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Renewed Skills Project

Leonardo da Vinci Program

<http://www.reskill.org>

This project has been funded with support from the European Commission.
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One of the most important subsectors into the “green jobs” is renewable energy. According to recent studies, it is foreseen that this sector could reach more than 2 million workers in the EU in 2020, comprising a wide range of occupations, skills and salaries, offering opportunities for a huge number of workers, from lower to higher qualification levels. Relevant figures: wind power industry would reach 329.000 jobs in 2020; employment would reach 727.000 workers in photovoltaic solar energy; Europe is leader in solar thermal energy in technological terms, and the European market has been doubled in few years, and it is foreseen that there will be a higher growth in the near future; in bio-energy, recent studies suggest that there is a high potential for creation of employment, reaching 580.000 jobs related to biomass for heating systems, 424.000 jobs related to bio-fuel





The Project

The main goal of the project is to adapt a methodology for the recognition of competences acquired by low/medium qualified workers (EQF levels 1 to 4) through non-formal and informal learning in the training strategies of the renewable energy sector in the EU. This will be achieved through an exchange of experiences among social partners, VET centres, companies and public administrations.



Specific Objectives

- To get updated knowledge about the socio-labor situation in the renewable energy sector in Europe.
- To integrate the recognition of non-formal and informal learning with the evolution of the productive system, the labor market demands and the vocational training.
- To identify, select and analyse experiences and good practices of non-formal and informal learning recognition of the low/medium qualified workers in the energy sector in Europe.
- To design an e-learning proposal, addressed towards Public Administrations, companies, VET centers and social partners, in order to incorporate the recognition of non-formal and informal learning in the training strategy of the energy sector in each participating country.
- To elaborate and disseminate a guide for the transparency of qualifications in the energy sector in the EU.

The project includes the development of several activities and tasks. The most important are: national and international analysis about the sector situation; elaboration of a Guide of good practices and experiences about the recognition of the non-formal and informal learning in the different participant countries; design and development of on-line training contents for being used in e-learning methodology; test of these contents with members of the target group and potential beneficiaries of the project; and dissemination and publicity of the products and results at national and international level.

Main results

National and international reports with relevant updated information about the socio-labour situation in the renewable energy sector in Europe, the professional profile of the workers of the renewable energy sector, paying special attention to those with low/medium professional qualification (EQF levels 1 to 4), the best practices for the recognition, evaluation and accreditation of non-formal and informal learning in the energy companies.

An on-line training action, addressed towards training agents, in order to incorporate the methodology for recognition in the training strategy of the energy sector.

A guide for the recognition of non-formal and informal learning in this sector.

The expected impact is to increase the qualification level of the workers in this sector; opportunities for reconversion for workers of the traditional energy sector into the renewable energy subsector; increase of mobility; more transparency of professional qualifications and the labour market

