Knowledge („knows“)	Skills („can“)	Competence („is able to“)
Tools, equipment Knows tools, materials and further equipment in and beyond his/her field of work	**Execute practical operations (practical skills)** Can operate dispositions, instruct others and check work	**Manage control** Is able to give instructions as well as to organise works autonomously, to operate them and to assess the results
Material Knows tools, materials and further equipment in and beyond his/her frame of action and knows some specific material properties	**Execute logical operations** Can react on unforeseeable situations and can solve technical problems on site	**Achieve results** Is able to achieve positive results in his/her own tasks and to supervise lower work levels to reach positive results
Rules, norms, regulation Knows safety rules and special technical rules, norms and regulations from his/her field of work and beyond	**Planning, organising** Can plan own workplace and workplaces of lower work levels; can organise and order tools and materials	**Take responsibility** Is able to take responsibility for his/her own tasks and the tasks of lower levels, when supervised by him/her
Procedures Knows special contexts and procedures out of the building process	**Communicate** Can supervise and lead workers of lower work levels; can perform as interface to workers of levels 4 and 5	
Frame of action, actors, interfaces Knows about teamleading		

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