Projects and Products Portal for Leonardo da Vinci

Diversity and Mentoring Approaches to Support Active Ageing and Integration / DIMENSAAI

DE/12/LLP-LdV/TOI/147509/

http://www.adam-europe.eu/adam/project/view.htm?prj=9815

Project Information

Title: Diversity and Mentoring Approaches to Support Active Ageing and Integration / DIMENSAAI

Project Number: DE/12/LLP-LdV/TOI/147509/

Year: 2012

Project Type: Transfer of Innovation

Status: completed

Country: DE-Germany

Marketing Text: The project partnership has improved the participation in training and vocational education as well as the employment particularly of seniors and people with disabilities in the health and care sector through the transfer, adaptation and testing of a mentoring model from former projects VOCA2 and IBB from Germany and other countries and through the dissemination and use of diversity approaches. Some ergonomically and organizational measures in the companies have been discussed together with employers in order to create/adapt work places, to be suitable for seniors and people with disabilities. The project approach has been disseminated and transferred into other European countries. DIMENSAAI results are applied for training students and people who will work as diversity coaches and mentors; they are also used in different health and social care institutions and presented at different professional conferences.

Summary: Sectors like health and care have a shortage of skilled labour almost in all European countries due to increasing life expectancy and medical care demand. The employment of active seniors and people with light disabilities can improve the situation of labour shortage if they are guided by mentors, if employers have knowledge about Diversity and are convinced by the competences and reliability in working with this group of people.
The objectives of this project were the transfer, adaptation and test of a mentoring model from former projects VOCA2 and IBB from Germany and other countries and dissemination and use of Diversity approaches in order to improve the participation in training and vocational education and the employment particularly of seniors and people with disabilities in health and care sector. Some ergonomically and organizational measures in the companies have been discussed within focus discussion groups in order to create/adapt work places to be suitable for seniors and people with disabilities. A social network supported by an IT platform has been developed and used within the project and after the project end supporting the members to receive useful information, to communicate and to learn cooperatively.

Description: In the first year of the project, focus discussion groups have been organized in all partner countries to discuss requirements for working places suitable for the target groups as well as the transfer, adaptation and test of the mentor training model. An IT supported social network for information, communication and cooperative learning has been developed. A catalogue with competences needed to be a diversity counsellor (DC) and a mentor has been written in English, translated and adapted in all project partner countries. A mentoring program with transferable guidelines and handbooks for diversity counsellors and mentoring was developed and communicated within workshops and mentor training sessions in all partner countries. The mentoring programme was tested in all partner countries and also disseminated on European level e.g. within the final event in Ankara. Dissemination and valorisation activities have been done in all partner countries and will continue after the project period. The website and the IT platform are still maintained. Training for interested people to be a mentor or diversity coach is provided by using the platform, e.g. social students of the WH Gelsenkirchen and ITT Dublin. The DIMENSAAI mentoring concept will be used in two ongoing Erasmus+ projects. Some institutions like Stadtmission Kiel continue to use mentoring concepts, developed within the project DIMENSAAI, in their organization. DIMENSAAI results will be published in two journals in 2015. It is intended to apply diversity and mentoring concepts in SMEs, and in the Kindergarten field.

Themes: *** Lifelong learning
*** Vocational guidance

Project Information

*** Access for disadvantaged
** Utilization and distribution of results
** Labor market
** ICT
** Higher education
** Social dialog
** Equal opportunities
** Continuous training
* Quality

Sectors: *** Human Health and Social Work Activities
*** Education
** Information and Communication

Product Types: website
description of new occupation profiles
teaching material
CD-ROM

Product information: One of the products of the project is a curriculum for a qualification as DC or mentor to be included in vocational and/or higher education as social worker. A handbook for mentoring training was developed, translated, adapted and used in all partner countries. Measures to create/design suitable working places for seniors and disabled people have been discussed with employers from health and care sector. Dissemination and valorisation activities will be continued also after the project end.

Projecthomepage: http://www.dimensaai.eu

Project Contractor

Name:	Institut Arbeit und Technik, Westfälische Hochschule Gelsenkirchen (Fachhochschule Gelsenkirchen)
City:	Gelsenkirchen
Country/Region:	Nordrhein-Westfalen
Country:	DE-Germany
Organization Type:	university/Fachhochschule/academy
Homepage:	http://www.iat.eu

Contact Person

Name:	Ileana Hamburg
Address:	Munscheidstraße 14
City:	Gelsenkirchen
Country:	DE-Germany
Telephone:	+49-(0)209-1707-265
Fax:	+49-(0)209-1707-110
E-mail:	hamburg@iat.eu
Homepage:	

Coordinator

Name:	Institut Arbeit und Technik, Westfälische Hochschule Gelsenkirchen (Fachhochschule Gelsenkirchen)
City:	Gelsenkirchen
Country/Region:	Nordrhein-Westfalen
Country:	DE-Germany
Organization Type:	university/Fachhochschule/academy
Homepage:	http://www.iat.eu

Contact Person

Name:	Ileana Hamburg
Address:	Munscheidstraße 14
City:	Gelsenkirchen
Country:	DE-Germany
Telephone:	+49-(0)209-1707-265
Fax:	+49-(0)209-1707-110
E-mail:	hamburg@iat.eu
Homepage:	

Partner

Partner 1

Name: TEMPO Trining & Consulting
City: Ostrava
Country/Region: Moravskoslezsko
Country: CZ-Czech Republic
Organization Type: others
Homepage: http://www.tempo.cz/

Partner 2

Name: Altenhilfezentrum Heikendorf
City: Heikendorf
Country/Region: Schleswig-Holstein
Country: DE-Germany
Organization Type: others
Homepage: http://stadtmission-kiel.de/altenhilfe-einrichtungen-haus-heikendorf.html

Partner 3

Name: Institute of Technology Tallaght
City: Dublin
Country/Region: Dublin
Country: IE-Ireland
Organization Type: university/Fachhochschule/academy
Homepage: http://www.ittdublin.ie

Partner 4

Name: SPITALUL CLINIC DE URGENTA-POLICLINICA PENTRU SPORTIVI CRAIOVA-SERVICIUL DE RECUPERARE
City: Craiova
Country/Region: Sud Vest
Country: RO-Romania
Organization Type: others
Homepage:

Partner

Partner 5

Name:	Lebenshilfe Graz und Umgebung - Voitsberg
City:	Graz
Country/Region:	Other region
Country:	Other country
Organization Type:	others
Homepage:	http://www.lebenshilfe-guv.at

Partner 6

Name:	Mamak Rehberlik ve Aratrma Merkezi
City:	Ankara
Country/Region:	Ankara
Country:	TR-Turkey
Organization Type:	others
Homepage:	http://www.mamakram.gov.tr

Partner 7

Name:	BPC - Gesellschaft für Forschung und Beratung
City:	Gelsenkirchen
Country/Region:	Nordrhein-Westfalen
Country:	DE-Germany
Organization Type:	others
Homepage:	http://www.bpc-net.de

Partner 8

Name:	Gelsenkirchener Werkstätten für angepasste Arbeit gGmbH
City:	Gelsenkirchen
Country/Region:	Nordrhein-Westfalen
Country:	DE-Germany
Organization Type:	others
Homepage:	http://www.gelsenkirchener-werkstaetten.de

Partner

Partner 9

Name:	International Excellence Reserve
City:	Eindhoven
Country/Region:	Overijssel
Country:	NL-Netherlands
Organization Type:	others
Homepage:	http://www.ier-nl.net/

Project Files

1-flyer-german-22-01-13.pdf

http://www.adam-europe.eu/prj/9815/prj/1-flyer-german-22-01-13.pdf

German flyer with project information of DIMENSAAI

2-flyer-english-22-01-13.pdf

http://www.adam-europe.eu/prj/9815/prj/2-flyer-english-22-01-13.pdf

English flyer with project information of DIMENSAAI

3-flyer-romania-22-01-13.pdf

http://www.adam-europe.eu/prj/9815/prj/3-flyer-romania-22-01-13.pdf

Romanian flyer with project information of DIMENSAAI

4-flyer_Turkish-22-01-13.pdf

http://www.adam-europe.eu/prj/9815/prj/4-flyer_Turkish-22-01-13.pdf

Turkish flyer with project information of DIMENSAAI

Abstract-Booklet-English_pdf.pdf

http://www.adam-europe.eu/prj/9815/prj/Abstract-Booklet-English_pdf.pdf

Newsletter_01_DE.pdf

http://www.adam-europe.eu/prj/9815/prj/Newsletter_01_DE.pdf

Newsletter Issue 1 German

Newsletter_01_EN.pdf

http://www.adam-europe.eu/prj/9815/prj/Newsletter_01_EN.pdf

Newsletter Issue 1 English

Newsletter_01_RO.pdf

http://www.adam-europe.eu/prj/9815/prj/Newsletter_01_RO.pdf

Newsletter Issue 1 Romanian

Newsletter_01_TR.pdf

http://www.adam-europe.eu/prj/9815/prj/Newsletter_01_TR.pdf

Newsletter Issue 1 Turkish

Newsletter_02_DE.pdf

http://www.adam-europe.eu/prj/9815/prj/Newsletter_02_DE.pdf

Newsletter Issue 2 German

Newsletter_02_EN.pdf

http://www.adam-europe.eu/prj/9815/prj/Newsletter_02_EN.pdf

Newsletter Issue 2 English

Project Files

Newsletter_02_RO.pdf

http://www.adam-europe.eu/prj/9815/prj/Newsletter_02_RO.pdf

Newsletter Issue 2 Romanian

Newsletter_02_TR.pdf

http://www.adam-europe.eu/prj/9815/prj/Newsletter_02_TR.pdf

Newsletter Issue 2 Turkish

Newsletter_03_DE.pdf

http://www.adam-europe.eu/prj/9815/prj/Newsletter_03_DE.pdf

Newsletter Issue 3 German

Newsletter_03_EN.pdf

http://www.adam-europe.eu/prj/9815/prj/Newsletter_03_EN.pdf

Newsletter Issue 3 English

Newsletter_03_RO.pdf

http://www.adam-europe.eu/prj/9815/prj/Newsletter_03_RO.pdf

Newsletter Issue 3 Romanian

Newsletter_03_TR.pdf

http://www.adam-europe.eu/prj/9815/prj/Newsletter_03_TR.pdf

Newsletter Issue 3 Turkish

Newsletter_04_DE.pdf

http://www.adam-europe.eu/prj/9815/prj/Newsletter_04_DE.pdf

Newsletter Issue 4 German

Newsletter_04_EN.pdf

http://www.adam-europe.eu/prj/9815/prj/Newsletter_04_EN.pdf

Newsletter Issue 4 English

Newsletter_04_RO.pdf

http://www.adam-europe.eu/prj/9815/prj/Newsletter_04_RO.pdf

Newsletter Issue 4 Romanian

Newsletter_04_TR.pdf

http://www.adam-europe.eu/prj/9815/prj/Newsletter_04_TR.pdf

Newsletter Issue 4 Turkish

Products

1 R8 - Mentoring Brochure

2 R11 - Final Handbook of Diversity and Mentoring

3 Curriculum for a qualification as DC or mentor

4 R12 - Leaflet with Measures for the Design of Working Places for Seniors and People with Disabilities

5 R16 - Website of the Project

6 R14 - Social Learning Platform

7 R17 and R18 - Dissemination material

8 R7 - Mentor Catalogue

9 R13 - Transferability Guidelines

10 R19 - Book of Abstracts from European Dissemination Workshop

11 R1 - Working Plan

12 R6 - Report with Recommendations from the Focus Discussion Groups

13 R9 and R10 - Diversity Workshops, Training and Mentoring on the Job

14 R15 and R20 - Dissemination Plan and Dissemination Report

Product 'R8 - Mentoring Brochure'

Title: R8 - Mentoring Brochure

Product Type: program or curricula

Marketing Text: Mentoring is becoming increasingly widespread in both the public and the private sector. The benefits of mentoring are many i.e. improvement of opportunities for employment and career, increased job-satisfaction, improvement skills, faster learning, better social integration.

One of the objectives of Dimensaai is to develop, use and disseminate approaches to diversity and mentoring in health and care sector.

Description: Mentor training is a vital component of any succesful mentoring programme.
The primary objectives of this short initial mentor training in partner languages are to confirm the engagement of the mentor, to establish the basic programme parameters and to begin to prepare mentors to be efficient in their work with people with disabilities and older ones.

Target group: Project partners, Diversity Counsellors and Mentors from health and care sector for people with disabilities and active seniors, vocational education organizations, employers, job agency

Result: A mentoring brochure in four languages containing mentoring approach and training material

Area of application: Employment in health and care sector

Homepage: www.dimensaai.eu

Product Languages: German
English
Romanian
Turkish

product files

Mentortraining_DE.pdf

http://www.adam-europe.eu/prj/9815/prd/2/1/Mentortraining_DE.pdf
Mentoring brochure containing mentoring approach and training materials in German

Mentortraining_EN.pdf

http://www.adam-europe.eu/prj/9815/prd/2/1/Mentortraining_EN.pdf
Mentoring brochure containing mentoring approach and training materials in English

Mentortraining_RO.pdf

http://www.adam-europe.eu/prj/9815/prd/2/1/Mentortraining_RO.pdf
Mentoring brochure containing mentoring approach and training materials in Romanian

Mentortraining_TR.pdf

http://www.adam-europe.eu/prj/9815/prd/2/1/Mentortraining_TR.pdf
Mentoring brochure containing mentoring approach and training materials in Turkish

Product 'R11 - Final Handbook of Diversity and Mentoring'

Title:	R11 - Final Handbook of Diversity and Mentoring
Product Type:	teaching material
Marketing Text:	Factors like progress in the healthcare policy, better nutrition, comfortable living and better working conditions have contributed to increasing life expectancy in Europre in the last decades. But the challenge is the shortage of care-givers in this sector. The Dimensaai approaching will improve the employment prospects in the health and care sector for older people and people with learning difficulties.
Description:	This handbook describes the important project approaches and expected outcomes and serves as a useful guide for all stakeholders, including those involved in the vocational integration e.g. employers, colleagues, older employees, people with learning difficulties and political decision-makers.
Target group:	Project partners, Diversity Counsellors and Mentors from health and care sector for people with disabilities and active seniors, vocational education organizations, employers, job agency
Result:	A handbook containing the employment situation in health and care sector, Dimensaai approaches and their use in partner countries.
Area of application:	Health and social care sector
Homepage:	www.dimensaai.eu
Product Languages:	Romanian English Turkish German

product files

Final Handbook - DE.pdf

http://www.adam-europe.eu/prj/9815/prd/3/1/Final%20Handbook%20-%20DE.pdf
The final handbook for diversity counselors and mentors in German

Final Handbook - EN.pdf

http://www.adam-europe.eu/prj/9815/prd/3/1/Final%20Handbook%20-%20EN.pdf
The final handbook for diversity counselors and mentors in English

Final Handbook - RO.pdf

http://www.adam-europe.eu/prj/9815/prd/3/1/Final%20Handbook%20-%20RO.pdf
The final handbook for diversity counselors and mentors in Romanian

Final Handbook - TR.pdf

http://www.adam-europe.eu/prj/9815/prd/3/1/Final%20Handbook%20-%20TR.pdf
The final handbook for diversity counselors and mentors in Turkish

Product 'Curriculum for a qualification as DC or mentor'

Title:	Curriculum for a qualification as DC or mentor
Product Type:	program or curricula
Marketing Text:	The curriculum for an additional qualification of trainers and students as Diversity Counsellor (DC) or Mentor has been developed, adapted for specific educations in partner countries. The project partners discussed about it's implementation in vocational education and higher education in their countries.
Description:	The curriculum for an additional qualification of trainers and students as Diversity Counsellor (DC) or Mentor has been developed, adapted for specific educations in partner countries. The project partners discussed about it's implementation in vocational education and higher education in their countries.
Target group:	
Result:	
Area of application:	
Homepage:	
Product Languages:	English

product files

Module Mentoring in a Diverse Workplace.pdf

http://www.adam-europe.eu/prj/9815/prd/4/1/Module%20Mentoring%20in%20a%20Diverse%20Workplace.pdf
Curriculum for DC and mentors

Product 'R12 - Leaflet with Measures for the Design of Working Places for Seniors and People with Disabilities'

Title:	R12 - Leaflet with Measures for the Design of Working Places for Seniors and People with Disabilities
Product Type:	others
Marketing Text:	The Leaflet has been developed particularly to be applied in the health and social care sector, which are the project application sectors.
Description:	The Leaflet has been developed particularly to be applied in the health and social care sector, which are the project application sectors. The leaflet was translated into all project partner languages and adapted to their needs.
Target group:	
Result:	
Area of application:	
Homepage:	
Product Languages:	German English Turkish Romanian

product files

Leaflet - English.pdf

http://www.adam-europe.eu/prj/9815/prd/5/1/Leaflet%20-%20English.pdf
Leaflet with Organizational and Technical Support for the Employment of Seniors and People with Disabilities in English

Leaflet - German.pdf

http://www.adam-europe.eu/prj/9815/prd/5/1/Leaflet%20-%20German.pdf
Leaflet with Organizational and Technical Support for the Employment of Seniors and People with Disabilities in German

Leaflet - Romanian.pdf

http://www.adam-europe.eu/prj/9815/prd/5/1/Leaflet%20-%20Romanian.pdf
Leaflet with Organizational and Technical Support for the Employment of Seniors and People with Disabilities in Romanian

Leaflet - Turkish.pdf

http://www.adam-europe.eu/prj/9815/prd/5/1/Leaflet%20-%20Turkish.pdf
Leaflet with Organizational and Technical Support for the Employment of Seniors and People with Disabilities in Turkish

Product 'R16 - Website of the Project'

Title:	R16 - Website of the Project
Product Type:	website
Marketing Text:	The website contains public information and dissemination material. It offers information about project partners, newsletter, flyer and other materials to download and links to websites with further information. A link to social online community of the project is available. The meetings and project workshops are presented with dates and pictures.
Description:	The website presents the objectives of the project as well as main activities and events.
Target group:	
Result:	
Area of application:	
Homepage:	http://www.dimensaai.eu
Product Languages:	German English Romanian Turkish

Product 'R14 - Social Learning Platform'

Title:	R14 - Social Learning Platform
Product Type:	others
Marketing Text:	ICT-based systems could support mentoring and diversity. It enables mentors, diversity counselors and mentees to access suitable information, to learn online, to communicate and collaborate, to share knowledge and to access learning processes. The use of social media can facilitate such processes.
Description:	The IT-platform supports the activities of a social network created within the project as well as communication and cooperative work of the partners. It will also support the training of mentors and diversity counsellors.
Target group:	Project partners, employers, diversity counselors, mentors, social network members
Result:	An ICT-based social platform supporting social networking, cooperation and collaboration, learning and training.
Area of application:	
Homepage:	http://platform.dimensaai.eu
Product Languages:	English

Product 'R17 and R18 - Dissemination material'

Title: R17 and R18 - Dissemination material

Product Type: distribution methods

Marketing Text: Information of the project have been published in English and project partner languages on the website of the partners, e.g. on the website of the IAT (http://www.iat.eu).
The coordinator published some short articles in online magazines, i.e. Innovations Report, Der Westen, Jura Forum, Trikon.
The project has been presented at the international workshops KMEL, SciLearn, CCSTED, Sinaia, Romania, CSDU 2013: 5th International Conference on Computer Supported Education; Aachen, Germany, European Conference of the Association for the Advancement of Assistive Technology in Europe - AAATE 2013, Portugal. 5 papers have been published.
4 Newsletters and a flyer have been developed in all project partner languages and sent to 1000 organizations.

Description: Information about the project have been developed and published on the websites of the partners, in online magazines and presented at different fairs and international conferences.

Target group:

Result:

Area of application:

Homepage:

Product Languages: English
German
Turkish
Romanian

product files

Cooperative e-Learning Approach Based on Cloud Computing.pdf

http://www.adam-europe.eu/prj/9815/prd/8/1/Cooperative%20e-Learning%20Approach%20Based%20on%20Cloud%20Computing.pdf
Article about cooperative e-Learning approaches by using mentoring and also diversity and new technologies, which could be used in SME's in health and social care sector among other things

Diversität und Mentoring als Instrumente der Personalentwicklung.pdf

http://www.adam-europe.eu/prj/9815/prd/8/1/Diversit%C3%A4t%20und%20Mentoring%20als%20Instrumente%20der%20Personalentwicklung.pdf
The approaches described in this paper where the base for the development of DIMENSAAI concepts.

Eine Chance für die Pflege.pdf

http://www.adam-europe.eu/prj/9815/prd/8/1/Eine%20Chance%20f%C3%BCr%20die%20Pflege.pdf
The approaches of the DIMENSAAI project have been found useful for the improvement in the care sector

Facilitating Learning and Knowledge Transfer through Mentoring.pdf

http://www.adam-europe.eu/prj/9815/prd/8/1/Facilitating%20Learning%20and%20Knowledge%20Transfer%20through%20Mentoring.pdf
The paper describes how mentoring and learning approaches tested within DIMENSAAI are applied at European level.

Integrating Vulnerable and Marginalized Groups into Education.pdf

http://www.adam-europe.eu/prj/9815/prd/8/1/Integrating%20Vulnerable%20and%20Marginalized%20Groups%20into%20Education.pdf
The paper presents results of the DIMENSAAI project, which can be used to integrate disadvantaged groups into vocational education.

product files

Knowledge Transfer through Diversity Coach and Mentoring Partnerships.pdf

http://www.adam-europe.eu/prj/9815/prd/8/1/Knowledge%20Transfer%20through%20Diversity%20Coach%20and%20Mentoring%20Partnerships.pdf
The approach of mentoring developed in DIMENSAAI could be used for knowledge transfer in companies.

Result 17 - Flyer.pdf

http://www.adam-europe.eu/prj/9815/prd/8/1/Result%2017%20-%20Flyer.pdf
Flyer with information about the project and partners.

Result 18 - Newsletter.pdf

http://www.adam-europe.eu/prj/9815/prd/8/1/Result%2018%20-%20Newsletter.pdf
Four newsletters have been developed including activities and information about products.

Soziales LLL Kompetenzentwicklung Wissenstransfer und Integration.pdf

http://www.adam-europe.eu/prj/9815/prd/8/1/Soziales%20LLL%20Kompetenzentwicklung%20Wissenstransfer%20und%20Integration.pdf
The paper describes how the Lifelong Learning Group of the Institute for Work and Technology supports integration of people with disabilities and seniors into working life by projects like DIMENSAAI.

Supporting Mentoring on the Job through Social Media.pdf

http://www.adam-europe.eu/prj/9815/prd/8/1/Supporting%20Mentoring%20on%20the%20Job%20through%20Social%20Media.pdf
The approaches of mentoring supported by social media services developed within DIMENSAAI is suitable for improving employment of new staff.

Product 'R7 - Mentor Catalogue'

Title:	R7 - Mentor Catalogue
Product Type:	teaching material
Marketing Text:	Mentoring has been used in Europe for a long time and is a promised way to (re-)entry into work life, but it is not used enough for people with disabilities and seniors. The main objectives of DIMENSAAI are to develop a mentoring model and a guide with competences for diversity counselors and mentors.
Description:	A short catalogue containing the main competences of a mentor and a Diversity Counsellor has been developed, translated, adapted and used in all partner countries.
Target group:	Project partners, Diversity Counsellors and Mentors from health and care sector for people with disabilities and active seniors, vocational education organizations, employers, job agency
Result:	Finished catalogue with needed competences for diversity counselors and mentors.
Area of application:	Health and care sector
Homepage:	
Product Languages:	Romanian English German Turkish

product files

Mentor_Catalogue_English.pdf

http://www.adam-europe.eu/prj/9815/prd/9/1/Mentor_Catalogue_English.pdf
English Version.

Mentor_Catalogue_German.pdf

http://www.adam-europe.eu/prj/9815/prd/9/1/Mentor_Catalogue_German.pdf
German version.

Mentor_Catalogue_Romanian.pdf

http://www.adam-europe.eu/prj/9815/prd/9/1/Mentor_Catalogue_Romanian.pdf
Romanian version.

Mentor_Catalogue_Turkish.pdf

http://www.adam-europe.eu/prj/9815/prd/9/1/Mentor_Catalogue_Turkish.pdf
Turkish version.

Product 'R13 - Transferability Guidelines'

Title:	R13 - Transferability Guidelines
Product Type:	others
Marketing Text:	The transferability guidelines of Diversity and Mentoring – Concepts developed within DIMENSAAI contains information about the under-used potential of seniors and people with disabilities, consequences for the health and social care sector, information and sensitization of employers, measures for a better entry to vocational education and how to assist people in the phase of job application. Best practices from partner countries are also included.
Description:	This guideline contains some diversity challenges, approaches for successful vocational integration of older employees and those with disabilities and examples of vocational training in the health and social care sectors in partner countries and demands for improvements. These approaches could also be transfered for other sectors.
Target group:	Organizations interested in improving diversity of their staff and vocational planning for disadvantaged groups.
Result:	
Area of application:	
Homepage:	www.dimensaai.eu
Product Languages:	English German Romanian Turkish

product files

Transferability English.pdf

http://www.adam-europe.eu/prj/9815/prd/10/1/Transferability%20English.pdf
Diversity and Mentoring – Concepts to Improve Employment in the Health and Social Care Sector

Transferability German.pdf

http://www.adam-europe.eu/prj/9815/prd/10/1/Transferability%20German.pdf
Diversity und Mentoring Erfolgskonzepte zur Unterstützung der beruflichen Integration im Pflegebereich

Transferability Romanian.pdf

http://www.adam-europe.eu/prj/9815/prd/10/1/Transferability%20Romanian.pdf
DIVERSITATE SI MENTORING-CONCEPTE CARE IMBUNATATESC ACTIVITATEA IN SEC-TORUL SANATATE SI ASISTENTA SOCIALA

Transferability Turkish.pdf

http://www.adam-europe.eu/prj/9815/prd/10/1/Transferability%20Turkish.pdf
Salk ve Bakm Sektörlerinde istihdam Artrmak için Çeitlilik ve Mentorluk Kavramlar

Product 'R19 - Book of Abstracts from European Dissemination Workshop'

Title:	R19 - Book of Abstracts from European Dissemination Workshop
Product Type:	others
Marketing Text:	This booklet contains abstracts of the final workshop organised by the DIMENSAAI (http://www.dimensaai.eu) and MOTION (http://www.ldvmotion.com) project teams in Ankara. The two projects are shortly described in the booklet. Experts from the fields of consulting, education and research, policy makers and managers presented and discussed sustainable solutions for improving education and employment opportunities for people with additional needs, and the skills-shortage in the health and social care sectors at the workshop. Summaries of these presentations and of discussions within the two organized groups are also included in the booklet. The booklet has been disseminated and the project partners hope that this work will enhance workplace competences, and improve future employment for people with disabilities and seniors in health and social care sectors.
Description:	A final workshop of the projects DIMENSAAI and MOTION aimed at improving training and employment of people with disabilities took place in Ankara. Experts from the European health and social care sectors and people with disabilities expressed their opinions, which are summarized in this book of abstracts.
Target group:	
Result:	
Area of application:	
Homepage:	www.dimensaai.eu
Product Languages:	English

product files

Book of Abstract.pdf

http://www.adam-europe.eu/prj/9815/prd/11/1/Book%20of%20Abstract.pdf
This file contains the book of abstracts.

Product 'R1 - Working Plan'

Title:	R1 - Working Plan
Product Type:	others
Marketing Text:	A detailed working plan with activities, products and the deadlines planned in the project.
Description:	
Target group:	
Result:	
Area of application:	
Homepage:	
Product Languages:	English

product files

Result 1 - Working Plan.pdf

http://www.adam-europe.eu/prj/9815/prd/12/1/Result%201%20-%20Working%20Plan.pdf
The documents contains the detailed description, acitivites, products and deadlines within the project.

Product 'R6 - Report with Recommendations from the Focus Discussion Groups'

Title:	R6 - Report with Recommendations from the Focus Discussion Groups
Product Type:	others
Marketing Text:	This report contains conclusions from the focus discussion groups, which took place in the partner countries.
Description:	
Target group:	
Result:	
Area of application:	
Homepage:	
Product Languages:	English

product files

Result 6 - Reports with Recommendations and from and Focus Discussion Groups.pdf

http://www.adam-europe.eu/prj/9815/prd/13/1/Result%206%20-%20Reports%20with%20Recommendations%20and%20from%20and%20Focus%20Discussion%20Groups.pdf
This report contains conclusions from the focus discussion groups, which took place in the partner countries.

Product 'R9 and R10 - Diversity Workshops, Training and Mentoring on the Job'

Title:	R9 and R10 - Diversity Workshops, Training and Mentoring on the Job
Product Type:	others
Marketing Text:	Informations about diversity workshops and mentor training have been presented.
Description:	
Target group:	
Result:	
Area of application:	
Homepage:	
Product Languages:	English

product files

Result 10 - Training and Mentoring on the Job.pdf

http://www.adam-europe.eu/prj/9815/prd/14/1/Result%2010%20-%20Training%20and%20Mentoring%20on%20the%20Job.pdf
Information about mentor training

Result 9 - Diversity Workshops.pdf

http://www.adam-europe.eu/prj/9815/prd/14/1/Result%209%20-%20Diversity%20Workshops.pdf
Information about diversity workshops.

Product 'R15 and R20 - Dissemination Plan and Dissemination Report'

Title:	R15 and R20 - Dissemination Plan and Dissemination Report
Product Type:	others
Marketing Text:	The files contain a plan for dissemination and a report about dissemination and monitoring during the project.
Description:	
Target group:	
Result:	
Area of application:	
Homepage:	
Product Languages:	English

product files

Result 15 - Dissemination Plan.pdf

http://www.adam-europe.eu/prj/9815/prd/15/1/Result%2015%20-%20Dissemination%20Plan.pdf
The file contains a plan for dissemination

Result 20 - Dissemination and Monitoring Report.pdf

http://www.adam-europe.eu/prj/9815/prd/15/1/Result%2020%20-%20Dissemination%20and%20Monitoring%20Report.pdf
The file contains a report about dissemination and monitoring during the project.

Events

Final Workshop in Turkey

Date	23.05.2014
Description	At the final workshop participants from project partner countries and other European countries discussed about diversity and mentoring approaches for the health and social care sector and about suitable workplaces for people with disabilities and active seniors
Target audience	Project partners, people with disabilities, active seniors, educational actors, policy makers, experts and employers from the health and social sector
Public	Event is open to the public
Contact Information	Ileana Hamburg - IAT, Westphalian University Gelsenkirchen, Germany Sulbiye Cebeci - Mamak Ram Turkey
Time and place	Ankara, Turkey

Project Meeting in Turkey

Date	22.05.2014
Description	Regularly project meeting to discuss improvements in the project work and the preparation of the final workshop took place in Ankara
Target audience	Project partners
Public	Event is open to the public
Contact Information	Sulbiye Cebeci - Mamak Ram Turkey
Time and place	Ankara, Turkey

Diversity Workshop and Mentor Training in Germany

Date	27.01.2014
Description	Workshop about diversity and short training for mentors took place in Germany
Target audience	People interested to become a diversity counselor or mentor and work in the health and social care sector, particularly for older persons
Public	Event is open to the public
Contact Information	Lars Helbsing - Stadtmission Kiel, Germany
Time and place	Kiel, Germany

Events

Diversity Workshop and Mentor Training in Romania

Date	27.01.2014
Description	Workshop about diversity and short training for mentors took place in Romania
Target audience	People interested to become a diversity counselor or mentor and work in the health and social care sector
Public	Event is open to the public
Contact Information	Ligia Rusu - University Craiova
Time and place	Craiova, Romania

Diversity Workshop and Mentor Training in Turkey

Date	11.12.2013
Description	Workshop about diversity and short training for mentors took place in Turkey
Target audience	People interested to become a diversity counselor or mentor and work in the health and social care sector
Public	Event is open to the public
Contact Information	Sulbiye Cebeci - Mamak Ram Turkey
Time and place	Ankara, Turkey

Diversity Workshop and Mentor Training in Ireland

Date	09.12.2013
Description	Workshop about diversity and short training for mentors took place in Ireland
Target audience	Students of social work, people interested to become a diversity counselor or mentor and work in the health and social care sector
Public	Event is open to the public
Contact Information	Pat Coman - ITT Dublin
Time and place	Dublin, Ireland

Events

Diversity Workshop and Mentor Training in Germany

Date	25.11.2013
Description	Workshop about diversity and short training for mentors took place in Germany. It was organised by IAT together with APD social care institutation
Target audience	People interested to become a diversity counselor or mentor and work in the health and social care sector
Public	Event is open to the public
Contact Information	Ileana Hamburg - IAT, Westphalian University Gelsenkirchen, Germany
Time and place	Gelsenirchen, Germany

Diversity Workshop and Mentor Training in Austria

Date	18.11.2013
Description	Workshop about diversity and short training for mentors took place in Austria
Target audience	People interested to become a diversity counselor or mentor and work in the health and social care sector
Public	Event is open to the public
Contact Information	Gudrun Stubenrauch - Lebenshilfe GuV Austria
Time and place	Gratz and surround in Austria

Project Meeting in Romania

Date	27.09.2013
Description	In this meeting the work done in the first year of the project has been discussed and evaluated. the work package leaders presented their results. The diversity workshops, which will be held in all partner countries, have been discussed. The final event, which will be held in Ankara in May 2014, has been prepared. Dissemination activities of all partners as well as the use of a social platform has been discussed.
Target audience	Project partners
Public	Event is open to the public
Contact Information	Ligia Rusu - University Craiova
Time and place	Craiova Romania

Events

Focus Discussion Group in Ireland

Date	10.04.2013
Description	Focus discussion groups took place in the month April 2013 in Ireland
Target audience	Project partners, experts from the health and social care sector, educational actors, people with disabilities, active seniors, political decision makers
Public	Event is open to the public
Contact Information	Pat Coman - ITT Dublin
Time and place	Dublin, Ireland

Focus Discussion Group in Germany

Date	15.03.2013
Description	Focus discussion groups took place in the month March 2013 in Germany
Target audience	Project partners, experts from the health and social care sector, educational actors, people with disabilities, active seniors, political decision makers
Public	Event is open to the public
Contact Information	Ileana Hamburg - IAT, Westphalian University Gelsenkirchen
Time and place	Gelsenkirchen, Germany

Focus Discussion Group in Turkey

Date	14.03.2013
Description	Focus discussion groups took place in the month March 2013 in Turkey
Target audience	Project partners, experts from the health and social care sector, educational actors, people with disabilities, active seniors, political decision makers
Public	Event is open to the public
Contact Information	Sulbiye Cebeci - Mamak Ram Ankara
Time and place	Ankara, Turkey

Events

Focus Discussion Group in Romania

Date	20.02.2013
Description	Focus discussion groups took place in the month February 2013 in Romania
Target audience	Project partners, experts from the health and social care sector, educational actors, people with disabilities, active seniors, political decision makers
Public	Event is open to the public
Contact Information	Ligia Rusu - University Craiova
Time and place	Craiova, Romania

Focus Discussion Group in Austria

Date	11.12.2012
Description	Focus discussion groups took place in the months December 2012, Januar 2013 and March 2013 in Austria
Target audience	Project partners, experts from the health and social care sector, educational actors, people with disabilities, active seniors, political decision makers
Public	Event is open to the public
Contact Information	Gudrun Stubenrauch - Lebenshilfe GuV Austria
Time and place	Gratz and surrounding

Events

Kick Off Meeting

Date	10.10.2012
Description	At the beginning of the meeting, Judith Terstrip welcomed the participants to the meeting. All the participants made a short presentation of the organization they work, their competences and how they would like to work within the projectDIMENSAAI. The external evaluator Steffi Engert participated at the meeting and presented herself. After a short break Ileana Hamburg presented shortly the project and a detailed work plan with deadlines and responsible partners to be discussed and adapted. The participants had the detailed work plan in the folder. The main topic of the second day on the agenda was financial issues.
Target audience	Project partners, evaluator
Public	Event is open to the public
Contact Information	Ileana Hamburg hamburg@iat.eu
Time and place	IAT, Gelsenkirchen Germany