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EU Training Pack to boost young immigrants' career prospects July 2013

Funded by the European Commission through the Leonardo da Vinci Transfer of Innovation programme UK based DiversityWorks has joined forces with four European partners to help young migrants maximise their career potential in their new home countries.

Through the project, Foundations for Work, they aim to increase the integration of young immigrants into the labour market of their host countries by producing a multilingual, multicultural training course which will allow them to acquire the basic competences and transferable work skills needed to open up progression opportunities either directly into employment and/or to further vocational qualifications.

A secondary aim is to make VET providers more aware of the variety of needs within the migrant population and thus better equipped to support this subgroup.

As part of this 2 year project, the partnership has produced a Training Needs Analysis and Good Practice Report to help inform the development of training materials.

Interestingly, the report found that there was no significant difference in the experiences of immigrants across the four countries and that migrants all perceived similar barriers.

- 30 per cent expressed they had a basic to poor possibility of participating in vocational education
- 29 per cent expressed they had a basic to poor possibility of participating in the labour market
- More than half of the participants felt their current education/training was adapted to their needs.

To read the full Training Needs Analysis report please click on one of the following links:

[English translation](#)

[Spanish translation](#)

[Swedish translation](#)

James Magee Manager at DiversityWorks said “*The project is now entering an exciting phase, we have our first major result achieved through the Training Needs Analysis report and are now working hard to adapt the existing UK based programme for delivery across not only the four European partner countries but across the European union and beyond.*”

Research indicates that migrants face specific barriers in the labour market, including prejudice and xenophobia, discrimination by employers and cultural differences in working practices and communication skills. These barriers have now greatly increased due to the economic downturn. This project and the course it will develop aims to help overcome some of those barriers.”

Fundacion Laboral del Metal (Spain), Folkuniversitetet (Sweden), Canice Consulting (UK), Doras Luimni (Ireland) and European Forum of Technical and Vocational Education and Training (Belgium) are the core partners in the project.

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