

Foundations for Work



Newsletter May 2014



[About the Project](#)



[Foundations for Work completes Pilot Testing](#)



[Project Website](#)

About the Project

This multilingual, multicultural training course for Young Immigrants is an EU-funded project which aims to help young migrants to increase their integration into the labour market of their new host countries.

The project is funded by European commission through the Leonardo da Vinci – Transfer of Innovation Programme.

It brings together six organisations with expertise in employment and training, education, advocacy on behalf of migrants and communications to develop a training course that can be used across the EU Member States.

The overall aim is to assist young immigrants to upgrade their basic competencies and transferable work skills needed to open up progression opportunities either directly into employment and/or to further vocational qualifications and it is hoped to achieve this by:

- Fostering greater understanding of labour market trends and employment rights
- Equipping participants with improved workplace communication and teamwork skills
- Promoting greater awareness and use of host country vocational education and training structures and other training opportunities
- Gaining an in-depth understanding of barriers faced by young migrants in partner countries and the practical ways they can be overcome
- Promoting the widespread uptake and use of the training course, focusing on social factors with access to immigrant populations, vocational education and training institutions and other training bodies with potential to mainstream the course
- Contributing to the personal development of migrants and the fulfillment of their potential to expand their contribution to the labour market and the economy

- Creating greater awareness in the workplace of the positive aspects of cultural diversity, improving societal relations and community integration by facilitating young migrants to gain access to more diverse employment opportunities.

The course to be developed by the Foundations for Work project will tailor original materials developed by DiversityWorks in the UK to meet the needs of young immigrants throughout Europe.

Foundations for Work completes Pilot Testing

The pilot tested the seven modules devised for the project and involved a minimum of one teacher/facilitator and 12 migrants from 4 partner countries.

Pilot testing commenced in February and was completed in April. Fundacion Laboral del Metal the work package lead analysed the submitted data and compiled a report published on our website based upon each partner's findings.

Findings

Trainees

Once reviewing the 7 modules:

100% of participants considered FFW training materials would help them to improve their job prospects and that overall information provided was scored useful and very useful.

Considering the majority of marks given, participants rated the volume of the materials as fair, the content as useful – very useful, the clarity of modules between very clear and fairly clear and the activities planned as useful – very useful.

When asked for an overall rate from 1 to 10, 86% gave marks from 8 to 10.

98% of participants would recommend the materials for their contacts.

Trainers

In relation to the Basic Information on the Materials all aspects evaluated received 100% of the marks between Satisfactory to Very Effective.

With regard to Pedagogic & Didactic Aspects all topics evaluated received between 75% - 100% of the marks between Satisfactory to Very Effective.

Design & Presentation also received between 75% - 100% of the marks between Satisfactory to Very Effective.

As a global evaluation:

85 % of trainers consider it worthwhile to work with this resource

77% of trainers consider FFW materials could enhance job opportunities for their users

84% of trainers consider that through using these materials they can create their own additional activities and materials

92% of trainers assess that IT resources required to use these materials are feasible and available in the working environment

92% of trainers consider their previous knowledge is suitable to enable them to work with these materials

84% of trainers would recommend these materials to their colleagues and 77% stated that they would use the materials with their students.

The findings from this pilot test will enable the partnership to further adapt the training materials for young migrants.

Project website

www.foundationsforwork.eu

You can also:



like us on [Facebook](#)

or



follow our progress on [Twitter](#).

The project partners



[DiversityWorks](#) (UK) has supported the positive development of disadvantaged and vulnerable groups through building capacity and intercultural understanding. Alongside with its sister organization, Springboard, DiversityWorks has worked with over 2000 people in a range of training programmes. DiversityWorks espouses a person center ethos, and believes in a two way learning process with the learner actively engaged and owning their development and achievement.



[Fundación Laboral del Metal](#) (Spain) is a nonprofit organisation founded in 2004 to provide training activities and solutions for the metal industry in Cantabria, Spain. FLM carries out joint projects with government, trade and labour unions and designs bespoke education plans for the companies and public organizations on new technologies and methodologies related to qualifications, skills updating and competences development.



[Folkuniversitetet Kursverksamheten vid Lunds Universitetet](#) (Sweden) is an association of 5 extensions attached to the Universities of Stockholm, Uppsala, Goteborg, Lund and Umea, which offer a wide range of adult education all over Sweden, including upper secondary schools, schools in higher vocational education, courses for seniors and training, labour market education and further education and training for working life.



[Canice Consulting](#) (UK) is an international consultancy operating in the fields of local and regional development, enterprise and employment development, and management and technical support to EU networks and programmes.



[Doras Luimní](#) (Ireland) is an independent NGO founded in Limerick. It was founded in 2000 to further the rights of asylum seekers, refugees and all migrants by supporting them on a personal level while also engaging in advocacy for their collective interests. The organisation's values are rooted in the human rights framework, with a belief in equality and nondiscrimination in both public and private life and a string commitment to welcoming new communities and to extend particular support to the most vulnerable amongst them.



[European Forum of Technical and Vocational Education and Training](#) (Belgium) has over 200 members in almost all the member states; also members in Turkey, Canada and Russia. It is able to reach out to over 1500 VET institutions across Europe. This European network also has direct links to other European organizations including EUCIS, EVTA, EUA, Solidar CSR, Workers Education Association (Europe) and the Youth Forum.