

Partners



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The partnership consists of representatives of a private consulting firm specializing in training and consulting for SME, a company experienced in e-learning, and a public administration specialised in conflict resolution. All of them constitute a representative set of organizations, able to share knowledge, perspectives and experiences in the area of managing interpersonal conflict in organizations. All participating organizations provide training for their members, service beneficiaries or customers on basis of regular class training and some of them by ICT means and group sessions.

Project deliverables

- Realization of 3 modular (52 hours) courses of Train the Trainers with providing educational materials such as a manual for trainers and DVD.
- A new e-learning course supplemented with content dedicated to family businesses, validated among 30 SMEs and translated into four languages (EN, PL, FI, ES)
- Pilot Training: 2-days for 12 participants (future trainers / consultants)
- Project website



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Training for Trainers

Supporting family owned
small and medium
enterprises



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What is HOLON T4T in simple terms?

The "HOLON T4T - Training for Trainers" project aims at supporting family owned small and medium enterprises in partners' countries by providing them with specific skills and knowledge to solve conflicts based on succession plans, family-business overlap or relations between employees of owner's family and non-family employees.

Transfer of Innovation

The project implies a transfer of knowledge contained in the previous e-learning course on conflicts management in organizations. The philosophy behind this course is that those conflicts can be analysed from a systematic perspective so that they can be solved, and not in the merely individual manner that they are habitually treated. Content of this training is extremely valuable because it has been collected in the form of cases and examples of best practices from all project participants of HOLON (Spain, Italy, Poland, Romania, Czech Republic).



Our Goals

1. **To create e-learning educational tools** for managers that will allow them to expand their knowledge about the company and the business environment, to diagnose and prevent conflicts between people within the organization.
2. **To develop skills and knowledge of trainers** from Poland and Finland - to create possibility for them to become experts in the field of training and consulting on conflict management in family businesses. E-learning course created during the project will be a supportive tool for conducting the blended learning training referring to relationship's management in family businesses.
3. **To inform** the greatest number of managers of SMEs and private and public sector representatives of how important is knowledge about efficient relationship's management, both in terms of internal and external management.

Find out more and get involved!

If you are:

- ✓ Owner, manager or employee of SMEs, with special regard to family owned business
- ✓ Trainer
- ✓ Private and public sector representatives interested in SME's theme

Don't mind to:

- ✓ Tell us your story and contribute with your ideas
- ✓ Participate in HOLON T4T events
- ✓ Get involved in the HOLON community

Visit the HOLON T4T virtual workspace and register your interest at <http://holont4t.euproject.org> or send an email to info@holont4t.euproject.org.

