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Persönliche und fachliche Fähigkeiten entdecken und sichtbar machen - Ein neuer Beratungsansatz für die berufliche Laufbahngestaltung

2011-1-SK1-LEO05-02888

http://www.adam-europe.eu/adam/project/view.htm?prj=9266

Projektinformationen

Titel: Persönliche und fachliche Fähigkeiten entdecken und sichtbar machen - Ein neuer Beratungsansatz für die berufliche Laufbahngestaltung

Projektnummer: 2011-1-SK1-LEO05-02888

Jahr: 2011

Projekttyp: Innovationstransfer

Status: abgeschlossen

Land: SK-Slowakei

Marketing Text: Das SCAN-Projekt wendet sich an Einrichtungen in der Slowakei und Luxemburg, welche sich mit komplexen Beratungs- und Orientierungsanfragen ihrer Kundschaft befassen. Es soll Menschen dabei unterstützen, ihre eigenen beruflichen Ziele herauszufinden und zu entwickeln sowie die notwendigen Schritte dahin zu unternehmen. Ferner soll es Menschen in beruflicher Umorientierung bei der Auswahl entsprechender Schulungsprogramme helfen. Kurz gesagt, SCAN versteht sich als Unterstützer von Personen, die ihr Berufsleben aktiv gestalten möchten.

Zusammenfassung: The SCAN project achieved to improve career guidance and counselling services by adapting and transferring the Kompetenzenbilanz to the target groups, which were the public employment services, consultancy and counselling providers and assessment centres in Slovakia and Luxembourg.

The objectives of the SCAN project were to: transfer the Kompetenzenbilanz coaching procedure to two other member states, scoping needs and adapting materials to cultural and language differences; establish career guidance and counselling system, which makes people aware of their informally and non-formally acquired skills and competences, helping them in their professional and personal development, to develop goals for their vocational future, and especially to get them motivated and active; disseminate outputs across partner countries and the EU.

The consortium was composed of 7 partners from Austria, Slovakia and Luxembourg. These partners formed a very strong and balanced partnership with partners playing distinct roles.

Beschreibung: The project delivered: report on needs analyses; translated Kompetenzenbilanz coaching procedure in English language; KOB and Join-In workshops; project website and leaflets in four languages (EN, FR, DE, SK); Quality plan and Dissemination plan; translated and adapted Kompetenzenbilanz coaching procedure; rigorous testing, feedback and modification of the adapted materials; continuously guided monitoring and internal evaluation; dissemination and exploitation of the project through website, print and electronic publicity materials and dissemination events.

The SCAN project had an impact on the career guidance and counselling services provided by the target groups of this project. These can make a use of the Kompetenzenbilanz coaching procedure in their daily work with project beneficiaries, which are the long-term unemployed, especially those that belong to the most vulnerable groups, such as graduates, population over 50 years of age, disabled and minorities. They have often a lot of difficulties and constraints to find a job and the Kompetenzenbilanz can help them to be aware of their skills and competences, thus motivating and activating them and giving them the possibility for further personal and professional development to meet their objectives and to find the job.

Themen:
*** Arbeitsmarkt
*** Anerkennung, Transparenz, Zertifizierung
*** Berufsorientierung und -beratung
*** Weiterbildung

Sektoren:
*** Erbringung von Sonstigen Dienstleistungen
*** Erziehung und Unterricht

Produkt Typen:
Lehrmaterial
andere
Homepage

Projektinformationen

Produktinformation:	Das Kompetenzenbilanz-Training dauert vier Wochen. Zwischen den Coaching-Sitzungen wird selbstständige Arbeit von den TeilnehmerInnen erwartet und gefördert. Die KB ist abgestimmt auf Personen, die sich persönlich oder beruflich neu orientieren und oder wieder in den Arbeitsmarkt einsteigen wollen. Ziel der Kompetenzenbilanz ist u.a. eine Verbesserung des Selbstbewusstseins der TeilnehmerInnen durch die Identifikation von Stärken und das Setzen von Zielen.
Projektwebseite:	www.careerplanning.eu

Vertragnehmer

Name:	Regional Development Agency Senec - Pezinok
Stadt:	Senec
Land/Region:	Západné Slovensko
Land:	SK-Slowakei
Organisationstyp:	andere
Homepage:	http://www.rrasenec-pezinok.sk

Kontaktperson

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Homepage:	

Koordinator

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Stadt:	Senec
Land/Region:	Západné Slovensko
Land:	SK-Slowakei
Organisationstyp:	andere
Homepage:	http://www.rrasenec-pezinok.sk

Kontaktperson

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Homepage:	

Partner

Partner 1

Name: RubiScon p.l.c
Stadt: Wasserbillig
Land/Region: Luxembourg (Grand Duché)
Land: LU-Luxemburg
Organisationstyp: andere
Homepage: http://www.rubiscon.lu

Partner 2

Name: BFI Tirol
Stadt: Innsbruck
Land/Region: Tirol
Land: AT-Österreich
Organisationstyp: andere
Homepage: http://www.bfi-tirol.at/

Partner 3

Name: abif – analysis, consulting and interdisciplinary research
Stadt: Vienna
Land/Region: Wien
Land: AT-Österreich
Organisationstyp: andere
Homepage: http://www.abif.at

Partner 4

Name: K.A.B.A. Slovakia
Stadt: Martin
Land/Region: Stredné Slovensko
Land: SK-Slowakei
Organisationstyp: andere
Homepage: http://www.kabask.sk

Partner

Partner 5

Name:	Office of Labour, Social Affairs and Family Dunajská Streda
Stadt:	Dunajská Streda
Land/Region:	Západné Slovensko
Land:	SK-Slowakei
Organisationstyp:	andere
Homepage:	http://www.upsvar-ds.sk

Partner 6

Name:	Centre de Recherche Public Henri Tudor
Stadt:	Luxembourg
Land/Region:	Luxembourg (Grand Duché)
Land:	LU-Luxemburg
Organisationstyp:	andere
Homepage:	http://www.tudor.lu

Produkte

1 SCAN leaflet

2 Research and Needs Analysis report

3 Testing report

4 KOB workshops

5 Join-In workshop

6 SCAN Toolbox

7 Project website

Produkt 'SCAN leaflet'

Titel:	SCAN leaflet
Produkttyp:	andere
Marketing Text:	Dissemination material to raise awareness about the aims and objectives of the SCAN project.
Beschreibung:	PDF version of the leaflet that was also produced in print.
Zielgruppe:	Public employment services, consultancy and counselling providers and assessment centres
Resultat:	Leaflet
Anwendungsbereich:	Dissemination of the project
Homepage:	www.careerplanning.eu
Produktsprachen:	Deutsch Slowakisch Englisch Französisch

product files

SCAN_leaflet_DE_final.pdf
http://www.adam-europe.eu/prj/9266/prd/1/1/SCAN_leaflet_DE_final.pdf

SCAN_leaflet_EN_final.pdf
http://www.adam-europe.eu/prj/9266/prd/1/1/SCAN_leaflet_EN_final.pdf

SCAN_leaflet_FR_final.pdf
http://www.adam-europe.eu/prj/9266/prd/1/1/SCAN_leaflet_FR_final.pdf

SCAN_leaflet_SK_final.pdf
http://www.adam-europe.eu/prj/9266/prd/1/1/SCAN_leaflet_SK_final.pdf

Produkt 'Research and Needs Analysis report'

Titel:	Research and Needs Analysis report
Produkttyp:	Verfahren zur Analyse und Prognose des Berufsbildungsbedarfes
Marketing Text:	Research and needs analysis have been conducted in Slovakia and Luxembourg in order to identify national specifics and contexts in partner countries.
Beschreibung:	Research and needs analysis report was carried out in Slovakia and Luxembourg in order to find the right way of how the materials should be adapted to specific conditions in their country. This way the acceptance and quality of the pursued results was ensured. The report collates and summarizes the results highlighting the needs and national specifics and is crucial for the adaptation and transfer work package.
Zielgruppe:	Public sector, Research institutions, Consultancy and Counselling
Resultat:	The report collates and summarizes the results highlighting the needs and national specifics and was crucial for the adaptation and transfer of the Kompetenzenbilanz coaching procedure.
Anwendungsbereich:	Needs analysis
Homepage:	www.careerplanning.eu
Produktsprachen:	Englisch

product files

Research_needs_analysis_report.pdf

http://www.adam-europe.eu/prj/9266/prd/2/1/Research_needs_analysis_report.pdf

Produkt 'Testing report'

Titel:	Testing report
Produkttyp:	Evaluierungsmethoden
Marketing Text:	Testing report leading to revision of the adapted Kompetenzenbilanz - SCAN Toolbox
Beschreibung:	Testing report is a description of testing process and recommendations proposed by the testing partners as well as the clients (project beneficiaries). The testing report served as a reference for the final revision of SCAN Toolbox according to the needs of the target groups and project beneficiaries.
Zielgruppe:	Public sector, Research institutions, Consultancy and Counselling
Resultat:	The testig of KB was very successful, the high quality of the tools and the well-equipped tool-box allow everybody introduced and trained in the KB-Process to fulfil his tasks as a coach as well as to enlarge an existing own tool-box and to refine the personal working method of experienced coaches. It was also noted that the KB should be implemented in a flexible and individualised way and that the SCAN Toolbox should represent a collection of tools, where a coach can choose the tools that are most appropriate for particular clients.
Anwendungsbereich:	Testing
Homepage:	www.careerplanning.eu
Produktsprachen:	Englisch

product files

Testing report.pdf

http://www.adam-europe.eu/prj/9266/prd/3/1/Testing%20report.pdf

Produkt 'KOB workshops'

Titel:	KOB workshops
Produkttyp:	Programme/Curricula
Marketing Text:	Four 2-day KOB workshops were organised to transfer the Kompetenzbilanz (KB) coaching procedure to the partners in Slovakia and Luxembourg, to be able to adapt them for their needs and to test them with the target groups and project beneficiaries.
Beschreibung:	It was the core of the whole transfer, to learn the partners how to use the KB, how to test it with the target groups and project beneficiaries. The participants were also certified as being able to provide this training to the project beneficiaries.
Zielgruppe:	Project consortium, public employment services, consultancy and counselling providers and assessment centres and public interest
Resultat:	Four 2-day KOB workshops organised
Anwendungsbereich:	Transfer of KB coaching procedure to the partners in Slovakia and Luxembourg
Homepage:	www.careerplanning.com
Produktsprachen:	Englisch

Produkt 'Join-In workshop'

Titel:	Join-In workshop
Produkttyp:	Programme/Curricula
Marketing Text:	2-day Join-In workshop organised. The workshop was organised to transfer the Kompetenzenbilanz provided in a group setting to the partners in Slovakia and Luxembourg.
Beschreibung:	It is the core of the whole transfer, to learn the partners how to use the KB, how to test it with the target groups and project beneficiaries. The participants were also certified as being able to provide this training to the project beneficiaries.
Zielgruppe:	Project consortium and public employment services, consultancy and counselling providers and assessment centres
Resultat:	2-day Join-In workshop organised
Anwendungsbereich:	Transfer of KB provided in a group setting to the partners in Slovakia and Luxembourg
Homepage:	www.careerplanning.com
Produktsprachen:	Englisch

Produkt 'SCAN Toolbox'

Titel:	SCAN Toolbox
Produkttyp:	Programme/Curricula
Marketing Text:	Adapted and translated Kompetenzenbilanz coaching procedure in both individual and group settings
Beschreibung:	SCAN Toolbox is the core product of the project. It is the collection of handbook and tools that each trainer needs to be able to do the Kompetenzenbilanz with the client. It was translated from DE to EN, SK and FR so that it is possible to be used in both Luxembourg and Slovakia.
Zielgruppe:	Public sector, Research institutions, Consultancy and Counselling
Resultat:	SCAN Toolbox developed through translation and adaptation of KB
Anwendungsbereich:	Collection of handbook and tools that each trainer needs to be able to do the Kompetenzenbilanz with the client
Homepage:	www.careerplanning.com
Produktsprachen:	Deutsch Slowakisch Englisch Französisch

Produkt 'Project website'

Titel:	Project website
Produkttyp:	Homepage
Marketing Text:	Project website containing information about the project and news about project activities.
Beschreibung:	Project website is aimed at providing the target audiences with in progress information provided in different language mutations.
Zielgruppe:	Project consortium, public employment services, consultancy and counselling providers and assessment centres and public interest
Resultat:	Project website developed
Anwendungsbereich:	Dissemination of the project
Homepage:	www.careerplanning.com
Produktsprachen:	Slowakisch Englisch Deutsch Französisch

Veranstaltungen

Final conference

Datum	17.10.2013
Beschreibung	Final conference to present the results of the SCAN project to target audience.
Zielgruppe	Public employment services, consultancy and counselling providers and assessment centres
Öffentlich	Öffentliche Veranstaltung
Kontaktinformation	http://careerplanning.eu/en-us/contacts.aspx
Zeitpunkt und Ort	Bratislava, Slovakia, October 17, 2013

2nd partners meeting

Datum	14.03.2013
Beschreibung	2nd partners meeting organised to prepare for the testing phase of Kompetenzenbilanz in Slovakia and Luxembourg
Zielgruppe	Project consortium
Öffentlich	Geschlossene Veranstaltung
Kontaktinformation	http://careerplanning.eu/en-us/contacts.aspx
Zeitpunkt und Ort	Luxembourg, March 14-15, 2013

Kick-off meeting

Datum	05.12.2011
Beschreibung	Kick-off meeting of the SCAN project
Zielgruppe	Project consortium, National Agency
Öffentlich	Geschlossene Veranstaltung
Kontaktinformation	http://careerplanning.eu/en-us/contacts.aspx
Zeitpunkt und Ort	Bratislava, Slovakia, December 5-6, 2011