

ABOUT KOMPETENZENBILANZ

The Kompetenzenbilanz helps people who want to change their career, find a job, discover untapped potential, identify their strengths and develop new goals for their future.

The participants are able to visualise their skills and competences, identify their personal strengths and thus to better present themselves.

About 5,000 people passed the competence-based programs based on the Kompetenzenbilanz.

The long-term success and significance of the Kompetenzenbilanz was proven in several studies.

PROJECT PARTNERS

Regional Development Agency Senec-Pezinok (Slovakia)

www.rrasenec-pezinok.sk

Public Research Centre Henri Tudor (Luxembourg)

www.tudor.lu

RubiScon s.à.r.l. (Luxembourg)

www.rubiscon.lu

Zukunftszentrum Tirol Ges.m.b.H. (Austria)

www.zukunftszentrum.at

abif – Analysis, Consulting and Interdisciplinary Research (Austria)

www.abif.at

K.A.B.A. Slovakia (Slovakia)

www.kabask.sk

Office of Labour, Social Affairs and Family Dunajská Streda (Slovakia)

www.upsvar-ds.sk

SCAN...

 **Skills and Competences Assessment**

New career guidance and counselling approach

www.careerplanning.eu



PROJECT OVERVIEW

The SCAN project is responding to the need of complex counselling and guidance services in Slovakia and Luxembourg, which will support people in identifying and developing their own job-related goals, their next steps, managing their personal and professional reorientation by choosing the right educational program and in general activating them to manage their work life.

Target groups: public employment services, consultancy and counselling providers and assessment centres, who can make use of the Kompetenzenbilanz coaching procedure in their daily work with project beneficiaries.

Project beneficiaries: long-term unemployed, especially those that belong to the most vulnerable groups, such as graduates, population over 50 years of age, disabled and minorities. They have often a lot of constraints to find a job and the Kompetenzenbilanz can help them.

OBJECTIVES

- Transfer the Kompetenzenbilanz coaching procedure to two other Member States, scoping needs and adapting materials to cultural and language differences;
- Establish career guidance and counselling system, which makes people aware of their skills and competences, helping them in their professional and personal development and getting them active and motivated;
- Disseminate outputs across partner countries and the EU.



EXPECTED RESULTS

- Provide needs analyses of career guidance and counselling in Slovakia and Luxembourg;
- Adapted and translated Kompetenzenbilanz coaching procedure ;
- Provide ready-to-use tool by rigorous testing, feedback and modification of the adapted materials ;
- Bring the project results to target groups through web portal, publicity materials and dissemination events;
- Ensured quality by continuously guided monitoring and internal evaluation.

