Projects and Products Portal for Leonardo da Vinci

Opportunités de sensibilisation et d'emploi pour les personnes handicapées en Turquie

2011-1-TR-LEO05-27961

http://www.adam-europe.eu/adam/project/view.htm?prj=9196

Information sur le projet

Titre: Opportunités de sensibilisation et d'emploi pour les personnes handicapées en Turquie

Code Projet: 2011-1-TR-LEO05-27961

Année: 2011

Type de Projet: Projets de transfert d'innovation

Statut: Accordé

Pays: TR-Turquie

Accroche marketing: Le handicap est malheureusement connoté au chômage et à l'exclusion sociale. Les préjugés et les discriminations sont les principales raisons des faibles taux d'emploi des personnes en situation de handicap dans la plupart des pays européens. En liaison avec les conventions et stratégies de l'Union Européenne, la société a la responsabilité de créer des opportunités pour les personnes handicapées. Parmi les différentes possibilités, l'emploi "supporté" (ou aidé) offre un modèle intéressant pour éviter la ségrégation des personnes handicapés.

Résumé: Raising Awareness & Corporate Employment opportunities for people with disabilities in Turkey project brought together partners from 5 different countries in the endeavor to enable persons with disabilities to enter the open labor market and thus to gain more independence and confidence. The project implementation dates are from November 2011 till October 2013.

Description: People with disabilities are one of the groups that are distant from the labour market, seven times more likely than non-disabled facing unemployment and social exclusion. Their employment rate is very low in most European countries, even when faced with labour shortages. The reasons are discrimination, negative attitude and stereotypes. Project focus is on all the opportunities that are in reality available to them.
There are several conventions, action plans, strategies and regulations within the EU and UN that emphasize the need to improve the access of PWD to the labour market. On the other hand, The situation is not very good in none of the participating countries.
Supported employment is a suitable approach to avoid the segregation of the PWD (vs. e.g. sheltered workplaces), increase their inclusion and participation in society. It supports other policies, related to human rights. The main principle is supporting PWD to obtain and retain a paid job in the open labour market. The logic is Place-Train-Maintain. The key principle is, not more support than needed and not less than is necessary.
Despite the benefits of supported employment, few PWD in Europe actually have inclusive employment - the main need is to promote and increase it.

The project target groups are: Vocational education & training (VET) trainers; counselors; managers, line managers; and policy makers. The aim is to engage and guide the participants in the efforts for creating and facilitating learning and employment opportunities for persons with disabilities.
Specific goals of the project
I. Transfer of knowledge and European good practices (methods and approaches, training materials, guidelines)
II. Raising corporate, public as well as political awareness on benefits of integrating PWD into corporate workforce through dissemination
III. Enabling managers and key staff in companies, VET trainers and counsellors to implement this goal through training in pilot workshops and providing disability stakeholders and VET providers with the needed training materials
IV. Supporting Turkish policy making through provision of key materials, insights and expertise
V. Achieving sustainability

Thèmes:
*** Marché du travail
*** Développement durable
*** Formation tout au long de la vie
*** Validation, transparence, certification

Information sur le projet

	*** Orientation professionnelle *** Accès pour les personnes moins favorisées *** Égalité des chances
Sectors:	*** Autres Activités de Services *** Enseignement ** Activités Spécialisées, Scientifiques Et Techniques
Types de Produit:	Autres Modules CD-ROM Cassette audio ou vidéo-cassette Site Internet Matériel d'apprentissage Programme/curriculum
Information sur le produit:	Guidelines, policy recommendation catalogues Dissemination materials; website, video and others Modules Training materials
Page Web du projet:	www.employdisable.eu

Contractant du projet

Nom:	CRM Consulting
Ville:	Kocaeli
Pays/Région:	Kocaeli
Pays:	TR-Turquie
Type d'organisation:	Autres
Site Internet:	http://www.crmconsulting.net

Personne de contact

Nom:	Kamile Canbay
Adresse:	Körfez Mah. D100 Karayolu üzeri Haldz merkezi No: 121/14 zmit-Kocaeli, Türkiye
Ville:	Kocaeli
Pays:	TR-Turquie
Téléphone:	+90 262 321 23 90
Fax:	+90 262 322 68 25
E-mail:	k.canbay@crmconsulting.net
Site internet:	http://www.crmconsulting.net

Coordinateur

Nom:	CRM Consulting
Ville:	Kocaeli
Pays/Région:	Kocaeli
Pays:	TR-Turquie
Type d'organisation:	Autres
Site Internet:	http://www.crmconsulting.net

Personne de contact

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Adresse:	Körfez Mah. D100 Karayolu üzeri Haldz merkezi No: 121/14 zmit-Kocaeli, Türkiye
Ville:	Kocaeli
Pays:	TR-Turquie
Téléphone:	+90 262 321 23 90
Fax:	+90 262 322 68 25
E-mail:	k.canbay@crmconsulting.net
Site internet:	http://www.crmconsulting.net

Partenaire

Partner 1

Nom: Adecco groupe France
Ville: Paris
Pays/Région: Centre
Pays: FR-France
Type d'organisation: Autres
Site Internet: http://www.groupe-adecco-france.fr

Partner 2

Nom: European Association of Service Providers for Persons with Disabilities, EASPD (Belgium)
Ville: Brussel
Pays/Région: Bruxelles Cap, Brussel Hof
Pays: BE-Belgique
Type d'organisation: National Agency
Site Internet: http://www.easpd.eu

Partner 3

Nom: Dolunay Adult Disables' Association (Turkey)
Ville: Eskiehir
Pays/Région: Ankara
Pays: TR-Turquie
Type d'organisation: Association/organisation non gouvermentale
Site Internet: http://www.dolunay.org.tr

Partner 4

Nom: MERIG Multidisziplinäres Institut für Europa-Forschung Graz (Austria)
Ville: Graz
Pays/Région: Vienna
Pays: AT-Autriche
Type d'organisation: Autres
Site Internet: http://www.merig.org

Partenaire

Partner 5

Nom:	Fondazione ASPHI Onlus (Italy)
Ville:	Bologna
Pays/Région:	Centro
Pays:	IT-Italie
Type d'organisation:	Association/organisation non gouvermentale
Site Internet:	http://www.asphi.it/index.htm

Données du projet

1st enewsletter_012012_EN.pdf

http://www.adam-europe.eu/prj/9196/prj/1st%20enewsletter_012012_EN.pdf

First enewsletter in English; introduction of the project and the consortium

2nd enewsletter_102012_CRM.pdf

http://www.adam-europe.eu/prj/9196/prj/2nd%20enewsletter_102012_CRM.pdf

Project news- second e-newsletter

3rd enewsletter_042013_EN.pdf

http://www.adam-europe.eu/prj/9196/prj/3rd%20enewsletter_042013_EN.pdf

Third e-newsletter in English issued in April 2013; news from the project activities, upcoming events

4th e-newsletter-102013_EN.pdf

http://www.adam-europe.eu/prj/9196/prj/4th%20e-newsletter-102013_EN.pdf

4th enewsletter

EMPLOYERS_GUIDE_11092013_EN.pdf

http://www.adam-europe.eu/prj/9196/prj/EMPLOYERS_GUIDE_11092013_EN.pdf

Electronic Employers' Guide

Good Practice Catalogue EN_12092012.pdf

http://www.adam-europe.eu/prj/9196/prj/Good%20Practice%20Catalogue%20EN_12092012.pdf

Good practice catalogue; developed to transfer existing knowledge and good practice in policy making by providing a set of alternative examples of policies and instruments proven to be effective for the integration of PWD in regular employment within the European Union.

Leaflet_Final_En.pdf

http://www.adam-europe.eu/prj/9196/prj/Leaflet_Final_En.pdf

Project Leaflet; to introduce RACE Project to the target groups

Module Curriculum1_Supported Employment.pdf

http://www.adam-europe.eu/prj/9196/prj/Module%20Curriculum1_Supported%20Employment.pdf

Training module curriculum developed for employment of people with disabilities; Supported employment

Module Curriculum2_Change Management.pdf

http://www.adam-europe.eu/prj/9196/prj/Module%20Curriculum2_Change%20Management.pdf

Training module curriculum developed for employment of people with disabilities; Change management for successful supported employment applications

Module Curriculum3_LA1The model inclusive adult education.pdf

http://www.adam-europe.eu/prj/9196/prj/Module%20Curriculum3_LA1The%20model%20inclusive%20adult%20education.pdf

Training module curriculum developed for employment of people with disabilities;The model of inclusive adult education for Learning Assistants

Module Curriculum4_LA2 Didactic Basics.pdf

http://www.adam-europe.eu/prj/9196/prj/Module%20Curriculum4_LA2%20Didactic%20Basics.pdf

Training module curriculum developed for employment of people with disabilities; Didactic basics for learning assistants

Données du projet

Module Curriculum5_LA3 Functions and tasks.pdf

http://www.adam-europe.eu/prj/9196/prj/Module%20Curriculum5_LA3%20Functions%20and%20tasks.pdf

Training module curriculum developed for employment of people with disabilities; Functions and tasks

Module Curriculum6_LA4 Support of assistants.pdf

http://www.adam-europe.eu/prj/9196/prj/Module%20Curriculum6_LA4%20Support%20of%20assistants.pdf

Training module curriculum developed for employment of people with disabilities; Support of assistant

Preliminary Document_Final.pdf

http://www.adam-europe.eu/prj/9196/prj/Preliminary%20Document_Final.pdf

Preliminary document is a new developed document as a part of training materials of supported employment to be used by pilot training participants as an informative document.

Race folder_EN.pdf

http://www.adam-europe.eu/prj/9196/prj/Race%20folder_EN.pdf

Project Folder

Produits

1 Project Leaflet

2 Module Curriculums

3 Training Materials of Supported Employment

4 Good Practice Catalogue

5 Project Folder

6 Employers' Guide

7 Policy Recommendations Catalogue

8 Video

Produit 'Project Leaflet'

Titre:	Project Leaflet
Type de Produit:	Autres
Texte marketing:	Project leaflet was produced to introduce RACE Project to target groups. It was printed out in EN, TR, IT languages
Description:	
Cible:	
Résultat:	
Domaine d'application:	
Adresse du site Internet:	www.employdisable.eu
Langues de produit:	turque anglais italien

product files

Project leaflet

Leaflet_Final_En.pdf

http://www.adam-europe.eu/prj/9196/prd/1/2/Leaflet_Final_En.pdf

Produit 'Module Curriculums'

Titre:	Module Curriculums
Type de Produit:	Programme/curriculum
Texte marketing:	RACE Turkey project team produced module curriculums for emloyment of people with disabilities.
Description:	Module curriculums are composed of; -Supported employment - Change management for successful supported employment - Training modules for learning assistants
Cible:	The product is mainly for VET trainers/teachers, HR recruitment experts, and employers.
Résultat:	The module curricula can be used and available for the target group which is to be used during pilot testing execution of RACE Project as well.
Domaine d'application:	Employment of people with disabilities
Adresse du site Internet:	http://www.employdisable.eu
Langues de produit:	anglais italien turque

Produit 'Training Materials of Supported Employment'

Titre:	Training Materials of Supported Employment
Type de Produit:	Matériel pour l'enseignement
Texte marketing:	Training materials are implemented for PWD in the scope of RACE Project by considering Italy and Turkey situation as a result of adaptation works of transferred projects.
Description:	Training materials
Cible:	Employers, VET trainers/teachers, HR recruitment experts, consultants, policy makers
Résultat:	Trainign material of supported employment model developed for target group
Domaine d'application:	Open and distance learning/ training material
Adresse du site Internet:	www.employdisable.eu
Langues de produit:	anglais turque italien

Produit 'Good Practice Catalogue'

Titre:	Good Practice Catalogue
Type de Produit:	Autres
Texte marketing:	The overall aim of this good practice catalogue is to transfer existing knowledge and good practice in policy making by providing a set of alternative examples of policies and instruments proven to be effective for the integration of PWD in regular employment within the European Union.
Description:	It’s been implemented to transfer of knowledge and European good practices (methods and approaches, training materials, guidelines), raise corporate, public as well as political awareness on benefits of integrating PWD into corporate workforce through dissemination, enable managers and key staff in companies, VET trainers and counsellors to implement this goal through training in pilot workshops and providing disability stakeholders and VET providers with the needed training materials, support Turkish policy making through provision of key materials, insights and expertise, achieve sustainability.
Cible:	Policy makers, managers and key staff in companies, VET trainers and counsellors
Résultat:	Good practice catalogue
Domaine d'application:	Raising awareness on employment of PWD in labor market
Adresse du site Internet:	www.employdisable.eu
Langues de produit:	anglais italien turque

Produit 'Project Folder'

Titre:	Project Folder
Type de Produit:	Autres
Texte marketing:	Project Folder is a mini brochure to provide information about RACE Project and to inform the details about upcoming pilot trainings in Turkey and in Italy
Description:	Project Folder
Cible:	Employers, line managers, HR managers, governmental institutes responsible for PWD employment regulations, consultants
Résultat:	The folder was prepared in three languages; English, Turkish and Italian.
Domaine d'application:	Dissemination, Pilot training announcement
Adresse du site Internet:	www.employdisable.eu
Langues de produit:	anglais turque italien

Produit 'Employers' Guide'

Titre:	Employers' Guide
Type de Produit:	Autres
Texte marketing:	Electronic Employers' Guide is produced for employers to guide them for effective PWD (people with disability)employment and to provide sustainability of PWD in employment sector. The information is composed of more than one countries.
Description:	Employers' Guide
Cible:	Employers
Résultat:	The guide was prepared in three languages.
Domaine d'application:	Employment of people with disability
Adresse du site Internet:	www.employdisable.eu
Langues de produit:	turque italien anglais

Produit 'Policy Recommendations Catalogue'

Titre:	Policy Recommendations Catalogue
Type de Produit:	Autres
Texte marketing:	The catalogue is a recommendation tool for specifically Turkish policy makers as well as EU for effective employment of PWD (people with disability). The recommendation catalogue is also a very effective document for awareness raising tool for all target groups of the RACE Project. The catalogue is an output of policy roundtable results executed in Ankara-Turkey and in Brussels with the participation of governmental bodies, NGOs, policy makers, HR experts.
Description:	Policy recommendation catalogue for Turkish Policy Makers
Cible:	Policy makers, decision makers in PWD employment
Résultat:	The catalogue was prepared in English and in Turkish languages.
Domaine d'application:	Policy implementation and decision making in employment of people with disables
Adresse du site Internet:	www.employdisable.eu
Langues de produit:	turque anglais

Produit 'Video'

Titre:	Video
Type de Produit:	DVD
Texte marketing:	A video has been created in which you can see an overview of RACE Project achievements, activities, products and so on. The second part of the video is about introducing "supported employment methodology and its applications" in Turkey where you can explore field applications about employment of people with disabilities with supported employment methodology.
Description:	Video, 10 mins, uploaded at project website and also youtube
Cible:	Employers, HR managers, policy makers, decision makers, VET experts, public bodies, institutions for employment of people with disabilities
Résultat:	500 units of video in a CD form together with other RACE Products disseminated at final conference of RACE Project in Istanbul in september 2013. It went on at following dissemination activities. The video is also uploaded at youtube.
Domaine d'application:	Dissemination
Adresse du site Internet:	http://employdisable.eu/99_s-projectOutputs.aspx
Langues de produit:	turque anglais

Événements

Final Conference of RACE Project

Date	27.09.2013
Description	The final conference of RACE in Turkey Project is the upcoming event which is going to be in Istanbul Turkey in September 2013. It will focus on the employment of people with disabilities. The topics of discussion will include the following: The project overview; The final results of the project; Models of employment and good practices; Policy recommendations and advancing the policy debate; The supported employment methodology The speakers and workshop sessions are the part of the conference. Conference workshop topics are; WS 1 - A good practice of policy - Federal Disability Ombudsman WS 2 - Testimonies of two employers, possible solutions WS 3 - The supported employment methodology today Please visit the website; www.employdisable.eu for further details. The conference is a common organization with the Turkish General Directorate of Services for Persons with Disabilities and Elderly People
Cible	Policy makers Employers NGOs VET experts HR managers and consultants
Public	Événement public
Informations de contact	k.canbay@crmconsulting.net please visit the project website; www.employdisable.eu
Date et lieu	27-28th September 2013 stanbul-Turkey, Radisson Blu Airport Hotel

Événements

Third partner meeting in Brussels

Date	15.04.2013
Description	The third partner meeting was held in Brussels on 15th-16th April 2013. The project partners reviewed the project status, discussed about finetuning needs, performance results, and upcoming events as well as decided for the standards about next activities and reporting templates. The dissemination topic was one of the important agenda about which a lotf of dissemination activities had been completed so far.
Cible	The project partners
Public	Événement non public
Informations de contact	k.canbay@crmconsulting.net
Date et lieu	15-16th April 2013

Corporate Roundtables

Date	10.03.2013
Description	Corporate roundtables were organized at five partner countries by each partner institutions where problems faced with employment of a person with disability, practical solutions, approaches of corporates are to be discussed. In addition to that feedback about RACE products are given by the participants.
Cible	Employers, corporates, HR managers of companies
Public	Événement non public
Informations de contact	Kamile Canbay, k.canbay@crmconsulting.net
Date et lieu	From 03.2013 till 07.2013, one day event at each partner country; Turkey, Austria, Belgium, France, Italy

Événements

Pilot trainings in Turkey and in Italy

Date	23.10.2012
Description	Pilot trainings as a part of pilot testing of RACE Project will be provided both in Turkey and in Italy.
Cible	
Public	Événement non public
Informations de contact	For pilot trainings in Turkey: info@crmconsulting.net For pilot trainings in Italy: staff@asphi.it
Date et lieu	Pilot trainings in Turkey-Kocaeli: from February 2013 to March 2013 face to face trainings: - 21-23th February 2013 and 5-6th March 2013 assignment and project works: March-15th May 2013 Pilot trainings in Italy-Bologna: from February 2013 to March 2013 face to face trainings: - 7-9th March 2013 and 19-21th March 2013 assignment and project works: March-30th May 2013

Second partner meeting in Bologna,Italy

Date	26.06.2012
Description	Second partner meeting was held in 25-26th June, 2012 in Bologna-Italy. The project team reviewed completed projecty works, discussed on upcoming project works, roles and responsibilities and project management issues.
Cible	Project team
Public	Événement non public
Informations de contact	k.canbay@crmconsulting.net
Date et lieu	25-26th June 2012

Événements

Kick off meeting

Date	24.11.2011
Description	The first partner meeting of RACE Project to start up the project, to decide the roles and responsibilities of project partners, to review project plan and time table.
Cible	Project team members
Public	Événement non public
Informations de contact	k.canbay@crmconsulting.net
Date et lieu	24-25 November 2011, Istanbul-Turkey