

news JOB

“
If you can actually count your money, then you're not a rich man. (J. Paul Getty)
”

➤ NewsJob project

BECOMING ENTREPRENEURS!
DEVELOPING NEW SKILLS FOR NEW JOBS.

3rd project partners meeting in Athens

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➤ open space

NUMBER OF PRERETIREMENT AGE
UNEMPLOYED IN LATVIA ARE
DOUBLED.

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➤ Best Practices

DEVELOPMENT AND IMPROVEMENT OF DYNAMIC
EMPLOYMENT.

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➤ NewsJob project

3rd partners meeting in Athens- 11-12. October.



In relation to the e-learning activities, first on-line modules (English version) were presented by Bianciardi partner. There were discussed localization of on line modules in partner's languages, tasks and schedule for work to be done in next months.

Educational programme, designed for over 45 (32h) were presented by ELS. There were discussed question of identification and selection of over 45 unemployed people (Time and procedures).

There were set up deadlines for next monitoring and financial reports. At the end of the meeting was done summary about decisions made during the 3rd meeting and outcomes for next months, as well as agreed venues and dates of next meeting which should be held in UK next spring .

The third partners meeting of the NewsJob project was held on the 11th and 12th October 2012 in Athens (Greece), hosted by Hellenic Regional Development Center (HRDC).

The external evaluator - Mrs. Sanita Putnina – took part in a NewsJob's meeting and made 1 interview with the coordinator, informed about e-tutors course evaluation results and shared with indicators concerning 1st external evaluation report (period 1.10.2011-15.11.2012.)

A general updating on the activities implemented from May till September 2012 was shown to the participants by the coordinator

A lot of different actions have been undertaken during this period about dissemination, concerning in particular the presentation of NewsJob to specific past and future events. Project was presented in LAEA board meeting in May 2012, in Grundtvig project partner meeting in Switzerland in June.2012, In Active Senior Alliance meeting in Riga September 2012.



Number of preretirement age unemployed in Latvia are doubled

At least one tenth from registered unemployed are persons in preretirement age, moreover in past two years, this category of unemployed is doubled. Preretirement age unemployed are considered to be persons from 57 - 62 years old. National Employment Agency are taking special care of them. From total number of unemployed, unemployed persons in preretirement age are 11%.

In past two years number of unemployed persons in preretirement age are increased rapidly, in compare with year 2007 it is tripled. Big part of preretirement age unemployed persons are without work protractedly, year and more. Director of State Employment office- Baiba Paševica said: "Portrait of our preretirement age unemployed person is woman (55% from preretirement age unemployed persons are women) with professional education, without work from year to three years, before has worked simple works".

A lack of up-to date circumstances fitting education is one of the reasons, why it is difficult for many people to get job. 37% from unemployed people has professional education, 13% higher education, 28% secondary, but if person has no computer skills, foreign languages or other skills, necessary for employer, then in preretirement age it is very difficult to find the job.

"Employers unwillingly choose to recruit preretirement age persons and most common stereotypes are: "...they fall behind up-to date demands", "...they work slowly", "...they bother or stick out from young people collective", " tells B. Paševica. Besides preconceptions, there are also facts, that, half of these unemployed have experience only in one profession. 1/5 has only basic education. People are afraid to requalify and start everything from the beginning. But of course there are also unemployed, who has lost job during economic crises. 1/3 of preretirement age unemployed persons without work are comparably small time- until 6 months, but 25% until a year.



There are employers, who estimate directly people in ages with good work experience, sense of duty and responsibility. These characteristics often don't have young people. Big part of preretirement age persons have taken part in different employment activities, organized by Employment office. Although many of them are going to nonformal education courses, learns from employer, raise their qualification and competitiveness.

Proportion of preretirement age unemployed persons in whole structure of unemployed are growing- tells director of State Employment Office. This group has grown, because total number of unemployed are decreased. But for older people it is more difficult to get job because of ages.

Preretirement age unemployed are considered persons from 57 to 62, but there is difficulties to find job also for persons after 45."Unfortunately we can see discrimination features in the labour market according to ages. On persons in these ages employer don't look as on future employees and if there is possibility to choose, they for sure will choose younger persons. " said director of State Employment Office.

For example, if there will be 30 years and 50 years old persons, more often 50 years old person won't be asked even to the interview, although education level of both will be equal, plus skills and experience will be more. And this happens not to one employer but to many, stressed director of State Employment Office. To promote employability of these persons, it would be reasonable to support employers. For example, if employer employ long term unemployed or preretirement age person, it could get discounts in taxes. Then employer will be interested to do this

DEVELOPMENT AND IMPROVEMENT OF DYNAMIC EMPLOYMENT

Like in NewsJob, one of basic targets of this project was the development of an e-learning tool, which concerned four or five specialties. The target group of the project was people from the primary sector of the economy, women and people who needs the assistance of technology to get the necessary specialisation to enter the labour market.

Two of these specialties regarded two or three labor categories that there were job offer but laborers were not specialized on. The other two specialties concerned the management of small and medium agriculture plants and especially in issues like organic culture and agro tourism. The exact issues, to which the e- learning tool was specified, was determined when certain studies were implemented. Except the education of the target groups another objective is the certification of their abilities and the implementation of practice in companies that activate in the certain sectors. Summarizing, the main target of this project was to incorporate continuous education in job practices, to secure alternative professional and educational abilities and to eliminate access problem in labor market. Also another target of the project is the utilization of informational and communication technology, which consists of a core element in the adoption of alternative educational techniques in labor environment

The project consisted of 10 Greek partners and 2 international partners. It was also geographical as it includes partners and target groups from three Greek regions, Attica, Epeiros and South Aegean, and sectoral because covered manufacture and primary sector

At first there had been made an effort to distribute equally the partners according the sectors and regions. The diagnosis of the problem which the project had to solve, was done by using existing studies, reports and statistical data and by developing new studies and by questionnaires. The project focused on solving the problem of adjustment difficulties and disqualification to labour market through the development of a functional e- learning node. In the problem solving contributed the knowledge of the target group needs and characteristics, the experience of the partners, the use of information technologies, the incorporation of good practices that come from the experience of some partners, the research, the consultative and educational support on target groups. – A core point of the successive implementation of the current project was the communication with target groups so as to participate actively in it. The main lesson learned after the implementation of the present project was that the e-learning as a technology can provide training solutions and can face severe problems of the labour market. Great interest raised by municipalities and prefectures located in different regions of Greece. Many of them submitted proposals for relevant projects.

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Lifelong Learning Programme



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