

What is the cost to my business?

There will be no cost to your organisation as the employer in the apprentice's home country will fund their salary. It is the apprentice's / trainee's responsibility to source their own accommodation and flights to allow them to participate in the placement.

Trainees will be over 18 years of age and will have a good level of spoken English.

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www.q-placements.eu



What we offer:

Liverpool Compact EBP is building robust relationships with our colleagues at the European Chamber of Commerce. We will administer the Q-Placements initiative so that you enjoy the maximum benefits with minimum fuss.

We will:

- Add your name to the European Exchange Database
- Complete the relevant registration documents
- Forward details (including CV) of any trainees interested in a placement at your company
- Negotiate a placement date and job description if you think the trainee is suitable
- You are under no obligation to place any trainee



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This leaflet gives guidance to everyone involved in trans-national mobility to improve the quality, efficiency and effectiveness of projects and workplace training activities at an international level.

What are Q-Placements?

In a job market that demands more flexibility and adaptability to change, international mobility is becoming increasingly necessary. One of the European Union's immediate goals is open educational systems and training for a wider world to ensure qualified workers who in addition to their professional competences have the ability to work and communicate with people abroad. This is one way in which Europe can adapt to the challenges of a globalised economy and ensure that its education and training systems are competitive. .

Q-Placements give you the opportunity to host an international apprentice so that they gain meaningful work experience, skills and knowledge in another country.

Learning mobility, i.e. transnational mobility for the purpose of acquiring new skills is one of the fundamental ways in which individuals, particularly young people, can strengthen their future employability as well as their personal development. Furthermore, employers recognise and value these benefits. Europeans who are mobile as young learners are more likely to be mobile as workers later in life”.

Benefits to the learner:

- Increased cultural awareness
- Increased language ability
- Increased self-confidence
- Improved work relationships
- Higher motivation for study completion
- Improved vocational knowledge
- Expected positive impact on future career opportunities

Benefits to your company:

- Valuable multi-cultural experience
- New impulses, ideas and knowledge of international markets
- Possibility of an apprentice/trainee bringing new approaches and working methods
- Improved language skills of staff
- Greater cultural awareness and technical knowledge
- Enhancing your company profile and the employment benefits within your sector
- Inclusion on the European Exchange Database
- Possibility of sending your trainees to a partner country to increase their skills and knowledge

Q-PLACEMENTS NETWORK



- Bautzen (Germany)
- Dobrich (Bulgaria)
- Ghent (Belgium)
- Gothenburg (Sweden)
- Itzehoe (Germany)
- Lodz (Poland)
- Midi-Pyrénées (France)
- Plovdiv (Bulgaria)
- Reggio Emilia (Italy)
- Terrassa (Spain)
- Timisoara (Romania)
- Liverpool (United Kingdom)