Projects and Products Portal for Leonardo da Vinci

CHARISM - Case Management for unemployed Youth

517861-LLP-1-2011-1-AT-LEONARDO-LMP

http://www.adam-europe.eu/adam/project/view.htm?prj=8694

Information sur le projet

Titre:	CHARISM - Case Management for unemployed Youth
Code Projet:	517861-LLP-1-2011-1-AT-LEONARDO-LMP
Année:	2011
Type de Projet:	Développement d'innovation
Statut:	Accordé
Pays:	EU-Projets centralisés

Accroche marketing: Le projet CHARISMA met l'accent sur la recherche d'une insertion professionnelle de longue durée des jeunes participants. CHARISMA a pour but de patronner les points forts individuels des jeunes, afin de soutenir la probabilité d'un emploi long-terme. Par ailleurs, CHARISMA vise à responsabiliser les participants pour leur développement personnel et leur compétitivité générale. Il s'agit notamment de ressortissants de milieux défavorisés avec des déficits cognitifs et sonores qui constitueront les participants au projet. Ce dernier a donc pour objectif de rendre les jeunes aptes à prendre la responsabilité de leur formation tout au long de leur vie, à travers des séances d'entrainement et de soutien. Ainsi, le focus est mis non seulement sur le développement de leurs compétences sociales, mais aussi celui de leurs forces individuelles.

Résumé: The goal of CHARISM is to develop a common European model to support disadvantaged young people while seeking a job or an apprenticeship and provide help during the application process based on the methodological approach of Case Management.
CHARISM …
- integrates youth socially, educationally and vocationally with the method of Case Management.
- strengthens the individual competences of unemployed youth so that they can find a fitting job as a first step towards a sustainable career.
- offers a concept for "Case Management for unemployed youth" training for employment services and training providers.
- develops the "CHARISM Passport", an instrument to make visible formal and informal competences of unemployed youth.

The "CHARISM" project is supported by the Leonardo da Vinci Lifelong Learning Program of the European Union. Six partners from five different European countries are involved in "CHARISM": BFI Tirol Bildungs GmbH, Innsbruck/Austria; BilSE-Institute of Education and Research Ltd, Güstrow/Germany; Hamburger Volkshochschule/Germany; Fundación Universidad Empresa of the Region of Murcia, Spain; KEK Kronos Ltd, Greece; University Rehabilitation Institute, Republic of Slovenia.

Description: Due to the ongoing economic crisis countries throughout the EU have seen a dramatic rise of unemployment figures, especially regarding young people.
In all parts of Europe countries are confronted with:
- An extremely vulnerable situation of poorly educated groups, especially young, unemployed people lacking proper vocational training.
- The lack of a common European solution and appropriate measures how to promote the reintegration of young people into the labour market and combat youth unemployment although the unemployment rate is still unacceptably high.

These two main challenges are the reason for implementing the CHARISM project. The aim of this project is to fight youth unemployment and find a common European solution.
In order to reach the aims of CHARISM, a common European model will be developed how to promote the (re-) integration of this disadvantaged group into society and labour market with the help of the CHARISM Case Management.
The CHARISM Case management "is a guidance procedure for unemployed people where the "manager" focusses individually on the unemployed person and works with a holistic approach, taking into account any aspect that could empower the unemployed person."

Information sur le projet

The CHARISM project is addressed to the following target groups:

1. Young people
The young people taking part in the CHARISM project are between 15 and 25 years old, they have to be unemployed or in an unsustainable job/ employment, because of: a lack of graduation, early school leaving, substance abuse, “deviant” behavior, for example aggressiveness, isolation …, financial difficulties, homelessness, the lack of a family background, mental stress, other reasons.

2. Case Managers
The Case Manager works as a professional partner with each young person to:
• identify and prioritize personal strengths and needs, and translate them into a set of realistic goals;
• develop a support plan to achieve these goals;
• access, across institutions, the resources needed to pursue these goals;
• successfully complete a "customized" set of services among a variety of institutions;
• help clients learn to access these services.

3. Employment services and training providers

Thèmes:
* Marché du travail
  * Validation, transparence, certification
  * Orientation professionnelle
  * Formation initiale

Sectors:
* Enseignement

Types de Produit:
Site Internet
Méthodes d'évaluation
Transparence et certification

Information sur le produit:
Within the project we will develop:
- a concept for a training on “Case Management for unemployed youth” based on ECVET for employment services and training providers.
- the “CHARISM Passport”, an instrument to make visible formal and informal competences of unemployed youth.
- A CHARISM Handbook

Page Web du projet: www.charism.eu

Contractant du projet

Nom:	BFI Tirol Bildungs GmbH
Ville:	Innsbruck
Pays/Région:	Tyrol
Pays:	AT-Autriche
Type d'organisation:	Institution de formation continue
Site Internet:	http://www.bfi-tirol.at/

Personne de contact

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Coordinateur

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Ville:	Innsbruck
Pays/Région:	Tyrol
Pays:	AT-Autriche
Type d'organisation:	Institution de formation continue
Site Internet:	http://www.bfi-tirol.at/

Personne de contact

Nom:	Kerschbaumer Margit
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E-mail:	margit.kerschbaumer@bfi-tirol.at
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Partenaire

Partner 1

Nom:	La Fundación Universidad Empresa de la Región de Murcia
Ville:	Murcia
Pays/Région:	Murcia
Pays:	ES-Espagne
Type d'organisation:	Institution de formation continue
Site Internet:	http://fuem.es

Partner 2

Nom:	University rehabilitation institute Republic of Slovenia
Ville:	Ljubjana
Pays/Région:	Extra Regio
Pays:	SK-Slovaquie
Type d'organisation:	Institution de formation continue
Site Internet:	http://ir-rs.si/en

Partner 3

Nom:	BilSE Institut für Bildung und Forschung GmbH
Ville:	Güstrow
Pays/Région:	Braunschweig
Pays:	DE-Allemagne
Type d'organisation:	Institution de formation continue
Site Internet:	http://www.bilse.de

Partner 4

Nom:	Hamburger Volkshochschule
Ville:	Hamburg
Pays/Région:	Hamburg
Pays:	DE-Allemagne
Type d'organisation:	Institution de formation continue
Site Internet:	http://www.vhs-hamburg.de/

Partenaire

Partner 5

Nom:	TEC S.A.
Ville:	Chalkida
Pays/Région:	Sterea Ellada
Pays:	EL-Grèce
Type d'organisation:	Institution de formation continue
Site Internet:	http://www.tecgroup.gr

Données du projet

CharismFlyer_screen_EN.pdf

http://www.adam-europe.eu/prj/8694/prj/CharismFlyer_screen_EN.pdf

CHARISM Flyer

Produits

1 Progress Report

2 Film on CHARISM project

3 Final Report

4 Path to Successful Integration of Young People into the Labour Market - A Handbook for

Produit 'Progress Report'

Titre: Progress Report

Type de Produit: Autres

Texte marketing: Report on the progress of the CHARISM project.

Description: The overall objective of CHARISM is to promote the integration of young people into the labour market, by strengthening their individual motivation, their self-awareness, their self-confidence and their ability to look at and to evaluate their skills and competences during various situations in life. The project CHARISM intends to develop a common European concept to combat youth unemployment in Europe and to improve and increase the employment of young persons as the Copenhagen process affirms.
The beneficiaries of the project CHARISM are therefore young people aged between 15 and 25 years facing multiple challenges and problems in life, one of them being unemployed. CHARISM offers youth practitioners, who work day to day with (at-risk) unemployed young persons, additional training. With the help of the Case Management method, CHARISM is aiming to complement and optimize existing working methods to reduce unemployment. By using the practical experience with unemployed youth, current CM methods should be improved and adapted.
The youth practitioners are basically people working with disadvantaged job-seeking youth, who want to update their qualifications and get to know new tools such as the CHARISM Case Management Tools. These practitioners cover, for example, teachers, trainers, and social workers, having backgrounds in educational science, pedagogy, youth work, social work, and community work.
The partners involved in this project form a very cohesive group and the skills they bring to the project and their contributions to it are complementary. The consortium is made up of six partners from five European countries: The BilSE-Institute of Education and Research Ltd, Güstrow, Gemany, The Fundación Universidad Empresa of the Region of Murcia (FUERM), Spain,The Hamburger Volkshochschule, Germany, KEK KRONOS/Chalkida, Greece, University Rehabilitation Institute, Republic of Slovenia – Soa (URI SOA) and the coordinator BFI Tirol Bildungs GmbH. All partners are dealing with young, unemployed people and have a high experience in the field of vocational education and training and youth counselling. All partners face the same problems - having a growing number of young clients in their trainings or counselling who have problems to enter the labour market. Bringing together all experiences and know-how and developing, testing and evaluating a new, innovative case management concept for unemployed youth is the challenge and chance of this consortium.
The CHARISM Case Management Concept serves as innovative and promising method to meet the overall objective of the project. In addition, the developmental approach represents a systematic, reflective, and quality-monitored procedure taking into account the real and regional needs and circumstances of the target group youths and case managers.
By now, the framework for the practical application of the CHARISM Case Management is established. The future CHARISM Case Managers are prepared with training for Case Managers and with the “European Guideline – Case Management for unemployed youth”.
Remaining steps include the conduction of a preparatory study to test the CHARISM Case Management Concept and the CHARISM passport with unemployed youth, the adaptation of the “European Guideline – Case Management for unemployed youth” according to the preparatory study, and finally the Roll-Out of the CHARISM Case Management, during which the concept will be tested, monitored, and evaluated in all participating countries, before it will be implemented by all countries.
Details relating to the project can be found at the CHARISM website: www.charism.eu

Cible:

Résultat:

Produit 'Progress Report'

Domaine d'application:

Adresse du site Internet: www.charism.eu

Langues de produit: anglais

product files

2011_3497_PR_CHARISM_pub.pdf

http://www.adam-europe.eu/prj/8694/prd/3/1/2011_3497_PR_CHARISM_pub.pdf

Produit 'Film on CHARISM project'

Titre: Film on CHARISM project

Type de Produit: Film

Texte marketing: Europe's new passport into the world of work

http://www.euronews.com/2013/10/08/europe-s-new-passport-into-the-world-of-work/

Description: Getting a job these days, you have to jump through hoops – do all sorts of acrobatics. Julian Laß from Hamburg, Germany is supplementing his CV, enhancing his 'soft skills'.

By performing in a circus, Julian, whose situation has not exactly thrown career opportunities at him, has become less timid, more confident, and, it is hoped, more attractive to potential employers.

Previously Julian had no interest in acrobatics. He stayed at home and rarely wandered out. Now all that has changed.

"I've become a more open person," he says. "Nowadays, it's not a problem for me to face the public. Doing this has shown me that it's possible to create something out of nothing."

He has also found a previously undiscovered talent for teaching others: "I can help people if a problem comes up," he says. "Normally, I learn things very easily and I try to give a hand to those who are not as fast as I am, to help them understand how things work."

Paul Moschinski is part of the same programme. In his case the pursuits triggering his soft skills are drawing and music.

"I do things now that people didn't know I was able to and that caught them by surprise," he says.

"Before the project, I was a very normal guy, I just went from home to school and back. I would never show all my skills. Now, people know me, they recognize me on the streets."

Europe is backing a similar project called Charism. Once again, participants pursue their interests and learn to do things well. It does wonders for your confidence. And employers like confident people.

"The Charism Project is all about helping young people make the transition from school to work smoothly," says Heike Köln-Prisner, Charism Project Manager. "In order to be able to build self-confidence, they need to reflect on their own strengths and they need to see what they still have to do."

To help participants weigh up their achievements, they have created a Charism Passport.

Informal competencies – hobbies, volunteering, inter-personal skills – stand alongside more formal ones like education.

"First of all it is helping them find out about their strengths, potentials and their direction," says Köln-Prisner. "Second, it gives them some instruments and documents to show for it. And thirdly it gives them a reflective competence that you gain by doing the process with someone supporting you."

Cible: Young people, employment services, training providers, future Case Manager

Produit 'Film on CHARISM project'

Résultat:

Domaine d'application:

Adresse du site Internet:

Langues de produit:

Produit 'Final Report'

Titre: Final Report

Type de Produit:

Texte marketing:

Description: The main reasons for implementing the CHARISM project was to tackle youth unemployment at national and EU levels and find a common European solution and appropriate measures for how to promote the (re-)integration of young people into the labour market.
The goal of CHARISM was to develop a common European model to support disadvantaged young people while seeking a job or an apprenticeship and provide help during the application process based on the methodological approach of case management.
On the basis of their extensive experience in working with young people within various educational settings, the CHARISM project partners BFI Tirol (Austria), Hamburger Volkshochschule (Germany), BILSE (Germany), FUERM (Spain), KEK Kronos/TEC S.A. (Greece) and URI-SOA (Slovenia) have developed practical tools to support unemployed youth who face an extremely challenging situation on the labour market across Europe. The results of the project have been assembled in the CHARISM Handbook, which has been published in five languages. The Handbook addresses youth practitioners (people working with job-seeking youth) such as professional youth organisations, social workers, case managers, teachers, professionals in job agencies and Employment Services and others who are working with young people in the transition period between their general education and their entry into a vocational training or a job.
The CHARISM project was chosen by ESSE, a European partnership aiming to identify, assess and validate best practice models for prevention, intervention and compensation in relation to early school leaving (see http://www.esseproject.eu/awards.html for further information), as a best practice model because it gives “youth practitioners […] a practical instrument with a holistic and systematic method taking into account the individual needs and complex conditions of (vulnerable) youths”.
Details relating to the project and the results and products of the project can be found on the CHARISM website: www.charism.eu, which is available in English, German, Spanish, Greek and Slovenian also after the official end of the project.

Cible: Project - Interessted people

Résultat:

Domaine d'application:

Adresse du site Internet:

Langues de produit:

product files

Final Report

2011_3497_FR_CHARISM_pub.pdf
http://www.adam-europe.eu/prj/8694/prd/5/2/2011_3497_FR_CHARISM_pub.pdf

Produit 'Path to Successful Integration of Young People into the Labour Market - A Handbook for Practitioners'

Titre: Path to Successful Integration of Young People into the Labour Market - A Handbook for Practitioners

Type de Produit:

Texte marketing: With the help of the case management method, the EU-funded project CHARISM is aiming to support current working practice to reduce youth unemployment. With this handbook, youth practitioners (people working with job-seeking youth) obtain a practical instrument with a holistic and systematic method taking into account the individual needs and complex conditions of (vulnerable) youths, which they can use in their daily work. The job-seeking youths benefit from an innovative individual supporting model while seeking a job or an apprenticeship.

www.charism.eu

Description: The overall objective of CHARISM is to promote the integration of young people into the labour market by strengthening their individual motivation, their self-awareness, their self-confidence and their ability to look at and evaluate their skills and competences during various situations in life. The beneficiaries of the CHARISM project are young people between 15 and 25 years of age who face multiple challenges and problems in life, one of them being unemployment.

With the help of the case management method, CHARISM primarily aims to support current working practices of reducing unemployment. With the Handbook, youth practitioners (people working with job-seeking youth) obtain a practical instrument for their daily work – a holistic and systematic method taking into account the individual needs and complex conditions of (vulnerable) youths. The job-seeking youths benefit from an innovative individual supporting model while looking for a job or an apprenticeship.

Cible: youth practitioners - people working with job-seeking youth

Résultat:

Domaine d'application:

Adresse du site Internet:

Langues de produit: anglais

product files

CHARISM_Handbuch_EN-Korr.1_DS_screen.pdf

http://www.adam-europe.eu/prj/8694/prd/6/1/CHARISM_Handbuch_EN-Korr.1_DS_screen.pdf

Événements

Presentations of the results of the EU project CHARISM

Date	01.09.2014
Description	Presentations of the result of the EU project CHARISM "Paths to Successful Integration of Young People into the Labour Market". A Handbook for Practitioners.
Cible	Youth practitioners, stakeholder
Public	Événement public
Informations de contact	
Date et lieu	13.11.2014 im Rathaus Altona, Hamburg - 17:00 - 19:30 20.11.2014 Eif. ENAE - Campus Universitario des Espirando, Murcia - 09:30 - 12:30 25.11.2014 BilSE-Institut, Kerstingstraße 2, Güstrow - 09:00 - 17:00 26.11.2014 TEC SA, Athinas 4, Chalkida - 10:00 - 12:00 27.11.2014 BFI Tirol, Ing.-Etzel-Straße 7, Innsbruck - 17:30 - 19:00 28.11.2014 Cufarjewa 5, Maribor - 10:00 - 14:00

Événements

Film about CHARISM on Euronews

Date 10.10.2013

Description Europe's new passport into the world of work

Getting a job these days, you have to jump through hoops – do all sorts of acrobatics. Julian Laß from Hamburg, Germany is supplementing his CV, enhancing his 'soft skills'.

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Cible All interessted people.

Événements

Événement public

www.charism.eu

This week on Euronews.

http://www.euronews.com/2013/10/08/europe-s-new-passport-into-the-world-of-work/

Project Tags

The project belongs to the following group(s):

NetWBL (http://www.adam-europe.eu/adam/thematicgroup/NETW)