

National Case Study

Združenie pre rozvoj Banskobystrického kraja Náš domov, Ing. Robert Ladoš

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The Transfer of Innovation project *Perspectives - enhance and validate your skills for a better future* was funded by the European Commission within the framework of the Lifelong Learning programme. The overall aim of the Perspectives project was the development of a Competence Centre (CC) in each partner country where young disadvantaged people, such as early school leavers, will find a place for support of personal development.

The main focus of the Competence Centre is to strengthen the self-help capacity of disadvantaged youths recognizing own potential, which is crucial requirement for a second-chance education or for entering the labour market.

Knowing own strengths is essential by the planning of professional development, the preparation of the (re-)entry into employment, the professional and personal (re-)orientation and by planning future learning activities. The trainer in the Competence Centre gives support by each of the stages:



Implementation Memo Slovakia

Strengths

- the methodologies in the CC are able to encourage the self-esteem of the participants, to detect abilities and competences required on the labour market
- CC is a new instrument to increase employability

Weakness

- procedures with participants with lower literacy should be adjusted according to their cognitive abilities
- better matching of services of different institutions (employer, social institutions, employment agency)

Opportunities

- extension of functioning of the CC
- offer the services of CC also for other target (e.g. people 50+ looking for employment)

Threats

- financial support for CC
- real labour market chances for participants after the CC procedure
- adequate offer on proper trainers