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Dissemination and sustainability strategy and report

The dissemination and sustainability strategy was a part of the project concept TVV. In nearly every Workpackage disseminating and grounding elements were established.

Participating observations

Starting after having got an idea of the project's basics after discussions on the German transfer material the experts of the partners contacted training centres and had contact with the every-day-live of training in VET.

- The Romanian partners conducted participating observations in five training courses and observed both, the theoretical as well as the practical training of locksmiths, plumbers, forklift operators, crane operators and hairdressers.
- In Italy participating observations were done in three training centers and in seven different sectors of handicraft.
- In Spain some training centres were visited. This was the base for collecting material on the actual debate on Spain, also on a shift of VET more to the implications of the German system.

Questionnaire

The preparation of the questionnaire for trainers involved a lot of specialists in every partner's organisation and in regional cooperation with training centres etc.

Also the feed back concerning the results of the questionnaire to the trainers and other members of the staff of these organisations had a big dissemination effect. In many cases discussions in the organisations not only on pedagogical but also organisational changes could be pushed.

Coachings of trainers, support of trainers

- SOLARIS in Romania selected eight trainers for coaching and adapted German material, which describes good practice elements for teaching and learning, as well as different forms of learning, for an improvement of the know how of their trainers
- GENESIS prepared an enormous quantity of material for the reflection of trainings and give new impulses for teaching with difficult groups of trainees (especially migrants)
In preparing seminars the trainers come in contact with this material.
Then GENESIS did coachings in three provinces, namely in the provinces of Ravenna, Forlì-Cesena and Pesaro-Urbino with 27 trainers from 12 different training institutions.

Regional seminars

- AREA combined the support period of the project and regional seminars. As main "form" for the further cooperation the Spanish partners chose the organization of a row of regional thematic conferences, together with various vocational training centres. The intention behind these conferences was, to organize and provide opportunities for the trainers to come together and to exchange and discuss their experiences and issues and get further qualification at the same time.
The topics covered in the regional thematic seminars that were rather closely related to the training situation and the interactions between trainers and trainees in the teaching and learning in this area, and that had to do with the direct support of the teaching and learning and the trainers in their daily professional life. One of the seminars addressed the topic "Tutoring in VET, integration of the profession and key abilities or educational coaching". During the second regional thematic seminar the Spanish partners choose to work with the "methodology of case analysis" and "problem solving" as activating teaching and learning methods.
- In Italy the regional seminar focused on possibilities for the implementation of a support system that could help to improve the integration of young people with migrational background into vocational education. This was the main topic that had emerged during the coaching activities.
- In Romania during the regional seminar, where the results done so far were presented, was decided to establish partnerships to the other organisations under which the approach could be multiplied.

Sustainable outcomes

- Outcomes of the project activities in Spain in terms of sustainability and suggestions for other projects or activities that might follow are e. g. the fact that some VET centres started to present proposals for an implementation of elements from dual vocational educational training and that these centres had seeked AREA's consulting for this purpose,
- In Italy the focus to the integration of migrants was one of the main results,

- In Romania the activation of networking was one of the main sustainable results.

The German quality debate and its dissemination and sustainability dimensions

- The questionnaires for trainers in VET (there was produced a special one for trainers in SMEs) and the discussion of the results led to the problem of quality in VET and how to organise sustainable structures for supporting them.

- In several meetings in the national quality work group, organised by the German NA, the focus was on the development and sustainable organisation of quality instruments in the VET.

- As one result some main outcomes of the project TVV was presented on a BIBB conference Bonn in June 2013.

- As one TOP in the Berufsbildungsausschuss of the Handwerkskammer Freiburg - with the focus on quality in VET - the main implications of the project were presented to the representatives of nearly 17.000 SME in the craft's area and led to the decision to deepen and force the debate on quality also in the context of teaching and learning.

- In autumn 2013 were started visits of SMEs - organised by the Handwerkskammer Freiburg - supporting them directly in teaching and arranging productive learning contexts

- The draft of a proposal to the regional Ministry of Finance and Economy will be presented in the next month, when the chamber of handicraft and some other partners have discussed the needs for a quality offensive in VET not only in the territory in South-West-Baden-Württemberg, but in all the region.

- On a PLA-seminar organized by the BIBB and CEDEFOP at 29/10/2013 in Offenburg some hypothesis of the project were presented and discussed with seminar participants and especially with the colleagues from CEDEFOP (from where the initial idea for the project came). Using the new EU-programs e.g. ERASMUS+ the debate on quality in VET will be continued.

Publications

Available in the internet (ADAM) are the the main results as

- the questionnaire for trainers
- the results of the questionnaire per country and in a summary,
- the training material (especially of GENESIS),
- the results of the support of the trainers in each country and in a summary
- reflections on quality in VET, based on the experiences of the project, a summary of the German project part and conclusions for the future.

The Spanish project partners will publish a book with the results of their regional seminars, in which other project partners will be involved.

