



Evaluation and Dissemination Report Project BPI



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Background information and description of issues the project was focused on:

It was inevitable to prepare a framework analysis of current state of assessment practice in Slovakia and compare it with the situation in other EU countries in order to evaluate impacts and outcomes of the international BPI project.

The analysis was done through comparison of valid legislative framework, collection of experience of various assessors (assessment doctors, social workers, and psychologists) as well as of persons with disabilities themselves (we have approached them through questionnaires). In addition to them, we approached also various labour offices and the Slovak Ministry of Labour, Social Affairs, and Family.

The outcome of this analysis confirmed that in Slovakia the unfavourable situation in the assessment of health status and its consequences for everyday life persists. Such assessments are in our country carried out in order to evaluate the abilities of citizens to retain remunerative employment, but also in order to justify the compensation needs for persons whose health status has changed (or those with certain disability) and their opportunities for reintegration into working life with the emphasis on changed health conditions.

There are various concurrent laws regulating the assessment processes in Slovakia. They are defining and regulating the assessment of health status according more or less different criteria even though they are focusing on the health status of the same person.

The assessment activities are defined by different laws – the law on social insurance, on financial benefits for the compensation of a severe disability, on social services. The assessment procedures are done by state administration bodies, bodies of regional self-administration and public institutions and such situation only confirms that the assessment activity is too fractionalized. Assessment doctors do not always have the necessary qualification in assessment medicine and often are providing this type of services only as a part time job. As the assessment reports can be done for various purposes, they are often prepared by various committees, individually – without any connections, and often are based only on medical reports without the presence of assessed persons. As a result, such assessment system is ineffective, characterised by high number of appellate procedures, frequent loss of time on the side of assessors but also those assessed and inefficiently used funds as they are often used for repeated assessment activities and new and new copies of medical documentation.

Evaluation Strategy

In order to evaluate the project, we have chosen following strategy:

1. Evaluation of project management
2. Evaluation of communication among project partners
3. Evaluation of project products
4. Evaluation of project dissemination

1. Evaluation of project management

Project management: the project coordinator was responsible for the coordination of cooperation among partners, planning and organization of partner meetings and trainings of trainers, but also for the creation of program content and for the implementation of the final conference. In addition to that, the coordinator also managed the creation of products by individual project partners, participated in the evaluation of individual activities, and collected the feed-back to project activities.

The financial manager of the project was responsible for financial management within the Slovak Union of Supported Employment, supervision of financial management of national partners (AOZPO SR and WHO Country Office in the Slovak Republic) and transnational project partners.

Technical assistant and administrator were both participating in practical implementation of individual project activities, prepared partner meetings and trainings for trainers, helped with the overall project run and with communication with the participants of trainings. In addition to that, they were responsible for the search for contacts of institutions and potential training participants and were helping with the project administration – with the finalization of project products, reports, and project evaluation.

The partnership evaluated the work of management as very good – they have stated that also thanks to the project management, the partnership was able to achieve all planned project goals and to prepare all project products.

Considerable efforts had to be made in order to meet the project goals from the content, strategic and communication point of view as the issue the project was focused on was not

presented in Slovakia in the necessary extent and there were no steps leading to the changes in assessment practice done in Slovakia before the project implementation. No discussions were lead on the need of ICF application. Such a situation needed a close cooperation of the project coordinator – PhDr. Viera Záhorcová, PhD with the project guarantee - MUDr. Mária Orgonášová, CSc and relevant resorts – the Slovak Ministry of Labour, Social Affairs and Family and the Ministry of Health Care. The role of the project management was also to communicate with the representatives of the Slovak Ministry of Labour, Social Affairs and Family – at the beginning of the project with Mr. Peter Bódy – and representatives of the Ministry of Health Care – the state secretary MUDr. Porubský and the chair-woman of the Slovak Statistical Office – PhDr. Ľudmila Benkovičová, Csc. In order to secure the future implementation of project products and outcomes, it was inevitable to plan the form of practical work of future trainers and the application of project products already at the beginning of the project run. It was clear that without the legislative changes leading toward the unified assessment processes and ICF application into practice, the impact of the project would stay only on theoretical level and it would not be possible to evaluate the project as successful even though the project objectives were formulated as contribution to the application of new methods of assessments and the transfer of ICF to Slovakia. All three above mentioned representatives (Bódy, Porubský, Benkovičová) supported the issue and promised their cooperation in this field.

Consequently, a working group was formed at the Slovak Ministry of Labour, Social Affairs and Family. It was lead by the counsellor to the Minister and consisted of chief assessment doctor, a representative of the Slovak Health Care University, workers of the Ministry, other specialists working in the field of assessment and two members of the BPI project management team (MUDr. Orgonášová and PhDr. Viera Záhorcová). The role of this working group was to prepare the transformation of assessment activities at the Ministry of Labour Social Affairs and Family and to search for opportunities for changes in the assessment of health status and functioning of persons with disabilities as well as to look for the opportunities of ICF application and to synchronize the project goals with the role of this working group. We see this as an important success of the project management as the project initiated and opened discussions on the real need for unified assessment processes and ICF application in Slovakia.

This work was finished in December 2011, when the working group finished the legislative intent for the law on assessment activity. Suggested amendment to the law includes also the list for assessment and coding of impairments and for the qualification of the level of

disability which has been already prepared according the WHO document – International Classification of Functioning, Disability and Health. Commenting procedure of this material within the resort was finished in February 2012. Consequently, the legislative intent was submitted also to the inter-resort commenting to relevant state resorts, associations, etc. This process was finished in March 2012. These processes were presented at all partner meetings as well as during dissemination and training activities.

In addition to the work of the working group at the Slovak Ministry of Labour, Social Affairs and Family, also representatives of the Slovak Ministry of Health Care (state secretary and the head of the health care department) were informed about the project implementation. Despite the preterm national elections followed by staffing changes in both relevant resorts, the management of the Ministry of Labour, Social Affairs and Family took the preparation of the new legislation into account and expressed their support to it. It was supported by the Ministry of Health Care as well, however, before it has actually happened, the information about these efforts was sent several times to the state secretary and ministers of both resorts. Despite the changes of political situation in Slovakia, the final conference was attended by the director of the social services department at the Ministry of Labour, Social Affairs and Family – MUDr. Zuzana Dudášková, the director of the health care department of the Ministry of Health Care and the referents of the Ministry. The minister recommended these representatives to attend the conference and they expressed the interest to continue in the creation of new legislation for the unified assessment and ICF implementation. This information only supports the statement on the project success.

New law prepared by the Ministry of Labour, Social Affairs and Family should bring a huge relief to almost 230 thousands of persons on invalidity pension and those with severe disability in the process of gaining medical and social assessment. The new form of assessment should create an addressed legal environment and would make assessment much easier not only for the assessed person but also for public administration. It should bring more tailored outcomes and better interconnection of health care and social services. The law would gradually set up new assessment criteria based on the WHO document of 2001 – International Classification of Functioning, Disability and Health (ICF).

As at the project final conference the representatives of both ministries – the Ministry of Labour, Social Affairs and Family and the Ministry of Health Care – declared the interest to continue in these efforts, in future we expect the cooperation between these two resorts and more active approach to the creation of new law on assessment activities that would be based

on the application of ICF. Similarly, we expect that in 2013, the legislative procedures necessary for the new law on medical and social assessment activities (in order to become valid in 2014) will be finished. As we stated before, new approach to medical and social assessments would mean that the efficiency of the assessment processes would be raised, the resources would be saved, assessment outcomes would be more exact, benefits and compensations would be tailored to the needs of persons who need them, and the interconnection of health and social services would be more complex. In order to facilitate and unify all assessment activities, the creation of electronic version of alpha-numerical assessment according the ICF as a part of E-Health Program would be also very helpful.

The project management played an important role in the implementation of the educational program and its practical application. In order to create professional conditions for the application of ICF into the assessment practice in Slovakia, it was necessary to train at least the first group of medical (doctors – especially assessment doctors) but also non-medical (psychologists, physiotherapists, speech therapists, ergo-therapists, etc.) specialists and provide them with the opportunity to gain a relevant certificate. However, such a certificate was possible for Slovak specialists only through the cooperation with the Department of Rehabilitation Medicine of the 1st Faculty of Medicine at Charles University in Prague which achieved the accreditation for this type of education thanks to the training in Spain. The project implementation included the organization of three-level accredited course in the application of ICF (International Classification of Functioning, Disability and Health) into assessment practice. This course was held in 2012, consisted of three parts: introduction (2 days), e-learning (2 months) and the final part (2 days) and was provided by the Department of Rehabilitation Medicine of the 1st Faculty of Medicine at Charles University in Prague. Also partners from the United Kingdom showed the interest to know more about the experience with the ICF application into the assessment practice in the Czech Republic as they had a chance to participate at international conferences with the speeches and lectures held on this topic. Bio-psycho-social approach to the assessment of disability should be used in the assessment practice also in the UK. Total number of trainees who went through certified training was 33. All of them obtained the certificate for the ICF application in assessment and training in ICF methods.

2. Evaluation of communication among project partners

Working meetings and partner meetings

There were several partner meetings organized during the project run and at least two working meetings during each year of the project implementation. The first partner meeting was focused on the preparation of communication plan (through emails, meetings), but also on the preparation of schedule for project meetings and time plan related to the preparation of project products. Partner meetings were attended by representatives of all partners. Every meeting had an agenda prepared in advanced, there were invitations sent to the partners and once the meeting was finished, the minutes were prepared and distributed to all partners. During all partner meetings, organizers prepared also additional program focused on the introduction of new services, approaches or experts working in the area of assessment of functioning of persons with disabilities. As an example we can mention the participation in the national conference after the partner meeting in Prague and the discussion with professor Pfeifer – well-known specialist and advocate for the ICF application in the Czech Republic and EU, or the lecture of professor Fryberg during the last partner meeting in London.

Time-plan of working meetings of partners:

January 26, 2011 Bratislava

March 24, 2011 Prague

September 26, 2011 Prague

November 8, 2011 Bratislava

January 26, 2012 Bratislava

February 2, 2012 Bratislava

July 20 – 21, 2012 London

The evaluation of partner meetings by project partners was very positive, the content and time schedule were maintained.

Communication of partners with the aim to create project products

Partners created following products together:

The Report on Current State in Assessment

At the beginning, we need to state that it was very difficult to gain and work with data necessary for this analysis as the level of national capacities for the creation of situation analyses varies among EU countries (including the data collection, application of standards,

and provision of information on health status). It is quite problematic and in some cases even impossible to gain statistical data on the number of persons with disabilities, on individual types of impairments, or the real needs for compensation aids, etc.

As we have stated before, one of the important objectives of the BPI project was to compare the current state in the assessment of health status and its consequences in Slovakia with experience of selected countries and to create conditions for the introduction of new unified strategy for the assessment activities which would be based on bio-psycho-social approach. The goal of the project was to motivate relevant resorts (the Slovak Ministry of Labour, Social Affairs and Family and the Ministry of Health Care) for the application of a new assessment method (the International Classification of Functioning, Disability and Health adopted by WHO in 2001) into national legislation. This document was translated into Slovak language already in 2003. Such system of objective assessment is a precondition for the fulfilment of the UN document *Declaration on the Rights of Persons with Disabilities* which was ratified by Slovak Parliament already in 2010. The analysis was done through the study of current legislation valid in the Slovak Republic relevant for the field of assessment but also through collection of information done in the form of interviews and questionnaires with persons with disabilities. It is a 26-page document and was prepared in printed but also electronic version.

Curriculum and training program for ICF application – this product was created according the plan in the form of 58-page training manual and 35-page exercise book – both in printed and electronic versions.

Bio-psycho-social assessment model, protocols and tools – this product was created according the plan as a 21-page document in printed and electronic form.

Worker's profile – this product was created according the plan as a 35-page document in printed and electronic form.

NIDMAR program – this product was created according the plan as a 39-page document in printed and electronic form.

Web page – prepared as the part of www.supz.sk.

Final conference almanac – this product was created according the plan as a 57-page document in printed and electronic form.

Evaluation and dissemination report - this product was created according the plan as a 17-page document with attachments.

Talking about the content, the goal of the project run, all objectives were met. The extent of actual documents is even larger as originally planned. All partners were participating in the preparation of these products.

Communication of partners during the preparation and implementation of the final conference

Final conference of the project was organized on September 13, 2012 in Bratislava with the participation of all project partners. Representatives of all partners were actively presenting their strategic notes and the way the new methods of assessment were transferred to Slovakia.

The name of the conference: **New Approaches in Assessments**

The conference was held in the premises of Slovenská sporiteľňa (Address: Tomášikova 48, 832 37 Bratislava).

The following representatives of project partners promoting the new methods of assessments became the guarantees for this conference:

- Doc. MUDr. Olga Švestková, PhD., the Department of Rehabilitation Medicine of the 1st Faculty of Medicine at Charles University in Prague, the Czech Republic
- MUDr. Mária Orgonášová, CSc, AOZPO SR
- Dr. Gail Kovacs, KMG, the United Kingdom

During the preparation of the conference, we were approaching the key speakers that would present the future implementation of innovative tools in Slovakia. Very important was the perspective of the information dissemination but also the perspective of the implementation of these new tools into legislative framework in Slovakia as well as the perspective of statistical data processing related to the assessment of health status of citizens and its consequences on their functioning. That is why we participated at several meetings at the Ministry of Labour, Social Affairs and Family, the Ministry of Health Care, Statistical Office of the Slovak Republic, and several other organizations which could potentially implement new approaches through education and implementation – such as the Slovak Health Care University (training centre for medical professionals), the Institute of Vocational Rehabilitation, and the Slovak Union of Supported Employment.

We invited representatives of various fields, professions, representatives of academic institutions, labour offices and their assessment departments, representatives on regional level

and the members of their assessment committees, but also persons with disabilities. We were trying to approach as wide spectrum of relevant participants as possible and sent the invitation to 600 potential participants. There were 115 people attending the conference (the list of participants can be found in the attachment to this report).

Program of the conference was prepared in order to present the project and its results, the current state of transferred products but also experience of participants who went through the training for trainers and already had some experience in the ICF application.

Evaluation of project products

- Evaluation of the training for trainers

The goal of the project was to transfer the training programs which bring new ways and methods into the assessment practice. The transfer was related to training materials, their validation and implementation in the conditions in Slovakia through the form of training for trainers. As transferred assessment methods can be used by various specialists, we were approaching future participant in a way that would bring together representatives of various fields and thus train the trainers who would spread these methods not only in medical but also in non-medical areas. In each implemented training, we were able to come up with a group of participants working in the field of medicine (assessment and rehabilitation doctors), but also social workers, psychologists, special teachers and therapists working with assessments, those active within assessment committees, rehabilitation centres, ambulances, but also centres of vocational and social rehabilitation, labour offices, special elementary schools, state and local administration, etc. The information on training participants can be found in charts attached to this document.

Individual trainings were implemented in two phases – for participants from Western and Eastern Slovakia. We implemented eight training sessions within the training for trainers (there were four different kinds of training included). Each training for trainers was organized in interactive way, participants worked with training materials and exercise books translated into Slovak language; trainings done by British specialists were interpreted into Slovak. All trainings were evaluated through questionnaires. The results of these evaluations can be found in the attachments. Planned goals and results related to the implementation of the training for trainers were met, the overall evaluation of this part of the project was very positive.

Trainings in the ICF application implemented by the Department of Rehabilitation Medicine of the 1st Faculty of Medicine at Charles University in Prague were also the

strong part of the project. Participants have appreciated the communication with trainers through e-learning part that exceeded the usual standard. This communication was above the framework of planned activities. This form enabled the participants to prepare individually and to fulfil the homework which was focused on the assessment of three case studies.

Transfer of innovations from the United Kingdom was positively evaluated especially because it brought new approaches to a client, client centred processes focused on his/her functional abilities (not diagnosis, assessment charts and services). Trainees appreciated especially the NIDMAR taster as NIDMAR is a complex model of the assessment of persons with disabilities.

Total number of trained trainers in all four training modules reached 154. They went through 17 days of training and the e-learning with the individual study took 30 days for each participant.

Through the project KMG and the Department of Rehabilitation Medicine in Prague has worked collaboratively with the partners to develop and transfer the following curriculum and training materials:

Worker qualification profile (WQP) for use in Slovakia. This has been based on KMG's existing materials and its protocols in use in the field. In order to develop these they have looked at the medical and social models for disability and identified where these could be improved. The material delivered a bio-psycho-social assessment model with supporting tools and facilitated this to be embedded within partner organisations.

- KMG have developed an adjustment to work training programme for clients based on the assessment process to facilitate a WQP which is transportable. Through our work with partner organisations we established a VR service delivery model using the assessment methods and adjustment to work programme and facilitating a case management approach.
- In conjunction with colleagues partners tested these services and enhanced with them with reference to effective practice building on models that have already been implemented in the Slovak Republic.

Immediate Needs Assessment Training of Trainers

- September 19-20, 2011 in Bratislava
- January 30 - February 1, 2012 in Kežmarok

The Immediate Needs Assessment tool builds client rapport and confidence. It identifies barriers to work and is used as the basis to develop a plan of action. This tool and supporting models, data collection forms, report templates and guidance were translated into Slovak and shared with participants. Participants were encouraged to monitor the usage of the tool and the client's journey and to share their experiences at future sessions. They were also encouraged to make use of peer review mechanisms such as case conferencing and develop personal support networks from amongst the group.

There were 34 participants at this training.

Adjustment to Work Training of Trainers

- November 8-10, 2011 in Bratislava
- September 17-19, 2012 in Stará Lesná

The adjustment to work programme builds a client's knowledge, skills and confidence as they seek and enter work. It integrates the assessment processes and builds a transportable worker qualification profile. This tool and supporting models, data collection forms, report templates and guidance were translated into Slovak and shared with participants. Participants were taught how to build an adjustment to work programme to meet the varied barriers clients face and deliver elements of this on either a group or individual basis. Participants were encouraged to assess their implementation of this approach and to measure qualitatively and quantitatively the success of their programmes.

39 participants attended the course.

NIDMAR training of trainers

- February 2, 2012 in Bratislava
- September 14, 2012 in Bratislava

NIDMAR is an internationally recognised approach to training and certification of employment support workers. Participants were given an overview of the NIDMAR programme, its background and teaching methods. They then participated in introductory sessions from the NIDMAR curriculum. Discussion was then facilitated on the appropriateness of NIDMAR within Slovakia and how the implementation of it could be achieved.

Overall partners believe, based on participant feedback that the sessions were well received and have assisted individuals to both develop their personal practice and to be able to train others in using these approaches.

20 persons went through this course.

ICF – training for trainers

- May 17 – 18, 2012 in Stará Lesná
- September 17 – 19, 2012 in Stará Lesná

ICF training for trainers was implemented under the supervision of MUDr. Oľga Švestková and was focused on the preparation of specialists working in various medical and non-medical professions in the application of the new form of assessment of client's functioning and his activation and participation. This training was implemented in the form of two trainings (introductory and final one) and two-months e-learning consisting of communication of participants and trainers, consultations, case studies, preparation of assessments and their presentation during the final training. The atmosphere was very creative, the feedback highly positive and the involvement of both trainers and trainees very high. The interest in the training was confirmed by high number of Slovak participants (33).

Project outcomes (outside the framework of planned products) and future planned activities:

The implementation of the project activities and products opened new challenges which can be subjects of further projects and communication among partners:

- To secure adequate communication among trainers and to organize so-called refresh trainings for students of pre-gradual and post-gradual studies
- To support cooperation of professionals in the education of health care but also other professions
- To support the development of life-long learning for specialists working in habilitation and rehabilitation services
- To support availability, knowledge and use of assistive aids and technologies for persons with disabilities which are designed for habilitation and rehabilitation
- To secure the implementation of international regulations and measures not “de jure” but “de facto”. To prepare a complex strategy for equality and social integration which would include opportunities for career and social integration of persons with disabilities regardless the level and kind of their impairment based on social and individual measures on all levels which would enable them to live a fully-fledged life and even work in ordinary or adequately adjusted working conditions.
- We can expect that adopted measures on the level of society would have positive effect also from the economic point of view as we know that thanks to effective habilitation and rehabilitation and the use of adequate compensations, a person with disability integrated in the social and working life is paying direct and indirect taxes and payments, and his/her family can work and participate in societal activities as well.
- In order to accelerate the process of preparation of further professionals, it will be necessary to focus on the further education of general practitioners, paediatricians, assessment doctors, physiotherapists, and non-medical professionals (psychologists, job coaches, sociologists, social workers, etc.) in the practical application of ICF. The educational program should take into consideration the needs of health care professionals according § 27 of the law No. 578/ 2004 Collection of Laws as well as the needs of staff of health care centres and facilities working as specialists or in management but who are not health care specialists according § 27 of the law No. 578/ 2004 Collection of Laws
- Further steps in the area of education of other specialists were discussed with the Institute of Vocational Rehabilitation, the Slovak Health Care University with following outcomes:
 1. Education should consist of theoretical part (general and special one) and practical part with the application of distant learning (e-learning) and evaluation of case studies,

2. Education should be organized in regional towns and should be part of the credit system (SACCME),

Evaluation of the project dissemination

Project dissemination was systematically implemented already from the beginning of the project run – it was inevitable because of the topic of the project. The dissemination was a key element for the successful implementation of the project. Information about the project, project activities and its outcomes were disseminated throughout Slovakia, and even abroad – through the communication and partnership with the NGO MEREK from Hungary. This organization expressed its willingness and interest to cooperate on this topic in the future. The dissemination was done also within the wide spectrum of various specialists and professions, on the level of various institutions and centres, but also among representatives of state administration and local municipalities.

Overview of Dissemination Activities

No.	Implemented activities	Date	Goal of dissemination activities and the level of fulfilment
1	Introductory Conference for the BPI Project held at the Slovak Ministry of Labour, Social Affairs	January 27, 2011	To present the topic to key target groups – representatives of the Central Office of Labour,

	and Family in Bratislava		Social Affairs and Family, the Ministry of Labour, Social Affairs and Family, Ministry of Health Care, and other specialists. Presenters: MUDr. Petra Sládková, Prof. Gail Kovacs a Slovak specialists
2	Educational seminar for teachers of integrated schools held at Hotel Dixon in Banska Bystrica, lectured by MUDr. Mária Orgonášová, Csc.	March 17-18, 2011	To present the topic to teachers working with children with disabilities, to present the model of support of positive resources of a child with disability and opportunities for the integration through the assessment based on ICF
3	Conference in Prague - MUDr. Orgonášová, CSc and PhDr. Viera Záhorcová, PhD – presentation of the BPI Project – collection of experience from ICF application in the Czech Republic, presentation of positive actions in assessment in the Slovak Republic	March 24, 2011	To establish closer cooperation with specialists from the Czech republic, to present the model of ICF application in the Slovak republic
	Dissemination conference of Hungarian organization MEREK focused on the following topic: <i>the Network of Workshops for the Development of Aids and Services with the Goal to Support Employment and Independent Life of Persons with Disabilities</i> . Bratislava	March 29, 2011	To establish cooperation with Hungarian organization MEREK which is implementing the ICF for the support of participation of their clients; this partner was actively present also at the final conference of the BPI project. SUPZ is planning further cooperation with this NGO.
	International conference - AAL Services in Central and Eastern Europe, Podbanské – conference was focused on the use of ICT and assistive technologies for the optimization of life of persons with disabilities; this event was organized by Technical University (prof. Šimšík) and Viera Záhorcová and Mária Orgonášová participated in it.	April 12-14, 2011	To emphasize the importance of development of assistive technologies for the life of persons with disabilities and their integration; ICF considers compensation aids and assistive technologies to be condition for successful inclusion of persons with disabilities
	Letter to directors of rehabilitation centres, neurological ambulances, and other specialists	September 12, 2011	Management of the BPI project prepared a letter to competent persons with the goal to spread information about the project and motivate these specialists for the participation in the training. The letter was sent before the implementation of the training.
	Seminar on the ICF application in practice held at the Slovak Ministry of Health Care - MUDr. Švestková from Prague had a presentation there	November 8, 2011	To present project to 70 participants of the seminar – presentation for various specialists and professions
	Intra-resort commenting process: <i>Legislative intent</i>	Finished in	To emphasize the need of implementation of the

	<i>for the law on medical and social assessment activity</i>	February 2012	new forms of assessment
	Inter-resort commenting process: <i>Legislative intent for the law on medical and social assessment activity</i>	Finished in March 2012	To emphasize the need of implementation of the new forms of assessment
	Seminar of Agency of Supported Employment and Sheltered Workshop in Krásno nad Kysucou - Viera Záhorcová, Ivana Bruteničová presented the project and lead the discussions there	March 12, 2012	To present opportunities for ICF application for the work of social counsellors and job coaches working in the field of supported employment
	International conference: "Choose Life" in Rajecké Teplice	March 25-26, 2012	To present and discuss the project with the participants of the conference – MUDr. Mária Orgonášová
	Seminar at the sheltered workshop in Jakubov – Viera Záhorcová, Ivana Bruteničová presented the project and lead the discussions there	April 18, 2012	To present opportunities for ICF application for the work of social counsellors and job coaches working in the field of supported employment
	Seminar at the Rehabilitation Centre and Sheltered Workshop Jasmín in Handlová – Viera Záhorcová, Ivana Bruteničová presented the project and lead the discussions there	June 25, 2012	To present opportunities for ICF application for the work of social counsellors and job coaches working in the field of supported employment
	Seminar at the sheltered workshop in Vranov nad Topľou – Viera Záhorcová, Ivana Bruteničová presented the project and lead the discussions there	September 10, 2012	To present opportunities for ICF application for the work of social counsellors and job coaches working in the field of supported employment
	Press conference held in the premises of Slovenská Sporiteľňa Foundation	September 13, 2012	To present project and its outcomes on the occasion of the final conferences for the Best Practise and Innovation Tools Project – interview for the Slovak Radio with two outcomes broadcasted in Radio Regina; article in magazine Carissimi (interview done by Mrs. Tóthová – copy can be found in the attachment)
	12 key notes presented at the final international conference of the BPI project called <i>New Approaches in Assessment, Bratislava</i>	September 13, 2012	Conference was attended by 115 participants working in various fields (list of participants can be found in the attachment)
	Seminar at the Agency of Supported Employment in Liptovský Hrádok – Viera Záhorcová, Ivana Bruteničová presented the project and lead the discussions there	October 12, 2012	To present opportunities for ICF application for the work of social counsellors and job coaches working in the field of supported employment
	Orgonášová M., and Sedláková D. (WHO Country Office in the Slovak Republic): <i>Assessment of Health Status according the ICF Criteria – Main Rules.</i>	October 15, 2012	Dissemination of experience and information on the project among students of social work and rehabilitation

Lecture at the Slovak Health Care University during the Introductory Course for the Specialized Study in Assessment Medicine, Bratislava		
Opportunities and Threads in the Employment of Persons with Disabilities in the Slovak Republic – conference held in Bratislava	October 26, 2012	Lecture by Mrs. Záhorcová focused on full integration through the application of ICF – 70 participants
Discussion seminar focused on assessment medicine, the Slovak Health Care University, held in Modra Harmónia	December 6-10, 2012	Lecture by Mária Orgonášová: International Classification of Functioning, Disability and Health 55 participants – assessment doctors
Information about the project (electronic form) provided to all 35 member organizations of AOZPO SR	2011, 2012 – meetings of members	The Slovak project partner – AOZPO SR is cooperating with its members representing persons with disabilities – we were gaining the feed-back to the project from them; respondents participated in the survey through a questionnaire and also in the preparation of the report; they also participated at the final conference

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