

SAN SEBASTIAN, DECEMBER 2011

On 13 December the first transnational meeting of **GREEN** project "BRIDGES FROM GREY TO GREENING JOBS" was held in San Sebastian, to encourage and improve the participation in lifelong learning without borders for all, as well as the transference, recognition and accumulation of the learning results of the people in formal, not formal and informal contexts.

Lead by the ASOCIACIÓN DE EMPRESARIOS DE GIPUZKOA - ADEGI (Gipuzkoa Business Association), GREEN Project is financed by the European Commission within the framework of the Lifelong Learning Programme, in order to support the realization of a European area for lifelong learning and to enhance the attractiveness of vocational education and training and mobility for employers and individuals. It will be developed during 2011-2013 in a coordinated manner in Spain, Finland, Lithuania, France and Bulgaria.

OUR REFLECTION

- The European Union is willing to achieve in 2020 a rate of employment of 75% in women and men between 20 and 64 years old, and to reduce the 20% of the emissions of greenhouse effect gases, with 20% of the consumption covered by renewable energies.
- For that, 3 million workers are necessary in jobs linked to sustainable growth. Severe lacks of specialists on management and on technical fields make these objectives difficult. CEDEFOP points out that the EU is a victim of systemic weaknesses in its competence base, which limits its productivity and competitiveness.
- Lifelong learning is a key to benefit from the green growth opportunities.

BRIDGES FROM GREY TO GREENING JOBS is aimed at contributing to the "European learning space" improving the transference and recognition of the learning and qualifications results through the European common tools (EQF / ECVET). We plan to develop and experience a European device to recognise, transfer and capitalise knowledge - aptitudes - competences of the workers on key "renewable energies" to tackle the challenges of sustainable development.

1ST TRANSNATIONAL MEETING: SAN SEBASTIAN

The meeting held in San Sebastian on 13 December had as an objective the presentation of GREEN project and the verification and approval of the working plan for the following months.



For this reason, firstly, the project MISION, CLIENTS, PRODUCTS AND RESULTS were debated and agreed. A common conceptual framework was also agreed, defining:

- Green Jobs as jobs created in different economic sectors and activities that reduce their environmental impact. They lead economies and businesses environmentally, economically and socially sustainable (Source: ILO)
- Renewable energy is natural energy which does not have a limited supply. Renewable energy can be used again and again, and will never run out. We decide to focus our research on three specific renewable energies: **hydraulic (small hydro), wind and solar**, following two criteria: the number of jobs created by these type of clean energies in the partners countries and their economic potential in the future.
- ECVET: European system of accumulation (capitalisation) and transfer of credits designed for vocational education and training in Europe. It enables the testing and recording of the learning outcomes of an individual engaged in a learning pathway leading to a qualification, a vocational diploma or certificate. (Source:EC)
- EQF: European reference framework which links countries qualifications systems together, acting as a translation device to make qualifications more readable and understandable across different countries and systems in Europe. (Source:EC)
- Learning outcome: Expression of what a learner knows, understands and is able to do on completion of a learning process are defined in terms of knowledge, skills and competence (Source:EC)

Establishing and limiting previously these definitions by the partners is extremely important to get quality results, as the entire achievement and development of the project will depend on them.

The working plan and the methodology to follow during the next four months were established to achieve the objectives planned for the next stage:

- State of the art and the incidence of the different trends on the renewable energies (hydraulic (small hydro), wind and solar).
- Draw the sector process map of these renewable energies and select the key activities.
- Identify the competences, knowledge and skills required for an excellent performance.

WITH THE EMPLOYEES AND FOR THE EMPLOYEES

GREEN project is not aimed at being a theoretical survey, but at analysing the reality and offering, from it, feasible solutions, suitable for workers of renewable energies to enable employability of the human capital and its professional mobility through the **development and testing of a European device, in electronic format, to favor the transference and recognition of the "learning results" acquired by employees of renewable energies, in different contexts**. Therefore, the project will establish a close collaborating relation with the stakeholders (enterprise associations, cluster of environmental industries, companies related to renewable energies, organisations competent on qualification, public institutions...) in the different participating countries, integrating them in the research and in the products development and validation, since the beginning. This methodology pursues a double objective: on one hand, to validate the tools with the final target group of the project (the employees of renewable energies); and on the other to get a product with international scope. All this in order to get quality results.

In this regard, and committing to quality, a Quality Plan has been defined from the beginning of the project. It will condition the project Vision and Mission, as well as all the performances developed in it. A group of performances have also been agreed to ensure the transparency in the project management, as well as the spread and transfer of the results got.

NEXT MEETING: HELSINKI

The end of this first stage will take place in the meeting that will be held in Helsinki in March 2012. Experiences and the results got in these first months of work will be shared. In this meeting, the objectives and tasks to carry out in the following stage of the project will also be agreed.

PARTNERS OF THE PROJECT



Asociación de Empresarios de Gipuzkoa - Donostia-San Sebastian, Spain



Fondo Formacion Euskadi S.L.L. Trapagaran, Spain



Asociación Cluster de Industrias de Medio Ambiente de Euskadi - Bilbao, Spain



Instituto Vasco De Cualificaciones Y Formación Profesional - Bilbao, Spain



Chamber of Commerce and Industry - Dobrich, Bulgaria



GIP FCIP - Academie D'Aix -Marseille, France



Kaunas Chamber of Commerce, Industry and Crafts - Kaunas, Lithuania



Noema-CMI Oy - Lohilahti, Finland