

Workplace lutter contre l'intimidation pour les adultes ayant un trouble d'apprentissage ou de difficultés

UK/11/LLP-LdV/TOI-493

<http://www.adam-europe.eu/adam/project/view.htm?prj=8283>

Information sur le projet

- Titre:** Workplace lutter contre l'intimidation pour les adultes ayant un trouble d'apprentissage ou de difficultés
- Code Projet:** UK/11/LLP-LdV/TOI-493
- Année:** 2011
- Type de Projet:** Projets de transfert d'innovation
- Statut:** Accordé
- Pays:** UK-Royaume-Uni
- Accroche marketing:** TWoBAD fournira une trousse de formation sur la lutte contre l'intimidation au travail des adultes handicapés difficultés d'apprentissage ou, pour être utilisés par les employeurs, formateurs et personnel de soutien
- Résumé:** Aims and Objectives
- The Let me be me project aims at providing a research-based training toolkit on tackling the workplace bullying of Adults with Learning Disabilities or Difficulties (ALD/D) for employers, trainers and support staff.
- The training toolkit will include background information on the problem, its nature and the extent in Europe, current projects, initiatives and approaches to tackling workplace bullying, best practice Europe-wide as well as practical guidance and resources for trainers working with the target groups of people with a learning difficulty/learning disability, employers those working in field of supported employment. It will also include a Trainee's workbook, specifically designed for ALD/D.
- The toolkit will be practice-oriented and aims to prepare trainers and employers for working with a range of different target groups.
- Although there is extensive research on workplace bullying in general the number of studies that focus on workplace bullying of adults with learning disabilities/difficulties is small, where country-wide initiatives have been launched many focus on children. Currently there is a lack of information on how to support adults with learning disabilities/learning difficulties, employers and supported employment organisations.
- The TWoBAD projects strength lies not only in its innovative approach to tackling the bullying issue amongst the target group but also in the diversity and experience of the six partners representing three organisations who are delivering services for people with disabilities, one University, a centre for Educational research and a specialist multi-media consultancy SME. Each partner has been specially selected for:
- Their specific VET expertise
 - Experience in working with people with learning disabilities,
 - Experience in the delivery of European funded programmes
- The overall tangible outcome of the project is the creation of a training toolkit focusing on workplace bullying of people with learning disabilities and learning difficulties. This training toolkit will be used by VET organisations, employers and supported employment organisations, to equip the target group with the skills not only to combat bullying but to identify what constitutes bullying in society today.
- The impact of the project in the short term is that it will produce a training toolkit producing online learning facility content based on written existing materials targeted at people with learning disabilities, which will be marketed effectively through networks including the European Union of Supported Employment and its member countries and through implementing thorough dissemination and exploitation plans.
- In the long term it is envisaged that bullying incidences will be reduced and the target group will have acquired new skills through participation in the training toolkit on how to deal with bullying, thereby helping assist their integration into the labour market.

Information sur le projet

Description: The project has completed its first work package by Training Needs Analysis by producing a report on the existing knowledge of the issues around workplace bullying of people with intellectual disabilities. The report was produced in all partner languages and a summary report was produced.

The Training Needs Analysis was carried out by the Irish partner the Anti- Bullying Centre Trinity College Dublin (ABC). ABC devised the instruments (questionnaires etc and focus group materials needed to obtain the information from first hand sources and through research carried out in collaboration with project partners. Each partner provided ABC with the summary of their results, gained from desk research, focus groups, round table discussions with employers, on-line questionnaires with trainers, and questionnaires completed by parents and carers. The outcome of were then discussed in stakeholder forums in each country . Once the TNA was completed the information and knowledge gained from it was used to influence the next work package carried out by zepf - Materials Adaption .

The Full report of the training needs analysis can be viewed on the project website www.letmebeme.eu

The materials adaption work package carried out by zepf is currently being worked on and nearing completion, and will result in a training course and trainee work book for the delivery of the bullying course. zepf will adapt and add value to existing resources from Stepping Stones and its existing Cybertraining ebook trainers resource into a range of multimedia materials suited to the needs and learning requirements of people with intellectual disabilities, available in English, Spanish , Portuguese, and German. The materials adaption work package will also develop additional learning units of relevant content taking into consideration the results of the Training needs analysis of the first work package. When the materials have been adapted led by zepf the next work package Technical Realisation will transfer the learning materials into an intuitive, effective suite of materials onto DVD and downloadable form from the website in the four partner languages.

The next work package will be pilot testing carried out by APCC Portugal to ensure the high relevancy and quality of the training resorce with people with intellutual disabilities thus facilitating the achievement of the desired project impacts and to ensure both the relevance of the let me be me course content and the ease of the use of delivery mechanisms .

Thèmes: *** Marché du travail
 *** Formation tout au long de la vie
 *** Orientation professionnelle
 *** Accès pour les personnes moins favorisées
 *** Égalité des chances
 *** Formation continue
 *** Formation initiale

Sectors: *** Santé Humaine et Action Sociale
 *** Enseignement
 ** Activités Extra-Territoriales
 ** Industrie Manufacturière
 * Information et Communication

Types de Produit: Matériel d'apprentissage
 Autres
 Transparence et certification
 Site Internet
 Matériel pour l'enseignement
 Modules
 Enseignement à distance
 Programme/curriculum
 DVD

Information sur le produit: The let me be me project to date has produced a training needs analysis full report and summary report produced by the Anti bullying Centre Trinity College Dublin Ireland. The report can be viewd on the website www.letmebeme.eu

Information sur le projet

The project has also produced 2 newsletters also visable on the letmebeme website
www.letmebeme.eu

The project has also a twitter account @letmebeMe_eu.

Page Web du projet: www.letmebeme.eu

Contractant du projet

Nom: Stepping Stones NI Ltd.
Ville: Lisburn
Pays/Région: Northern Ireland
Pays: UK-Royaume-Uni
Type d'organisation: Association/organisation non gouvernementale
Site Internet: <http://www.stepping-stones.org.uk>

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Coordinateur

Nom: Stepping Stones NI Ltd.
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Pays/Région: Northern Ireland
Pays: UK-Royaume-Uni
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Partenaire

Partner 1

Nom: Centre for Educational Research, University of Koblenz-Landau
Ville: Landau
Pays/Région: Bayern
Pays: DE-Allemagne
Type d'organisation: Autres
Site Internet: <http://www.uni-koblenz-landau.de>

Partner 2

Nom: Asociación Cántabra en Favor de las Personas con Discapacidad Intelectual
Ville: Santander
Pays/Région: Cantabria
Pays: ES-Espagne
Type d'organisation: Autres
Site Internet: <http://www.ampros.org>

Partner 3

Nom: Anti Bullying Centre - Trinity College Dublin
Ville: Dublin
Pays/Région: Dublin
Pays: IE-Irlande
Type d'organisation: Autres
Site Internet: <http://www.tcd.ie>

Partner 4

Nom: Associação de Paralisia Cerebral de Coimbra
Ville: Coimbra
Pays/Région: Algarve
Pays: PT-Portugal
Type d'organisation: Autres
Site Internet: <http://www.apc-coimbra.org.pt>

Partenaire

Partner 5

Nom: Canice Consulting
Ville: Lisburn
Pays/Région: Northern Ireland
Pays: UK-Royaume-Uni
Type d'organisation: Autres
Site Internet: <http://www.caniceconsulting.com>

Partner 6

Nom: Fundación Laboral del Metal
Ville: Santander
Pays/Région: Cantabria
Pays: ES-Espagne
Type d'organisation: Autres
Site Internet: <http://www.fundacionlaboraldelmetal.es>

Produits

- 1 Training Needs Analysis

Produit 'Training Needs Analysis'

Titre: Training Needs Analysis

Type de Produit: Autres

Texte marketing: Let me be me aims to provide a research - based training toolkit on countering workplace bullying of adults with intellutal disabilities i.e people with learning disabilities.

The Training Needs Analysis available in full report or summary report was led by the partner Anti-bullying Centre Trinty College Dublin.

The training needs analysis provides the information around the issues around workplace bullying of adults with intellutal disabilities in each partner country - i.e Northern Ireland, Ireland, Spain, Germany and Portugal .

Description: Let me be Me is an EU Leonardo da Vinci funded project which aims to provide a research-based training toolkit on tackling the workplace bullying of Adults with Learning Disabilities for employers, trainers and support staff.

The training toolkit will include background information on the problem, its nature and the extent in Europe, current projects, initiatives and approaches to tackling workplace bullying, best practice Europe-wide as well as practical guidance and resources for trainers working with the target groups of people with a learning difficulty/learning disability, employers those working in field of supported employment. It will also include a Trainee's workbook, specifically designed for ALD/D.

The toolkit will be practice-oriented and aims to prepare trainers and employers for working with a range of different target groups.

Please contact us on info@letmebeme.eu for more information

Cible: People with intellual disabilities , VET sector, voluntary and community sector, Supported employment organisations, national and regional government and policy advisors.

Résultat: Training Needs Analysis Report

Domaine d'application: The Training needs analysis provides the basis for the development of the let me be me course, propose principal themes and module titles for the learning materials of the course and identify the results of the research within the VET sector and voluntary sector in order to reduce work place bullying of people with intellual disabilities

Adresse du site Internet: www.letmebeme.eu

Langues de produit: anglais