

The KOLB Learning Style Test
Module 2
Exercise 2.4



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Why?

With this learning style test, you can discover how you usually tackle problems. It is very useful to know this about yourself. For example, it helps you to see whether you learn new tasks or assignments in the way that suits you best.

Your way is not better or worse than somebody else's way. It is just the way that suits you.

Explanation

There are 9 questions.

Question 1 is: "You're going on holiday. You may choose from two countries. What do you do?"

You can choose from 4 answers.

Award 4 points to the answer that suits you best.

Award 3 points to the answer that suits you second best.

Award 2 points to the next answer and 1 point to the answer after that.

For each question, place an X in one of the boxes after the answers.

For example, if you think answer A suits you best, place an X in the box under the number 4 (this answer is then worth 4 points). Then look to see how many points you think the other answers are worth and you place an X under numbers 3, 2 and 1.

If you're having problems, ask your work coach to help you!

Make sure you always **award points to all the answers.**

If you think that all the answers suit you equally, give the best answer 4 points, and give the other answers 3, 2 or 1 point(s).

The Questionnaire

1. You're going on holiday. You may choose from two countries. What do you do?	1	2	3	4
A) I try to imagine all the things I can do in those two countries. I find it difficult to choose.				
B) I don't spend a lot of time thinking about it. I know I'll just have to make the most of it.				
C) I try to find out as much I can about the countries. Only then do I make a choice.				
D) I pick the country I like most. I can choose quickly.				

2. You are allowed to choose how you are taught languages. What's your preference?	1	2	3	4
A) I'd like the teacher to give us a lot of information.				
B) I'd like to do projects.				
C) I'd like to have clear exercises.				
D) I'd like to know what the exercises are for.				

3. You want to learn how to sail. What do you do?	1	2	3	4
A) I get on the boat straight away and try to sail.				
B) First I stay on shore and see how other people are doing it.				
C) I first read a book to find out how it's done.				
D) I ask somebody to show me how.				

4. You have a big History test on a chapter in your course book. What do you do?	1	2	3	4
A) I learn only what I need to know for the test.				
B) I try to understand the chapter.				
C) I write a summary.				
D) I'm studying because I have to.				

5. You're allowed to choose a new bicycle. What do you do?	1	2	3	4
A) I think about all the places I can go with that bicycle and how much fun I can have with it.				
B) I want to know exactly what kinds of features the bicycle has, which is the best bicycle and how expensive it is.				
C) I want to take it on a test cycle straight away.				
D) I try to find out which bicycle suits me best.				

6. You have to do a Technology project. What do you do?	1	2	3	4
A) First I try to find out what I'm supposed to do and the best way to do it.				
B) First I read the assignment from start to finish and then I take a really good look at the drawing.				
C) I try to find out what I can use the project for.				
D) I start working on the project straight away.				

7. You're offered a new job. What do you do?	1	2	3	4
A) I try to imagine how it will feel to be doing that work.				
B) I first want to know exactly how hard I'll have to work and how much I'll earn.				
C) I want to know exactly what people have to do at that company and how the company works.				
D) I start working and soon find out whether I like it or not.				

8. You get a new computer. You want to start using it straight away. What do you do?	1	2	3	4
A) I first think about all the things I could do with it.				
B) I first try to find out all the computer's features and what I can do with them.				
C) I first take a good look at the user manual.				
D) I try everything out straight away.				

9. You hear an exciting story on the work floor. Now you're asked to retell the story. What do you do?	1	2	3	4
A) I imagine that the story is happening right now and that I'm actually there.				
B) I love the story and want to do the same thing straight away.				
C) I first want to find out whether the story is true.				
D) I just tell the story the way I heard it.				

Points

You have now given each answer a score of 4, 3, 2 or 1 points.

In the table below, fill in the points you scored for the relevant answer.

N.B.! Not all the questions are included!

Answer A	Answer B	Answer C	Answer D
(1) =	(2) =	(1) =	(2) =
(4) =	(3) =	(2) =	(3) =
(6) =	(4) =	(6) =	(4) =
(7) =	(5) =	(7) =	(5) =
(8) =	(6) =	(8) =	(6) =
(9) =	(7) =	(9) =	(7) =
Total A =	Total B =	Total C =	Total D =

Column A stands for learning through concrete experience. The learning style that suits you is called **DOING**.

Column B stands for learning by talking to others about it and by looking at examples. This learning style is called **WATCHING**.

Column C stands for learning on the basis of the theory. This learning style is called **THINKING**.

Column D stands for the **TESTING** learning style. This is when you try to apply in practice what you learned in theory. Step by step, to find out whether it really works this way.