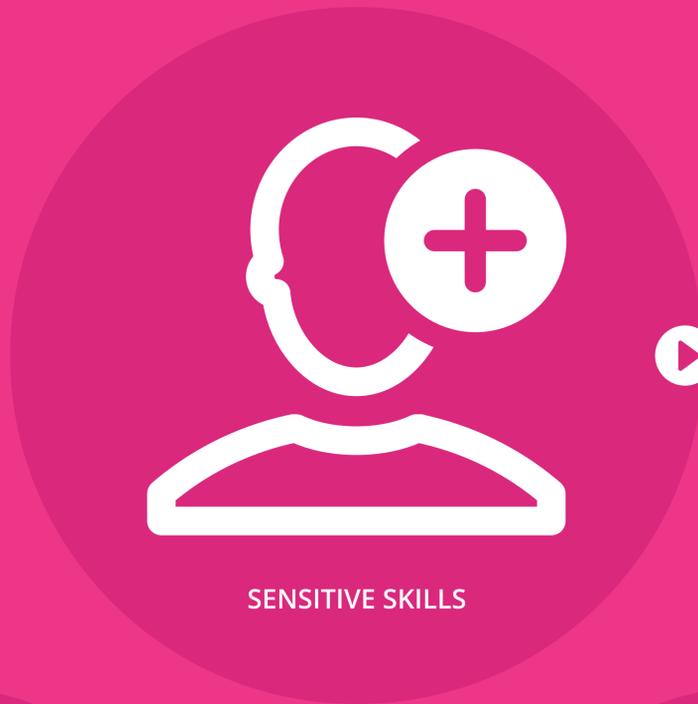


EUROPEAN OPERATING ROOM NURSE KEY SKILLS MANAGEMENT PROJECT

The aim of the European Operating Room Nurse Key Skill management project is to develop perioperative nursing in action from the point of view of quality and safety.

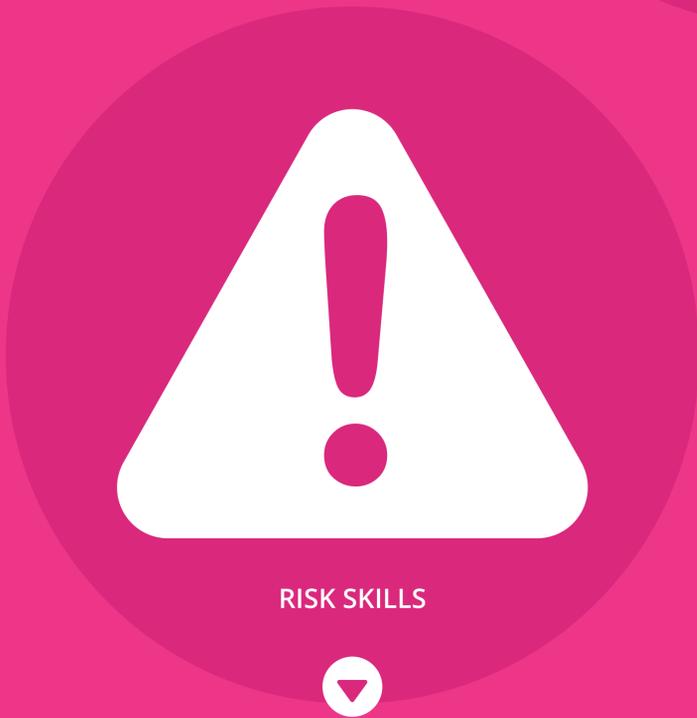
The development is timely because the whole Europe is suffering from a shortage of perioperative nurses. Perioperative nursing is a field where technical and scientific innovations occur frequently. This implies the constant reappraisal of existing practices and also the progression of standards. Moreover, the acuity

of perioperative nursing has increased and the patients' stays in hospital have shortened. In such hectic conditions, staff members may lack important skills which may jeopardize patients' safety.



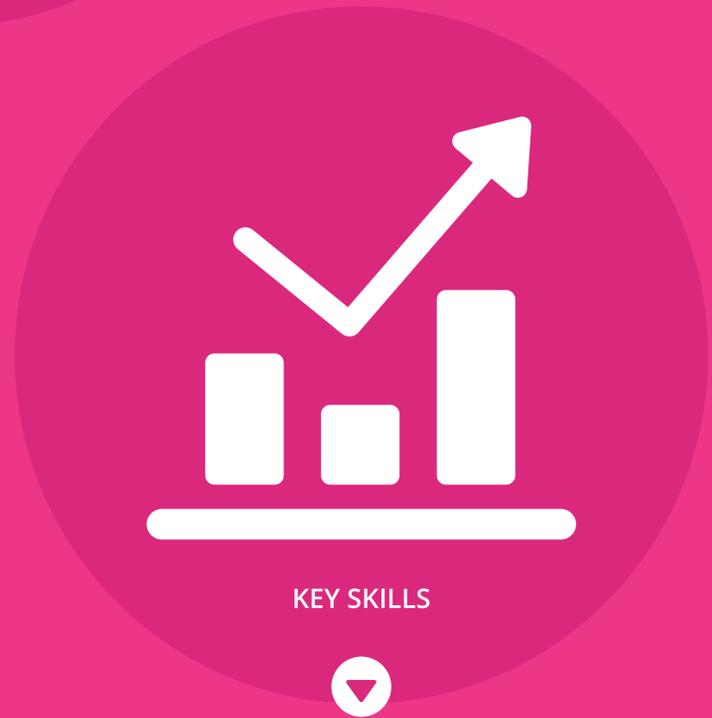
SENSITIVE SKILLS

Skills that cause regular failures more or less frequently before any kind of malfunction occurs, also near-go situations. Skills which help to adjust the work and flexibly apply new ways to work. Skills which influence to the fluency in teamwork.



RISK SKILLS

Skills that very few people within a team masters in case of their absence the normal operation of the skill will disturb or even stop. These are really « weak » skills!



KEY SKILLS

Skills that have a decisive impact on the operation in terms of quality and productivity. The everyday skill needed in operations which absence is likely to ruin the aims of operation. The skills every OR nurse is taught at the beginning of their orientation phase.

KEY SKILLS MANAGEMENT (KSM)

KSM-approach helps systematically to find out the key practices which immediately affect the reliability of the process of safe and fluent perioperative nursing among European countries. This comprehensive "standardsworks" approach has been

used in the management skills in enterprises with high quality level. In this approach the skills are screened from the methods, equipment, staff know how, working environment and the leadership perspective.



PROJECT BENEFITS

The objective of the project is to enhance the overall safety of surgical patients and to renew the teaching methods and content with regard to the skills needed in OR teams. In addition, the objective

is to apply different approaches of the experiments in different countries, to create a mapping of key practices from the results of the experiments and to develop a multistep sheet as an aid for OR educators

and managers to check and verify their students' and nurses' skills. Finally, at the end of this project, we hope that the surgical patients get even better and safer care than earlier.