



Lifelong Learning Programme

EU Lifelong Learning Programme 2007-13
Subprogramme Leonardo da Vinci - Call for proposal 2010 EAC/41/09
Priority 1 "Transparency and recognition of competencies and qualifications"
Action "Multilateral Projects of Development of Innovation"
Project Code 510565-2010-LLP-LEONARDO-LMP



Certified Safety VET Trainers (CeSaTra)

An experimental intervention to put in transparency and to recognise the competences of the trainers on safety matter in the European VET systems of the Construction sector

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WP 9 - Mainstreaming and multiplication of the project results for their transfer to decision-makers and for their adoption and application by end-users

Policy Recommendations

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September 2012

Premise

The set of “**policy recommendations**” defined by this documents is addressed to the appropriate **decision-makers** at local, regional, national and European level, since having institutional competence or sectoral relevance on Vocational Education and Training - VET, safety and construction activities: in other words, **public institutions competent in VET and safety**, and **Construction social partners**.

In fact, these decision-makers are **key actors** in the **process** of **endorsement** and **implementation** at **sectoral** and **territorial level** of the **results** coming from an innovative European Leonardo da Vinci project (“Certified Safety VET Trainers - **CeSaTra**: An experimental intervention to put in transparency and to recognise the competences of the trainers on safety matter in the European VET systems of the Construction sector”), focused on transparency and recognition of competences and qualifications of people operating as safety trainers in EU VET systems of Construction sector, applying European tools and frameworks *European Qualification Framework - EQF* and *European Credit System for Vocational Education and Training - ECVET*.

The **main result** produced during CeSaTra life-cycle (October 2010 - September 2012), is the definition and formalisation at European level (Paris, 19/01/2012) of the **Memorandum of Understanding – MoU ECVET** for the “**VET Safety Trainer in Construction**” professional qualification, described in terms of learning outcomes (unit/s, parts of unit/s, associated ECVET credit), and establishing the **European correspondence** for the assessment, transfer, and accumulation processes of **learning outcomes** achieved in formal, informal and non formal contexts.

In effect, at the aim of MoU ECVET enforcement at territorial and sectoral level, which is essential to give to interested professionals and trainees the effective possibility to obtain putting in transparency and recognition of acquired learning outcomes described by the MoU, it’s needed that in each Country it proceeds the **process of MoU adhesion by competent and interested key actors**, started within the project with the adhesion of partners and associated organisations (**sectoral representative** and **VET providing organisations** having as shareholders the social partners of building employers and employees of Construction sector at national, regional and local level: in Italy, *Centro per la Formazione e Sicurezza in Edilizia di Arezzo* and the associated *Scuola Edile di Perugia* and *Formedil - Ente Nazionale per la Formazione e l’Addestramento Professionale nell’Edilizia*; in Belgium, *Formation PME Liège-Huy-Waremme*; in Germany, *BZB - Bildungszentren des Baugewerbes e. V.*; in Spain, *Fundación Laboral de la Construcción del Principado de Asturias*; in Poland, *Związek Zawodowy “Budowlani”*), **VET specialised organisations** (the French *Centre de Ressources pour le Développement* and *Centre Régional pour le développement, la formation et l’insertion des jeunes*, and the Swiss *Fondazione ECAP*), and **public institutions competent in VET and safety matter** at regional and local level (in particular, the Italian *Provincia di Arezzo*, and the associated *Regione Toscana*, *Provincia di Perugia*, *Istituto Nazionale per la Previdenza Sociale - Arezzo*, *Istituto Nazionale per gli Infortuni sul Lavoro - Arezzo*, *Azienda Sanitaria*

Locale 8 - Arezzo, Comitato Consultivo Provinciale INAIL di Arezzo and Direzione Provinciale del Lavoro di Arezzo).

The **involvement in the MoU ECVET of new competent and/or interested key actors is strongly needed** because the will of them has a direct influence on the possibility and on the extension of envisaged ECVET process: e.g., the participation of public institutions competent in VET will determine the territorial extension of MoU provisions, while the participation of sectoral social partners and VET providers is fundamental to ensure to interested safety trainers concrete opportunities of application of MoU provisions in terms of recognition and certification of achieved related learning outcomes and ECVET credits, in compliance with national and regional rules on certification ways and procedures, formal, non-formal and informal learning validation, qualification bodies.

Policy recommendations

- 1) The European Union is supporting, by specific common principles and tools (in particular, *European Qualification Framework - EQF, European Credit System for Vocational Education and Training - ECVET, European Credit Transfer and Accumulation System - ECTS and Europass*), the transparency and recognition of learning outcomes and qualifications: the application of these principles and tools, by public institutions competent in VET and by sectoral social partners of employees and of employers in the specific European territorial and sectoral contexts, is very important for workers and trainees, since the concrete possibility of transparency and recognition of achieved learning outcomes is a requisite to allow an effective perspective of mobility beyond the borders of national (and also regional, in the EU countries – like Italy - in which the legislative competence on qualification and certification matter is attributed to the Regions) VET systems, the barriers to mobility within a specific VET system and in particular across the economic activity sectors, the obstacles outside the educational system and in particular those related to the recognition of learning outcomes acquired in informal and non formal contexts.
- 2) Since the experimental application and implementation of the European common principles and tools for transparency and recognition of learning outcomes and qualifications, it's supported by the EU through specific financing instruments within the European programmes (in particular, the *Leonardo da Vinci* initiatives within the *Lifelong Learning Programme* and, up 2014, within the new *Erasmus for All* programme), it's very important that the public institutions competent in VET and the sectoral social partners learn from the results of the realised experimentations, and also try to take part to these programmes.
- 3) Considering that the EU programmes supporting the experimental application and implementation of the European common principles and tools for transparency and recognition of learning outcomes and qualifications, are conceived to sustain multilateral interventions integrating various kind of competent and interested

public and private organisations in different EU countries, the participation to these programmes requires a networking approach, able to gather the relevant key actors: public institutions competent in VET, social partners of concerned sector, and also VET providers (and, if the programme allows interventions at academic level, public institutions competent in HE - Higher Education and HE providers too); furthermore, if the intervention concerns a specific relevant issue (as safety in CeSaTra) this networking approach needs to be enlarged also to public institutions competent on the specific issue. Besides, considering CeSaTra and the VET in the Construction sector, this networking approach could in perspective valorise the coordination bodies gathering at national/European level relevant key actors typologies : for example, for sectoral VET providers and/or social partners, the *ReFormE* and the *Conference on Project Development* European networks, and the national networks *Formedil* in Italy, *Berufsbildungsausschuss* in Germany, *GRETA* in France, etc.), or, for public institutions competent in VET and safety, the Italian coordination bodies *Conferenza delle Regioni* (Conference of Regions) and *Conferenza Stato-Regioni* (State-Regions Conference).