

## Learn2Lead

Sigla: Learn2Lead

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Area di interesse: Formazione aziendale

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Programma della CE: TRANSVERSAL PROGRAMME

Paese: Francia, Grecia, Italia, Spagna, Regno Unito

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The effectiveness and efficiency of the team is an emergent property of the dynamics that develop within the team in a continuous cycle of "forming - storming - norming and performing". Effective team leaders manage these dynamics in ways that help the team to meet its objectives. As well as technical skills related to their area of business, leaders thus require competencies in "people management", resource management and organization.

Effective training in these areas is scarce and is usually available only in high quality MBA programs or in major corporations. In this setting, the goal of Learn2Lead is to design, implement, and test a novel, online approach to training in team leadership, suitable for use in SMEs, small government offices, NGOs etc.

The training provided by Learn2Lead is based on an online game. In the game, each learner manages a simulated team of employees (e.g. a team of workers in a bank agency, a post-office or a local government office) which competes against other teams to maximize its objectives (e.g. profit, volume of services delivered, customer satisfaction).

L2L software will be tested in three trial sessions in France, Italy and Spain. Documentation and software will be released in English, French, Italian and Spanish. Learn2Lead is a research project, funded by the European Agency for Education, Culture and Audiovisual. Learn2Lead will last for 24 months and will involve 4 Countries in European Community and 6 partners from different field, university, consulting firm and research centers.

sito Web: [Learn2Lead](#)

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Schede: Game-Based Learning (GBL), Training

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