

Mastering IVET in the skilled crafts in Western Mecklenburg – quality and networks for the future (“AusbildungsMEISTER”)

The aim of the “AusbildungsMEISTER” pilot project is to develop and establish communication and cooperation structures as well as qualification concepts for IVET staff. Sustainable regional structures will be established for the networking of all actors involved in IVET in the skilled crafts sector, in order to strengthen the quality awareness of apprentices in the crafts sector through the inter-occupational exchange of experience. Inputs of content from external experts are also integral to the approach.

As a flanking measure, continuous in-service training will be delivered to employees with instructor responsibilities. The aim is to ensure the competence development of apprentices in small skilled-craft enterprises and to provide individual support in the implementation of improved IVET practice. Within the process of company-based IVET practice, company-specific support is accomplished with reference to job analyses based on relevant IVET criteria, focusing particularly on the interaction of apprentices and trainers. Practicable company-specific instruments are developed and tested to raise quality in the company-based IVET process.

Procedure:

Development of a model for “Mastering IVET in the skilled crafts in Western Mecklenburg” takes place on three levels of actors:

a round table for business owners, i.e. a regular discussion meeting, enables participants to gain an inter-occupational, process-oriented awareness of quality for IVET in the skilled crafts, and to define essential quality guidelines.

The inter-occupational network of training officers is intended as an impetus-provider for new approaches and methodological innovations. The prime concern here is to network the actors and to gain clarity on important pedagogical and organisational issues.

Company-specific IVET support is provided in selected skilled-craft enterprises, starting from analysis of the outset situation and building upon it to develop optimisation approaches.

Continual transfer of findings and steps in development takes place on all levels.

Expected outcomes:

In the context of the pilot project, the IVET actors will develop a model for “Mastering IVET in the skilled crafts in Western Mecklenburg” and establish a seal of quality for “best practice” in IVET in the skilled crafts. The networks created will be cemented and institutionally attached to the district skilled crafts association (*Kreishandwerkerschaft*, KH). External company-specific IVET support will extend the range of services of the KH for its member companies.

Project promoter:

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