Projects and Products Portal for Leonardo da Vinci

UCOACH. Executive Coaching for SME's

2009-1-ES1-LEO05-10351

http://www.adam-europe.eu/adam/project/view.htm?prj=7415

Project Information

Title: UCOACH. Executive Coaching for SME's

Project Number: 2009-1-ES1-LEO05-10351

Year: 2009

Project Type: Transfer of Innovation

Status: granted

Country: ES-Spain

Marketing Text: The current economic environment presents many challenges that sometimes require an excellent management of the resources available to the leader of the organization. These challenges can lead managers to face with dilemmas or frustrated. In this line, executives have been looking for executive coaching when they felt that a change in behavior, either for themselves or members of their teams, could make a significant difference in the success of the organization over the long term. Therefore, the essence of Executive Coaching has helped leaders to find the answers to their dilemmas and challenges through the use of a series of tools that have allowed coaches to know themselves and thus to transform their knowledge and skills in results for the organization.

Summary: The objective of U-COACH was the development of the skills and competencias necesary to integrate and apply Executive Coaching techniques in the human resource and personnel management team processes. Managers, of all levels, and entrepreneurs of European SMEs have obtained, through the creation of a learning methodology, the relevant skills to improve the performance and competitiveness of their organisations.
The development and application of Executive Coaching as a tool for person and human resource management for all managerial levels of the organisations, has allowed the stimulation of leadership and self-management skills of their human resources and team members, which has meant an improvement in the organisational processes and performance.
The increased implication and motivation of the organisations in the development of daily tasks and activities has allowed to gain an important competitive position in the market.

Description: The development and application of the Executive Coaching as a tool for management, to people, human resources and all managerial levels of the organisations. This project has allowed the boost of leadership and self-management skills of their human resources and team members, which was an improvement in the organisational processes and performance.

Themes:
*** Utilization and distribution of results
*** Quality
*** Intercultural learning
*** Higher education
*** Enterprise, SME
*** Language training
** Social dialog
** Equal opportunities

Sectors:
*** Administrative and Support Service Activities
*** Professional, Scientific and Technical Activities
*** Other Service Activities
*** Education

Product Types:
others
website
distribution methods
evaluation methods

Product information: The learning methodology has been based upon an self-learning on-line system, based upon a platform which integrates information, training materials and contents in the field of executive coaching. This methodology was also based on a knowledge base which has allowed for guided access to various tools and techniques of this discipline, with a description of its use and real cases of their application.

Project Information

Projecthomepage: http://www.u-coach.es/

Project Contractor

Name:	Universidad de Extremadura
City:	
Country/Region:	Extremadura
Country:	ES-Spain
Organization Type:	National Agency
Homepage:	http://www.unex.es

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Partner

Partner 1

Name: Innovate
City: Galway
Country/Region: West
Country: IE-Ireland
Organization Type: others
Homepage:

Partner 2

Name: Project in Motion PIM
City: Malta
Country/Region: Malta
Country: MT-Malta
Organization Type: others
Homepage:

Partner 3

Name: Universidad de Extremadura
City: Badajoz
Country/Region: Extremadura
Country: ES-Spain
Organization Type: university/Fachhochschule/academy
Homepage:

Partner 4

Name: BDF
City: Leeuwarden
Country/Region: Noord-Nederland
Country: NL-Netherlands
Organization Type: others
Homepage:

Partner

Partner 5

Name: Agentia pentru Dezvoltare Regionale Nord-Est
City: Piatra Neamt
Country/Region: Nord Est
Country: RO-Romania
Organization Type: others
Homepage:

Partner 6

Name: Fundecyt
City: Badajoz
Country/Region: Extremadura
Country: ES-Spain
Organization Type: others
Homepage:

Partner 7

Name: EUROCREA MERCHANT SRL
City: Milano
Country/Region: Sud
Country: IT-Italy
Organization Type: others
Homepage:

Partner 8

Name: X-LAB
City: Ljubljana
Country/Region: Slovenija
Country: SI-Slovenia
Organization Type: others
Homepage:

Project Files

R4 U-COACH Analysis Report.pdf

http://www.adam-europe.eu/prj/7415/prj/R4%20U-COACH%20Analysis%20Report.pdf

Analysis Report

Products

1 U-COACH Methodological Framework

2 U-COACH General Report

3 U-COACH Regional Reports

4 U-COACH Managerial skills for Leadership

5 U-COACH Manager map

6 U-COACH set and training materials

7 U-COACH Map of support techniques

8 U-COACH Manual for the system

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18 U-COACH Set of Support Materials and Support Training Materials

19 U-COACH Self Learning System

20 U-COACH Validation report

21 U-COACH Dissemination Plan

22 U-COACH Newsletters

23 U-COACH Leaflets

24 U-COACH Website

25 U-COACH Exploitation Plan

Product 'U-COACH Methodological Framework'

Title:	U-COACH Methodological Framework
Product Type:	material for open learning
Marketing Text:	It establishes the processes to carry out the activities described in such WPs, and develops the tools to be used in the following phases (particularly with regards to analysis to a mapping needs), as well as questionnaires, dialogue handbooks, script for interviews, etc.
Description:	The methodological framework describes the work context used in the following WPs.
Target group:	Partners
Result:	PDF Document
Area of application:	Project management
Homepage:	http://u-coach.es/result.html
Product Languages:	English

product files

general report

methodological_framework-1.pdf

http://www.adam-europe.eu/prj/7415/prd/1/2/methodological_framework-1.pdf

Product 'U-COACH General Report'

Title:	U-COACH General Report
Product Type:	procedure for the analysis and prognosis of the vocational training requirement
Marketing Text:	The Analysis Report compiles the information gathered through the field work in the 7 participating countries. The result obtained is a report that describes: the sample, number of valid questionnaires/dialogues, incidences and quantitative and qualitative analysis of the results obtained.
Description:	The Analysis Report compiles the information gathered through the field work in the 7 participating countries. The result obtained is a report that describes: the sample, number of valid questionnaires/dialogues, incidences and quantitative and qualitative analysis of the results obtained. It is fair to say that in some regions the term executive coaching is not very known and people in those countries also did not work with an executive coach before. But on the other hand, there is a need of some certain skills that an executive coach can offer like effective communication and time management. In the most cases, entrepreneurs in many U-COACH partner countries do not own those skills, or do not have the proper tools at their disposal.
Target group:	Consortium, because it's a internal document. Nevertheless, it has been wrote to create interest to whatever organization interested in to improve the human skills and capabilities. Specialy aimed to managers, administrators (medium and low) and executive panels of european SMEs.
Result:	PDF Document
Area of application:	People management, mainly in SMEs
Homepage:	http://u-coach.es/result.html
Product Languages:	English

product files

general_repport.pdf

http://www.adam-europe.eu/prj/7415/prd/2/1/general_repport.pdf

Product 'U-COACH Regional Reports'

Title:	U-COACH Regional Reports
Product Type:	procedure for the analysis and prognosis of the vocational training requirement
Marketing Text:	This document contains the regional report of different countries participants in the project. The objective of this report is to give relevant information to help understand the context where the project has taken place.
Description:	Document with important information about the implantation of executive coaching techniques in management training of SMEs.
Target group:	Partners
Result:	PDF Document
Area of application:	People management, mainly in SMEs
Homepage:	http://u-coach.es/result.html
Product Languages:	English

product files

regional_report_extremadura.pdf
http://www.adam-europe.eu/prj/7415/prd/3/1/regional_report_extremadura.pdf

regional_report_ier.pdf
http://www.adam-europe.eu/prj/7415/prd/3/1/regional_report_ier.pdf

regional_report_it.pdf
http://www.adam-europe.eu/prj/7415/prd/3/1/regional_report_it.pdf

regional_report_mlt.pdf
http://www.adam-europe.eu/prj/7415/prd/3/1/regional_report_mlt.pdf

regional_report_ned.pdf
http://www.adam-europe.eu/prj/7415/prd/3/1/regional_report_ned.pdf

regional_report_ro.pdf
http://www.adam-europe.eu/prj/7415/prd/3/1/regional_report_ro.pdf

regional_report_slo.pdf
http://www.adam-europe.eu/prj/7415/prd/3/1/regional_report_slo.pdf

Product 'U-COACH Managerial skills for Leadership'

Title:	U-COACH Managerial skills for Leadership
Product Type:	procedure for the analysis and prognosis of the vocational training requirement
Marketing Text:	Map of the main skills for the best development of leadership.
Description:	The table sums up the main skills for the development of leadership in organizations.
Target group:	Participants
Result:	PDF Document
Area of application:	People management, mainly in SMEs
Homepage:	http://u-coach.es/result.html
Product Languages:	English

product files

managerial_skills_for_leadership.pdf
http://www.adam-europe.eu/prj/7415/prd/4/1/managerial_skills_for_leadership.pdf

Product 'U-COACH Manager map'

Title:	U-COACH Manager map
Product Type:	material for open learning
Marketing Text:	Material for starting with the main concepts and procedures of the learning proccess.
Description:	This document is an outline that draws the work to be done during the learning process.
Target group:	Participants
Result:	PDF Document
Area of application:	People management, mainly in SMEs
Homepage:	http://u-coach.es/result.html
Product Languages:	English

Product 'U-COACH set and training materials'

Title:	U-COACH set and training materials
Product Type:	teaching material
Marketing Text:	These materials are the base of the Self-learning system. Their structure and the own content are critical for the understanding of the public target. The adaptation to the IT enviroment requires direct messages and a clear language, specially, when the final user don't know the thematic deeply.
Description:	Adaptation of Contents and materials based on the needs of the self-learning system. The adaptation may consist of a simple matter of writing for an ICT environment (that of the self-learning system) or the adaptation of the contents to specific needs of SMEs identified in the analysis (WP3).
Target group:	Consortium and whatever organization interested in to improve the human skills and capabilities. Specialy aimed to managers, administrators (medium and low) and executive panels of european SMEs.
Result:	PDF Documents
Area of application:	People management, mainly in SMEs
Homepage:	http://u-coach.es/result.html
Product Languages:	English

product files

ucoach_napoli.pdf

http://www.adam-europe.eu/prj/7415/prd/6/1/ucoach_napoli.pdf

UCOACHWebContents_EN2.pdf

http://www.adam-europe.eu/prj/7415/prd/6/1/UCOACHWebContents_EN2.pdf

Product 'U-COACH Map of support techniques'

Title:	U-COACH Map of support techniques
Product Type:	evaluation methods
Marketing Text:	The "Map of Support Techniques" has been integrated in one unique document. The map of materials and contents regarding information, knowledge and training of support in the field of executive coaching, specially in the field of the leadership and the comunication skills, is provided by: - Materials provided by partners, - Regional, national and european projects of partners, - Materials belonging to partners, - External materials of interes This item is very important to achieve the objectives of the project, because this is a supporting to create and design the training materials, identifying those which are potentially more adequate and useful for SMEs, based on criteria established in the methodological framework (WP2) and the analysis phase results.
Description:	Identification and first classification of materials and contents of support to coaching techniques for manage people. The result consists on a map of the materials and contents on information, knowledge and training of support in the field of executive coaching.
Target group:	Consortium and whatever organization interested in to improve the human skills and capabilities. Specialy aimed to managers, administrators (medium and low) and executive panels of european SMEs.
Result:	PDF Document
Area of application:	People management, mainly in SMEs
Homepage:	http://u-coach.es/result.html
Product Languages:	Spanish

Product 'U-COACH Manual for the system'

Title:	U-COACH Manual for the system
Product Type:	website
Marketing Text:	It is not essential, but highly advisable to give users a deeper understanding of the navigation tool which hosts the online training system.
Description:	User Manual for navigating the system and consult any doubts regarding its use.
Target group:	Consortium and whatever user interested in navigate through the Self Learning System.
Result:	PDF Document
Area of application:	People Management, mainly SMEs
Homepage:	http://u-coach.es/result.html
Product Languages:	English

product files

U-CoachPlatformManual.pdf

http://www.adam-europe.eu/prj/7415/prd/8/1/U-CoachPlatformManual.pdf

Product 'U-COACH Methodology for validation'

Title:	U-COACH Methodology for validation
Product Type:	transparency and certification
Marketing Text:	Knowing what potential users think of how it is structured and content platform, whether it is useful or if they are easy to handle, is an aspect of great value to adjust those elements that may need improvement.
Description:	The assessment and validation methodology is the methodology for evaluation the management and the project monitoring by partners and also contains the methodology for assessment the tools and contents developed during the project by the final users. Contain the tools (questionnaires) and the manual to be used, which aims to test representatives of recipients and users of self-diagnostic system to adapt even more to their needs.
Target group:	Consortium
Result:	PDF File
Area of application:	Project management
Homepage:	http://u-coach.es/result.html
Product Languages:	English

product files

R13__Evaluation__Methodology_U-COACH.pdf

http://www.adam-europe.eu/prj/7415/prd/9/1/R13__Evaluation__Methodology_U-COACH.pdf

Product 'U-COACH Final Report System Evaluation'

Title:	U-COACH Final Report System Evaluation
Product Type:	evaluation methods
Marketing Text:	The end result is a broad knowledge of key aspects of the electronic platform that should be improved. Both from the standpoint of content, thematic structure of the training program, and from the point of view of technical capabilities.
Description:	The Validation Report compiles the information gathered through the field work in the 7 participating countries. The result obtained is a report that describes the result of the validation process regarding to the usefull and opinion about the Self learning System from the users.
Target group:	Consortium, because it's a internal document.
Result:	PDF File
Area of application:	Project management
Homepage:	http://u-coach.es/result.html
Product Languages:	English

product files

R14_Final_Report_U-COACH_system_evaluation.pdf

http://www.adam-europe.eu/prj/7415/prd/10/1/R14_Final_Report_U-COACH_system_evaluation.pdf

Product 'U-COACH Statistical Analysis'

Title:	U-COACH Statistical Analysis
Product Type:	evaluation methods
Marketing Text:	Internal document with the information of the results of U-COACH.
Description:	Document with the main statistics on the results of the project.
Target group:	Consortium
Result:	PDF File
Area of application:	Project management
Homepage:	http://u-coach.es/result.html
Product Languages:	English

product files

statistical_analysis.pdf

http://www.adam-europe.eu/prj/7415/prd/11/1/statistical_analysis.pdf

Product 'U-COACH Conference Report'

Title:	U-COACH Conference Report
Product Type:	evaluation methods
Marketing Text:	Conclusions at the end of the project.
Description:	After the Final Conference, partners wrote a report about the conclusions of the meeting.
Target group:	Consortium
Result:	PDF Document
Area of application:	People management, mainly in SMEs.
Homepage:	http://u-coach.es/result.html
Product Languages:	English

product files

conference_report.pdf
http://www.adam-europe.eu/prj/7415/prd/12/1/conference_report.pdf

Product 'U-COACH Workshop methodology'

Title:	U-COACH Workshop methodology
Product Type:	procedure for the analysis and prognosis of the vocational training requirement
Marketing Text:	This manual is intended for facilitators of U-COACH workshops, to assist their delivery of material and exercises for SMEs on the topic of Executive Coaching. The manual will be used to guide transitional workshops which will give an insight and understanding of Executive Coaching and how to carry it out. The workshops make use of experiential learning, through the use of practical exercises and group work. This helps participants to appreciate the value of coaching and leadership in their companies, through the use of examples. It also makes the lessons learned more memorable for the participants, increasing the likelihood that they will make use of the outcomes in future.
Description:	This document contains the Methodology designed for Awareness Workshop of the UCOACH project.
Target group:	Consortium
Result:	PDF File
Area of application:	Project management
Homepage:	http://u-coach.es/result.html
Product Languages:	English

Product 'U-COACH Press Folder'

Title:	U-COACH Press Folder
Product Type:	distribution methods
Marketing Text:	The use of communication elements to give information about the project, specially, to mass media, is the best manner to get a exponential dissemination.
Description:	Creation of an on-line press dossier where main and local partners can download information and documentation that they find suitable depending on the media involved. Through the dissemination plan, several articles have been obtained and references in the press (digital and written) that make up the Press Folder of the project. This folders contain a compilation of press publications about the project, websites, articles, etc. Also contains reports related to Workshops organized by partners.
Target group:	Managers, administrators (medium and low) and executive panels of european SMEs, and Mass Media Sector.
Result:	PDF File
Area of application:	Dissemination of results
Homepage:	http://u-coach.es/result.html
Product Languages:	Spanish

product files

dossier_prensa_UCOACH.pdf

http://www.adam-europe.eu/prj/7415/prd/14/1/dossier_prensa_UCOACH.pdf

Product 'U-COACH Management and Procedure manual'

Title:	U-COACH Management and Procedure manual
Product Type:	others
Marketing Text:	It includes a detailed description of the WPs, the tasks, the results, and indicates the coordinators of the different WPs, detailed budget, communication means, who is who, etc. The manual also describes the evaluation system. Finaly, it's a internal communication system for the project.
Description:	The Manual for project management and internal procedures describes in detail the management processes, and includes the information necessary for the partners´ daily management.
Target group:	Consortium
Result:	Manual
Area of application:	Project management
Homepage:	
Product Languages:	English

Product 'U-COACH Project Management Tool'

Title:	U-COACH Project Management Tool
Product Type:	others
Marketing Text:	The management tool allows for a continuous follow up of the project in real time, all reports, results, etc. are integrated into the tool.
Description:	The ON-line project management tool that consists on a restricted access area which allows the partners to work virtualy setting on the documents and material that are to be developed in the Project. This virtual space can be access from the project web site: www.u-coach.es To access this virtual space, invitation is needed. Please send an email to mgracia@fundecyt.es requesting the invitation.
Target group:	Consortium
Result:	Website
Area of application:	Project management
Homepage:	www.u-coach.es
Product Languages:	English

Product 'U-COACH Map of Coaching Techniques'

Title:	U-COACH Map of Coaching Techniques
Product Type:	teaching material
Marketing Text:	The "Map of Coaching Techniques" has been integrated in one unique document. The map of materials and contents regarding information, knowledge and training in the field of executive coaching, specially in the field of the leadership and the comunication skills, is provided by: - Materials provided by partners, - Regional, national and european projects of partners, - Materials belonging to partners, - External materials of interes This item is essential to achieve the objectives of the project, because this is the point to start to clasify and design the training materials, identifying those which are potentially more adequate and useful for SMEs, based on criteria established in the methodological framework (WP2) and the analysis phase results.
Description:	Identification and first classification of materials and contents on coaching techniques for manage people. The result consists on a map of the materials and contents on information, knowledge and training in the field of executive coaching. Such materials are classified according to the metadata standard and taking into account issues such as type of enterprise, sector, type of product and/or service, etc.
Target group:	Consortium and whatever organization interested in to improve the human skills and capabilities. Specialy aimed to managers, administrators (medium and low) and executive panels of european SMEs.
Result:	Text file
Area of application:	People Management
Homepage:	
Product Languages:	English

Product 'U-COACH Set of Support Materials and Support Training Materials'

Title:	U-COACH Set of Support Materials and Support Training Materials
Product Type:	teaching material
Marketing Text:	These support materials are a complementary helping of the Self-learning system. Concepts and thematics related with the management and executive coaching. The adaptation to the IT enviroment requires direct messages and a clear language, specially, when the final user don't know the thematic deeply.
Description:	Adaptation of Support Contents and materials based on the needs of the self-learning system. The adaptation may consist of a simple matter of writing for an ICT environment (that of the self-learning system) or the adaptation of the support contents to specific needs of SMEs identified in the analysis (WP3).
Target group:	Consortium and whatever organization interested in to improve the human skills and capabilities. Specialy aimed to managers, administrators (medium and low) and executive panels of european SMEs.
Result:	Texts and files
Area of application:	People management, mainly in SMEs.
Homepage:	
Product Languages:	English

Product 'U-COACH Self Learning System'

Title:	U-COACH Self Learning System
Product Type:	website
Marketing Text:	The self-learning system es the tool that allow the access to the materials and contents of the project. So, It's a key factor, because is the platform to develop the training program.
Description:	Final version of the self-learning system. This system is easy to use, friendly and accessible for recipients and users, including a self-diagnostic tools (which guides users through proper materials), a training area and a support system. The knowledge base include all materials classified in wp4 and wp5, and it allow the access to an information, knowledge and training source regarding the executive coaching, management techniques and people development.
Target group:	Consortium and whatever organization interested in to improve the human skills and capabilities. Specialy aimed to managers, administrators (medium and low) and executive panels of european SMEs.
Result:	Online Learning Platform
Area of application:	People management, mainly in SMEs
Homepage:	www.u-coach.es
Product Languages:	English

Product 'U-COACH Validation report'

Title:	U-COACH Validation report
Product Type:	transparency and certification
Marketing Text:	The end result is a broad knowledge of key aspects of the electronic platform that should be improved. Both from the standpoint of content, thematic structure of the training program, and from the point of view of technical capabilities.
Description:	The Validation Report compiles the information gathered through the field work in the 7 participating countries. The result obtained is a report that describes the result of the validation process regarding to the usefull and opinion about the Self learning System from the users.
Target group:	Consortium, because it's a internal document.
Result:	Text file
Area of application:	Project Management
Homepage:	
Product Languages:	English

Product 'U-COACH Dissemination Plan'

Title:	U-COACH Dissemination Plan
Product Type:	transparency and certification
Marketing Text:	The use of different communication channels combined, ensures greater coverage and dissemination of messages to be transmitted.
Description:	Dissemination Plan describing the actions to follow for the communication of the activities or the all aspects related to the project (presentations, news about the programme, contents, partners, etc.). For this, the plan define different mediums to use to transmit the messages. It contains the approaches to dissemination strategy and the related activities carried out all trough the project lifecycle. Dissemination activities started at the very beginning of the project and have been involving all trough its duration. The main objective pursued has been to support the on going dissemination of the project results and outputs at national and at transnational level.
Target group:	Consortium
Result:	An efficient planification about the dissemination actions that the partners have undertaken.
Area of application:	Project management
Homepage:	
Product Languages:	English

Product 'U-COACH Newsletters'

Title:	U-COACH Newsletters
Product Type:	others
Marketing Text:	The suitability to target public and relevance is assessed through on-line downloads. The newsletter is the best way to comunicate the status of the project, beside the last trends and novelties in the field of the executive coaching.
Description:	Creation of several on-line Newsletters with information about the state of the project and with articles and interesting information about Executive Coaching for the Target Public. All the newsletters are a pdf file that can be downloadable from the web site, but this file also offers other possibilities. For example it has been printed and sent together with the questionnaires of the field work, and it has been also distributed among the partner's networks.
Target group:	Managers, administrators (medium and low) and executive panels of european SMEs.
Result:	PDF File
Area of application:	People Management, mainly in SMEs
Homepage:	http://u-coach.es/newsletters.html
Product Languages:	English

product files

newsletter_ucoach_1.pdf
http://www.adam-europe.eu/prj/7415/prd/22/1/newsletter_ucoach_1.pdf

newsletter_ucoach_2.pdf
http://www.adam-europe.eu/prj/7415/prd/22/1/newsletter_ucoach_2.pdf

newsletter_ucoach_3.pdf
http://www.adam-europe.eu/prj/7415/prd/22/1/newsletter_ucoach_3.pdf

newsletter_ucoach_4.pdf
http://www.adam-europe.eu/prj/7415/prd/22/1/newsletter_ucoach_4.pdf

Product 'U-COACH Leaflets'

Title:	U-COACH Leaflets
Product Type:	others
Marketing Text:	It's a easy and visual way to inform about the project, his benefits and advantages.
Description:	The leaflets contain the partner´s list, and the logos of the LLP and the Leonardo da Vinci Programme. It also includes the project url www.u-coach.es, for encourage to access to the platform. The design is based on the project corporative image, and contain a basic information of the project and the partners, and how u-coach programme can help to the users.
Target group:	Managers, administrators (medium and low) and executive panels of european SMEs.
Result:	Leaflets
Area of application:	People Management, mainly in SMEs.
Homepage:	
Product Languages:	English

Product 'U-COACH Website'

Title:	U-COACH Website
Product Type:	website
Marketing Text:	Development of a Web page having free access to information and tools as well as restricted work areas for partners and participants in the training action.
Description:	Website with the main information around the project. There is also an area where is possible to download newsletters and other information about the project, like the activities carried out during the project. This is a primary step as the next phases of the project will release further information to be included. There is also a link to the project private area where the partners keep privately (for the moment) a documents repository and discuss about the project issues. Through the web site, you can access to self learning tool. The web site, also offers the contact with the promoter.
Target group:	Managers, administrators (medium and low) and executive panels of european SMEs.
Result:	Website (It has received more than three thousand visits).
Area of application:	People management.
Homepage:	www.u-coach.es
Product Languages:	English

Product 'U-COACH Exploitation Plan'

Title:	U-COACH Exploitation Plan
Product Type:	transparency and certification
Marketing Text:	Exploitation and Viability Plan aims to establish the steps in the sustainability of the program developed, once the project is completed.
Description:	Exploitation and Viability Plan describing the actions to follow for the sustainability of results. Each partner have elaborated an appendix for this plan containing the exploitation intentions in their geographical area.
Target group:	Consortium
Result:	Text file
Area of application:	Project management
Homepage:	
Product Languages:	English

Events

Final Consortium Meeting

Date	15.09.2011
Description	General review, monitoring and evaluation of project results. At that meeting, partners discussed the U-COACH sustainability and the survival of the project beyond the supervision of the consortium.
Target audience	Consortium
Public	Event is open to the public
Contact Information	University of Extremadura (UEx) Raúl de Tena Rubio Plaza de Caldereros 2, 4º Planta 10071 Cáceres (Spain) Telephone: +34 927 257084 Fax: +34 917 257021 E-mail: rauldetena@unex.es www.unex.es
Time and place	15-09-2011 Badajoz (Spain)

Closing Meeting

Date	14.09.2011
Description	The Final U-COACH Conference was held on Wednesday 14th September 2011 at the Hotel NH Gran Casino de Extremadura (Badajoz). During the event the project partners, from seven European Union countries, explained the methodology and implementation of U-COACH, and its meaning in the educational landscape of SMEs in Europe. The event was attended by representatives of the organizations which were carrying out the project, partners and business entities and executives interested in applying the benefits of Executive Coaching to their organizations.
Target audience	Consortium and whatever organization interested in to improve the human skills and capabilities. Specialy aimed to managers, administrators (medium and low) and executive panels of european SMEs.
Public	Event is open to the public
Contact Information	University of Extremadura (UEx) Raúl de Tena Rubio Plaza de Caldereros 2, 4º Planta 10071 Cáceres (Spain) Telephone: +34 927 257084 Fax: +34 917 257021 E-mail: rauldetena@unex.es www.unex.es
Time and place	14-09-2011 Badajoz, Spain.

Events

3rd. Management Meeting

Date	28.06.2011
Description	General review, monitoring and evaluation of the project.
Target audience	Consortium
Public	Event is open to the public
Contact Information	Eurocrea Merchant, SRL. Gianluca Coppola Viale Sondrio, 5 20124 Milano (Italy) Telephone: +39 0243353927 Fax: +39 024390859 E-mail: gianluca.coppola@eurocrea.it www.eurocrea.it
Time and place	28-06-2011 Naples, Italy.

2nd Management Meeting

Date	15.06.2010
Description	General review, monitoring and evaluation of the project.
Target audience	Consortium
Public	Event is open to the public
Contact Information	Innovate Kathryn Cormican 31 St Nicholas Road, Claddagh Galway, Ireland Telephone: +353 87 6896500 E-mail: Kathryn.Cormican@nuigalway.ie
Time and place	15-06-2010 Galway, Ireland

Events

Kick off Meeting

Date	03.12.2009
Description	Meeting for launching the project, with the main purpose of define the roles of the partners in the execution of U-COACH.
Target audience	Consortium
Public	Event is open to the public
Contact Information	Business Development Friesland Foundation. Lennard Drogendijk François HaverSchmidtwei 3 8914 BC Leeuwarden (NETHERLANDS). Telephone: +31588458045 Fax: +3158233501 E-mail: l.drogendijk@bdfriesland.nl Website: www.bdfriesland.nl
Time and place	03-12-2009 Amsterdam (Netherlands)