

## MAKE - MEASURES FOR ACHIEVING KNOWLEDGE AND EMPLOYMENT

LLP-LDV-TOI-2009-SI-16

<http://www.adam-europe.eu/adam/project/view.htm?prj=7268>

## Project Information

Title: MAKE - MEASURES FOR ACHIEVING KNOWLEDGE AND EMPLOYMENT

Project Number: LLP-LDV-TOI-2009-SI-16

Year: 2009

Project Type: Transfer of Innovation

Status: running

Country: SI-Slovenia

Marketing Text: The main focus of the MAKE project is to combat the social exclusion of young people who have left school without sufficient skills. The ultimate aim is to integrate these young people in society and in to the labour market.

Summary: Many European countries, Slovenia among them, are tackling the problem of early school leavers. It has been shown that leaving school early is an indication of social exclusion in later life. Even school leavers that complete compulsory education and obtain minimum qualifications face the problems obtaining work in a decreasing job market where often even poorly paid work demands higher skills than in previous years.

Description: The main aims of the project are:

to identify the "dropout" population, reasons for leaving the education system early and to analyse individual needs, as well as establishing what training is available to them and other existing support in Slovenia;  
to transfer and adapt new approaches, measures, models and tools from partner countries to facilitate the active participation of early school leavers in society and labour market;  
to test and evaluate developed methods used for supporting early school leavers aiding their return to education to carry out their educational and vocational plans.

Target groups of the project are:  
school counsellors, psychologists, employment counsellors (or 'careers advisors'),  
representatives of NGOs,  
early school leavers,  
mentors in enterprises,  
representatives of regional development structures,  
policy makers.

Themes:

Sectors:

Product Types:

Product information: Expected results:  
an overview of the situation of early school leavers in Slovenia, reasons for leaving school early, analysis of the needs of these young people as well as an examination of what training is available as well as other existing support for early school leavers;  
the transfer, adaptation and development of innovative "tailor-made" approaches tackling the problem of early school leavers in Slovenia;  
enhanced cooperation between organisations and enterprises in Slovenia (Podravje region) in order to find and test new ways of integration of early school leavers in training and gaining work related skills;  
raised awareness on the importance of implementing a holistic approach to support school leavers amongst beneficiaries, stakeholders and policy makers.

Projecthomepage: [www.makeproject.eu](http://www.makeproject.eu)

## Project Contractor

Name: EKONOMSKI INSTITUT MARIBOR, d.o.o., PE Center razvoja cloveskih virov (Economic institute of Maribor, Human resource development centre)  
City: Maribor  
Country/Region: Slovenija  
Country: SI-Slovenia  
Organization Type: SME - small and medium-sized enterprise (up to 250 employees)  
Homepage: <http://www.center-rcv.org>

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## Partner

### Partner 1

Name: Careers Europe (A Division of Careers Bradford Ltd )  
City: Bradford  
Country/Region: Bedfordshire and Hertfordshire  
Country: UK-United Kingdom  
Organization Type: others  
Homepage: <http://www.careerseurope.co.uk>

### Partner 2

Name: Florida Centre de Formacio, C.V.  
City:  
Country/Region: Comunidad Valenciana  
Country: ES-Spain  
Organization Type: others  
Homepage: <http://www.florida.es>

### Partner 3

Name: Employment Service of Slovenia  
City: Maribor  
Country/Region: Slovenija  
Country: SI-Slovenia  
Organization Type: public institution  
Homepage: <http://www.ess.gov.si>

## Project Files

### MAKE - State of the Art Report.pdf

<http://www.adam-europe.eu/prj/7268/prj/MAKE%20-%20State%20of%20the%20Art%20Report.pdf>

The following report has gathered in one place and systematically processed information regarding early school leavers, overview of existing mechanisms and measures for reduction of dropout problematic and proposals for programmes and measures which could contribute towards stimulation of potential of youth early school leavers in Slovenia.

### MAKE - Training for Experts Manual.pdf

<http://www.adam-europe.eu/prj/7268/prj/MAKE%20-%20Training%20for%20Experts%20Manual.pdf>

The following manual was used in the "Train the Trainers" programme, where the slovenian participants gained an insight into UK approaches to support young people that are NEET (not in employment, education or training) or at risk of disengaging from learning and becoming NEET.

The worksheets, ideas and tools in this training manual can be adapted by organisations supporting young people and we recommend that you do take some time to consider how these activities can be utilised to best suit the needs of the individual young people that you are working with. We often find that directly asking the young people what works for them is an excellent starting point when adapting activities and planning new ways of working.

### MAKE - Training for Mentors Manual.pdf

<http://www.adam-europe.eu/prj/7268/prj/MAKE%20-%20Training%20for%20Mentors%20Manual.pdf>

The following manual was developed and used in order to provide resources, tools and methodologies to help Mentors in companies to host NEET as internship students.

### MAKE - Training for Youth Manual.pdf

<http://www.adam-europe.eu/prj/7268/prj/MAKE%20-%20Training%20for%20Youth%20Manual.pdf>

The aim of this training manual is to inform, motivate and activate the NEET to:

- identify the factors which caused them to leave school early and the consequences of early school leaving,
- discover their potentials and improve self-image,
- learn the means to overcome the obstacles which they are currently facing,
- create an individual action plan and steps towards its implementation.

## Products

- 1 Early School Leavers in Slovenia - State of the Art Report
- 2 Training Programme for NEET
- 3 Training Programme for Mentors of NEET in Enterprises
- 4 Training Programme for Experts, working with NEET
- 5 Project Website
- 6 Promotional leaflet
- 7 Promotional posters
- 8 Promotional folder
- 9 Project Newsletters
- 10 Project CD-ROM

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## Product 'Early School Leavers in Slovenia - State of the Art Report'

Title: Early School Leavers in Slovenia - State of the Art Report

Product Type: others

Marketing Text: The report has gathered in one place and systematically processed information regarding early school leavers, overview of existing mechanisms and measures for reduction of dropout problematic and proposals for programmes and measures which could contribute towards stimulation of potential of youth early school leavers in Slovenia.

Description: The purpose of the report was to define "early leaving of school", the causes for early abandonment of school, to analyse the needs of early school leavers and support mechanisms or measures directed at early school leavers in Slovenia.

Target group: Users of project results, beneficiaries, important policy and decision makers, relevant representatives from VET system and others.

Result: Published report

Area of application:

Homepage:

Product Languages: Slovenian  
English

### product files

MAKE - State of the Art Report.pdf

<http://www.adam-europe.eu/prj/7268/prd/1/1/MAKE%20-%20State%20of%20the%20Art%20Report.pdf>

## Product 'Training Programme for NEET'

Title: Training Programme for NEET

Product Type: program or curricula

Marketing Text: The aim of this training is to inform, motivate and activate the youth to:

- identify the factors which caused them to leave school early and the consequences of early school leaving,
- discover their potentials and improve self-image,
- learn the means to overcome the obstacles which they are currently facing,
- create an individual action plan and steps towards its implementation.

Description: Within the training programme, the following topics were covered:

- Introduction to MAKE training and overview of activities
- Presentation of participants and their expectations
- Building self-esteem and working in team
- Games and activities related to team work and discovering different roles in team
- Gaining self awareness
- Identification of individual competences
- Discovering personal strengths and how they can be used in everyday life
- Helping young people overcome barriers
- The importance of effective communication, interpersonal relations and positive thinking
- Coping with stress
- Creativity
- Generating ideas
- Motivation for further personal development and growth
- Action planning (preparation of personal action plan and approaches for its realization)
- Assessment of the training

Target group: NEET (young people not in education, employment or training)

Result: Delivered training course

Area of application: Training programme for personal and social development of NEET

Homepage:

Product Languages: English

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## Product 'Training Programme for Mentors of NEET in Enterprises'

Title: Training Programme for Mentors of NEET in Enterprises

Product Type: program or curricula

Marketing Text: The aims of the course are firstly, to understand the problematic of youngsters at risk of becoming NEET (not in education, employment or training) and secondly, to provide resources, tools and methodologies to help Mentors in companies to host these type of youngsters as internship students.

Description: The planned course duration was 20 hours, and the contents that will be covered were:

1. Characteristics of NEET and dropout students.
2. Management of a student's internship.
3. Definition of basic competences and skills.
4. Basics of creativity.
5. Assessment of an internship student.
6. Methods for helping the internship student to improve.
7. Tools to organise the student's schedule.
8. Tools to configure working teams.

Target group: Mentors in enterprises where the NEET were gaining work experience

Result: Delivered training programme

Area of application: Training of mentors for NEET in enterprises

Homepage:

Product Languages: English

## Product 'Training Programme for Experts, working with NEET'

Title: Training Programme for Experts, working with NEET

Product Type: program or curricula

Marketing Text: The purpose of the training programme was to provide experts, working with NEET an you have gained an insight into UK approaches to support young people that are NEET or at risk of disengaging form learning and becoming NEET.

Description: The course covered the following topics:

The course will cover:

1. International NEET comparisons
2. Factors and challenges that young people face
3. The Impact of Early School Leaving
4. Key approaches to reduce the number of NEETs
5. Multi agency working
6. Early Intervention
7. Engaging with young people
8. Supporting young people to overcome obstacles
9. Influences on young people
10. Practical exercises for young people
11. Evaluation exercise – to assist with future planning

Target group: Experts, working with NEET.

Result: Delivered training programme

Area of application: Training of experts, which work with NEET.

Homepage:

Product Languages: English

## Product 'Project Website'

Title: Project Website

Product Type: website

Marketing Text: Project website, where the project itself, partners, activities and results were presented.

Description:

Target group: Experts, polity makers, mentors, NEET and wider public.

Result:

Area of application:

Homepage: <http://www.makeproject.eu/>

Product Languages: Spanish  
Slovenian  
English

## Product 'Promotional leaflet'

Title: Promotional leaflet

Product Type: distribution methods

Marketing Text: The promotional leaflet described the project and its activities in order to motivate the participants to enrol in project activities

Description:

Target group: Experts, mentors, NEET

Result: 2000 leaflets

Area of application: Motivation of participants

Homepage:

Product Languages: Slovenian

## Product 'Promotional posters'

Title: Promotional posters

Product Type: others

Marketing Text: The promotional poster presented the project and its partners in order to motivate the participants to enrol in project activities

Description:

Target group: Experts, mentors, NEET

Result: 300 posters

Area of application: Motivation of participants.

Homepage:

Product Languages: Slovenian

## Product 'Promotional folder'

Title: Promotional folder

Product Type: others

Marketing Text: The promotional folder was used to promote the project and distributed to participants of the training programme.

Description:

Target group: Experts, mentors, NEET

Result:

Area of application:

Homepage:

Product Languages: Slovenian

## Product 'Project Newsletters'

Title: Project Newsletters

Product Type: others

Marketing Text: The project newsletters had the purpose of informing the target group about the project, its partners and activities.

Description:

Target group: Experts, mentors, NEET, wider public

Result: 4 promotional newsletters

Area of application:

Homepage:

Product Languages: Slovenian  
English

## Product 'Project CD-ROM'

Title: Project CD-ROM

Product Type: CD-ROM

Marketing Text: The CD-ROM was used to distribute informational materials and results of the project, such as State of the art reports and Training manuals

Description:

Target group: Experts, mentors, NEET, policy makers

Result:

Area of application:

Homepage:

Product Languages: English  
Slovenian

## Events

### CONFERENCE "ACTIVATION OF YOUTH FOR LEARNING AND WORK"

Date 12.01.2012

Description At the end of the MAKE project, on 12th January 2012 final conference "Activation of youth for learning and work", which was attended by 57 people, was organized in Maribor. The conference brought together many experts from Slovenia, England and Spain, representatives of the Ministry of Education and Sport - Office for Youth, Ministry of Labour, Family and Social Affairs, Employment Service of Slovenia and others. Impressions, advantages and disadvantages of methods and approaches to address NEET, which were pilot performed in the project, were also presented by participants of trainings (professionals who work with youth, NEETs and mentors from enterprises). The conference provided a positive promotion of project results, the international exchange of experiences, good practices, initiatives and innovative approaches and seeking of common solutions, how to offer NEET a wide range of "tailor made" opportunities for education / training and work and thus re-integrate them into social environment and the labour market.

Target audience Final users of project results, beneficiaries, important policy and decision makers, relevant representatives from VET system and wider public

Public Closed event

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Time and place Maribor, 12th January 2012