

Comba-approche basée sur les compétences

2010-1-IT1-LEO05-01037

<http://www.adam-europe.eu/adam/project/view.htm?prj=7156>

Information sur le projet

Titre: Comba-approche basée sur les compétences

Code Projet: 2010-1-IT1-LEO05-01037

Année: 2010

Type de Projet: Projets de transfert d'innovation

Statut: Clôturé

Pays: IT-Italie

Accroche marketing: Le projet s'occupe directement du développement des ressources humaines dans le système de orientation professionnelle et formation et se place dans le débat européen résolue au développement des secteurs caractérisées par une intensité élevée de capitale humain, où la qualité des processus, des performance e des résultats sont fortement conditionnés des actes professionnels des acteurs et des organisations.

Résumé: The project aimed to transfer to career guidance staff and trainers in the partner countries the competence based methodological model and the relative self directed learning, virtual environments in order to improve and innovate methods and approaches to career guidance and training to valorise and develop in people the knowledge, skills and attitudes of the key competence on the spirit of initiative and enterprise, so that they could develop the methodological ability to diagnose and train people in entrepreneurial spirit (the ability to translate ideas into actions, creativity, innovation, project planning/management, exercising leadership, analysing, communicating, negotiating and working in a team) that are essential for those who want to start up and develop their own business.

The initiative was promoted by Conform in partnership with Organisations that are an expression of the Public Sector (Provincia di Avellino) and the world of research/training, members of CONFORM (FOREMA, GIP, CIFESAL), and/or Consortium partners (FLM, PETROC-UK, UNIVERSITY OF SZCZECIN) who had worked together for a time in projects of methodological innovation to implement the competence based approach such as: EUTRANEX-I/04/B/F/NT-154094 (CIFESAL- ES,GIP -FR); QuAss - Quality Assurance I/06/B/F/PP-154214 (CIFESAL - ES,FLM-ES,GIP-FR,PETROC-UK);E-CODE-LLP-LDV/TOI/2007/IT/383 (CIFESAL,GIP,PETROC); PATHWAYS TO WORK UK/09/LLP-LDV/TOI-163_252 (UNIVERSITY OF SZCZECIN - PL, FLM - ES).

The Project, in line with the strategic framework for European cooperation in the education and training sector -ET 2020, intended to respond to the need to innovate guidance/training models, to implement innovative approaches and create the conditions so that citizens can opportunely be guided/trained to acquire and/or develop entrepreneurial competences, characterised by a sprit of initiative, the ability to forecast events, independence and motivation to fulfil objectives.

The project, via a process of sharing, transnational mobility, application and transfer of the competence based Model and the relative self directed learning environment, aimed to have an impact in terms of observable methodological innovation:

- 1) in the Training sector, favouring the continuing professional development of trainers providing them with the methodological ability needed to train people and give them a sense of initiative and enterprise, via: propensity to change, motivation and definition of objectives;
- 2) in the career guidance sector, providing competence as a reference to evaluate if users possess skills of reflection, critical sense and creativity, that provide a competitive advantage in the Labour Market.

Description: The "COMBA - COMPETENCE BASED APPROACH" project, code LLP-LdV-TOI-10-IT-516, by transferring the methodological competence based model and its relative self directed virtual learning environment, to career guidance staff and trainers, in Italy and in partner countries, aimed to:

- Support synergic actions of the career guidance and training systems to increase people's sense of initiative and entrepreneurship, assuming the competence as:
 - a constant reference for trainers to promote and cultivate people's attitude and motivation so that they autonomously activate entrepreneurial behaviour;
 - a guiding value, for career guidance staff, to diagnose users' possession of

Information sur le projet

knowledge, ability and entrepreneurial behaviour that constitute a real, significant competitive advantage in the labour market.

Stimulate the career guidance and training sectors to diversify and personalise services offered to diagnose and develop “entrepreneurial” competences.

Favour access of first time job seekers, the unemployed and people in employment but seeking other jobs, who feel that their experience and training is insufficient, to career guidance/training programmes that facilitate and aliment the sense of initiative and entrepreneurship, by developing elements of competence, cognitive, capacity building and behavioural, to combine and mobilise to translate ideas into actions being pro-active, understanding risks, using a spirit of enterprise and demonstrating the desire to put oneself to the test.

Thèmes: *** Formation tout au long de la vie

*** Orientation professionnelle

** Formation ouverte et à distance

* Entreprise, TPE, PME

Sectors: *** Enseignement

** Activités Spécialisées, Scientifiques Et Techniques

** Information et Communication

* Administration Publique

Types de Produit: Matériel d'apprentissage

Matériel pour l'enseignement

CD-ROM

Procédure pour l'analyse et le pronostic des besoins de la formation professionnelle

Site Internet

Information sur le produit: One has transferred the “competence based” methodological model and the relative web application to:

analyse training needs, in response to gaps identified by comparing competences needed to undertake a set activity according to expected standards and the competences of the person and/or group;

design training programmes that only fill competence gaps identified;

choose the didactic strategy to activate to deliver training intervention, also via self directed learning, by accessing virtual environments, inspired by a job aid logic, that assume the

constant reference to process and competence based management as a paradigm of quality; transfer learning to the work place.

Page Web du projet: www.comba.conform.it

Contractant du projet

Nom: CONFORM CONSULENZA FORMAZIONE E MANAGEMENT S.C.A.R.L
Ville: AVELLINO
Pays/Région: Campania
Pays: IT-Italie
Type d'organisation: Institution de formation continue
Site Internet: <http://www.conform.it>

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Site internet:

Coordinateur

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Ville: AVELLINO
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Site internet:

Partenaire

Partner 1

Nom: University of Szczecin (Uniwersytet Szczecinski)
Ville: Szczecin
Pays/Région: Zachodniopomorskie
Pays: PL-Pologne
Type d'organisation: Université/école supérieure spécialisée/academie
Site Internet: <http://www.univ.szczecin.pl>

Partner 2

Nom: GIP-AUVERGNE
Ville: Clermont-Ferrand
Pays/Région: Auvergne
Pays: FR-France
Type d'organisation: Institution publique
Site Internet: <http://www.gip-auvergne.fr>

Partner 3

Nom: Fòrema società consortile a responsabilità limitata
Ville: padova
Pays/Région: Veneto
Pays: IT-Italie
Type d'organisation: Institution de formation continue
Site Internet: <http://www.forema.it>

Partner 4

Nom: PROVINCIA DI AVELLINO
Ville: AVELLINO
Pays/Région: Campania
Pays: IT-Italie
Type d'organisation: Institution publique
Site Internet: <http://www.irpiniajob.it>

Partenaire

Partner 5

Nom: PETROC
Ville: BARNSTAPLE, DEVON
Pays/Région: Cornwall and Isles of Scilly
Pays: UK-Royaume-Uni
Type d'organisation: Université/école supérieure spécialisée/academie
Site Internet: <http://www.petroc.ac.uk>

Partner 6

Nom: FUNDACION LABORAL DEL METAL
Ville: SANTANDER
Pays/Région: Cantabria
Pays: ES-Espagne
Type d'organisation: Institution de formation continue
Site Internet: <http://www.fundacionlaboraldelmetal.com>

Partner 7

Nom: Centro de Investigación y Formación de Empresas, SAL
Ville: Madrid
Pays/Région: Comunidad De Madrid
Pays: ES-Espagne
Type d'organisation: Institution de formation continue
Site Internet: <http://www.cifosal.com>

Produits

- 1 Newsletters
- 2 Learning environment for Career Guidance Staff
- 3 Learning environment for trainers
- 4 Business Ideas Databank
- 5 C.R.E.S.C.I Centro Di Risorse per Educare e Sensibilizzare alla Creazione di Impresa
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Produit 'Newsletters'

Titre: Newsletters

Type de Produit: Méthodes de distribution

Texte marketing: Five newsletters that coincide with the five transnational meeting that contain information on the agenda, the meeting place, the aims and products of the meeting, contacts and forthcoming events. Available in English and Italian

Description: Five newsletters that coincide with the five transnational meeting that contain information on the agenda, the meeting place, the aims and products of the meeting, contacts and forthcoming events. Available in English and Italian

Cible: career guidance counsellors and trainers

Résultat: Five newsletters available in English and in Italian

Domaine d'application:

Adresse du site Internet: http://www.comba.en.conform.it/resource/pdf/NEWSLETTER%201_EN.pdf

Langues de produit: italien
anglais

product files

Newsletters

Link_Newsletters.pdf

http://www.adam-europe.eu/prj/7156/prd/1/3/Link_Newsletters.pdf
links to 5 newsletters in English and Italian

Produit 'Learning environment for Career Guidance Staff'

Titre: Learning environment for Career Guidance Staff

Type de Produit: Matériel d'apprentissage

Texte marketing: The self directed web competence based learning environment aims to facilitate trainers and career guidance counsellors' search for informative/training material filed in four distinct areas that can be consulted in the five partnership languages, promoting business ideas and raising awareness on the enterprise culture valorizing the key skill of entrepreneurship.

Description: The self directed web competence based learning environment aims to facilitate trainers and career guidance counsellors' search for informative/training material filed in four distinct areas that can be consulted in the five partnership languages, promoting business ideas and raising awareness on the enterprise culture valorizing the key skill of entrepreneurship. The first two areas represent virtual offices that recreate the typical work places of trainers/career guidance staff, and will contain the materials and tools that will be developed and/or sought by the partnership. In the virtual office for career guidance staff, users can access teaching material and operational tools, opportunely filed and organised to identify people's propensity to enterprise and raise awareness and diffuse an enterprise culture;

Cible: Career Guidance Counsellors

Résultat: We have developed a repository of learning and guidance materials to allow career guidance staff to work accordingly to evaluate people's sense of initiative and enterprise. this is also available in all partnership languages.

Domaine d'application:

Adresse du site Internet: <http://www.ambienti.conform.it/page.aspx?id=1669>

Langues de produit: italien

Produit 'Learning environment for trainers'

Titre: Learning environment for trainers

Type de Produit: Matériel pour l'enseignement

Texte marketing: The self directed web competence based learning environment aims to facilitate trainers and career guidance counsellors' search for informative/training material filed in four distinct areas that can be consulted in the five partnership languages, promoting business ideas and raising awareness on the enterprise culture valorizing the key skill of entrepreneurship.

Description: The self directed web competence based learning environment aims to facilitate trainers and career guidance counsellors' search for informative/training material filed in four distinct areas that can be consulted in the five partnership languages, promoting business ideas and raising awareness on the enterprise culture valorizing the key skill of entrepreneurship. In the virtual office for trainers, users can access teaching material and operational tools, to design blended training programmes (classroom, e-learning, project work, study visits), and to support people to draw up a business plan, evaluating its economic and financial sustainability.

Cible: Trainers

Résultat: We have developed a learning environment and respository to allow trainers to design competence based training programmes on business start up. This is available in all partnership languages and is also contextualised.

Domaine d'application:

Adresse du site Internet: <http://www.ambienti.conform.it/page.aspx?id=1668>

Langues de produit: espagnol

Produit 'Business Ideas Databank'

Titre: Business Ideas Databank

Type de Produit: Autres

Texte marketing: The area dedicated to promote entrepreneurial ideas is structured so as to allow each partner, in their language, to create a competence based business ideas databank

Description: The area dedicated to promote entrepreneurial ideas is structured so as to allow each partner, in their language, to create a business ideas databank, in which for each business opportunity there one can access information on:

- the business idea,
- the environment analysis,
- the reference market analysis,
- the entity of investment to make,
- the entrepreneurial profile,
- the administrative proceedings to activate,
- the Vocational profiles required.

Cible: Anybody thinking of setting up a business or helping people to set up a new business.

Résultat: This is available in all partnership languages...different ideas are contextualised to partnership territories.

Domaine d'application:

Adresse du site Internet: http://www.comba.conform.it/banca_idee_it/index.html

Langues de produit: espagnol

Produit 'C.R.E.S.C.I Centro Di Risorse per Educare e Sensibilizzare alla Creazione di Impresa'

Titre: C.R.E.S.C.I Centro Di Risorse per Educare e Sensibilizzare alla Creazione di Impresa

Type de Produit: Enseignement à distance

Texte marketing: The C.R.E.S.C.I stands contain videos, interviews, documents, adverts and community, national, regional and local web site links to reinforce the following main skills of an entrepreneur:

Creativity and spirit of initiative,
Problem solving and decision making,
Organisational and management skills,
Global vision,
Social intelligence and negotiation,
Leadership,
Propensity to change

Description: The C.R.E.S.C.I area which raises enterprise awareness recreates a virtual expo, containing stands that correspond to the seven main skills of an entrepreneur with videos, interviews, documents, adverts and community, national, regional and local web sites to facilitate, promote and develop learning on the skills of an entrepreneur that are indispensable for success in business start up.

Cible: Anybody thinking of setting up a business or actually managing one. Also anybody involved in either training or guiding entrepreneurs in some way.

Résultat: this is available in all partnership languages and is contextualised.

Domaine d'application:

Adresse du site Internet: <http://www.ambienti.conform.it/page.aspx?id=1672>

Langues de produit: espagnol

Produit 'Project presentation brochure in English and Italian'

Titre: Project presentation brochure in English and Italian

Type de Produit: Autres

Texte marketing: Project presentation brochure

Description: Project presentation brochure with sections on the project idea, project aims, product being transferred, the web competence based learning environments, project partners and contact details.

Cible: Anybody interested in project activities.

Résultat:

Domaine d'application:

Adresse du site Internet: <http://www.comba.conform.it/prodotti.aspx>

Langues de produit: italien

product files

COMBA

brochure_progetto_comba.EN.PDF

http://www.adam-europe.eu/prj/7156/prd/7/2/brochure_progetto_comba.EN.PDF
Project presentation brochure in English

sito_ambiente_comba_IT.pdf

http://www.adam-europe.eu/prj/7156/prd/7/2/sito_ambiente_comba_IT.pdf

brochure_progetto_comba_IT.PDF

http://www.adam-europe.eu/prj/7156/prd/7/1/brochure_progetto_comba_IT.PDF
project brochure in Italian

PROJECT PRESENTATION BROCHURE

brochure_progetto_comba.EN.PDF

http://www.adam-europe.eu/prj/7156/prd/7/3/brochure_progetto_comba.EN.PDF
project presentation brochure in English

brochure_progetto_comba_IT.PDF

http://www.adam-europe.eu/prj/7156/prd/7/3/brochure_progetto_comba_IT.PDF
project presentation brochure in Italian

Produit 'Communication area of comba web site'

Titre: Communication area of comba web site

Type de Produit:

Texte marketing: The communication area provides web tvs, thematic blogs, links and videos on successful entrepreneurs...

Description: The communication area provides web tvs, thematic blogs, links and videos on successful entrepreneurs... this area is also available in all parnters languages and contextualised to their realities.

Cible: people interested in setting up a business or who are currently running a business. Also those assisting people in some way to set up or manage a business.

Résultat: This is avaiailable in all partnership langauges and is contextualised.

Domaine d'application:

Adresse du site Internet: [lhttp://www.comba.conform.it/comunicazione/index.html](http://www.comba.conform.it/comunicazione/index.html)

Langues de produit: espagnol

Produit 'Competence dictionary of an entrepreneur in partnership languages'

Titre: Competence dictionary of an entrepreneur in partnership languages

Type de Produit: Matériel pour l'enseignement

Texte marketing: The competence dictionary for the entrepreneur contains the denomination, description and breakdown of the skills needed by aspiring entrepreneurs.

Description: The competence dictionary for the entrepreneur contains the denomination, description and breakdown of the skills into general knowledge, specialist knowledge, ability and behaviour that aspiring entrepreneurs need to undertake their work to expected performance levels.

Cible: Trainers, career guidance staff, aspiring entrepreneurs

Résultat:

Domaine d'application: This can be used to guide training design processes, to assist career guidance staff in identifying and guiding aspiring entrepreneurs and also help to motivate an aspiring entrepreneur to be as "skilled" as possible.

Adresse du site Internet: http://www.comba.conform.it/Processo_Imprenditore.swf

Langues de produit: italien

product files

competence dictionary in Italian

mappe_strategiche_IT.pdf

http://www.adam-europe.eu/prj/7156/prd/12/5/mappe_strategiche_IT.pdf
competence dictionary in Italian

competence dictionary of an entrepreneur

mappe_strategiche_EN.pdf

http://www.adam-europe.eu/prj/7156/prd/12/2/mappe_strategiche_EN.pdf
competence dictionary in English

competence dictionary of an entrepreneur FRENCH

Competence map Entrepreneur FR.pdf

<http://www.adam-europe.eu/prj/7156/prd/12/3/Competence%20map%20Entrepreneur%20FR.pdf>
competence dictionary in French

competence dictionary of an Entrepreneur in Polish

Competence maps_PL.pdf

http://www.adam-europe.eu/prj/7156/prd/12/6/Competence%20maps_PL.pdf
competence dictionary of an entrepreneur in Polish

product files

competence dictionary of an entrepreneur in Spanish

Competence Map Entrepreneur ES.pdf

<http://www.adam-europe.eu/prj/7156/prd/12/4/Competence%20Map%20Entrepreneur%20ES.pdf>
competence dictionary in Spanish

Produit 'Process to draw up a business plan in partnership languages'

Titre: Process to draw up a business plan in partnership languages

Type de Produit: Matériel pour l'enseignement

Texte marketing: The process to draw up a business plan contains the denomination, description and breakdown of the skills needed by aspiring entrepreneurs to draw up a feasible Business Plan.

Description: The process to draw up a business plan contains the denomination, description and breakdown of the skills needed by aspiring entrepreneurs to draw up a feasible Business Plan.

Cible: Trainers, career guidance staff, aspiring entrepreneurs

Résultat:

Domaine d'application: This can be used to guide training design processes and also to assist career guidance staff in supporting aspiring entrepreneurs to draw up their business plans.

Adresse du site Internet: http://www.comba.en.conform.it/Processo_impreditore_EN_new.swf

Langues de produit: anglais

product files

Process to draw up a Business Plan in English

mappe_strategiche_EN.pdf

http://www.adam-europe.eu/prj/7156/prd/14/2/mappe_strategiche_EN.pdf
process to draw up Business Plan in English

Process to draw up Business Plan in French

Competence map Business Plan FR.pdf

<http://www.adam-europe.eu/prj/7156/prd/14/6/Competence%20map%20Business%20Plan%20FR.pdf>
Process to draw up Business Plan in French

Process to draw up Business Plan in Polish

Competence maps_PL.pdf

http://www.adam-europe.eu/prj/7156/prd/14/5/Competence%20maps_PL.pdf
Process to draw up Business Plan in Polish

Process to draw up Business Plan in Spanish

Business_Planning_Competence Map ES.pdf

http://www.adam-europe.eu/prj/7156/prd/14/4/Business_Planning_Competence%20Map%20ES.pdf
Process to draw up Business Plan in Spanish

Process to draw up Business Plan in Italian

product files

mappe_strategiche_IT.pdf

http://www.adam-europe.eu/prj/7156/prd/14/3/mappe_strategiche_IT.pdf
Process to draw up Business Plan in Italian

Produit 'The Comba Competence Based Model Kit'

Titre: The Comba Competence Based Model Kit

Type de Produit: Matériel d'apprentissage

Texte marketing: A tool containing methodological approaches and contents solutions to help career guidance staff and trainers to assist entrepreneurs.

Description: The compendium of methodological approaches and contents solutions adopted for each project workshop. Available in English and Italian.

Cible: trainers and career guidance staff.

Résultat: compendium

Domaine d'application: career guidance and training

Adresse du site Internet: <http://www.comba.conform.it/prodotti.aspx>

Langues de produit: anglais

product files

KIT - EN.pdf

<http://www.adam-europe.eu/prj/7156/prd/15/1/KIT%20-%20EN.pdf>

KIT.pdf

<http://www.adam-europe.eu/prj/7156/prd/15/1/KIT.pdf>

The Comba Competence Based Model Kit

KIT - EN.pdf

<http://www.adam-europe.eu/prj/7156/prd/15/2/KIT%20-%20EN.pdf>
The Comba Competence Based Model Kit in English

The Comba Competence Based Model Kit in Italian

KIT.pdf

<http://www.adam-europe.eu/prj/7156/prd/15/3/KIT.pdf>
The Comba Competence Based Model Kit in Italian

Produit 'Compendium of thematic seminars'

Titre: Compendium of thematic seminars

Type de Produit: Matériel d'apprentissage

Texte marketing: Document that summarises methodological aspects and contents of thematic seminars held in partner countries.

Description: Document that summarises methodological aspects and contents of thematic seminars held in partner countries.

Cible: Trainers, research bodies, vocational training and consultancy

Résultat: Document that summarises methodological aspects and contents of thematic seminars held in partner countries.

Domaine d'application: Training, research, vocational training

Adresse du site Internet:

Langues de produit:

product files

Abstract in partner languages

SEMINAR ABSTRACTS.pdf

<http://www.adam-europe.eu/prj/7156/prd/16/3/SEMINAR%20ABSTRACTS.pdf>
Abstracts of thematic seminars in partnership languages.

Compendium of thematic Seminars in English

COMPENDIUM SEMINARI EN.pdf

<http://www.adam-europe.eu/prj/7156/prd/16/2/COMPENDIUM%20SEMINARI%20EN.pdf>
The Compendium of thematic seminars in English

COMPENDIUM SEMINARI EN.pdf

<http://www.adam-europe.eu/prj/7156/prd/16/1/COMPENDIUM%20SEMINARI%20EN.pdf>
compendium of thematic seminars

Produit 'The Comba Practice Community'

Titre: The Comba Practice Community

Type de Produit: Autres

Texte marketing: The Comba LinkedIn community aims to facilitate interaction and cultural exchange for career guidance staff, trainers and professionals who want to contribute to thematic discussions and comment on materials proposed.

Description: The Comba LinkedIn community aims to facilitate interaction and cultural exchange for career guidance staff, trainers and professionals who want to contribute to thematic discussions and comment on materials proposed.

Cible: career guidance staff, trainers, professionals

Résultat: community

Domaine d'application: online

Adresse du site Internet: <http://community.conform.it/index.php>.

Langues de produit:

Produit 'The Comba Community Blog'

Titre: The Comba Community Blog

Type de Produit: Autres

Texte marketing: The Comba Community Blog aims to promote and openly share the project activities via thematic posts to products/tools provided for Career Guidance Staff and Trainers and for all those people interested in the project aims in order to standardize competence based career guidance and training methods, as a common denominator of guidance and support actions to raise awareness on acquiring a sense of initiative and enterprise.

Description: The Comba Community Blog aims to promote and openly share the project activities via thematic posts to products/tools provided for Career Guidance Staff and Trainers and for all those people interested in the project aims in order to standardize competence based career guidance and training methods, as a common denominator of guidance and support actions to raise awareness on acquiring a sense of initiative and enterprise.

Cible: career guidance staff, trainers,professionals

Résultat: blog

Domaine d'application: online

Adresse du site Internet: <http://combaproject.blogspot.it/>

Langues de produit:

Produit 'Project website in partnership languages'

Titre: Project website in partnership languages

Type de Produit: Site Internet

Texte marketing: The project Web Site, that can be accessed at in the five partnership languages (IT, EN, ES, FR e PL), represents a networking space, in which career guidance counsellors and trainers can:

- standardise career guidance and training methods based on the competence based model, as a common denominator of guidance actions and support that career guidance staff/trainers can implement for people to raise awareness of the key community competence of the sense of initiative and entrepreneurship;
- exchange and share respective experience, accessing the practice community by using web 2.0 tools (e.g.: fora, wikis, newsletters, chat rooms, blogs...);
- use materials and tools contained and organised in the self directed learning environment

Description: The project Web Site, that can be accessed at in the five partnership languages (IT, EN, ES, FR e PL), represents a networking space, in which career guidance counsellors and trainers can:

- standardise career guidance and training methods based on the competence based model, as a common denominator of guidance actions and support that career guidance staff/trainers can implement for people to raise awareness of the key community competence of the sense of initiative and entrepreneurship;
- exchange and share respective experience, accessing the practice community by using web 2.0 tools (e.g.: fora, wikis, newsletters, chat rooms, blogs...);
- use materials and tools contained and organised in the self directed learning environment

Cible: career guidance staff, trainers, professionals

Résultat: website

Domaine d'application: online

Adresse du site Internet: www.comba.conform.it

Langues de produit:

Produit 'Awareness Raising Brochure in English and Italian'

Titre: Awareness Raising Brochure in English and Italian

Type de Produit: Autres

Texte marketing: A brochure containing project results. Available in English and Italian.

Description: A brochure containing project results. Available in English and Italian.

Cible: career guidance counsellors, trainers, professionals

Résultat: brochure

Domaine d'application: career guidance, training, consultancy

Adresse du site Internet:

Langues de produit:

product files

Awareness Raising Brochure in English

Awareness raising brochure_EN_def.pdf

http://www.adam-europe.eu/prj/7156/prd/20/2/Awareness%20raising%20brochure_EN_def.pdf
awareness raising brochure in English

Awareness Raising Brochure in Italian

Awareness raising brochure_IT.pdf

http://www.adam-europe.eu/prj/7156/prd/20/3/Awareness%20raising%20brochure_IT.pdf
Awareness Raising Brochure in Italian

Événements

Insitutional Conference

Date 25.09.2012

Description The Comba project Institutional Conference was held on the 25th September, 2012 at the Carlos V Hotel in Alghero Sardinia.
The event was attended by 38 people and was also streamed online. 42 people viewed the event that day online and at one time there were 15 present simultaneously.

Cible

Public Événement non public

Informations de contact

Date et lieu 25th September 2012.
Carlos V Hotel in Alghero Sardinia.

Fourth Transnational Meeting

Date 11.07.2012

Description During the IV Transnational Conference held in Clermont Ferrand (FR) on the 11th and 12th July 2012 the partnership looked at seminar results and then proceeded to put the finishing touches to the model.

The Model favours a "competence" based people development and management system as regards the "ability" of a person and/or group of people to "mobilise" and "integrate" their experience, knowledge, ability and organisational behaviour to solve problems and produce results for which the individual or the collectivity "assign value", by identifying and developing what people: know, know how to do and how they do it.

The COMBA model has a Toolkit, both in hard copy and online, and methodological references that support the career guidance and training sectors to analyse, design and deliver career guidance/training programmes that stimulate people to become entrepreneurs.

Cible Project partners

Public Événement non public

Informations de contact

Date et lieu Clermont Ferrand

Événements

Third Transnational meeting

Date 21.03.2012

Description During the III Transnational Conference held in Szczecin (PL) on the 21st and 22nd March 2012 the Comba Web Community was presented.
This area is dedicated to career guidance staff and trainers (project target group).
It aims to:
consolidate the application of the model and the correct use of material and tools catalogued and organised in the learning environment
standardise career guidance and training methods based on the competence based model, as a common denominator of guidance actions and support that career guidance staff/trainers can implement for people to raise awareness of the key community competence of the sense of initiative and entrepreneurship.

Cible project staff

Public Événement non public

Informations de contact

Date et lieu Szczecin
21-22 March 2012

Second Transnational Meeting

Date 30.03.2011

Description Here you can find documentation produced during the II International Conference held in Santander (Spain)

Cible

Public Événement public

Informations de contact <http://www.comba.en.conform.it/eventi/attivita/conferenze.aspx>

Date et lieu

Événements

First transnational meeting

Date	18.11.2010
Description	The contents, documents drawn up and the results of the work undertaken during the first project transnational meeting.
Cible	
Public	Événement public
Informations de contact	http://www.comba.conform.it/eventi/attivita/conferenze/prima_conferenza.aspx
Date et lieu	