



molam

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## Guidelines for Case Studies

### Interactive Tool

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Each case study should correspond to a story of someone who migrated for working purposes. The case study can be obtained by face-to-face interview or telephone. Partners could also ask a migrant to write down his/her story, but it would be preferable to have direct contact.

For the preparation of these case studies, partners should consider the following:

- The story should be related to your country (i.e. as country of departure or arrival);
- Migration between EU countries;
- The migration should have occurred for working purposes;
- Not all parts have to be positive;
- Should be a low-skilled migrant;
- Each case study should be translated into all languages of the partner countries;
- From 2000 to 3000 characters;
- Please confirm that the person allows the quotation of his/her real name. Also, please check if it is possible to have a picture of the person or another picture about the mobility experience.

We suggest that the content of each story is not too “strict”, but that the issues included in the template provided in the next page should be addressed.

## Template for case studies

The following template should be used by partners to collect/develop 1 case study and provide it to all other partners for translation. Once translated, case studies should be sent to SPI for upload in the Interactive Tool.

Thus, a similar template will be available in the Interactive Tool, section “Case Studies”, so that people can send their own stories: in case someone wants to contribute by sending a story, he/she can fill in the form that will be available in the tool. The content of the form will be sent automatically to the partner responsible for the respective national version and, after validation by the partner, it will be published in the Interactive Tool.

## Stories of Mobility -Case Studies

**Name:** Marcus

**Age (optional):**26

**Departure Country:**Germany

**Arrival Country:**Malta

**Job field before departing:** training as clerk, different office jobs

**Current job field:**Payment and fraud department at an international gambling business

**Duration of stay (in years):** 2 years up to now

**If you want this story to have a face, please tell us your name and send a photo!**

Please tell us about your experience abroad! Your story is not only interesting for us but might be helpful for people who consider moving abroad for work.

- ✓ What was your motivation for leaving?
- ✓ Why did you choose the country you went to?
- ✓ What was the most exciting aspect of your experience?
- ✓ What has been surprising/unexpected?
- ✓ How was your job experience in the new country?
- ✓ What did you find challenging/difficult?
- ✓ What would you like to say to someone that is about to leave?
- ✓ Any further recommendations or advise?

**Your story** (Maximum of 3000 characters):

After 5 years of working in Germany I was burnt out. I had different jobs in different working fields (event management, catering technology, banking). When I became unemployed, my career advisor at the Employment Agency told me about the project „Job-Bridge Malta“ which offers an 8-week-internship in Malta if you pass the casting. I appreciated the idea as it would allow me to improve my English and to gain some experience in working abroad. I got accepted and did a traineeship as sports teacher at a college. After returning to Germany it became clear to me that I wanted to go back as soon as possible. I heard about the European Voluntary Service which I applied for and got accepted. At the same time I got a job offer in Germany. In order not to rush with the decision, I did a pro-and-con list but it was even. So I tossed a coin which decided for Malta where I volunteered in a cattery. By coincidence I met one of my current colleagues who told me about his job at an international online gambling business and that they are currently recruiting. So I applied there, got actually accepted and dropped out of the Voluntary Service in order to work at the payment and fraud department of the gambling

business.

The mentalities at work are quite different although it is a German company. There is a nice working atmosphere. For example, the company sponsors several BBQs per year in order to support communication between the employees. We also get extra allowances.

At the beginning, it was difficult of course as I had never worked in an online business. But after more than a year it is still exciting and fun. I don't know yet how long I will stay in Malta. Most of the others stay in average 2 years. I like the climate, 9 months summer, and the relaxed people. At the beginning the unpunctuality and "lasses-faire" mentality was annoying but now I am more relaxed myself. Somehow everything works in the end although you can't say why. Drivers here are crazy, but serious accidents are rare.

There are some little things that disturb me. Some of the local people are narrow-minded, some even racist or homophobic. In this case, Malta is still a "developing country".

I have started to get involved in social activities. I have been doing this for quite a long time back in Germany, too. Maybe I can make a difference.

I would recommend going abroad to everybody, no matter which age. People should make the experience: learn other languages, experience new cultures which may lead to a "culture shock". Of course it is a question of personality, but it broadens one's mind. However, the decision should not be made head over heels, but should be rethought thoroughly. It was good for me anyway, mentally and physically as well. It cured me from Asthma for example. And although I am working hard, I don't feel exhausted at the end of the day. I am happy that the coin flipping back then has decided for Malta, I would have missed these experiences.