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Final requirement profile

Competences	Country				
	DE	LT	BG	LV	SI
Analytical skills	●	●	●	●	
Adaptability					●
Ability to act				●	●
Persistence					●
Ability to withstand stress	●		●		●
Ability to assess things			●		
Relation management		●			
Delegating			●	●	
Dialog ability/customer orientation		●			
Discipline					●
Self-reliance	●	●	●		●
Readiness for action	●				
Decision-making ability	●	●	●	●	●
Acting with result in mind	●				
Willingness to experiment				●	
Interdisciplinary knowledge		●		●	
Expert knowledge		●	●		
Holistic thinking	●				●
Credibility	●			●	
Inspiring others				●	
Initiative	●	●	●		

Competences	Country				
	DE	LT	BG	LV	SI
Ability to try new things	●				●
Communicative skills	●	●	●	●	●
Consequence			●		
Conceptual strength		●			
Cooperative skills				●	
Loyalty					●
Market knowledge		●	●	●	
Personell development			●		
Normative-ethical attitude		●			●
Openess to changes	●	●		●	●
Optimism	●			●	●
Organisational skills			●		
Planning behavior		●		●	●
Ability to solve problems	●				
Articulateness		●			
Energy / Drive			●		
Ability to work in a team			●		
Leading with target in mind	●		●	●	●
Reliability	●	●	●		
Ability to learn new things				●	

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	Country
Competences	DE
Analytical skills	●
Ability to withstand stress	●
Self-reliance	●
Readiness for action	●
Decision-making ability	●
Acting with result in mind	●
Holistic thinking	●
Credibility	●
Initiative	●
Ability to try new things	●
Communicative skills	●
Openness to changes	●
Optimism	●
Ability to solve problems	●
Leading with target in mind	●
Reliability	●

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	Country
Competences	LT
Analytical skills	●
Relation management	●
Dialog ability/ customer orientation	●
Self-reliance	●
Decision-making ability	●
Interdisciplinary knowledge	●
Expert knowledge	●
Initiative	●
Communicative skills	●
Conceptual strength	●
Market knowledge	●
Normative-ethical attitude	●
Openess to changes	●
Planning behavior	●
Articulateness	●
Reliability	●

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	Country
Competences	BG
Analytical skills	●
Ability to withstand stress	●
Ability to assess things	●
Delegating	●
Self-reliance	●
Decision-making ability	●
Expert knowledge	●
Initiative	●
Communicative skills	●
Consequence	●
Market knowledge	●
Personell development	●
Organisational skills	●
Energy / Drive	●
Ability to work in a team	●
Leading with target in mind	●
Reliability	●

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	Country
Competences	LV
Analytical skills	●
Delegating	●
Decision-making ability	●
Willingness to experiment	●
Interdisciplinary knowledge	●
Credibility	●
Inspiring others	●
Communicative skills	●
Cooperative skills	●
Market knowledge	●
Openess to changes	●
Optimism	●
Planning behavior	●
Leading with target in mind	●
Ability to act	●
Ability to learn new things	●

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	Country
Competences	SI
Adaptability	●
Ability to act	●
Persistence	●
Ability to withstand stress	●
Dialog ability/ customer orientation	●
Discipline	●
Self-reliance	●
Decision-making ability	●
Holistic thinking	●
Ability to try new things	●
Communicative skills	●
Loyalty	●
Normative-ethical attitude	●
Openness to changes	●
Optimism	●
Planning behavior	●
Leading with target in mind	●