



## The European Gender Equality e-Toolkit

GenCo project offers to European HR managers the opportunity to "learn from the best!"



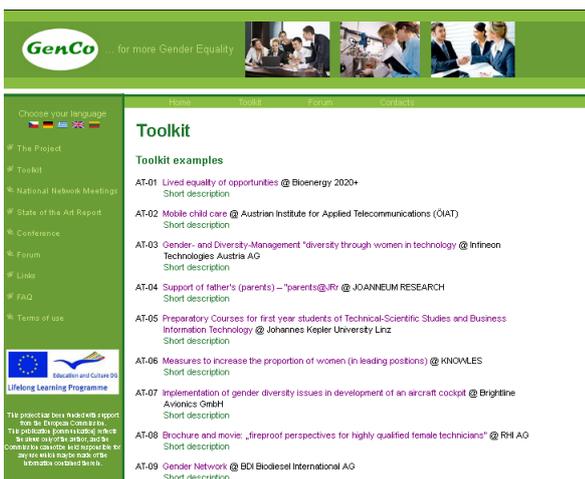
The GenCo project provides European HR managers with the opportunity to act positively against gender discrimination at the workplace. A user friendly, information rich, modern software tool, full of good examples, is available to HR professionals and others involved in workforce and student management, with the intention to inspire and guide them in applying gender equality practices in their organisations.

The European Gender Equality e-Toolkit is an electronic database with 78 successful examples from 9 European countries. The content is available in five European languages (English, German, Czech, Lithuanian and Greek). In the form of small and concise case studies, the good practices comprise of detailed descrip-



tions and practical implementation tips, as well as information on impact and the results of implementation. The case studies are organised in eight areas of activities, while users have 19 searchable keywords to find what really fits their needs.

The European Gender Equality e-Toolkit is free and easily accessible by all at [www.gender-competence.eu/en/toolkit](http://www.gender-competence.eu/en/toolkit).



# The GenCo Project Successfully Conclud-

The GenCo project, an EU funded partnership of seven European organisations specialising in promoting and applying gender equality measures in business and educational organisations, has been successfully concluded. Within two years, the GenCo partners have succeeded in:

- A. Developing the European Gender Equality e-Toolkit, an electronic database of good practices in promoting gender equality in European enterprises and organisations of higher education.
- B. Organising a series of six National Networking Meetings, where European HR managers had the opportunity to share experiences and network with colleagues in promoting gender equality.
- C. Organising the International Conference "Gender Equality in the Workplace: Learn from the Best!", where presenters and participants from a number of European countries interacted and discussed latest international theoretical and practical developments on gender equality in the workplace.
- D. Producing a European "State of the Art Report" on the current situation of gender equality in the six European GenCo countries.

To find more on the GenCo project, as well as all project deliverables, please visit [www.gender-competence.eu](http://www.gender-competence.eu) or contact Mrs Maresa Feldmann at [feldmann@sfs-dortmund.de](mailto:feldmann@sfs-dortmund.de)



## The GenCo Partners:

- TU Dortmund, Sozialforschungsstelle Dortmund (sfs), Germany (Project Leader)
- TU Berlin, Institute for Tool Manufacture and Industrial Manufacturing, Department of Gender and Diversity in Organisations, Germany
- ALBA Graduate Business School at The American College of Greece, Greece
- Gender Studies, Czech Republic
- ÖGUT – The Austrian Society for Environment and Technology, Austria
- The UKRC – WISE, UK
- SIF – Social Innovation Fund, Lithuania