

1st June 2012, Sofia, Bulgaria

EMOLL CONFERENCE SUCCESS

The international conference **“Good practices, issues and innovations in quality and efficiency management of vocational training”** was organized by Personnell Consul-G.Popov in Sofia, Bulgaria (1th of June 2012).

All EMOLL project partners took part. Members of stakeholders, representatives from business sector, universities and NGOs participated. We had a well rounded group with mostly experienced experts and only a few participants that were new to the topic.

Since the question of suitability of methods for measurement of the efficiency and development in vocational or lifelong learning is an important issue today, we aim to promote with this event an innovative EMOLL method based on BSC developed under our project.

During the encounter we shared experience and ideas concerning future work. The day started off with Danica Prazakova, managing director of EuroProfis, from the Czech Republic. She presented findings from the pilot implementation of EMOLL method that its company considers good practice for HR development in the Czech and EU context.

Dana Pivrcova, HR representative from the Czech pilot TRW company, shared experience with HR department management. Ali Ulusoy, Chairman of OPAL presented in an attractive way the specifics of HR management in NGOs and ingratiated himself with the participants.

After that Erica Delucchi, creative consultant from Scierter presented implementation of EMOLL method in Italian pilot organizations.



She remarked that business organizations are very interested in adopting new methods in their HR management.

Their expertise in different issues in the field of quality and efficiency management of vocational training shared also Bulgarian HR experts. Rossitsa Milyankova and Plamen Dimitrov presented innovative methods in HR management. Lysian Lelue, international projects manager from France presented experiences and expectations of Université Blaise Pascal.

The conference ended with round table on innovative HRM policies and practices moderated by charming Svetla Drenska, director of vocational training organization.

We, partners in EMOLL, perceive the support of systemic development of HRM and HRD as needed. It is important to be able to identify and analyze development needs; to set development goals; to monitor the implementation of training and to set up a way of evaluating the benefit brought not just to participants of the training, but to the organization or enterprise as a whole.

For more on EMOLL project, see:
<http://www.emoll.eu>