

## FUTURE

2010-1-NL1-LEO05-02662

<http://www.adam-europe.eu/adam/project/view.htm?prj=6593>

## Project Information

Title: FUTURE  
 Project Number: 2010-1-NL1-LEO05-02662  
 Year: 2010  
 Project Type: Transfer of Innovation  
 Status: granted  
 Country: NL-Netherlands

Marketing Text: The project developed a psychological assessment with which the skills and competences of adolescents (between the age of 14-21 years) are measured, using a standardized diagnostic system. As a result 2000 pupils got insight in their skills and competences and their personality traits. The standardization of the system made it possible to measure the same qualifications in several areas such as personality, interests and abilities in the partner countries. Therefore companies in various countries may objectively evaluate the applications of the candidates from different countries in the future by using this assessment. This leads to transparency of adolescent's skills and makes it easier for companies to hire the appropriate candidates for their vacancies.

Summary: The project transferred a psychological assessment with which the skills and competences of vocational students (between the age of 14-21 years) are measured. This assessment is developed during a previous project called "Searched & Found". The previous assessment has been enhanced and modified and a geographical expansion (to the Netherlands, Germany, United Kingdom, Ireland, Turkey and Romania) of the test system has been made. At this moment the diagnostic system is ready to use in the versions of new countries such as the Netherlands, Germany, Austria, United Kingdom, Ireland, Turkey and Romania. The diagnostic system is culturally adapted by the partner countries and it contains the testing sections for the personality, interests and abilities for the youngsters aged between 14 and 21. The most important achievement of the project is an easy use of the diagnostic system, based on an online access, by the youngsters.

As a result, more than 2.000 individuals in 7 countries took part in the pilot phase and executed the diagnostic system. Furthermore, more than 700 companies showed their interest in the project and enrolled on our online platform.

The main impact on the target group of the project (youngsters between 14 and 21 years old) is:

- Recognize their own personality traits and identity;
- Insight in their skills and competences;
- Knowledge about their strengths and weaknesses.

The diagnostic system is now existing in versions of 11 countries including a candidate country for the EU. It is planned to expand the system to all EU countries and candidate countries. Within these activities it is planned to bring both programmes together (from the pilot project and the transfer project), integrate the existing ones and foster the activities in the new project countries. Therefore, all project partners will be informed on further project activities and will be involved in future developments to continually improve their own system. It is planned by all partners to continue the testing and integrate more training organizations, schools and counselling institutions into the project. Some of the countries will offer a course for counsellors, to learn them how to use the system. Furthermore, it is planned to integrate more companies and help them finding new trainees.

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Themes: \*\*\* Labor market  
\*\*\* Recognition, transparency, certification  
\*\*\* Vocational guidance  
\* Others

Sectors: \*\*\* Professional, Scientific and Technical Activities  
\*\* Education

Product Types: website  
transparency and certification  
evaluation methods

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Projecthomepage: [www.future4me.org](http://www.future4me.org)

## Project Contractor

Name: SES Training & Advies  
City: Wageningen  
Country/Region: Gelderland  
Country: NL-Netherlands  
Organization Type: SME - small and medium-sized enterprise (up to 250 employees)  
Homepage: <http://www.sesta.nl>

## Contact Person

Name: Mr. Dogan Yuksel  
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Homepage: <http://www.sesta.nl>

## Coordinator

Name: SES Training & Advies  
City: Wageningen  
Country/Region: Gelderland  
Country: NL-Netherlands  
Organization Type: SME - small and medium-sized enterprise (up to 250 employees)  
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## Partner

### Partner 1

Name: NEWHAM COLLEGE OF FURTHER EDUCATION  
City: London  
Country/Region: Outer London  
Country: UK-United Kingdom  
Organization Type: others  
Homepage: <http://www.newham.ac.uk>

### Partner 2

Name: OPAL YAYINCILIK ORGANZASYON VE TCARET LMTED RKET  
City: Ankara  
Country/Region: Ankara  
Country: TR-Turkey  
Organization Type: association/non-governmental organisation  
Homepage: <http://www.happykids.com.tr>

### Partner 3

Name: BBL - Bewegung Bedeutet Leben  
City: Vienna  
Country/Region: Vienna  
Country: AT-Austria  
Organization Type: others  
Homepage: <http://www.bewegung-bedeutet-leben.eu>

### Partner 4

Name: Western Business and Innovation Centre (WESTBIC)  
City: Galway  
Country/Region: Border, Midland and Western  
Country: IE-Ireland  
Organization Type: SME - small and medium-sized enterprise (up to 250 employees)  
Homepage: <http://www.westbic.ie>

## Partner

### Partner 5

Name: Berlin-Brandenburgische Auslandsgesellschaft e.V.  
City: Potsdam  
Country/Region: Brandenburg  
Country: DE-Germany  
Organization Type: association/non-governmental organisation  
Homepage: <http://www.bbag-ev.de>

### Partner 6

Name: SC Business Development Services SRL  
City: Bucarest  
Country/Region: Bucuresti  
Country: RO-Romania  
Organization Type: SME - small and medium-sized enterprise (up to 250 employees)  
Homepage: <http://www.b-d-s.ro>

## Products

- 1 Psychological Assessment

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## Product 'Psychological Assessment'

Title: Psychological Assessment

Product Type: website

Marketing Text: Do you experience difficulties in planning your professional career? Do you want to get an insight into your personal and professional interests and abilities to choose the right profession? If so, we would like to offer you an opportunity to do an assessment.

Description: The website contains a description of the assessment, instructions in order to do the assessment and the assessment itself.

Target group: Vocational school students between 14-21 years old

Result: The main impact on the target group of the project (youngsters between 14 and 21 years old) is:

- Recognize their own personality traits and identity;
- Insight in their skills and competences;
- Knowledge about their strengths and weaknesses.

Area of application: - Recognize their own personality traits and identity;  
- Insight in their skills and competences;  
- Knowledge about their strengths and weaknesses.  
- Increase their chances on the labor market.

Homepage: [www.future4me.org](http://www.future4me.org)

Product Languages: Dutch  
English  
German  
Romanian  
Turkish