Projects and Products Portal
for Leonardo da Vinci

FUTURE

2010-1-NL1-LEO05-02662

http://www.adam-europe.eu/adam/project/view.htm?prj=6593

Projektinformationen

Titel: FUTURE

Projektnummer: 2010-1-NL1-LEO05-02662

Jahr: 2010

Projekttyp: Innovationstransfer

Status: bewilligt

Land: NL-Niederlande

Marketing Text: Dieses Projekt entwickelte eine psychologische Beurteilung, mit welcher die Fähigkeiten und Kompetenzen von Jugendlichen (im Alter von 14-21 Jahren) mit Hilfe eines standardisierten Diagnose-System gemessen werden können. Folglich bekamen 2000 Schüler Einblick in ihre Fähigkeiten, Kompetenzen und in ihre Charaktereigenschaften. Die Standardisierung des Systems machte es möglich, die gleichen Qualifikationen in mehreren Bereichen, wie beispielsweise Persönlichkeit, Interessen und Können, in verschiedenen Ländern zu messen. Mit Hilfe dieses Gutachtens können Unternehmen die Bewerbungen von Kandidaten aus unterschiedlichen Ländern objektiv bewerten. Dies führt zu einer Vergleichbarkeit der jugendlichen Fähigkeiten und macht es einfacher für Unternehmen einen geeigneten Kandidaten für offene Stellen zu finden.

Zusammenfassung: The project transferred a psychological assessment with which the skills and competences of vocational students (between the age of 14-21 years) are measured. This assessment is developed during a previous project called "Searched & Found". The previous assessment has been enhanced and modified and a geographical expansion (to the Netherlands, Germany, United Kingdom, Ireland, Turkey and Romania) of the test system has been made. At this moment the diagnostic system is ready to use in the versions of new countries such as the Netherlands, Germany, Austria, United Kingdom, Ireland, Turkey and Romania. The diagnostic system is culturally adapted by the partner countries and it contains the testing sections for the personality, interests and abilities for the youngsters aged between 14 and 21. The most important achievement of the project is an easy use of the diagnostic system, based on an online access, by the youngsters.

As a result, more than 2.000 individuals in 7 countries took part in the pilot phase and executed the diagnostic system. Furthermore, more than 700 companies showed their interest in the project and enrolled on our online platform.

The main impact on the target group of the project (youngsters between 14 and 21 years old) is:
- Recognize their own personality traits and identity;
- Insight in their skills and competences;
- Knowledge about their strengths and weaknesses.

The diagnostic system is now existing in versions of 11 countries including a candidate country for the EU. It is planned to expand the system to all EU countries and candidate countries. Within these activities it is planned to bring both programmes together (from the pilot project and the transfer project), integrate the existing ones and foster the activities in the new project countries. Therefore, all project partners will be informed on further project activities and will be involved in future developments to continually improve their own system. It is planned by all partners to continue the testing and integrate more training organizations, schools and counselling institutions into the project. Some of the countries will offer a course for counsellors, to learn them how to use the system. Furthermore, it is planned to integrate more companies and help them finding new trainees.

Beschreibung: The project developed a psychological assessment with which the skills and competences of adolescents (between the age of 14-21 years) are measured, using a standardized diagnostic system. As a result 2000 pupils got insight in their skills and competences and their personality traits. The standardization of the system made it possible to measure the same qualifications in several areas such as personality,

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interests and abilities in the partner countries. Therefore companies in various countries may objectively evaluate the applications of the candidates from different countries in the future by using this assessment. This leads to transparency of adolescent's skills and makes it easier for companies to hire the appropriate candidates for their vacancies.

Themen: *** Arbeitsmarkt
*** Anerkennung, Transparenz, Zertifizierung
*** Berufsorientierung und -beratung
* Sonstiges

Sektoren: *** Erbringung von Freiberuflichen, Wissenschaftlichen und Technischen Dienstleistungen
** Erziehung und Unterricht

Produkt Typen: Homepage
Transparenz und Zertifizierung
Evaluierungsmethoden

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- Knowledge about their strengths and weaknesses.

Projektwebseite: www.future4me.org

Vertragnehmer

Name:	SES Training & Advies
Stadt:	Wageningen
Land/Region:	Gelderland
Land:	NL-Niederlande
Organisationstyp:	KMU - Klein- und Mittelunternehmen (bis zu 250 Mitarbeiter)
Homepage:	http://www.sesta.nl

Kontaktperson

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Koordinator

Name:	SES Training & Advies
Stadt:	Wageningen
Land/Region:	Gelderland
Land:	NL-Niederlande
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Partner

Partner 1

Name: NEWHAM COLLEGE OF FURTHER EDUCATION
Stadt: London
Land/Region: Outer London
Land: UK-Vereinigtes Königreich
Organisationstyp: andere
Homepage: http://www.newham.ac.uk

Partner 2

Name: OPAL YAYINCILIK ORGANZASYON VE TCARET LMTED RKET
Stadt: Ankara
Land/Region: Ankara
Land: TR-Türkei
Organisationstyp: Verband/nicht regierungsgebundene Organisation
Homepage: http://www.happykids.com.tr

Partner 3

Name: BBL - Bewegung Bedeutet Leben
Stadt: Vienna
Land/Region: Wien
Land: AT-Österreich
Organisationstyp: andere
Homepage: http://www.bewegung-bedeutet-leben.eu

Partner 4

Name: Western Business and Innovation Centre (WESTBIC)
Stadt: Galway
Land/Region: Border, Midland and Western
Land: IE-Irland
Organisationstyp: KMU - Klein- und Mittelunternehmen (bis zu 250 Mitarbeiter)
Homepage: http://www.westbic.ie

Partner

Partner 5

Name:	Berlin-Brandenburgische Auslandsgesellschaft e.V.
Stadt:	Potsdam
Land/Region:	Brandenburg
Land:	DE-Deutschland
Organisationstyp:	Verband/nicht regierungsgebundene Organisation
Homepage:	http://www.bbag-ev.de

Partner 6

Name:	SC Business Development Services SRL
Stadt:	Bucarest
Land/Region:	Bucuresti
Land:	RO-Rumänien
Organisationstyp:	KMU - Klein- und Mittelunternehmen (bis zu 250 Mitarbeiter)
Homepage:	http://www.b-d-s.ro

Produkte

1 Psychologische Beurteilung

Produkt 'Psychologische Beurteilung'

Titel:	Psychologische Beurteilung
Produkttyp:	Homepage
Marketing Text:	Haben Sie Schwierigkeiten bei der Planung ihrer beruflichen Karriere? Wollen Sie mehr über Ihre persönlichen und beruflichen Interessen, sowie ihre Fähigkeiten wissen, um den richtigen Beruf zu wählen? Wenn ja, möchten wir Ihnen die Möglichkeit für eine Beurteilung bieten.
Beschreibung:	The website contains a description of the assessment, instructions in order to do the assessment and the assessment itself.
Zielgruppe:	Vocational school students between 14-21 years old
Resultat:	The main impact on the target group of the project (youngsters between 14 and 21 years old) is: - Recognize their own personality traits and identity; - Insight in their skills and competences; - Knowledge about their strengths and weaknesses.
Anwendungsbereich:	- Recognize their own personality traits and identity; - Insight in their skills and competences; - Knowledge about their strengths and weaknesses. - Increase their chances on the labor market.
Homepage:	www.future4me.org
Produktsprachen:	Niederländisch Englisch Deutsch Rumänisch Türkisch