Projects and Products Portal for Leonardo da Vinci

Creare Nel Disagio - Trasferimento di un modello di inclusione socio-lavorativo

2009-1-IT1-LEO05-00245

http://www.adam-europe.eu/adam/project/view.htm?prj=6194

Project Information

Title: Creare Nel Disagio - Trasferimento di un modello di inclusione socio-lavorativo

Project Number: 2009-1-IT1-LEO05-00245

Year: 2009

Project Type: Transfer of Innovation

Status: completed

Country: IT-Italy

Marketing Text: The project proposed a new approach to support social labour inclusion of all those who, for many reasons, find themselves in disadvantage and an approach based on empowerment and on the creation of a profit and non-profit business as a tool for social inclusion

Summary: The present project has planned the transfer of an innovative model of social inclusion to a European level, tested by Isfor Api as a leader in the field of the Equal PRO.R.E.S. initiative, approved and inserted by the Ministry of Labour and Social Security inside the national catalogue of Italian ESF Best Practices. The model which was addressed to disadvantaged people who are, due to different reasons, on the fringes of the socio-labour world, wanted to represent a significant, tangible and efficient answer aimed to curb the processes of social drift. The model enhanced the centrality of the person as an active actor in the development and in social life, from whom depends the effective capacity of an area in
creating opportunities and welfare. The general target of the project was to induce social policies, which basically contain the phenomenon of social distress with mere dependency culture (payment of contributions, income support etc.), to assume a new prospective to restore people dignity in socio-labour marginalisation. The
project intended to transfer an approach essentially based on empowerment and on the creation of profit and non-profit enterprises as an instrument of social inclusion. The strength of the partnership was guaranteed by the existent and consolidated
synergies, by the certified and significant experience in the field of training, socio-labour inclusion, orientation and consultancy for the enterprises (Isfor Api, API Sarda, Cespim, Agency for Employment and Training) and of the involvement of an institutional body (Municipality of Nuoro) Among the expected results: the systemisation of the working model and of intervention in the phenomenon of the social exclusion in various regional realities involved and of the real opportunities of socio-labour integration and of social emancipation.

Description: The innovative element that characterise good practice that was transferred to Romania and Slovenia, is a model applied to care social problems, a methodological approach closely related to self-empowering which replaces the type of welfare approach most commonly used. The model tested by ISFOR Api, leader of the project ProRES, with the EQUAL Program Phase II, has proposed the use of empowering at all stages of the program to foster the transmission of useful tools to the beneficiaries to raise their awareness and their own potential offering selfemployment as a concrete tool of emancipation from social distress. At the same time, the important result that of the project was the strengthening of networking activating synergies between the different bodies of governance in the construction of social policies. The transfer of the model tested has represented an option to dependency culture of the marginalised people, enhancing their capabilities and strengths in order to play a leading role in their project of life and becoming an economically active person.
It was activated a European social network composed by the Partnerships of the projects and open to other countries and organisations that showed interest in

Project Information

working for the results sustainability and in developing new alternatives for cooperation.
The methodology applied to the transfer of good practice was characterised by a participatory approach that involved direct and active intervention at all stages of the project of people and key stakeholders who work to foster social inclusion in the recipient territories. The working method adopted is of strategic importance as it is the result of the synergy between classroom learning, “learning by doing”, collaborative learning, cooperative learning, the lot by the establishment of training experiences and seminars for representatives and professionals of the partner countries. The use of e-learning technologies was adopted to allow cooperation and exchange in real time, as well as support and monitoring during the undergoing trial of the transferred model in different contexts. The teaching methodology that was the basis of the good practice experimented was accomplished applying self-empowerment in strengthening context of social economy and operating within disadvantaged situations promoting recovery strategies of the person at risk.
The action plan was structured according to distinct stages articulated in the following way: 1) the Italian partners met at the headquarters of Cespim for a meeting aimed at defining and sharing the product to be transferred, and the time schedule for the following actions that will play an active part of the other partners from Romania and Slovenia, recipients of the transfer. On this occasion we defined materials organisation, a collection of food for thoughts and the setting up of the website which will be used to communicate between partners. 2) A meeting was held among all partners in the bases of Isfor Api. On this occasion, the project of transfer was presented and all relevant information were gathered for a detailed analysis of transferability through in-depth examination and comparison of models of contrast of the social exclusion phenomenon adopted by recipient countries of the transfer.3) All those who worked with the beneficiaries in Romania and Slovenia were involved in a week of intensive training on empowerment in Milan. 4) A seminar was held by each foreign partner to raise awareness and promote the initiative. 5) Foreign countries started and tested a trial on methodological approach on a sample of persons on the fringes of the social and labour world. The ISFOR team of experts played a supervisory role and was actively present in the territory of the trial during the interim and final stages of the same, in each country involved. Communication and information exchange among all partners and ISFOR Api are always active by using telecommunication technologies and the Internet web site. 6) The activities of processing, systematisation and sharing of the results of the trial were carried out. A meeting was held in each one of the countries where the trial was carried out. The activities of dissemination and support of the results were contemporary and cross-sectioned. 7) A final meeting was held in each partner country receiving the transfer, to disseminate the achieved results. It was made also a publication, ”Esperienze Empowerment” (Empowerment Experiences) concerning this experience. In support of the results achieved it is planned the consolidation of the network, also by the interaction in the web space reserved for the partnership which will continue to be active and cradle of exchange. In addition, new forms of cooperation will be planned, for example, the activation of work experiences and the promotion of multilateral exchanges. Within the activity of evaluation of the results, the partnership met at the Cespim base. Monitoring and evaluation: monitoring and evaluation activities were transversal to the procedure of the project and were activated in order to follow the actions of each stage with identification of indicators. It was also made a collection in a single DVD with all images that tell the experience of the partners. It was also made a DVD "" Cre.n.di. Interviews with some “beneficiaries "containing the stories of some of the beneficiaries in Romania and Slovenia.

Themes: *** Labor market
*** Others
*** Access for disadvantaged

Sectors: *** Human Health and Social Work Activities

Project Information

Product Types:	CD-ROM DVD program or curricula teaching material website
Product information:	Track for the transfer CRE.N.DI. Website presentation CRENDI project Training Programme Track for the transfer Empowerment Experience Cre.n.di Cre.n.di. Monitoring Report - Creation in Hardship Cre.n.di. Experience in photographs “Numbered Cre.n.di. experiences from individual interviews” Results and Feedback Cre.n.di. Creation in Hardship Transferable model
Projecthomepage:	www.crendileonardo.com

Project Contractor

Name:	ISFOR API Istituto di Formazione dell'Api Sarda
City:	Elmas (Cagliari)
Country/Region:	Sardegna
Country:	IT-Italy
Organization Type:	association/non-governmental organisation
Homepage:	http://www.isforapi.org

Contact Person

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Coordinator

Name:	ISFOR API Istituto di Formazione dell'Api Sarda
City:	Elmas (Cagliari)
Country/Region:	Sardegna
Country:	IT-Italy
Organization Type:	association/non-governmental organisation
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Homepage:	http://www.isforapi.org

Partner

Partner 1

Name: ASOCIATIA NATIONALA A UNIVERSITATILOR POPULARE -ANUP-INTERNATIONAL
City: Bucaresti - Romania
Country/Region: Bucuresti
Country: RO-Romania
Organization Type: others
Homepage: http://www.updalles.ro

Partner 2

Name: Kadis, kadrovsko izobrazevalni inzeniring, d.o.o.
City: Ljubljana - Slovenia
Country/Region: Slovenija
Country: SI-Slovenia
Organization Type: others
Homepage: http://www.kadis.si

Partner 3

Name: AGENZIA PER LA FORMAZIONE E IL LAVORO S.r.l.
City: Milano
Country/Region: Lombardia
Country: IT-Italy
Organization Type: others
Homepage: http://www.agenzia-formazionelavoro.it

Partner 4

Name: Associazione Piccole e Medie Industrie della Sardegna
City: Elmas (Cagliari)
Country/Region: Sardegna
Country: IT-Italy
Organization Type: others
Homepage: http://www.apisarda.it

Partner

Partner 5

Name:	CESPIM/CONFAPI
City:	Roma
Country/Region:	Lazio
Country:	IT-Italy
Organization Type:	others
Homepage:	http://www.cespim.com

Partner 6

Name:	Comune di Nuoro -Settore Servizi Sociali e Culturali
City:	Nuoro
Country/Region:	Sardegna
Country:	IT-Italy
Organization Type:	others
Homepage:	http://www.comune.nuoro.it

Products

1 Presentation CRENDI project

2 CRE.N.DI. Website

3 presentation CRENDI project

4 Training Programme

5 Track for the transfer

6 Empowerment Experience Cre.n.di

7 Cre.n.di. Monitoring Report - Creation in Hardship

8 Cre.n.di. Experience in photographs

9 “Numbered Cre.n.di. experiences from individual interviews”

10 Results and Feedback Cre.n.di. Creation in Hardship

11 contract

Product 'Presentation CRENDI project'

Title:	Presentation CRENDI project
Product Type:	others
Marketing Text:	Track for the transfer is born from the need to share within the partnership all the information concerning the model and its trial. Particularly: stages, time and organizations involved.
Description:	The track clearly describes all the activities that were planned and carried out and clearly outlines the steps that should have been and are made to achieve the design target. Activities have been reported for the realization of the trial in Romania and Slovenia. Each participant involved in the project of transfer received indications on the identification of human resources that to be actively involved in the activity with a realistic definition of “who does what”. By the transferable model the whole partnership will be aware of all the essential steps of work that each partner will have to perform to ensure that the project may be realized by a successful transfer of the model. It was clearly defined how to carry out training activity(training activity program), The time for completion of the internship and coaching for the development of business ideas and finally how to create your business plan till the start up business.
Target group:	This is a useful tool for all partners of the project.
Result:	This tool was useful for the clear definition and realization of the transferable model.
Area of application:	It is an internal tool which finds its useful application within the partnership. However, it may be useful for all those who want to experience the model. To this end, please refer to products "Empowerment Experience" and "Monitoring"
Homepage:	www.crendileonardo.com
Product Languages:	Italian

product files

Presentazione CRENDI

1_presentazione_crendi [modalità compatibilità].pdf

http://www.adam-europe.eu/prj/6194/prd/1/2/1_presentazione_crendi%20%5Bmodalit%C3%A0%20compatibilit%C3%A0%5D.pdf

Product 'CRE.N.DI. Website'

Title:	CRE.N.DI. Website
Product Type:	website
Marketing Text:	The site was founded due to the need to diffuse in a wide context the processes and the elements that characrterise the CRENDI Project. This in turn could contribute to strenghten the synergy and collaboration with different organisations, working with which to renew systematic actions of social inclusion. Futhermore the site was founded with the intent to ease the exchange of information and contents within the partnership through the limited access area.
Description:	The site was designed as an easy to use instrument for consultation and reading. The Home page describes the project plan CRE.N.DI. and permits access to a single page which allows the users to acquire further information on the subjects involved and on the actions taken. The lay-out, colours and photographs inserted on the website wish to give life to names and faces in addition to the actions and activities which characterise the project. The “people” who work on the project CRENDI plus the “people” involved in the programme proposed by CRENDI.. Through the section “Press Review” on the site it is possible to access all artiche relating to the project.. The information contained on the site is also available in English. The site has a riserved area for the CRENDI partners to ease the Exchange of documents and information.
Target group:	The site is a useful tool for all those who, in various ways are interested in the CRENDI Project and in projects of social inclusion.
Result:	The site is constantly updated during the active course of the CRENDI Project.
Area of application:	The site is a tool for all those who wish to gain information on the CRENDI Project. Further applications may be found in the CRE.N.DI Project itself to be used as an internal instrument allowing the partnership to share documents and information.
Homepage:	www.crendileonardo.com
Product Languages:	Italian

Product 'presentation CRENDI project'

Title:	presentation CRENDI project
Product Type:	others
Marketing Text:	the presentation of the project stems from the need to demonstrate the focal point of the transfer model to provide to the Italian partners. In this way the partners will have in a clear and explicit way all information relating to the ProRes project, inspiration of the model, the approaches on which to base the testing and the various macro-phases and stages of activities for the execution of the project CRENDI.
Description:	The presentation highlights briefly the transfer “model” based on the ProRes project, with particular reference to the empowerment approach upon which it is based. The presentation describes the work which the partners involved in the transfer project, have to carry out and the objectives to be reached in order for the model to be effectively transferred to Romania and Slovenia. Through the document the Italian partners therefore have the opportunity to focus the reference model and share the key elements, the methodologies, the activities that characterise the project CRENDI.
Target group:	The presentation of the CRENDI project is a useful tool for all Italian project partners.
Result:	The presentation was shared in October 2009. This tool is useful for a clear focus on the model transfer.
Area of application:	the presentation of the project is an internal tool that applies only to the Italian partners. It could potentially be reproposed as a synthesis useful for sharing the model with other partners and stakeholders.
Homepage:	www.crendileonardo.com
Product Languages:	Italian

product files

presentazione_crendi.pdf

http://www.adam-europe.eu/prj/6194/prd/3/1/presentazione_crendi.pdf
PRODOTTO

Fasi_modello

3_fasi_modello_ita.pdf

http://www.adam-europe.eu/prj/6194/prd/3/2/3_fasi_modello_ita.pdf

3_phases_model_en [modalità compatibilità].pdf

http://www.adam-europe.eu/prj/6194/prd/3/2/3_phases_model_en%20%5Bmodalit%C3%A0%20compatibilit%C3%A0%5D.pdf

Product 'Training Programme'

Title: Training Programme

Product Type: material for open learning

Marketing Text: The training programme, organised by Prof. Massimo Bruscaglioni Director of the Association RISFOR, was prepared in order to “build” a useful and necessary training programme so that the CRENDi project professionals may enhance their knowledge and skills to operate with the empowering approach in the target areas. Through an empowering approach and with the tools acquired during training, it is possible to assist the Romanian and Slovenian beneficiaries to further the “sense of leadership in their lives”, support them in increasing the “possibilities practicable for themselves and which ones to choose” Therefore the programme responds to the need to define a way forward through knowledge, trial, acquisition of the empowerment approach and its main instruments in the context of the project CRENDI.

Description: the training programme clearly describes the objectives of the course, held by Prof. Massimo Bruscaglioni. and Dott. Alessandro Tolomelli, held from 11th to 15th January 2010 in Milan. The objectives and the guidelines of the programme are described in a concise way within the training programme. The professionals involved will, in fact be called upon to apply the concepts and content offered by the trainers, to their personal and professional realities, in order to make explicit the intent, typical of the Self Empowerment model, according to which the theory must be put in close connection with its applicability in the specific context. In addition you will work on team building empowerment oriented by the group of professionals and on the empowerment applied to the project CRENDI and the team of professionals and its components.
All training is focused on the application of the instruments in the context of the project CRENDI. The simulations, exercises are particularly aimed at situations that would potentially arise in the countries of the experiment
The programme also clearly defines the structure of working days, divided into two modules. The first being three days in which the theme of empowerment will be addressed, the empowerment approach. During the first three days the implementation of empowerment-oriented talks will begin to be addressed. The second module, consisting of two days dedicated to the empowerment of the team, specifically aimed at the work of the professionals. The training methodology is characterized by moments of lectures alternating with workshops, mock interviews, individual interviews with the trainers, practice-oriented situation and contexts that characterise the phenomenology of social problems.

Target group: all professionals involved in the project by the project partners

Result: The programme led to the strenghtening of culture and the empowering approach of the trainers and professionals of the project (assumed to start for the effective implementation of the approach and its tools in the context of reference). During the programme the professinals involved, in fact, have gained instruments for carrying out an empowered oriented interview, to assist benficiaries in enhancing the “sense of leadership in their lives”, in order to become aware of the possibility of choice.

Area of application: The project and training programme are applied within the partnership and from the same partnesrhip. In fact, the project CRENDI proposes, based on the ProRes experience, empowerment as a strategic approach for the effective enforcement of the phenomena of social hardship and therefore it is necessary for its implementation that the professionals use the empowering approach in their own in personal and professional lives.

Homepage:

Product Languages: Italian

product files

Modello Applicativo Empowerment.pdf

http://www.adam-europe.eu/prj/6194/prd/4/1/Modello%20Applicativo%20Empowerment.pdf

Product 'Track for the transfer'

Title:	Track for the transfer
Product Type:	distribution methods
Marketing Text:	Track for the transfer is born from the need to share within the partnership all the information concerning the model and its trial. Particularly: stages, time and organizations involved.
Description:	The track clearly describes all the activities that were planned and carried out and clearly outlines the steps that should have been and are made to achieve the design target. Activities have been reported for the realization of the trial in Romania and Slovenia. Each participant involved in the project of transfer received indications on the identification of human resources that to be actively involved in the activity with a realistic definition of “who does what”. By the transferable model the whole partnership will be aware of all the essential steps of work that each partner will have to perform to ensure that the project may be realized by a successful transfer of the model. It was clearly defined how to carry out training activity(training activity program), The time for completion of the internship and coaching for the development of business ideas and finally how to create your business plan till the start up business.
Target group:	This is a useful tool for all partners of the project.
Result:	This tool was useful for the clear definition and realization of the transferable model.
Area of application:	It is an internal tool which finds its useful application within the partnership. However, it may be useful for all those who want to experience the model. To this end, please refer to products "Empowerment Experience" and "Monitoring".
Homepage:	www.crendileonardo.com
Product Languages:	Italian English

product files

TRASFERIMENTO.pdf

http://www.adam-europe.eu/prj/6194/prd/5/1/TRASFERIMENTO.pdf

Product 'Empowerment Experience Cre.n.di'

Title: Empowerment Experience Cre.n.di

Product Type: others

Marketing Text: “Empowerment Experience Cre.n.di.” stemming from the Project Director’s desire and objective, from the ANUP representative and from the professionals who on various levels are involved in the project, giving the opportunity to those involved to speak about their experience gained through the Cre.n.di project.

Description: “Empowerment Experience Cre.ndi.” is an assemblage of personal experiences and feedback from all those who took part in the project, describing their individual experiences in addition to what the project meant to them personally.
Photographs and images of the two-year long project contribute into making the publication a “living” document of the project, paths that were crossed and met together creating Cre.n.di. Personal experiences of those who had used empowerment-oriented approaches and tools. Beginning with the observations of the Isfor Api General Manager and Project Director, Gabriella Longu plus a brief presentation of the Cre.n.di. model, its origins, implementation in addition to the properties of the model. Followed by the presentation by Ileana Boeru the Romanian Partner Representative from Anup, on the experience attained in Romania. Ending with the personal experiences of all professionals involved. The encounters of those who used and implemented empowerment-oriented methodologies in the two territorially diverse contexts. The emotions of a two-year long working-partnership experience in Italy, Romania and Slovenia.

Target group: organisations and private citizens

Result: It was published specifically for, and distributed at the End of Project Workshop (held in Rome on 29th September 2011). It is available both in hard copy and in pdf downloadable from the project website.

Area of application: It may be a pleasurable and accessible tool (due to its graphic design and photographs) for all those who may be curious and interested to learn about the experience had through the application of an empowerment-oriented approach in two diverse European contexts.

Homepage: www.crendileonardo.com

Product Languages: English

product files

Esperienze_Empowerment_Crendi

Esperienze_empowerment_Crendi.pdf
http://www.adam-europe.eu/prj/6194/prd/6/2/Esperienze_empowerment_Crendi.pdf

Product 'Cre.n.di. Monitoring Report - Creation in Hardship'

Title: Cre.n.di. Monitoring Report - Creation in Hardship

Product Type: others

Marketing Text: It stems from the synthesis and analysis of all the actions implemented from the start to the end of the project.The assessment,of the efficiency of the activities,impact of actions plus the empowerment approach,key element of the project, on different targets and contexts.Data was gathered from the subjects directly involved in the project,Isfor Api and Cespim,whereas the Association Studio L&P is involved as an independent third party.The association, futhermore, holds the responibility to verify the data at hand by directly contacting those involved in the project. Result of analysis and assessment of initial objectives and foreseen project results, without neglecting aspects not measurable through “numbers” however directly linked to the change in processes and to the lifestyle of each individual person.

Description: The Final Monitoring Report represents the work of various professionals in the field of assessment and monitoring who have analysed the project and trials, not only relative to the set objectives but also relative to those objectives and results not measurable in numbers that however originate from the project, representing its very success. Implemented following the analysis of all data and markers registered during the two-year long project and through the individual interview trails,administration of questionnaires.
It offers an initial insight to each stage of the project and its objectives highlighting: numbers, motivation and development of individual actions.
A specific section is dedicated to the training that the professionals undertook on empowerment, which represented one of the basic conditions to be able to successfully work with the Romanian and Slovenian beneficiaries. The training stage was the most sensitive part of the project as much in, the ability of the trainers to transmit the main concepts/means of Empowerment (first stage self empowerment, second stage the empowerment oriented approach) and the success of the entire project depended on the ability of the professionals to acquire the aforementioned skills. Followed by the analysis of the objectives and results achieved both in Romania and Slovenia with specific details into the results obtained. A further section is dedicated as evidence to the achievement of the objectives on the basis of the opinions of the Romanian, Slovenian and Italian partners regarding the “empowerment oriented” approach and self-employment. The assessment and analysis of the project impact, the positive change noted in the beneficiaries, in the organisations and in the professionals involved, in addition to other systems too were subject to monitoring. Following, observation on the aspects of economic and social responsibility in the project and an analysis on the transferibility and reproduction of the Cre.n.di. project. The Cre.n.di. Monitoring Report aims to be, not only a means of insight to the project in itself (in its actions, activities and motivation) but also a means of feedback, on the basis of the analysis of impact and results, on approaches, methods and transfer into other contexts

Target group: partners, organisations which on various levels work in supporting social-labour inclusion of those who live in hardship. Policy makers.

Result: The Monitoring Report for Cre.n.di. Creation in Hardship was published for and distributed at the End of Project Seminar (held in Rome on 29th September 2011). It is available in hardcopy and in pdf format downloadable from the project website.

Area of application: within the partnership Cre.n.di. as a means of feedback, analysis of activities implemented plus element of reference to draw upon for the drafting of future projects and trails. At the same time, means that may provide food for thought, in addition to being living proof of the experience had, through the analysis of its efficiency and impact on those who aim to work in supporting social-labour inclusion and those who live in hardship.

Homepage: www.crendileonardo.com

Product 'Cre.n.di. Monitoring Report - Creation in Hardship'

Product Languages: Italian

Product 'Cre.n.di. Experience in photographs'

Title:	Cre.n.di. Experience in photographs
Product Type:	DVD
Marketing Text:	Cre.n.di. Experience in photographs, brought about through the selection and collection of images telling the partners' and beneficiaries' experiences had in Italy, Romania and Slovenia, all edited onto one single DVD. Living proof of a two-year long programme during which each individual "with numerous clicks" and their own individual "visual" chose to bring together from and into the project. The emotions lived, each working stage, social events. Moments of personal meetings, experiences and emotions lived over the two years.
Description:	A means which offers immediate proof of the two-year experience, not only on a working and sharing of objectives level but also of lives and cultures which meet. Over 2000 photographs were collected, chosen and edited into one with jazz music in the background, the photographic DVD lasts for over one hour with images of meetings, conferences, social events, places. Above all individuals, all those who shared the experience, persons from various different nations who addressed culture, working approaches, empowerment-oriented methods, living together, eating together, working and observing together from different places.
Target group:	partners and all those who are interested in learning about the Cre.n.di. experience in a direct way through the images of the experiences lived.
Result:	Cre.n.di. Experience in photographs was brought about and distributed at the End of Project Workshop (held in Rome on 29th September 2011). It is available in pdf format downloadable from the project website.
Area of application:	Within the Cre.n.di partnership being a means of reflection and living memory of the two-year long experience. At the same time, a means which offers to those outside the partnership direct proof of the experience lived.
Homepage:	www.crendileonardo.com
Product Languages:	Italian

Product '“Numbered Cre.n.di. experiences from individual interviews”'

Title:	“Numbered Cre.n.di. experiences from individual interviews”
Product Type:	DVD
Marketing Text:	“Numbered Cre.n.di. experiences from individual interviews” stemming from the conclusion of the trial stage in Romania and Slovenia, as observation accounts on behalf of some of the individuals who were directly involved as beneficiaries in the trials.
Description:	Some of the project beneficiaries (3 from Romania, 1 from Slovenia) gave an account of their own in Cre.n.di. experience. During the interview the beneficiaries introduce themselves, expressing their own opinion on the gained experience, in particular the impact of the Crendi Project and empowerment in their lives. The three Romanian beneficiaries were interviewed by a professional appointed by ANUP, which was put together in an editing chosen for Cre.n.di by a professional appointed by Isfor Api. In the case of the Slovenian beneficiary, the recording and editing of an interview held on skype was organized, in agreement with the beneficiary.
Target group:	partners and all those on various levels who are interested in learning about the Cre.n.di. experience in a direct way through images from the experience lived.
Result:	“Numbered Cre.n.di. experiences from individual interviews” implemented and distributed at the End of Project Seminar (held in Rome on 29th September 2011). It is available in pdf format downloadable from the project website.
Area of application:	Within the Cre.n.di partnership, being an observation tool, living proof of the two-year long experience. At the same time a means which offers the internal partnership direct proof of the experience gained.
Homepage:	www.crendileonardo.com
Product Languages:	Italian

Product 'Results and Feedback Cre.n.di. Creation in Hardship'

Title: Results and Feedback Cre.n.di. Creation in Hardship

Product Type: others

Marketing Text: “Results and Feedback”, in Power Point format, was created to directly disseminate what has been achieved, the results obtained in addition to the evaluation of the effectiveness and the impact that the actions and the empowerment approach, key element of the project, has had on different targets and diverse contexts.
The slides are useful means to gain insight into the project (in its actions, activities and motivation) also being instrument to enable observation on the approach, method, on its very transfer into other contexts and on the Cre.n.di. Experience. Through the synthesis of all that has been achieved, results gained, strengths, and above all analysis of the problems that arose during the project. The presentation of the issues raised, is the opportunity to make concrete improvements in future planning and experiences.

Description: “Results and Feedback” represents through concise slides, the entire Crendi project and programme. An insight into the experience. Highlighting the activities implemented, the results gained in the areas of implementation, the impact of the empowerment approach on the organisations, the beneficiaries and on the areas involved.
In an objective and critical way, the slides emphasize some of the issues that arose during the project. Thus an opportunity for all round observation of the entire experience plus chance to bring about improvement in further future partnerships.

Target group: partners, organisations which on various levels work in supporting social-labour inclusion of individuals who live in hardship. Policy makers

Result: Presented at the End of Project Seminar (held in Rome on 29th September 2011). Available in hard copy and pdf format downloadable from the project website.

Area of application: within the Cre.n.di. partnership as means of observation, analysis of the activities implemented and element of reference for the drawing up and drafting of future projects and trials. At the same time, a means that may provide food for thought plus living proof of the experience had, through the analysis of its very efficiency and impact on those who aim to work in supporting social-labour inclusion of those living in hardship.

Homepage: www.crendileonardo.com

Product Languages: Italian

product files

Risultati_e_considerazioni

Risultati e considerazioni_def [modalità compatibilità].pdf

http://www.adam-europe.eu/prj/6194/prd/10/2/Risultati%20e%20considerazioni_def%20%5Bmodalit%C3%A0%20compatibilit%C3%A0%5D.pdf

Product 'contract'

Title:	contract
Product Type:	others
Marketing Text:	The document strengthens and renews the commitment that each partner took on the occasion of the sharing of the project; it is a tool to formalize a commitment to mutual responsibility to carry out actions to achieve the targets. This having the knowledge of the social responsibility that will bring to all the partners to work always respecting people involved in the project, their expectations, their hopes and their opportunities to fit in the world with an active role.
Description:	This is a document that highlights the commitment of all partners in achieving the project targets and complies with the guidelines of the LLP and the Competent Authority. The document offers 14 items in the acceptance of responsibility of each partner seen as a joint liability towards the grantor for all liabilities arising from participation in the project. Reaffirms the duty of each partner shall carry out the actions expected in the project, the development of intermediate and final reports of all costs, in accordance with regulations and procedures established by the Grantor. It underlines the commitment of partners to participate in partnership meetings and all stages of the project, including coordination of meetings, planning, formulation and implementation.
Target group:	Partnership
Result:	The document was drawn up in the first meeting of the partnership and signed by all Partners of the project.
Area of application:	It is a document to use within the partnership.
Homepage:	www.crendileonardo.com
Product Languages:	Italian English

Events

Final Seminar in Rome

Date	29.09.2011
Description	Cre.n.di project final seminar aimed at discussion and exchange on empowerment on the basis of the experience that the partners gained in Romania e Slovenia. The speech on “The generative force of empowerment” by prof. Massimo Bruscaglioni, developed in Italy through self-empowerment, will offer additional benefit to the seminar plus an opportunity for feedback and reflection.
Target audience	project director, contacts and professionals from the project partner organisations: ISFOR API, CESPIM, API SARDA, Nuoro City Council, Employment and Training Agency, ANUP, KADIS, all those interested in discussion and exchange on empowerment
Public	Event is open to the public
Contact Information	ISFOR API DIRETTORE GENERALE DOTT.SSA GABRIELLA LONGU TEL.+390702110378-384 FAX +390702110385 direzione@isforapi.org
Time and place	29th September 2011, Rome c/o Cespim-Confapi - Head Office, Via del Plebiscito 112

Seminar in Lubljana to disseminate the results

Date	07.07.2011
Description	seminar in Lubljana aimed at “relating” the project and the trial, presenting and sharing the project results in the light of an effective spread of the very results and strengthening of the network and partnerships with the organisations, which are involved on various levels.
Target audience	project director, contacts and professionals from the project partner organisations: ISFOR API, CESPIM, API SARDA, Nuoro City Council, Agenzia Formazione e Lavoro, ANUP, KADIS
Public	Event is open to the public
Contact Information	ISFOR API DIRETTORE GENERALE DOTT.SSA GABRIELLA LONGU TEL.+390702110378-384 FAX +390702110385 direzione@isforapi.org
Time and place	7th July 2011, Lubljana (Slovenia)

Events

Seminar in Bucharest to disseminate the results

Date	03.06.2011
Description	seminar in Bucharest aimed at “relating” the project and the trial, presenting and sharing the project results in the light of an effective spread of the very results and strengthening of the network and partnerships with the organisations, which are involved on various levels.
Target audience	project director, contacts and professionals from the project partner organisations: ISFOR API, CESPIM, API SARDA, Nuoro City Council, Agenzia Formazione e Lavoro, ANUP
Public	Event is open to the public
Contact Information	ISFOR API DIRETTORE GENERALE DOTT.SSA GABRIELLA LONGU TEL.+390702110378-384 FAX +390702110385 direzione@isforapi.org
Time and place	3rd June 2011, Bucharest (Romania)

Meeting of project partners in Lubiana

Date	05.04.2011
Description	meeting among partners aimed at the sharing the progress of activities in Slovenia, sharing the business plans and profiles of beneficiaries, sharing of subject matter of the report which each partner should prepare. It is further aimed at face-to-face interviews with the staff at Kadis and the beneficiaries; reveal information and data relative to the testing, analysis of the results. It is aimed at sharing the hypothesis of work placement projects, organise the final seminar in addition to financial and budget aspects
Target audience	project director, references and professionals from the partner organisations of the project: ISFOR API, CESPIM, AGENZIA PER LA FORMAZIONE E IL LAVORO, API SARDA; Nuoro City Council; Kadis
Public	Closed event
Contact Information	ISFOR API DOTT.SSA GABRIELLA LONGU VIA NERVI SN 09030 ELMAS tel 0702110378 fax 0702110385 direzione@isforapi.org
Time and place	5-6 Aprile 2011 Lubiana

Events

Meeting of project partners in Bucarest

Date	08.03.2011
Description	meeting among partners aimed at the sharing the progress of activities in Romania, sharing the business plans and profiles of beneficiaries, sharing of subject matter of the report which each partner should prepare. It is further aimed at face-to-face interviews with the staff at Anup and the beneficiaries; reveal information and data relative to the testing, analysis of the results. It is aimed at sharing the hypothesis of work placement projects, organise the final seminar in addition to financial and budget aspects
Target audience	project director, references and professionals from the partner organisations of the project: ISFOR API, CESPIM, AGENZIA PER LA FORMAZIONE E IL LAVORO, API SARDA; Nuoro City Council; ANUP
Public	Closed event
Contact Information	ISFOR API DOTT.SSA GABRIELLA LONGU VIA NERVI SN 09030 ELMAS tel 0702110378 fax 0702110385 direzione@isforapi.org
Time and place	8th-9th March 2011, Bucarest

Meeting with the Italian partners of the project in Cagliari

Date	01.02.2011
Description	meeting among the Italian partners aimed to analyse the state of art Business Plans and define eventual actions of support for the start-up of the business; share the progress stage of the activities in Romania and Slovenia; define modalities and timescales of the work placement of the selected romanian and slovenian beneficiaries; analysis of the financial situation: planning of future interventions
Target audience	project director, references and professionals from the partner organisations of the project: ISFOR API, CESPIM, AGENZIA PER LA FORMAZIONE E IL LAVORO, API SARDA; Nuoro City Council
Public	Closed event
Contact Information	ISFOR API DOTT.SSA GABRIELLA LONGU VIA NERVI SN 09030 ELMAS tel 0702110378 fax 0702110385 direzione@isforapi.org
Time and place	February 1st 2011, Cagliari

Events

Meeting with the Slovenian beneficiaries to analyse the Business Ideas

Date	10.01.2011
Description	At KADIS Head Office in Lubljana, Italian professionals from Isfor Api meet the Slovenian beneficiaries individually in order to analyse each individual Business Plan drafted or the individual Business Plans developed. The meeting is an opportunity to share and analyse specific matters, strengths and weaknesses of the ideas and the development of Business Plans. The Italian professionals exchange ideas and opinions with the KADIS staff regarding the Business Plans.
Target audience	ISFOR API staff, KADIS staff and Slovenian beneficiaries
Public	Closed event
Contact Information	ISFOR API DOTT.SSA GABRIELLA LONGU VIA NERVI SN 09030 ELMAS tel 0702110378 fax 0702110385 direzione@isforapi.org
Time and place	10-11 January 2011 Lubljana-Kadis Head Office

Meeting with Romanian beneficiaries to analyse the business ideas

Date	14.12.2010
Description	At the ANUP Head Office in Bucarest, Italian professionals from Isfor Api and Api Sarda meet the Romanian beneficiaries individually in order to analyse each individual Business Plan drafted or the individual Business Plans developed. The meeting is an opportunity to share and analyse specific matters, strengths and weaknesses of the ideas and the development of Business Plans. The Italian professionals exchange ideas and opinions with the ANUP staff regarding the Business Plans.
Target audience	ISFOR API staff, Api Sarda, ANUP staff and Romanian beneficiaries
Public	Closed event
Contact Information	ISFOR API DOTT.SSA GABRIELLA LONGU VIA NERVI SN 09030 ELMAS tel 0702110378 fax 0702110385 direzione@isforapi.org
Time and place	14-15-16 December 2010 Bucarest- ANUP Head Office

Events

Project Partners Meeting in Romania

Date	05.11.2010
Description	meeting between partners aimed at the analysis of the training progress of Romanian and Slovenian beneficiaries; share the hypothesis of work placements and analyse the beneficiaries' Business Ideas. The meeting is further aimed at sharing in detail the modality of the report in accordance with the format sent by ISFOL. In addition, on the 5th November professionals carry out individual interviews with some beneficiaires in order to analyse in detail their Business Ideas upon which they are working.
Target audience	Project Director, reprensentatives and professionals from the Project Partner Organisations: ISFOR API, CESPIM, EMPLOYMENT AND TRAINING AGENCY, API SARDA; Asociatia Nationala A Universitatilor Populare-Anup- International (Romania)
Public	Closed event
Contact Information	Dott.ssa Gabriella Longu ISFOR API Via Nervi sn 09030 Elmas Tel. +39 0702110378-384 Fax +39 0702110385 direzione@isforapi.org
Time and place	5th-6th November 2010, ANUP Head Office Bucarest - 8th November 2010, Sibiu

Italian Partners' Meeting

Date	04.10.2010
Description	Working meeting of the Italian partners directed at sharing the progress of the probationary model activity, analysis of business plans emerging from Romanian and Slovenian beneficiaries, the evaluation of possible work placements in Italy
Target audience	Project Director, representatives and professionals of the partner organisations of the project: ISFOR API, CESPIM, TRAINING AND LABOUR
Public	Closed event
Contact Information	Dott.ssa Gabriella Longu ISFOR API Via Nervi sn 09030 Elmas Tel. +39 0702110378-384 Fax +39 0702110385 direzione@isforapi.org
Time and place	04/10/2010, Isfor Api Head Office, Cagliari

Events

Meeting with ANUP staff for an update on beneficiaries (profile, business plans), on the progress of the development of business plans and meeting with beneficiaries

Date	29.09.2010
Description	Italian professionals (Isfor Api) meet at the ANUP Head Office Bucharest, with the ANUP staff to share in detail the progress of the project, the profiles of individual beneficiaries, possible requirements, their business plans (progress status) and share work placement opportunities. They attend lectures organized by ANUP and relate plus exchange ideas with the beneficiaries regarding the business plans.
Target audience	ISFOR API staff, ANUP staff, romanian beneficiaries.
Public	Closed event
Contact Information	Dott.ssa Gabriella Longu ISFOR API Via Nervi sn 09030 Elmas Tel. +39 0702110378-384 Fax +39 0702110385 direzione@isforapi.org
Time and place	29-30 september 2010 Bucarest- ANUP Head Office

Meeting with KADIS staff for an update on beneficiaries (profile, business plans), on the progress of the development of business plans and meeting with beneficiaries.

Date	21.09.2010
Description	Italian professionals (Isfor Api) meet at the KADIS Head Office in Ljubljana, with the Kadis staff to share in detail the progress of the project, the profiles of individual beneficiaries, possible requirements, their business plans (progress status) and share work placement opportunities. (21-22 September 2010). On September 23rd the italian professionals attend a lecture organized by KADIS and relate plus exchange ideas with the beneficiaries regarding the business plans
Target audience	ISFOR API staff, KADIS staff, slovenian benficiaries.
Public	Closed event
Contact Information	Dott.ssa Gabriella Longu ISFOR API Via Nervi sn 09030 Elmas Tel. +39 0702110378-384 Fax +39 0702110385 direzione@isforapi.org
Time and place	21-22-23 September 2010 - sede KADIS Koprska 72 Ljubljana Slovenia

Events

Addressing the social-economic situation in Slovenia

Date	02.07.2010
Description	An arranged meeting at the Isfor Api Head Office in Cagliari between the italian collaborators and Mr. Rok Oppelt from the Representative Office of the Slovenian Economy - JAPTI. The aim of the meeting being not only to rienforce partners' knowledge of the social-economic system in Slovenia but to also address various aspects of the situation in Slovenia, of which knowledge may contribute to strengthening proactive sinergies with the Slovenian partners.
Target audience	CRE.N.DI Project Director, representatives and collaborators of the partner organisations of the project: ISFOR API, CESPIM, API SARDA, AGENZIA PER LA FORMAZIONE E IL LAVORO, COMUNE DI NUORO-Settore servizi sociali e culturali
Public	Closed event
Contact Information	Dott.ssa Gabriella Longu ISFOR API Via Nervi sn 09030 Elmas Tel. +39 0702110378-384 Fax +39 0702110385 direzione@isforapi.org
Time and place	2nd July 2010 Cagliari - Isfor Api Head Office

Addressing the social-economic situation in Romania

Date	23.06.2010
Description	An arranged meeting at the Isfor Api Head Office in Cagliari between the italian collaborators and Ms. Adina Lovin and Ms. Livia Rusu, respectively Second Secretary and Counsellor of the Romanian Embassy in Italy. The aim of the meeting being not only to rienforce partners' knowledge of the social-economic system in Romania but to also address various aspects of the situation in Romania, of which knowledge may contribute to strengthening proactive synergies with the Romanian partners.
Target audience	CRE.N.DI. Project Director, representatives and collaborators of the partner organisations of the project: ISFOR API, CESPIM, API SARDA, COMUNE DI NUORO-Settore servizi sociali e culturali
Public	Closed event
Contact Information	Dott.ssa Gabriella Longu ISFOR API Via Nervi sn 09030 Elmas Tel. +39 0702110378-384 Fax +39 0702110385 direzione@isforapi.org
Time and place	23rd June 2010 Cagliari_Elmas - Isfor Api Head Office

Events

Partner Meeting

Date	14.06.2010
Description	Meeting between partners aimed at sharing the progress of activities in Romania and Slovenia in addition to the definition of the training programme for the beneficiaries.
Target audience	Project Director CRE.N.DI. representatives and collaborators of the partner organisations of the project : ISFOR API, API SARDA, CESPIM, AGENZIA PER LA FORMAZIONE E IL LAVORO, COMUNE DI NUORO-Settore servizi sociali e culturali, Kadis Kadrovsko Izabrazevalni D.O.O. (Slovenia), Asociatia Nationala A Universitatilor Populare-Anup-International (Romania).
Public	Closed event
Contact Information	Dott.ssa Gabriella Longu ISFOR API Via Nervi sn 09030 Elmas Tel. +39 0702110378-384 Fax +39 0702110385 direzione@isforapi.org
Time and place	14th and 15th June 2010- Cagliari_Elmas - Isfor Api Head Office

Seminar to promote the transfer

Date	06.05.2010
Description	Presentation Meeting to potential project beneficiaries CRE.N.DI and proposed activities. In particular to present the objectives that the “model“ proposes: training and teamwork not only for the acquisition of skills but above all to gain awareness of one’s leading role in life and in the development of one’s own plan for work and life. “Business Creation” will be presented as one of the tools that could permit potential beneficiaries their own insertion into the world of employment
Target audience	potential beneficiaries from Slovenia and representatives from Slovenian organisations which in various ways may sponsor the testing of the model.
Public	Event is open to the public
Contact Information	Isfor Api Via Nervi sn - 09030 Elmas Tel. 0039 0702110378-384 Fax 0039 0702110385 direzione@isforapi.org
Time and place	06/05/2010, KADIS Head Office, Ljubljana

Events

Seminar to promote the transfer

Date	04.05.2010
Description	Presentation Meeting to potential project beneficiaries CRE.N.DI and proposed activities. In particular to present the objectives that the “model“ proposes: training and teamwork not only for the acquisition of skills but above all to gain awareness of one’s leading role in life and in the development of one’s own plan for work and life. “Business Creation” will be presented as one of the tools that could permit potential beneficiaries their own insertion into the world of employment
Target audience	potential beneficiaries from Romania and representatives from Romanian organisations which in various ways may sponsor the testing of the model.
Public	Event is open to the public
Contact Information	Isfor Api Via Nervi sn - 09030 Elmas Tel. 0039 0702110378-384 Fax 0039 0702110385 direzione@isforapi.org
Time and place	04.05.2010, ANUP Head Office, Bucharest

Partner Meeting

Date	07.04.2010
Description	Meeting between the partners aimed to define the methods for the presentation of the project among potential beneficiaries, defining regulations for the selection of beneficiaries; definition (in terms of organisational, methodological and temporal) of the duration of Italian professional support in Romania and Slovenia for the implementation of activities and testing of the model
Target audience	Project Manager CRE.N.DI., contacts and professionals from the partner organisations of the project: ISFOR API, CESPIM, EMPLOYMENT AND TRAINING AGENCY, NUORO CITY COUNCIL-Social and Cultural Services Department; Kadis Kadrovsko Izabrazevalni D.O.O. (Slovenia); Asociatia Nationala A Universitatilor Populare-Anup-International (Romania)
Public	Closed event
Contact Information	Isfor Api Via Nervi sn - 09030 Elmas Tel. 0039 0702110378-384 Fax 0039 0702110385 direzione@isforapi.org
Time and place	7 and 9/04/2010 Cespim Confapi Head Office

Events

Seminar for the promotion of the transfer

Date	24.02.2010
Description	Seminar meeting to promote the project and to encourage the involvement of local governance systems in the planning processes, development of policies to combat the phenomenon of social hardship following the object model of transfer
Target audience	Representatives of Slovenian organisations, that will in various ways sponsor the testing of the model, which include: MDGH, DGH KRŠRO, MDDSZ, ZRSZ, DŠIS, ACS, Project Manager CRE.N.DI., contacts and professionals from the partner organisations of the project: ISFOR API, CESPIM, EMPLOYMENT AND TRAINING AGENCY, NUORO CITY COUNCIL- Social and Cultural Services Department; Kadis Kadrovsko Izabrazevalni D.O.O. (Slovenia); Asociatia Nationala A Universitatilor Populare-Anup-International (Romania)
Public	Event is open to the public
Contact Information	Isfor Api Via Nervi sn - 09030 Elmas Tel. 0039 0702110378-384 Fax 0039 0702110385 direzione@isforapi.org
Time and place	24/02/2010, KADIS Head Office Lubljana

Partner Meeting

Date	23.02.2010
Description	Meeting between the partners aimed at sharing selection and identification methods of beneficiaries; launch mode of testing; sharing various points of the project guidelines for the transfer of the model
Target audience	Project Manager CRE.N.DI., contacts and professionals from the partner organisations of the project: ISFOR API, CESPIM, EMPLOYMENT AND TRAINING AGENCY, NUORO CITY COUNCIL- Social and Cultural Services Department; Kadis Kadrovsko Izabrazevalni D.O.O. (Slovenia), Asociatia Nationala A Universitatilor Populare-Anup-International (Romania)
Public	Closed event
Contact Information	Isfor Api Via Nervi sn - 09030 Elmas Tel. 0039 0702110378-384 Fax 0039 0702110385 direzione@isforapi.org
Time and place	23/02/2010, KADIS Head Office Lubljana

Events

Seminar to promote the transfer

Date	08.02.2010
Description	Seminar meeting to promote the project and to encourage the involvement of local governance systems in the planning processes, development of policies to combat the phenomenon of social hardship following the object model of transfer
Target audience	Representatives of Romanian organisations, that in various ways will sponsor the testing of the model, which include:; National Authority for People with Disabilities; ANOFM, PROVOCATIE, University of Bucharest, ANEM NEPA; Project Manager CRE.N.DI. , contacts and professionals from the partner organisations of the project: ISFOR API, CESPIM, EMPLOYMENT AND TRAINING AGENCY, NUORO CITY COUNCIL - Social and Cultural Services Department, Asociatia Nationala A Universitatilor Populare-Anup-International (Romania)
Public	Event is open to the public
Contact Information	Isfor Api Via Nervi sn - 09030 Elmas Tel. 0039 0702110378-384 Fax 0039 0702110385 direzione@isforapi.org
Time and place	08/02/2010, ANUP Head Office Bucarest

Project Partners' Meeting

Date	10.12.2009
Description	Key Meeting of Partners aimed at the launch of the Definition of transferable model, Sharing of the Project Pro.RES; Acquisition awareness on the strengths and weaknesses of the project ProRes to be transferred; Sharing of CRENDI objectives: procedures and strategy for the transferability of the model , Comparison of contrast patterns of the phenomenon of social exclusion and social services in partner countries: Sardinia, Slovenia, Romania; Sharing of project management as directed by ISFOL; Sharing administrative arrangements for project management; Analysis and review draft project site CRE.N.DI.; Planning of subsequent appointments
Target audience	Manager, contacts and professionals from the partner organisations of the project: ISFOR API, CESPIM, EMPLOYMENT AND TRAINING AGENCY, NUORO CITY COUNCIL - Social and Cultural Services Department; Kadis Kadrovsko Izabrazevalni D.O.O. (Slovenia); Asociatia Nationala A Universitatilor Populare-Anup-International (Romania)
Public	Closed event
Contact Information	Isforapi Via Nervi sn - 09030 Elmas Tel.0039 0702110378-384 fax 0039 0702110385 direzione@isforapi.org
Time and place	10 and11/12/2009- ISFOR Api Head Office Cagliari-Elmas

Events

Italian Partners' Meeting

Date	20.10.2009
Description	Key Meeting of the Italian partners aimed at the focal point of the transfer model, web space design, defining the stages of activities and relative calendar, indentification of contact persons for each singular action, budget analysis
Target audience	Project Manager, contacts and professionals from the partner organisations of the project: ISFOR API, CESPIM, EMPLOYMENT AND TRAINING AGENCY, NUORO CITY COUNCIL Social and Cultural Services Department
Public	Closed event
Contact Information	Isforapi Via Nervi sn - 09030 Elmas Tel.0039 0702110378-384 fax 0039 0702110385 direzione@isforapi.org
Time and place	20/10/2009, CESPIM Head Office Rome