



## E-NEWS

### FOSTERING GENDER MAINSTREAMING IN THE ICT SECTOR

#### Read in this edition >>>

Newly launched European project focuses on fostering gender mainstreaming in the ICT sector in Cyprus, Estonia, Greece, Spain, Sweden and the UK

Edition No. 1  
April 2009

#### Interesting findings >>>

- There is a predicted shortage of 300,000 ICT professionals by 2010 across Europe.
- In 2006 women only accounted for 13.4% of science, engineering and ICT professionals compared to an average 48.7% across all occupations.
- At the age of 15 both girls and boys have about the same preferences and ability in science and technology, but as they progress to become adults girls drop out of engineering and technology in favour of other subjects.
- At university, female computer scientists are out-numbered six to one by men despite women outnumbering men in Higher Education overall.
- A UNESCO study shows that the percentage of female graduates in science and technology in Europe varies from 44% in Estonia to merely 20% in the Netherlands.
- Fewer than one in five Information Technology, Electronics and Computing (ITEC) professionals and managers are women and female representation in ITEC is decreasing.
- The UK government's survey on earnings shows that women's mean full-time hourly pay in computing and related jobs is 79.6% of men's.
- The gender pay gap for female science and engineering professionals in the EU is 15%.

#### Bibliography:

- *Equalitec (2007). Widening of Employment Opportunities in ITEC: Professional Advancement through ITEC Skill. Portia: London*
- *Office for National Statistics (2007). Quarterly Labour Force Survey 2006. London: HMSO*
- *European Commission: Information Society and Media (2008). Women in ICT: Status and the Way Ahead. European Commission, Brussels*
- *Equalitec (2007). Careers for the 21<sup>st</sup> Century: Get into ITEC (IT, Electronics and Telecommunications). Portia: London*
- *Office for National Statistics (2006). Annual Survey of Hours and Earnings in the UK (ASHE) ONS, London*
- *European Commission: Community Research (2006). She Figures: Women and Science Statistics and Indicators. European Commission, Brussels*

#### Project Update >>> Visit <http://www.gender-it.eu> for up to date information on project progress and related issues!

The **gender-IT** project is a two-year initiative co-funded by the European Union's Lifelong Learning Programme, under the Leonardo da Vinci Action. It is implemented by seven partners from Cyprus, Estonia, Greece, Spain, Sweden and the UK.

The gender-IT project aims to contribute to innovative and attractive VET practices in the ICT sector in order to cover the existing gender gap with **women accounting for less than 20% of computer systems designers, analysts and programmers in the EU27.**

#### KEY DATA:

gender-IT is a project co-funded by the European Union's Lifelong Learning Programme, under the Leonardo da Vinci Action.

#### DURATION:

01.12.2008 –  
31.11.2010

#### BUDGET:

476,733.00 EUR  
(total); 357,199.00  
EUR (EU grant)

#### AGREEMENT n°:

142701-LLP-1-2008-  
1-CY-LEONARDO-  
LNW

#### PROJECT LEADER:

[IMCS INTERCOLLEGE LTD](#), Cyprus

#### PARTNERS:

[UNIVERSITY OF TARTU](#), Estonia

[ITEC INCORPORATED COMPANY CONTINUOUS VOCATIONAL TRAINING CENTRE](#), Greece

[MILITOS EMERGING TECHNOLOGIES & SERVICES](#), Greece

[SCIENTER SPAIN S.L.](#), Spain

[EMMERCE EEIG](#), Sweden

[INOVA CONSULTANCY](#), UK

Its specific objective is to build a sustainable multistakeholder network at a European level which will actively foster gender mainstreaming in VET for the ICT sector.

Its **operational aims** are to:

- Create a comprehensive, virtual resource centre on gender mainstreaming in VET for the ICT sector at European level;
- Promote good practices and innovative approaches in VET for the ICT sector regarding gender mainstreaming;
- Identify trends of gender mainstreaming in VET for the ICT sector and resulting impacts on VET practice;
- Raise awareness, inform and engage stakeholders and women;
- Expand the network, exploit its results and set the basis for sustainability.

**gender-IT** has been developed by a **transnational consortium** specifically set up for the purpose of implementing the project. It involves seven (7) actors from six (6) EU Member States with complementary expertise. Namely, the IMCS Intercollege LTD (Cyprus) which is the project leader, the University of Tartu (Estonia), ITEC Continuous Vocational Training Centre (Greece), MILITOS Emerging Technologies & Services (Greece), Scierter Espana S.L. (Spain), Emmerce EEIG (Sweden) and Inova Consultancy (UK).

Work is underway to produce the project's deliverables.

**Key words:** VET, ICT, Gender, EU, E-learning, Cyprus, Estonia, Greece, Spain, Sweden and UK.

For more information on the project structure, partners, and results to date you may visit our multilingual website at <http://www.gender-it.eu>

#### Latest news >>>

- December 2008: The project kick-off meeting was held in Nicosia, Cyprus
- February 2009: The project website is on air

#### Links >>>

- European Commission Lifelong Learning Programme: A single umbrella for education and training programmes [http://ec.europa.eu/education/lifelong-learning-programme/doc78\\_en.htm](http://ec.europa.eu/education/lifelong-learning-programme/doc78_en.htm)
- Women in the ICT: Status and the way ahead [http://ec.europa.eu/information\\_society/activities/itgirls/doc/women\\_ict\\_report.pdf](http://ec.europa.eu/information_society/activities/itgirls/doc/women_ict_report.pdf)

#### How to get involved>>>

We invite you to share your experience, ideas, opinions as well as any questions concerning gender-IT and the issues we try to address. Simply drop us an email at [information@gender-it.eu](mailto:information@gender-it.eu) or contact the partner nearest to you.

More information on the **gender-IT** project is available online at <http://www.gender-it.eu>

---

This newsletter will be issued regularly informing you about project progress, outputs and related developments.

**To unsubscribe**, please send an email to [info@militos.org](mailto:info@militos.org) with "unsubscribe" as subject.

**To modify your subscription data**, please send an email to [info@militos.org](mailto:info@militos.org) with "modify" as subject.



This project has been funded with support from the European Commission [Lifelong Learning Programme of the European Union]. This communication reflects the views only of the author, and the Commission cannot be held responsible for any use which may be made of the information contained therein