

Result N° 6

R6 Training Profiles

and

Result N° 7

R7 Training Materials

This document is necessary in order to explicitare meaning that the two results in question are of the project and why, given the methodology of Complex Learning, we believe we have achieved these results.

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## **Integration regarding Training Profiles and Training Materials**

The plan of the development of the DEEPER COMMUNITY, is coherent with the aim of deeper project to valorise the complexity of training system for refugees and asylum seekers.

This is through the implementation of the innovative ICT-based content, services and pedagogies based on the Comu.net transfer aimed to enhance trainers' social formal and informal learning processes.

Particularly the design of the development of the Complex DEEPER Community supports the piloting activities creating the conceptual and strategic framework necessary to valorise trainers' competences, methodologies and tools for specific refugees features (demanding for a tailored approach, diverse even respect to the consolidate intercultural pedagogies) with respect to three main drivers: integrating informal and context-based learning; participating to practice' community sharing practices, contents and tools with colleagues disperse in the territory; build, valorise and "institutionalise" quality and effective practices. This is done by transferring methods, tools and practices and developing specific training package and contents; community area and practices; best practices repository.

That is why the plan for the development of the complex deeper community describes:

- aims
- training profile of actors involved
- training materials
- steps of the creation and development of the complex community
- way of interaction within the complex community
- strategies for the animation of the complex community
- virtual environment
- expected results
- feasibility conditions
- foreseen calendar

of the training experience addressed to the DEEPER target.

Particularly as concern training materials and training profiles, they are designed according to the model to be transferred and tested in the pilot run. So they can be argued only referred to the COMPLEX LEARNING model to be experienced.

### **Training profiles**

The DEEPER Complex Learning Community is the result of interaction of a group of actors operating at different levels within the community.

Generally speaking we can list the training profile of actors involved as follows:

- Stakeholders: who promotes the creation and development of the Community

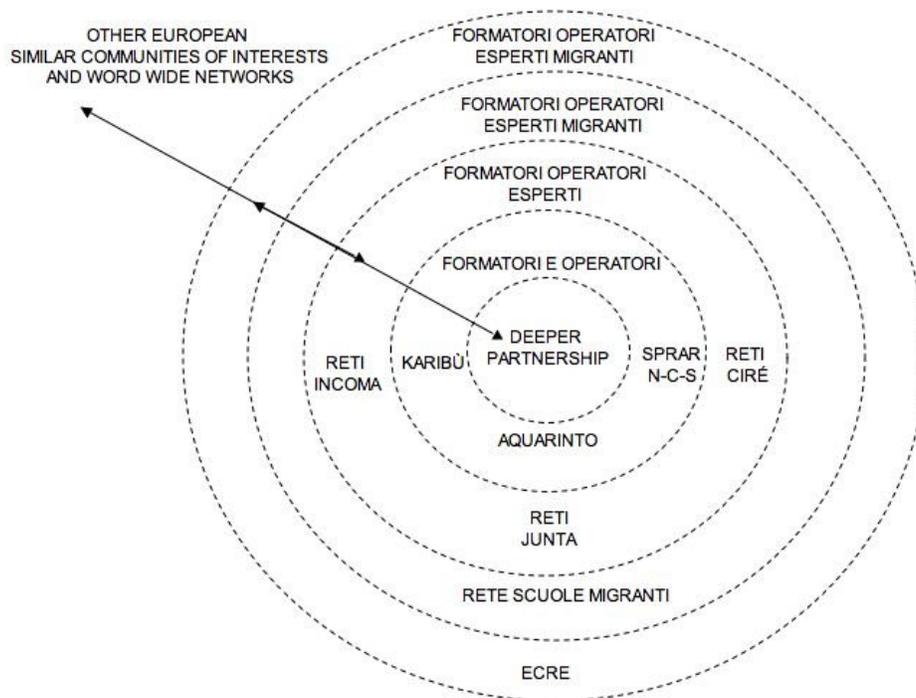
and acts as hidden animators of the community, under the guide of the Complex tutors

- Complex Tutors: complex learning processes experts who implement the effective strategies in order to create and animate the complex learning processes and to support the development of the complex community
- Members of the community: participants sharing a common aim and common problems
- Experts: people not directly involved in the Community but having resources of knowledge and solutions to share with the core members of the Community
- Members of other communities: member of other pre-existing communities having similar or transversal aims and problems.

As specifically concerns DEEPER project:

- the stakeholders are members of the DEEPER partnership,
- complex tutors are the researchers of the partner Learning Community srl, owner of the model to be transferred,
- members of the Community are the operators dealing with refuges and asylum seekers,
- experts indirectly involved in the community are, for example, all the participants to the Focus Groups, or other people identified during the research about status artis and best practices,
- members of other communities are for example the participants to the networks of Ciré, INCOMA, Junta de Andalucia, ECRE, Rete di scuole dei migranti, etc.

The members of the DEEPER partnership constitute the core of the DEEPER Complex Community training profile. Actually in the DEEPER project are potentially involved several interacting communities that can be represented as follows:



### **Training materials**

Coherently with the Complex Learning model to be transferred, training materials, resources, contents are not pre-designed. They are chosen, produced and shared by the participants to the Complex DEEPER Community. Results of needs analysis, status artis and best practices could be uploaded as starting resources and as an initial input for discussion. That is also a strategic way to valorise and disseminate the result achieved so far in the project.

Further resources and materials will be implemented under the request, the interest and the real concrete daily working need expressed by participants. Training materials are the result of the interaction of the actors involved in the community. The participants themselves will enrich the repository of training materials progressively and gradually.