Projects and Products Portal for Leonardo da Vinci

Gib Kompetenz eine Chance. Transparenz und selbständige Tätigkeit für Wanderarbeitnehmer mit Hilfe eines Assessment-Centers

2009-1-IT1-LEO05-00195

http://www.adam-europe.eu/adam/project/view.htm?prj=5985

Projektinformationen

Titel: Gib Kompetenz eine Chance. Transparenz und selbständige Tätigkeit für Wanderarbeitnehmer mit Hilfe eines Assessment-Centers

Projektnummer: 2009-1-IT1-LEO05-00195

Jahr: 2009

Projekttyp: Innovationstransfer

Status: abgeschlossen

Land: IT-Italien

Marketing Text: Gib Kompetenz eine Chance beschäftigt sich mit den sozioökonomischen Integrationsproblemen der Immigrantengruppen und mit der Verbesserung der Situation der Frauen auf dem Arbeitsmarkt. GKC realisiert die Anpassung und Erprobung der schon für die Wanderarbeitnehmerinnen eingesetzten Methode, die Beratung, Analyse und Entwicklung der aktiven Kompetenzen mit praktischer Unterstützung bei der Eingliederung in den Arbeitsmarkt vereint. Das innovative Element ist die Einbettung der dynamischen Analyse der Kompetenzen in einen Beratungsprozess, der sowohl in Anwesenheit als auch als Fernprozess angeleitet wird.

Zusammenfassung: The issue of socio-economic integration of migrant groups and improvement of women conditions in the Labour Market is a key challenges both at national and at EU level: these groups, even in a variety of forms, face problems as discrimination, lack of recognition of competences or even qualification, when presenting themselves in an foreign working context. Language problems, lack of knowledge of local needs, culture of work and social marginalisation are often additional obstacles to a satisfactory and successful integration process.
GC AC pursues the following objectives:
- Improve the quality of VET systems and employment services, by transferring an added value set of tools already experimented in similar contexts;
- Support the development of local education, training and labour market active policies, by adopting an adapted and experiment set of tools, practices and instruments in the context of competence assessment and transparency, migration, weak target groups' empowerment;
- Experiment and transfer a successful and integrated model, successfully experimented in Germany with migrant women, resulted able to support them within the insertion in the Labour market;
- Improve the employability, or the labour condition, of final beneficiaries in the relevant territories-countries, through integrating the AC instruments and tools in the organisations concerned;
- Have a detailed picture of Labour market needs, similarities and differences, and synergies in the concerned contexts, in order to plan tailored services and policies.
The transfer is made of three components: (1) train of trainers seminars, (2) Assessment Center tools and methods; (3) E-platform for competence documentation and self assessment process, that will be experimented and tested within three different contexts (Center and Southern Italy, Poland) and transferred in four contexts (Center and Southern Italy, Poland, Romania), supporting the creation of stable Networks of professionals and stakeholders which represent a key factor for sustainability and impact strategies. Consortium is involving key public authorities in transfer contexts, experienced VET organisations, social partners. This composition will ease the transfer process and the expected impact on local, national and EU level, allowing a large scale involvement of relevant stakeholders, durable effects on labour markets and beneficiaries and the concrete possibility of stable adoption.

Beschreibung: The implementation of the project shall proceed through the successive development of the WP's, meaning the various thematic and transversal aspects will be clearly linked so as to generate synergies and ensure a maximum impact:
1. Labour market analysis. The methodological approach of the needs assessment analysis will be those of the social empirical research – case studies, interviews, etc. and based upon qualitative and quantitative official data available. The results observed will serve as a basis for the implementation of WP2.
2. Adaptation of method. The first part of work will be constituted by the adaptation

Projektinformationen

of Assessment Center exercises and tools, and train of trainers toolkit, the second part will be the review of e-learning platform for documentation of competences and self assessment.
3. Transfer of methods and experimentation. This is the heart of the project, made of 3 main components: a) train of trainers seminars to improve targets' competences and use the toolkits with beneficiaries, b) toolkit of tools of AC (description of competences, instructions, etc), c) E-platform for competence documentation and self assessment process, for final users having attended AC sessions. The final activity in each component will be the review of tools after the test with target groups and beneficiaries. These components are divided into the WP 3 and WP 4, in order to manage the transfer in a rational way, being able to operate a more effective management, counselling, monitoring and evaluation.
4. Dissemination strategy will use a variety of tools, along the whole lifetime of the project, to ensure targeted communication (institutional – public bodies, professional – VET and counseling actors and Centers, end-users oriented) and the multipliers effect pursued by GC-AC. The combination of IT resources (website, newsletters, CD-Rom, etc.), printed tools (leaflets, booklets, etc.), and in presence activities (press conferences and releases, seminars) ensures a wide possibility to reach the different target groups, easy the transferability and sustainability process.;Location: all project locations.
5. Monitoring and evaluation activities allow for permanent review and quality control, and will be oriented towards the “logical framework method”.

Themen:
*** Arbeitsmarkt
*** Lebenslanges Lernen
*** Chancengleichheit
** Anerkennung, Transparenz, Zertifizierung
* Interkulturelles Lernen

Sektoren:
*** Erbringung von Sonstigen Dienstleistungen
* Gastgewerbe/Beherbergung und Gastronomie

Produkt Typen:
Lehrmaterial
andere
Fernlehre
Unterlagen für offenen Unterricht
Verbreitungsmethoden
CD-ROM
Homepage

Produktinformation: During the project implementation, partners produced the following products: National Reports Market Needs Assessment, Integrated labour market needs Assessment,three brochures concerning the Assessmentcenter methodology and testing; project web-site; GCAC on-line platform, Final publication, Cd-rom, two networks in Assessementcenter, outputs of the Project Management and Evaluation Reports.

Projektwebseite: http://www.gcac.eu

Vertragnehmer

Name:	Provincia di Perugia
Stadt:	Perugia
Land/Region:	Umbria
Land:	IT-Italien
Organisationstyp:	Öffentliche Einrichtung
Homepage:	http://www.provincia.perugia.it

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Koordinator

Name:	Provincia di Perugia
Stadt:	Perugia
Land/Region:	Umbria
Land:	IT-Italien
Organisationstyp:	Öffentliche Einrichtung
Homepage:	http://www.provincia.perugia.it

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Homepage:	http://www.provincia.perugia.it/europa

Partner

Partner 1

Name:	Innovazione Terziario societa consortile a responsabilita limitata (Iter s.c.a r.l.)
Stadt:	PERUGIA
Land/Region:	Umbria
Land:	IT-Italien
Organisationstyp:	andere
Homepage:	http://www.innovazioneterziario.it

Partner 2

Name:	Ufficio studi e ricerche Fondazione ECAP (partner silente)
Stadt:	ZURICH
Land/Region:	Andere Region
Land:	Anderes Land
Organisationstyp:	andere
Homepage:	http://www.ecap.ch

Partner 3

Name:	Agentia Nationala pentru Ocuparea Fortei de Munca
Stadt:	BUCURESTI
Land/Region:	Bucuresti
Land:	RO-Rumänien
Organisationstyp:	Öffentliche Einrichtung
Homepage:	http://www.anofm.ro

Partner 4

Name:	Voivodeship Labour Office in Olsztyn
Stadt:	OLSTZYN
Land/Region:	Warminsko Mazurskie
Land:	PL-Polen
Organisationstyp:	Öffentliche Einrichtung
Homepage:	http://up.gov.pl

Partner

Partner 5

Name:	LIFE - Frauen entwickeln Okotechnik
Stadt:	BERLIN
Land/Region:	Berlin
Land:	DE-Deutschland
Organisationstyp:	Verband/nicht regierungsgebundene Organisation
Homepage:	http://www.life-online.de

Partner 6

Name:	Share-it
Stadt:	SPOLETO
Land/Region:	Umbria
Land:	IT-Italien
Organisationstyp:	andere
Homepage:	http://www.share-it.org

Partner 7

Name:	IF ITALIA FORMA SRL
Stadt:	PIACENZA
Land/Region:	Emilia-Romagna
Land:	IT-Italien
Organisationstyp:	Forschungseinrichtung
Homepage:	http://www.italiaforma.it

Projektdateien

Agenda Final Conference_GCAC.pdf

http://www.adam-europe.eu/prj/5985/prj/Agenda%20Final%20Conference_GCAC.pdf

Programme Final Conference in Perugia

Final Evaluation Report GCAC EN.PDF

http://www.adam-europe.eu/prj/5985/prj/Final%20Evaluation%20Report%20GCAC%20EN.PDF

Final Evaluation Report GCAC in EN

Final Evaluation Report GCAC IT.PDF

http://www.adam-europe.eu/prj/5985/prj/Final%20Evaluation%20Report%20GCAC%20IT.PDF

Final Evaluation Report GCAC in IT

Leaflet_DE.pdf

http://www.adam-europe.eu/prj/5985/prj/Leaflet_DE.pdf

Project leaflet in DE

Leaflet_EN.pdf

http://www.adam-europe.eu/prj/5985/prj/Leaflet_EN.pdf

Project leaflet in EN

Leaflet_IT.pdf

http://www.adam-europe.eu/prj/5985/prj/Leaflet_IT.pdf

Project leaflet in IT

Leaflet_PL.pdf

http://www.adam-europe.eu/prj/5985/prj/Leaflet_PL.pdf

Project leaflet in PL

Leaflet_RO.pdf

http://www.adam-europe.eu/prj/5985/prj/Leaflet_RO.pdf

Project leaflet in RO

Newsletter N1_DE.pdf

http://www.adam-europe.eu/prj/5985/prj/Newsletter%20N1_DE.pdf

GCAC Newsletter n.1 in DE

Newsletter N1_EN.pdf

http://www.adam-europe.eu/prj/5985/prj/Newsletter%20N1_EN.pdf

GCAC Newsletter n. 1 in EN

Newsletter N1_IT.pdf

http://www.adam-europe.eu/prj/5985/prj/Newsletter%20N1_IT.pdf

GCAC Newsletter n.1 in IT

Projektdateien

Newsletter N1 _PL.pdf

http://www.adam-europe.eu/prj/5985/prj/Newsletter%20N1%20_PL.pdf

GCAC Newsletter n.1 in PL

Newsletter N1_RO.pdf

http://www.adam-europe.eu/prj/5985/prj/Newsletter%20N1_RO.pdf

GCAC Newsletter n.1 in RO

Newsletter N2_ DE.pdf

http://www.adam-europe.eu/prj/5985/prj/Newsletter%20N2_%20DE.pdf

GCAC Newsletter n.2 in DE

Newsletter N2_EN.pdf

http://www.adam-europe.eu/prj/5985/prj/Newsletter%20N2_EN.pdf

GCAC Newsletter n.2 in EN

Newsletter N2_ IT.pdf

http://www.adam-europe.eu/prj/5985/prj/Newsletter%20N2_%20IT.pdf

GCAC Newsletter n.2 in IT

Newsletter N2_ PL.pdf

http://www.adam-europe.eu/prj/5985/prj/Newsletter%20N2_%20PL.pdf

GCAC Newsletter n.2 in PL

Newsletter N2_ RO.pdf

http://www.adam-europe.eu/prj/5985/prj/Newsletter%20N2_%20RO.pdf

GCAC Newsletter n.2 in RO

Newsletter N3_DE.pdf

http://www.adam-europe.eu/prj/5985/prj/Newsletter%20N3_DE.pdf

GCAC Newsletter n.3 in DE

Newsletter N3_ EN.pdf

http://www.adam-europe.eu/prj/5985/prj/Newsletter%20N3_%20EN.pdf

GCAC Newsletter n.3 in EN

Newsletter N3_ IT.pdf

http://www.adam-europe.eu/prj/5985/prj/Newsletter%20N3_%20IT.pdf

GCAC Newsletter n.3 in IT

Newsletter N3_PL.pdf

http://www.adam-europe.eu/prj/5985/prj/Newsletter%20N3_PL.pdf

GCAC Newsletter n.3 in PL

Projektdateien

Newsletter N3_ RO.pdf

http://www.adam-europe.eu/prj/5985/prj/Newsletter%20N3_%20RO.pdf

GCAC Newsletter n.3 in RO

Produkte

1 Assessmentcenter for analysing competences of female migrants

2 Supplementary Training for Assessment Centers with Female Migrants

3 On-line platform for documentation of competences and self assessment

4 Guidelines on delivering AC integrated service and consultancy in the light of labour insertion or

5 GCAC Website

6 GC-AC Final publication on results

7 Network of public institutions and stakeholders on labour and training policies aimed at insertion of

8 Guidelines for the use of the Moodle Platform GCAC for teachers and for students

9 Assessmentcenter für den Berufseinstieg von Migrantinnen. Transfer der Methode in europäischer

10 National Reports on Labour Market Needs Assessment

11 Integrated labour market needs Assessment

Produkt 'Assessmentcenter for analysing competences of female migrants'

Titel:	Assessmentcenter for analysing competences of female migrants
Produkttyp:	andere
Marketing Text:	Guidelines for the implementation and practical application of the Assessmentcenter methodology.
Beschreibung:	The brochure describes the theoretical principles of the Assessmentcenter, the quality standards and all important aspects to consider in the transfer of the methodology.
Zielgruppe:	Operators in the VET system and in the field of work and job placement; project partners.
Resultat:	Brochure
Anwendungsbereich:	
Homepage:	http://www.gcac.eu/product_en.html
Produktsprachen:	Polnisch Rumänisch Deutsch Italienisch Englisch

product files

Train_of_Trainer_stand_DE.pdf

http://www.adam-europe.eu/prj/5985/prd/3/1/Train_of_Trainer_stand_DE.pdf
Train of trainers standards in DE

Train_of_Trainer_stand_EN.pdf

http://www.adam-europe.eu/prj/5985/prd/3/1/Train_of_Trainer_stand_EN.pdf
Train of trainers standards in EN

Train_of_Trainer_stand_IT.pdf

http://www.adam-europe.eu/prj/5985/prd/3/1/Train_of_Trainer_stand_IT.pdf
Train of trainers standards in IT

Train_of_Trainer_stand_PL.pdf

http://www.adam-europe.eu/prj/5985/prd/3/1/Train_of_Trainer_stand_PL.pdf
Train of trainers standards in PL

Train_of_Trainer_stand_RO.pdf

http://www.adam-europe.eu/prj/5985/prd/3/1/Train_of_Trainer_stand_RO.pdf
Train of trainers standards in RO

Produkt 'Supplementary Training for Assessment Centers with Female Migrants'

Titel:	Supplementary Training for Assessment Centers with Female Migrants
Produkttyp:	andere
Marketing Text:	The brochure integrates the product “Assessmentcenter for analysing competences of female migrants” providing guidance and training proposals for immigrant women seeking employment.
Beschreibung:	This product represents a useful guide in preparing the documentation for submission of a job application.
Zielgruppe:	Operators in the VET system and in the field of work and job placement; project partners.
Resultat:	Brochure
Anwendungsbereich:	
Homepage:	http://www.gcac.eu/product_en.html
Produktsprachen:	Rumänisch Polnisch Italienisch Deutsch Englisch

product files

Assessmentcenter_integrated_method_DE.pdf

http://www.adam-europe.eu/prj/5985/prd/4/1/Assessmentcenter_integrated_method_DE.pdf
Assessmentcenter integrated method DE

Assessmentcenter_integrated_method_EN.pdf

http://www.adam-europe.eu/prj/5985/prd/4/1/Assessmentcenter_integrated_method_EN.pdf
Assessmentcenter integrated method EN

Assessmentcenter_integrated_method_IT.pdf

http://www.adam-europe.eu/prj/5985/prd/4/1/Assessmentcenter_integrated_method_IT.pdf
Assessmentcenter integrated method IT

Assessmentcenter integrated method_PL.pdf

http://www.adam-europe.eu/prj/5985/prd/4/1/Assessmentcenter%20integrated%20method_PL.pdf
Assessmentcenter integrated method PL

Assessmentcenter_integrated_method_RO.pdf

http://www.adam-europe.eu/prj/5985/prd/4/1/Assessmentcenter_integrated_method_RO.pdf
Assessmentcenter integrated method RO

Produkt 'On-line platform for documentation of competences and self assessment'

Titel:	On-line platform for documentation of competences and self assessment
Produkttyp:	Fernlehre
Marketing Text:	The platform played an important role in the AC transfer representing an ideal learning environment for the Assessmentcenter model
Beschreibung:	The platform is composed by 5 thematic blocks: AC Methodology; Training Assessmentcenter; Assessmentcenter testing, Practice Notes, Online assessment. The blocks consist of an introductory text and databases where the project partners, the observers of the assessment and the guidance counselors can upload useful texts.
Zielgruppe:	Operators in the VET system and in the field of work and job placement; project partners.
Resultat:	On-line platform
Anwendungsbereich:	
Homepage:	www.gcac-platform.eu
Produktsprachen:	Polnisch Rumänisch Englisch Deutsch Italienisch

Produkt 'Guidelines on delivering AC integrated service and consultancy in the light of labour insertion or further training'

Titel:	Guidelines on delivering AC integrated service and consultancy in the light of labour insertion or further training
Produkttyp:	andere
Marketing Text:	The guide is a tool for the planning and implementation of an Assessmentcenter in similar contexts or for its adaptation to different situations and sectors
Beschreibung:	The guidelines were developed taking account of the testing conducted in three different contexts: Perugia, Marsala, Olsztyn. It contains information on applicability areas and usefulness of the method, a description of the entire process - the organization of the workshops for experts, the implementation of the methodology, the elaboration of the certificates - as well as information on results and replicability of the initiative.
Zielgruppe:	Operators in the VET system and in the field of work and job placement; project partners.
Resultat:	Guidelines
Anwendungsbereich:	
Homepage:	http://www.gcac.eu/product_en.html
Produktsprachen:	Rumänisch Polnisch Englisch Italienisch Deutsch

product files

Gudelines_RO.pdf

http://www.adam-europe.eu/prj/5985/prd/6/1/Gudelines_RO.pdf
Guidelines in RO

Guidelines_DE.pdf

http://www.adam-europe.eu/prj/5985/prd/6/1/Guidelines_DE.pdf
Guidelines in DE

Guidelines_EN.pdf

http://www.adam-europe.eu/prj/5985/prd/6/1/Guidelines_EN.pdf
Guidelines in EN

Guidelines_IT.pdf

http://www.adam-europe.eu/prj/5985/prd/6/1/Guidelines_IT.pdf
Guidelines in IT

Guidelines_PL.pdf

http://www.adam-europe.eu/prj/5985/prd/6/1/Guidelines_PL.pdf
Guidelines in PL

Produkt 'GCAC Website'

Titel:	GCAC Website
Produkttyp:	Homepage
Marketing Text:	The project site is an important instrument to promote visibility and to exploit project activities and the main results achieved.
Beschreibung:	The project website is designed in 4 main sections (Activities, Dissemination, News, Results) and it is available in all partner languages and in English. The pictures that enhance the graphics of the site are related to specific moments of the project: training of trainers, assessmentcenter testing, dissemination events.
Zielgruppe:	Operators in the VET system and in the field of work and job placement; project partners.
Resultat:	
Anwendungsbereich:	
Homepage:	www.gcac.eu
Produktsprachen:	Englisch Rumänisch Polnisch Italienisch Deutsch

Produkt 'GC-AC Final publication on results'

Titel:	GC-AC Final publication on results
Produkttyp:	andere
Marketing Text:	The final publication collects all the project results. Its distribution in the different partners countries contributes to the dissemination and enhancement of the experience and its results.
Beschreibung:	The final publication is a summary of the work realized in the two years of the project implementation and it collects the contributions of the different project partners. It is a multilingual publication, containing the text in the partners' languages and in English. A CD-ROM is enclosed to the paper publication containing the main project outputs in the different languages.
Zielgruppe:	Operators in the VET system and in the field of work and job placement; project partners.
Resultat:	
Anwendungsbereich:	
Homepage:	http://www.gcac.eu/product_en.html
Produktsprachen:	Englisch Deutsch Italienisch Rumänisch Polnisch

product files

GCAC_volume.pdf

http://www.adam-europe.eu/prj/5985/prd/9/1/GCAC_volume.pdf
GCAC Final Publication

Produkt 'Network of public institutions and stakeholders on labour and training policies aimed at insertion of migrants'

Titel:	Network of public institutions and stakeholders on labour and training policies aimed at insertion of migrants
Produkttyp:	andere
Marketing Text:	Through the signing of a Protocol, the Partership of the GC AC Project promote the development of an AC Network in their respective territories and contribute to maintain, disseminate and strengthen at a largest extent the AC Methodology through the involvement of other private and public subjects
Beschreibung:	The Protocol was signed by all project partners.
Zielgruppe:	Project partners, operators in the VET system and in the field of work and job placement.
Resultat:	
Anwendungsbereich:	
Homepage:	
Produktsprachen:	Englisch

product files

Network Protocol.pdf

http://www.adam-europe.eu/prj/5985/prd/12/1/Network%20Protocol.pdf
Network Protocol

Produkt 'Guidelines for the use of the Moodle Platform GCAC for teachers and for students'

Titel:	Guidelines for the use of the Moodle Platform GCAC for teachers and for students
Produkttyp:	andere
Marketing Text:	The manuals represent a useful tool for a correct and effective use of the online platform of the project
Beschreibung:	The two booklets contain instructions for using the online platform of the project, respectively, for the teachers (professionals) and students (immigrant women).
Zielgruppe:	Project partners, participants in the AC testing, operators in the VET system and in the field of work and job placement.
Resultat:	
Anwendungsbereich:	
Homepage:	
Produktsprachen:	Englisch Rumänisch Italienisch Polnisch

product files

GCAC on line platform Manual students EN.PDF

http://www.adam-europe.eu/prj/5985/prd/13/1/GCAC%20on%20line%20platform%20Manual%20students%20EN.PDF
GCAC on line platform Manual for students in EN

GCAC on line platform Manual students IT.PDF

http://www.adam-europe.eu/prj/5985/prd/13/1/GCAC%20on%20line%20platform%20Manual%20students%20IT.PDF
GCAC on line platform Manual for students in IT

GCAC on line platform Manual students PL.PDF

http://www.adam-europe.eu/prj/5985/prd/13/1/GCAC%20on%20line%20platform%20Manual%20students%20PL.PDF
GCAC on line platform Manual for students in PL

GCAC on line platform Manual students RO.PDF

http://www.adam-europe.eu/prj/5985/prd/13/1/GCAC%20on%20line%20platform%20Manual%20students%20RO.PDF
GCAC on line platform Manual for students in RO

GCAC on line platform Manual teachers EN.PDF

http://www.adam-europe.eu/prj/5985/prd/13/1/GCAC%20on%20line%20platform%20Manual%20teachers%20%20EN.PDF
GCAC on line platform Manual for teachers in EN

GCAC on line platform Manual teachers IT.PDF

http://www.adam-europe.eu/prj/5985/prd/13/1/GCAC%20on%20line%20platform%20Manual%20teachers%20%20IT.PDF
GCAC on line platform Manual for teachers in IT

GCAC on line platform Manual teachers PL.PDF

http://www.adam-europe.eu/prj/5985/prd/13/1/GCAC%20on%20line%20platform%20Manual%20teachers%20%20PL.PDF
GCAC on line platform Manual for teachers in PL

GCAC on line platform Manual teachers RO.PDF

http://www.adam-europe.eu/prj/5985/prd/13/1/GCAC%20on%20line%20platform%20Manual%20teachers%20%20RO.PDF
GCAC on line platform Manual for teachers in RO

Produkt 'Assessmentcenter für den Berufseinstieg von Migrantinnen. Transfer der Methode in europäischer Kooperation'

Titel:	Assessmentcenter für den Berufseinstieg von Migrantinnen. Transfer der Methode in europäischer Kooperation
Produkttyp:	andere
Marketing Text:	The brochure represents the synthesis of the other products on Assessmentcenter elaborated during the project implementation.
Beschreibung:	
Zielgruppe:	Operators in the VET system and in the field of work and job placement, in particularly in Germany.
Resultat:	
Anwendungsbereich:	
Homepage:	
Produktsprachen:	Deutsch

product files

Brochure Assessmentcenter in DE.pdf

http://www.adam-europe.eu/prj/5985/prd/14/1/Brochure%20Assessmentcenter%20in%20DE.pdf
Brochure Assessmentcenter in DE

Produkt 'National Reports on Labour Market Needs Assessment'

Titel:	National Reports on Labour Market Needs Assessment
Produkttyp:	andere
Marketing Text:	The research was an opportunity to study the current condition of the immigrant population in the partners' countries. It represented the basis to conduct a comparative analysis and to test the AC method.
Beschreibung:	The four Reports are the result of the analysis made in the contexts of Umbria, Sicily (Italy), Poland and Romania in order to highlight the vocational needs in terms of soft skills of the immigrant population. Each report is available in the national language and English
Zielgruppe:	Project partners, operators in the VET system and in the field of work and job placement
Resultat:	Report
Anwendungsbereich:	
Homepage:	http://www.gcac.eu/product_en.html
Produktsprachen:	Rumänisch Polnisch Italienisch Englisch

product files

Poland_EN.pdf

http://www.adam-europe.eu/prj/5985/prd/15/1/Poland_EN.pdf
National Report on Market Needs Assessment. Context Analysis Poland EN

Poland_PL.pdf

http://www.adam-europe.eu/prj/5985/prd/15/1/Poland_PL.pdf
National Report on Market Needs Assessment. Context Analysis Poland PL

Romania_EN.pdf

http://www.adam-europe.eu/prj/5985/prd/15/1/Romania_EN.pdf
National Report on Market Needs Assessment. Context Analysis Romania EN

Romania_RO.pdf

http://www.adam-europe.eu/prj/5985/prd/15/1/Romania_RO.pdf
National Report on Market Needs Assessment. Context Analysis Romania RO

Sicily_EN.pdf

http://www.adam-europe.eu/prj/5985/prd/15/1/Sicily_EN.pdf
National Report on Market Needs Assessment. Context Analysis Sicily EN

Sicily_IT.pdf

http://www.adam-europe.eu/prj/5985/prd/15/1/Sicily_IT.pdf
National Report on Market Needs Assessment. Context Analysis Sicily IT

Umbria_EN.pdf

http://www.adam-europe.eu/prj/5985/prd/15/1/Umbria_EN.pdf
National Report on Market Needs Assessment. Context Analysis Umbria EN

Umbria_IT.pdf

http://www.adam-europe.eu/prj/5985/prd/15/1/Umbria_IT.pdf
National Report on Market Needs Assessment. Context Analysis Umbria IT

product files

Produkt 'Integrated labour market needs Assessment'

Titel:	Integrated labour market needs Assessment
Produkttyp:	andere
Marketing Text:	The analysis compared the four reports produced by the partners with the aim to identify the relationships between the four areas examined concerning the immigrant population.
Beschreibung:	Following the elaboration of the integrated analysis it was possible to identify the tourism as the potential sector of development for new jobs both for the native population that for the migrant one.
Zielgruppe:	Project partners, operators in the VET system and in the field of work and job placement
Resultat:	Report
Anwendungsbereich:	Within the identified area in the Report, partners selected some professional profiles on which focus the following activities of adaptation, testing and transfer of the assessment model in the territories involved.
Homepage:	http://www.gcac.eu/product_en.html
Produktsprachen:	Englisch Italienisch Polnisch Rumänisch

product files

Analisi_integrata_EN.pdf

http://www.adam-europe.eu/prj/5985/prd/16/1/Analisi_integrata_EN.pdf
Integrated labour market needs Assessment EN

Analisi_integrata_IT.pdf

http://www.adam-europe.eu/prj/5985/prd/16/1/Analisi_integrata_IT.pdf
Integrated labour market needs Assessment IT

Analisi_integrata_PL.pdf

http://www.adam-europe.eu/prj/5985/prd/16/1/Analisi_integrata_PL.pdf
Integrated labour market needs Assessment PL

Analisi_integrata_RO.pdf

http://www.adam-europe.eu/prj/5985/prd/16/1/Analisi_integrata_RO.pdf
Integrated labour market needs Assessment RO

Veranstaltungen

Dissemination seminar in Olsztyn

Datum	29.09.2011
Beschreibung	The event has been organized by the partner Voivodeship Labour Office in Olsztyn.
Zielgruppe	Centre for vocational guidance and counselling,Vocational training centre or organisation,Public authorities, participants to the testing of the Assessmentcenter methodology.
Öffentlich	Öffentliche Veranstaltung
Kontaktinformation	k.pankowska@up.gov.pl
Zeitpunkt und Ort	29.09.2011 in Olsztyn (PL)

Veranstaltungen

Final Conference in Perugia

Datum	21.09.2011
Beschreibung	The Final Transnational Conference of the project “GC-AC Give Competence A Chance”, which concluded two-years, foreseen activity, took place in the Province of Perugia. The project was coordinated by the Province of Perugia and Financed by the European Porgramme Life Long Learing, sub-programme Leonardo da Vinci (“Transfer of Innovation” action). The project deal with the challenge of the socio-economic integration of the migrants group and of the improvement of the life conditions of the native women and migrants. The meeting was an occasion to present the results of the project thanks to the stories of the partner organisations from the different countries. The numerous audience was composed also from many students. In the meeting participated: Donatella Porzi – Assessor for Culture, Daniela Grilli and Fabiana Mariani from the Coordinating Comitee of the project for the Province of Perugia, Gemma Bracco – Counsellor for the Equal Opportunities, Andrea Simon and Rita Eichelkraut – Assessmencenter experts from Life. E.V, Alessandro Bottarelli from Italia Forma s.r.l., Zdzislaw Szczepkowski from Provincial Employment Agency in Olsztyn, in Poland, Silvia degli Esposti from Innovazione Terziario scarl from Perugia, Monika Savier from Share-it from Spoleto, Tudorita Bistrenau- from ANOFM from Bucarest, Filippo Bignani from the Foundation Ecap from Lugano, Francesco Giovagnoni from the Job Center of the Province of Perugia. “The meeting, said the Assessor Porzi, let us evaluate the significant results achieved in the improvement of the individuals interested in the recognition and broadening of own competences through the project which can be used in different fields, also in scholastic one”. “The project, said Andrea Simon, let everyone to evaluate own competences, like the capacity of working in team”. The Counsellor for the Equal Opportunities, Gemma Bracco, praised the project for its goals and she reminded how dramatic is the problem of the female unemployment in Italy nowadays.
Zielgruppe	Centre for vocational guidance and counselling,Vocational training centre or organisation,Public authorities, participants to the testing of the Assessmentcenter methodology, schools.
Öffentlich	Öffentliche Veranstaltung
Kontaktinformation	daniela.grilli@provincia.perugia.it
Zeitpunkt und Ort	September 21, 2011 - Sala del Consiglio of the Province of Perugia,Perugia (IT)

Veranstaltungen

Dissemination seminar in Bucarest

Datum	16.09.2011
Beschreibung	The seminar has been organized by the partner ANOFM
Zielgruppe	Centre for vocational guidance and counselling,Vocational training centre or organisations,Public authorities.
Öffentlich	Öffentliche Veranstaltung
Kontaktinformation	gcac2009@libero.it
Zeitpunkt und Ort	16.09.2011 in Bucarest (RO)

Dissemination seminar in Marsala

Datum	14.09.2011
Beschreibung	The dissemination seminar has been organized by the partner Share-it. During the event the participants to the the testing of the Assessmentcenter method received the certificates.
Zielgruppe	Centre for vocational guidance and counselling,Vocational training centre or organisation, participants to the testing of the Assessmentcenter methodology.
Öffentlich	Öffentliche Veranstaltung
Kontaktinformation	neerman@share-it.org
Zeitpunkt und Ort	14.09.2011 in Marsala, Sicily (IT).

Dissemination seminar in Perugia

Datum	12.07.2011
Beschreibung	The seminar has been organized by the partner ITER.
Zielgruppe	Vocational training centre or organisation
Öffentlich	Öffentliche Veranstaltung
Kontaktinformation	silvia.degliesposti@innovazioneterziario.it
Zeitpunkt und Ort	12.07.2011 in Perugia,c/o Innovazione Terziario

Veranstaltungen

Dissemination seminar in Bucarest

Datum	23.06.2011
Beschreibung	The seminar has been organized by the partner ANOFM
Zielgruppe	Centre for vocational guidance and counselling,Vocational training centre or organisation,Public authorities.
Öffentlich	Öffentliche Veranstaltung
Kontaktinformation	gcac2009@libero.it
Zeitpunkt und Ort	23.06.2011 in Bucarest (RO)

Dissemination Seminar in Perugia

Datum	22.06.2011
Beschreibung	Province of Perugia, Leader of the concluded project GC-AC, financed from the EU programme Life Long Learning, Leonardo da Vinci (Transfer of innovation) action, promoted the dissemination meeting on 22nd of June at 10:00 in the Conference Room of the Centro Espositivo della Rocca Paolina (CERP) in Perugia. The participation in the meeting was free. During this event the main results of the European partnership, achieved within the project, were discussed. The main goals of the project was the socio-economic integration of the migrants groups and the improvement of the conditions of native and migrant women. This initiative was an occasion to direct confrontation with the main stakeholders and beneficiaries, thanks to the operators' speeches and stories of the migrant women who have experimented the methodology Assessment Center (AC) in Perugia and who received the evaluation certificates and the certificates of attendance in the end of the meeting.
Zielgruppe	Centre for vocational guidance and counselling,Vocational training centre or organisation,Public authorities, participants to the testing of the Assessmentcenter methodology.
Öffentlich	Öffentliche Veranstaltung
Kontaktinformation	daniela.grilli@provincia.perugia.it
Zeitpunkt und Ort	22nd of June 2011 - Sala Conferenze CERP, Province of Perugia in Perugia (IT)

Veranstaltungen

Dissemination seminar in Olsztyn

Datum	20.05.2011
Beschreibung	The Seminar took place on 20th of May in the Conference room of Gromada Hotel in Olsztyn. 64 participants took part in this event, among others the Head of the Voivodeship Labour Office in Olsztyn, Mrs. Andrea Simon and Mrs. Magdalena Adamczyk – Lewoczko from Life.ev, Mrs. Lidia Domanska – project coordinator from the side of the polish parner, Mrs. Barbara Seroka – Piotrowska – Head of the Labour Market Policy Department and the members of the Pact for the Job Counselling Development. During the seminar general information about the project were presented (Zdzislaw Szczepkowski), its draft, its main goals and the results achieved till now. The participants were informed about the Assessment Center methodology. Other issues which were discussed during the seminar were the general situation of the labour market in the Warmian-Masurian Voivodeship and the state of the migration among the unemployed women. Moreover, the counsellors, who took part in the training, related their impressions and talked about their knowledge gained during the both parts of the workshops. In the end two workshops' participants expressed their opinion about this experience.
Zielgruppe	Centre for vocational guidance and counselling,Vocational training centre or organisation,Public authorities, participants to the testing of the Assessmentcenter methodology.
Öffentlich	Öffentliche Veranstaltung
Kontaktinformation	k.pankowska@up.gov.pl
Zeitpunkt und Ort	20th of May 2011 - Hotel Gromada, Olsztyn (PL)

Project Tags

The project belongs to the following group(s):

Best Projects (http://www.adam-europe.eu/adam/thematicgroup/MMVII)