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For An Enhanced Vet System at EU Level: Vocational Qualifications for Health Industry

LLP-LdV-2007-TR-033

http://www.adam-europe.eu/adam/project/view.htm?prj=5472

Project Information

Title: For An Enhanced Vet System at EU Level: Vocational Qualifications for Health Industry

Project Number: LLP-LdV-2007-TR-033

Year: 2007

Project Type: Transfer of Innovation

Status: completed

Country: TR-Turkey

Marketing Text: In Turkey, the health industry is one of the major industries and there are approximately 12,000 companies. Nearly 120,000 persons are employed in those companies. 1,5 percent of these firms are producers and the rest are importing companies and act as distributors. Although health industry is a technology based industry, human resources are extremely important. The scope of services in this sector is very large such as production, sales, maintenance and other after sale services, consultation services especially to the end users. The report, “Jobs of the Future” produced by Accenture in collaboration with the Lisbon Council and funded by EU, analyses the catalysts for increased growth and job creation in Europe and proposes an action plan for implementation. The report analyses the 15 high-growth industry sectors that are most likely to lead to the headline increase in employment. One of these 15 industries is the health sector which is expected to yield nearly 2,9 million extra jobs.
Turkey, Greece and Italy, as being Mediterranean countries, have similar characteristics and confront similar problems related to this sector. Therefore, the proposed activities and the outputs will contribute to the solution of similar VET related problems in those countries.
The main problem in this sector is the lack of system and permanent mechanism for human resources development. If we analyze this problem, the following points can be found out;
• Lack of vocational qualifications (VQs) defined
• Lack of qualified work force in production, maintenance and, repairing of the medical devices and user training services,
• Lack of system of validity of non-formal and informal learning

There is no structural system for vocational qualifications and validation of formal, non-formal and informal learning in order to establish sustainable links between labour market and education. This is an urgent and very fundamental need for having a VET system which responds the needs of labour market and individual. There are thousands of workers who are working in this sector but do not have any sort of certification which validate their skills and competencies. In the case they lose their job for any reason, it is almost impossible to get new job without recognized certificates. This occurred during the last economic crises in 2000. Around 45.000 of workers in this sector –likewise others- lost their job and could not access again in the labour market. These problems are more or less applicable for other sectors at national and as well as EU levels. Since 2000, policies and practices for validating non-formal and informal learning have developed all over Europe, at national and sectoral levels. A set of 'Common European Principles' for the validation of non-formal and informal learning have been developed by the Commission in collaboration with a range of partners (please refer to “Common European Principles for the identification and validation of non-formal and informal learning, 2004”).
The European Commission is in a process of establishing European Qualifications Framework is to create a European framework which will enable qualifications systems at the national and sectoral levels to relate to each other. In line with the development at EU level, the Turkish National Qualification Authority (MYK) was established in 2006 in Turkey. The MYK will be the national authority to regulate all activities regarding vocational/professional qualifications, testing and certification. Sectoral institutions will be accredited by the MSK to run the system at sectoral level. SES is the prospective body who will be responsible for national qualification, testing and certification under this system for health sector.
The proposed project will contribute this trend in order to make SES more capable

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and acceptable authority in health sector in order to develop VOs, validate prior learning, assesses and certified skills and knowledge of people who intents to access into labour market in this sector. This will fill in the gap between labour market and training.

Summary: The main aim and objective of the project is to contribute to the validation of the informal and non formal training in Turkey, in partner countries, at EU level as a whole in health industry sector. In this context, the partners aim is to increase the quality of human resources through the development of VQs, to adapt training programmes, testing of certification methodologies from previously implemented projects at EU level as part of the valorisation process. The project will contribute to enhancement of the quality of Vet systems. Thus in the long run, this will contribute to the “free movement” goal of EU as standardization will lead to mobility of workers, employability in EU participation in the European Labour Market.

Description: There are 7 partners from 3 Mediterranean countries. The partners are from Turkey, Greece and Italy who have similar problems in terms of employment and labour market.” As well as that, the cultures are similar which will in turn ease the implementation of the project. Also, the participation of professional organizations, training institutions and also NGOs will empower the effectiveness and efficiency of the proposed model and this will contribute to the sustainability of the project activities. The easy implementation will be ensured by “Effective management manual for Partners” which will be prepared at the beginning of the project as a road map. This document will elaborate all partners’ tasks and the timing of project’s valorisation activities, and further will ensure the monitoring of quality criteria. The success of the project will encourage the partners and other beneficiaries towards similar activities.

Themes: ** Others
* Labor market

Sectors: *** Human Health and Social Work Activities
*** Education

Product Types: CD-ROM
modules
distribution methods
transparency and certification
program or curricula

Product information: - Web site
- Manual of Effective Project Management, Monitoring and Evaluation for Partners
- Country Analysis Reports (Greece,Italy,Turkey)
- 5 Vocational Qualifications Developed:
* Medical Products Sales and Marketing Representative
* Medical Laboratory Analysis Devices Maintenance and Repair Staff
* Operation Room Devices Maintenance and Repair Element
* Sterilization Units Maintenance and Repair Staff
* Intensive Care Units Maintenance and Repair Staff
- Training Programs in 3 modules for:
* Medical Products Sales and Marketing Representative
* Medical Laboratory Analysis Devices Maintenance and Repair Staff

- ICT Based Tedting and Assessment Instrument Bank
- Testing and Certification Procedure

Projecthomepage: http://www.sme.org.tr/

Project Contractor

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