LEONARDO DA VINCI

Education and Culture DG

Lifelong Learning Programme

Ability not Disability in Employment/Ability not Disability in Workplace

Thematic area, sector: Employment people with disabilities
Duration: 2005 – 2010

The reason of the project is to decrease the discrimination of people with disabilities in employment. According to the data from the Europe Statistics people with disabilities are at least 17% of the EU working age population; only 40% of them are employed, whereas this rate is 64.2% for the non-disabled. It is not corresponding to the European Employment Strategy objectives of reducing unemployment and fighting against social exclusion and EU Disability Action Plan and practical implementation of the United Convention on the rights of Disabled People. Taking these arguments as a basis, the idea of pilot project (hereafter PP) is to develop managers' and trainers' competence and skills to employ disabled people.

For achieving this aim PP offer to provide the employers, human resources managers, recruitment companies, trainers and students in this field with special educational programme, module of increasing qualification and over qualification – modern innovated useful distance education course and support methodical materials.

Materials/products of the pilot project are:

- Distance Education Course "Employment of People with Disabilities" (EN, FR, GR, LV) ISBN 9 984-18-340-8. - 178 p.
- Annex to Distance Education Course, ISBN 9 984-18-202-9, 52 p.;
- Tutor's Notes to Distance Education Course "Employment of People with Disabilities" ISBN 9 984-18-212-6, 56 p.
- Handbook for Employers "Employment of People with Disabilities" (EN, FR, GR, LV) ISBN 9 984-18-292-4, 66 p.

Coordinator: Information System Management Institute, Latvia
Contact person: Marga Živitere
Contacts: Street Ludzas 91, Riga, LV-1003, Latvia, Phone: +371 67100589, E-mail: Marga@isma.lv
Project homepage: www.andiw.isma.lv
Partners: Valter Fissamber & Associates LTD, Greece; Finance & Médiation SA, Luxembourg; ENTENTE UK, United Kingdom; University of Latvia and Latvian Traders' Association, Latvia