



COMPARES - Compétences Partenariats Réseaux (Skills, Partnerships, Networks)

2009-1-FR1-LEO05-07387

<http://www.adam-europe.eu/adam/project/view.htm?prj=5285>

Project Information

Title: COMPARES - Compétences Partenariats Réseaux (Skills, Partnerships, Networks)

Project Number: 2009-1-FR1-LEO05-07387

Year: 2009

Project Type: Transfer of Innovation

Status: granted

Country: FR-France

Marketing Text: COMPARES aimed at helping social workers to integrate concepts related to partnership and networks - designed as an "integrated approach of social action", in their way of thinking and their professional practices, thanks to the implementation of an open and modular training module, as well for basic training as for continuing education.

The integrated approach shall connect the logics and actions of target people, professionals, and institutions but shall also be fully integrated in the society by calling out and bringing together all the concerned stakeholders (companies, local authorities, associations, organizations, resource people).

In this way, COMPARES:

- created a link and cross-checked networks, methodologies and practices in the field of training of social workers, and this, from 4 European countries;
- worked out a core of skills and produced a European training module related to partnership and networks;
- developed perennial methods of joint work and watch.

Summary: Context:

The COMPARES project (in French: COMPétence PARTenariat RESeaux - skills partnership networks) is part of the evolution of social work, and of the current process and stakes of the Local Social Development...and shows how concepts like "Partnership", "Networks" and "Opening" fuel the second "skill mainstay" of stakeholders involved in the support aiming at social and vocational inclusion, with the first mainstay being the socio-educational support of people.

Purpose:

COMPARES worked on fitting the abilities and on drawing up a frame of reference pooling the key skills of socio-professional support at a European scale, so as to:

- launch proper answers faster, in terms of sustainable inclusion of weaken or underprivileged people;
- promote educational transfers thanks to innovative methods of partnership;
- take part in vocational mobility of social workers within the European Union.

Partnership:

Multiform partnership setting up a process of work-based training between training organizations and organizations in the field, and considering different contexts:

- Partnership built to meet specific needs of skills;
- Partnership between public/private organizations, national/local authorities, social/non social fields (companies, justice, housing...);
- Partnership built around a stable group of stakeholders, with a previous transnational experience, knowing and experimenting collaboration works and now involved in a collective perspective promoting and developing the integrated approach of social action, for which COMPARES provides training modules.

Results:

- Training modules for training and continuing education, open, adjustable and involving various stakeholders;
- Continuous adaptation of professional practice.

Impact:

- To supplement the training of professional and stakeholders in the social field, so as to provide a better collective support and a better answer to the stakes of social action;

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- To make practices of social and professional support progress, by improving efficiency thanks to network and partnership, and this, for the benefit of supported people.

Description: CONTEXT ELEMENTS AND PROJECT'S GENESIS

Previously involved in a close partnership between 2006 and 2008, in the framework of the transnational project DAIDALOS, supported by EQUAL, the Italian, Slovak and French stakeholders have, three years long, exchanged and improved their knowledge, pooled their experience related to social support towards employment and inclusion of offenders. Despite the several differences in terms of political, social, economical, legal contexts, their analysis are based on their respective experiments. Professional practices aiming at social and vocational inclusion were at the basis of their exchanges and their collaboration work. They also led them to build up several hypotheses, to upgrade the "best practices" and to introduce, at the same time, recommendations concerning the training of social workers involved in social inclusion.

INTEGRATED APPROACH OF SOCIAL INCLUSION

In fact, the shared analysis of the different practices in social support towards inclusion, underlined the importance and even the necessity to bring together all the skills of the stakeholders, so as to provide an improved solution, more proper and consistent, to complex issues met by weakened people.

As a consequence, the concept of integrated approach of social action is the result of the experiments and a collective space related to the practices of the European partners, and is based on four principles lying on the following items:

- To consider that people's place is inside the society, not outside,
- To put supported people at the heart of the social action (of the process),
- To consider that the whole society must be involved in inclusion processes,
- To give the same rights to everyone (no discrimination).

These values stand for the framework and guidelines for the contents of COMPARES training module, and represent the even meaning of the social support of underprivileged people. The construction and the implementation of the training tool COMPARES gave us the opportunity to spread these items and to lead target stakeholders and outside partners (for example during the test process), to take a necessary global perspective of their everyday life, their way of thinking and their professional practices. By creating these specific moments of exchanges of practices and thinking concerning social work, the project also helped to remind the continuous importance to "promote equal rights for men and women and to fight against any kind of discriminations based on gender, ethnic or racial origin, religion and believing, disabling, age or sexual orientation"... Without this logic of social stakeholder-citizen, no sustainable social work would exist.

Any social work aiming at social inclusion shall pool together the beneficiaries, the logic of social stakeholders (professionals), but must also be fully included in the society. The purpose of the integrated approach is to connect the stakeholders involved in the same issue, by creating communication between them: so, the provided answer will be improved.

The integrated approach represent a kind of solution to a complex situation: a situation is considered as complex because it implies very different parameters and situations, not because it can't be solved.

So as to solve a complex situation, each stakeholder must participate and bring a part of the solution. So we can assert that to implement an integrated approach means to pool together and combine different solutions provided by various stakeholders, rather than to add them one to the other: thus it is possible to create links between problems that are different and however bound together.

Basically, that is the definition of the integrated approach: combining, into a whole, all stakeholders having a part of the solution, and looking for the necessary skills by the partners of the society (public and political institutions, companies, organizations, etc...).

The object of COMPARES training module is to give social workers necessary and fit

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skills so as to launch partnerships and networks...

From now on, social practices can and should in fact rely on these principles and go on in this direction... This way of thinking naturally leads concerned stakeholders to dare and develop active entrepreneurship and initiative for new opportunities.

THE NECESSITY OF PARTNERSHIP GOVERNANCE

The approach implies for the stakeholders to be really able to launch an enlarged and innovative partnership. It also presupposes to carry out a partnership going past the frozen usual processes in terms of procedures, competition between stakeholders and institutions, not only for the good sake of a constant adjustment of the practices to target people's issues, but also to make action processes more flexible and consider these people as real participants.

POOLING OF EXPERIENCE - TRANSFER OF KNOWLEDGE

All works carried out in the framework of this new transnational cooperation have led to draw up a European training module making possible for all stakeholders involved in social support issues to get useful skills to launch partnership practices aiming at implementing an integrated approach of social action.

- Themes: *** Lifelong learning
*** Social dialog
*** Access for disadvantaged
*** Continuous training
*** Initial training
** Recognition, transparency, certification
** Equal opportunities
- Sectors: *** Human Health and Social Work Activities
*** Education

Product Types: website
material for open learning
modules

Product information: A EUROPEAN TRAINING MODULE

To pool gains of specific experiences, to compare, combine and transfer knowledges and practices thanks to training are part of the sakes prevailing to the creation and the implementation of this module COMPARES: in French "Compétences Partenariat Réseaux" (skills, partnership, networks).

General purposes:

- to get knowledge and analysis tools that are necessary to the implementation of new kinds of social support aiming at the inclusion of unprivileged people;
- from institutional contexts and specificity of professional practices of trainees, to question and analyse the sakes of partnership work; to question the relevance and the impact of partnership approaches in the field of inclusion;
- from examples of partnership approaches, to get analysis tools necessary to launch an integrated approach of social action.

Target people

This training is designed for all stakeholders concerned by the issues bound to inclusion and social support. Thus, according to the different context and countries, in the framework of usual training or of continuing education, it can be related to:

- the stakeholders of the social field (specialized educators, animators, cultural mediators, social workers, professionals in the fields of education, training, employment and health, psychologists...);
- the stakeholders of the justice and penitential system (penitentiary advisers or directors in the field of insertion, probation officers, penitentiary directors, justice agents, magistrates, educators, lawyers...);
- the stakeholders of public and private companies (employers, trainers, organizations for the support towards employment...).

We must underline that, especially concerning continuing education, just as a mixed target group is positive and even desired, because it is a real bonus in terms of

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experience exchanges, diversity of practices and points of view is an undeniable wealth for trainees.

DISSEMINATION TOOLS

1 - Presentation record book of the European training module COMPARES

The training module consists in a 40-page book, based on an introduction reminding the items of context and genesis as well as the project's genesis (around the concept of integrated approach of social action) and on the presentation of the European training module (general objectives of the training module, the 9 training unities, a glossary, education tools and the presentation of the partners in charge of the implementation of the project).

It is delivered in 4 languages: English, French, Italian, Slovak and is available for free, either on the website concerning the integrated approach (see hereunder) or on the ADAM platform. It is designed to teaching and researching teachers and trainers in the field of social work; trainers in the field, referring tutors and supervisors in training in social work; professionals in the fields of social work, inclusion and socio-vocational support.

Targets are organizations and institutes in the field of social work; organisms, local authorities and public stakeholders in the field of social work; organizations of social work and inclusion; organizations in the field of social, social and solidarity economy, and socially responsible companies or more generally involved in issues related to sustainable development...

2 - Website concerning the integrated approach of social action

<http://www.integratedapproachsocialaction.eu>

This website - resources platform and presentation of the integrated approach of social action and its implementation project - is divided into three parts:

- Methodology and principles of the integrated approach of social action, divided into three parts: a process, a concept, results of project-experiments; basis of social action, of social support; integrated approach of social action - what does it mean for us?
- Applications and projects, also divided into three parts: skills et training, COMPARES project; networks and mobilities, to date, Network and ToM.S projects, and, currently, the Italian network OPEN; social experiments, EQUAL, LOTU and PEGASO projects)
- Stakeholders and partners presenting logos and short identity presentations, for each one of them, with respective links.

The website is designed as a permanent resource for the concept of the integrated approach of social action, and makes it possible to include and involve partners and projects which will enhance and live the issue and ease the explication and dissemination of this new approach of social action, enlarged to all the stakeholders of the society.

Projecthomepage: <http://www.integratedapproachsocialaction.eu>

Project Contractor

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Partner

Partner 1

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City: BOLOGNE
Country/Region: Emilia-Romagna
Country: IT-Italy
Organization Type: continuing training institution
Homepage: <http://www.cefal.it>

Partner 2

Name: UPSVaR - USTREDIE PRACE, SOCIALNYCH VECI A RODINY
City: BRATISLAVA
Country/Region: Bratislavsky Kraj
Country: SK-Slovakia
Organization Type: public institution
Homepage:

Partner 3

Name: TECHNE - SOCIETA CONSORTILE PER AZIONI
City: FORLI
Country/Region: Emilia-Romagna
Country: IT-Italy
Organization Type: association/non-governmental organisation
Homepage:

Partner 4

Name: APZ - AGENTURA PODPOROVANEHO ZAMESTNAVANIA SOMOTOR N.O
City: SOMOTOR
Country/Region: Východné Slovensko
Country: SK-Slovakia
Organization Type: association/non-governmental organisation
Homepage:

Partner

Partner 5

Name: FACOLTA DI SCIENZE DELLA FORMAZIONE DELL UNIVERSITA DI BOLOGNA
City: BOLOGNE
Country/Region: Extra Regio
Country: IT-Italy
Organization Type: university/Fachhochschule/academy
Homepage:

Partner 6

Name: IRESS - ISTITUTO REGIONALE EMILIANO ROMAGNOLO PER I SERVIZI SOCIALI E
SANITARI LA RICERCA APPLICATA E LA FORMAZIONE
City: BOLOGNE
Country/Region: Emilia-Romagna
Country: IT-Italy
Organization Type: association/non-governmental organisation
Homepage:

Partner 7

Name: ACJPB - ASSOCIATION DE CONTROLE JUDICIAIRE DU PAYS BASQUE
City: BAYONNE
Country/Region: Aquitaine
Country: FR-France
Organization Type: association/non-governmental organisation
Homepage:

Partner 8

Name: ENAP - ECOLE NATIONALE D'ADMINISTRATION PENITENTIAIRE
City: AGEN
Country/Region: Aquitaine
Country: FR-France
Organization Type: university/Fachhochschule/academy
Homepage: <http://www.enap.justice.fr/>

Partner

Partner 9

Name: EDUKOS - KONZULTACNE A INFORMACNE CENTRUM EDUKOS
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Country: SK-Slovakia
Organization Type: association/non-governmental organisation
Homepage: <http://edukos.sk>

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Organization Type: university/Fachhochschule/academy
Homepage:

Project Files

Bilan final narratif.pdf

<http://www.adam-europe.eu/prj/5285/prj/Bilan%20final%20narratif.pdf>

Bilan narratif du projet COMPARES

Products

- 1 COMPETENCES PARTNERSHIP NETWORK - European training module For social players

Product 'COMPETENCES PARTNERSHIP NETWORK - European training module For social players'

Title: COMPETENCES PARTNERSHIP NETWORK - European training module For social players

Product Type: modules

Marketing Text: Capitaliser les plus values d'expériences spécifiques respectives, confronter, mutualiser puis transférer les savoirs et les pratiques par la formation sont quelques-uns des enjeux, qui ont prévalu à la construction et à la mise en œuvre de ce module COMPARES : «Compétences Partenariat Réseaux».

Description: Objectifs généraux :

- * acquérir les connaissances et les outils d'analyse, nécessaires à la mise en œuvre de formes nouvelles d'accompagnement vers l'insertion des personnes de moindres opportunités ;
- * à partir des contextes institutionnels et de la singularité des pratiques professionnelles des acteurs en formation, questionner et analyser les enjeux du travail en partenariat ; interroger la pertinence et l'impact des démarches partenariales au service de l'insertion ;
- * à partir d'exemples de démarches partenariales, acquérir les outils d'analyse nécessaires à l'activation d'une approche intégrée de l'action sociale.

Target group: Cette formation s'adresse à l'ensemble des acteurs concernés par les problématiques d'insertion et d'accompagnement social. A ce titre, elle peut concerner selon les contextes et les pays, dans le cadre de leur formation initiale ou dans celui de la formation continue :

- * les acteurs du secteur sanitaire et social (éducateurs spécialisés, animateurs, médiateurs interculturels, assistants sociaux, travailleurs sociaux, acteurs de l'éducation, de la formation et de l'emploi, professionnels de la santé, psychologues...)
- * les acteurs du secteur judiciaire et pénitentiaire (conseillers ou directeurs pénitentiaire d'insertion et de probation, directeurs pénitentiaires, personnels judiciaires, magistrats, éducateurs, avocats...)
- * les acteurs d'entreprises publiques et privées (employeurs, formateurs, associations d'accompagnement vers l'emploi...).

Il convient de souligner, que dans le cadre de la formation continue en particulier, l'hétérogénéité du public est souhaitable et recherchée, tant elle constitue une plus-value en terme d'échanges d'expériences, de même que la diversité des pratiques et des points de vue est une richesse indéniable pour les acteurs en formation

Result: Le module de formation est livré sous forme d'un livret de 40 pages articulé autour d'un propos introductif de rappel des éléments de contexte et de genèse du projet (autour du concept d'approche intégrée de l'action sociale) et de la présentation du module européen de formation (objectifs généraux du module de formation, les 9 unités de formation, un glossaire, des annexes-outils pédagogiques et la présentation des partenaires responsables de la mise en œuvre du projet).

Il est livré en 4 langues : anglais, français, italien et slovaque et accessible gratuitement soit sur le site dédié à l'approche intégrée (cf. ci-dessous) soit sur la plateforme ADAM.

Il s'adresse aux enseignants-chercheurs et formateurs en travail social ; formateurs de terrain, tuteurs référents et maîtres d'apprentissage en formation en travail social ; professionnels de l'action sociale, de l'insertion et de l'accompagnement socio professionnel.

Area of application: Les secteurs ciblés sont les établissements et instituts de formation en travail social ; les organismes, collectivités et opérateurs publics de l'action sociale ; les établissements et associations d'intervention sociale et de l'insertion ; les organismes de l'économie sociale et solidaire et entreprises engagées dans des dynamiques de type RSE ou plus généralement parties prenantes de problématiques de développement durable...

Homepage: <http://www.integratedapproachsocialaction.eu>

Product 'COMPETENCES PARTNERSHIP NETWORK - European training module For social players'

Product Languages: Slovak
French
Italian
English

product files

COMPETENCES PARTENARIAT RESEAUX - Module Européen de formation à destination des acteurs

Module COMPARES_FR.pdf

http://www.adam-europe.eu/prj/5285/prd/1/3/Module%20COMPARES_FR.pdf

COMPETENCES PARTNERSHIP NETWORK - European training module For social players

Module COMPARES_ENG.pdf

http://www.adam-europe.eu/prj/5285/prd/1/2/Module%20COMPARES_ENG.pdf

COMPETENZE PARTENARIATO RETI - Modulo di Formazione Europeo destinato ad attori sociali

Module COMPARES_IT.pdf

http://www.adam-europe.eu/prj/5285/prd/1/4/Module%20COMPARES_IT.pdf

ZRUNOSTI PARTNERSTVO SIETE - Európsky modul vzdelávania určený pre sociálnych aktérov

Module COMPARES_SK.pdf

http://www.adam-europe.eu/prj/5285/prd/1/5/Module%20COMPARES_SK.pdf