

Pathways to Work survey findings



- More than two-fifths of young immigrants who took part in the Pathways to Work surveys in Italy, Ireland, Poland, Spain and the UK felt their jobs were not equivalent to their qualifications and experience.
- Young immigrants, aged 18-30 years, identified similar barriers and the research found there were no significant differences in the experiences of young immigrants across the five countries
- Those barriers included competition, bureaucratic procedures, recognition of qualifications, individual expectations, communication and social skills and access to information on workers' rights.
- Those surveyed expressed a need for, and interest in, training programmes. They believed appropriate training would help them upgrade their employment level.
- Participants saw training as a lifelong process and as a way to develop their careers and sustain employment.

Project Partners

The Pathways to Work partnership combined expertise in employment, training, immigration issues and web based learning technologies.



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www.pathwaystowork.eu

Get a job Get a better job Build your skills

Pathways to Work is an exciting, interactive online course to assist young immigrants looking for a job or upgrading to a better job.



www.pathwaystowork.eu



Building a new life in a different country is exciting, but it can also be daunting! One of the first challenges can be finding a job or knowing your rights. This can be especially tough if you are an immigrant, still learning the ropes in a new and different working environment.

Maybe you are coping with different job application procedures, facing new employment laws or coming to terms with another work culture. Finding your way through this can be more difficult if you don't know where to get the right advice or information.

Pathways to Work - www.pathwaystowork.eu is a European Union Leonardo da Vinci-funded initiative providing a web-based interactive multilingual resource which provides immigrants with the advice and information needed to help get that job, or to find a better job.

The Pathways to Work course is **FREE** and has information that has been specialised for immigrants looking for work in UK, Ireland, Spain, Italy and Poland and is available in English, Italian, Polish and Spanish. Pathways contains a wide range of support materials including videos, CV templates, web-links and networks to support young immigrants to find a job. There is no need to register, just visit www.pathwaystowork.eu and take the first step along the path to a new or better job.

The Pathways to Work course contains interactive training materials and information for migrant workers which are easily accessible via the website.

The online resource has five modules:

1 Building Personal Confidence and Self Awareness

This module helps you consider your hopes and fears, informs you about the requirements for living and working legally in your new country and will help you develop an action plan.

2 Developing Teamwork and Communication Skills

Module 2 explains the importance of teamwork, helps you assess your "team type" and provides valuable resources to assist you to improve your communication skills.

3 Know Your Employment Rights

This module clearly explains important legislation, your rights and your responsibilities - crucial information for migrant workers.

4 Career Preparation

Module 4 allows you to clearly assess the skills and qualities you can bring to a job, then explains how to produce a clear and effective CV or résumé.

5 Job Search Skills and Interview Techniques

Knowing where to look for job opportunities is crucial in a new country. Module 5 provides information about where to search for potential jobs and how to improve your interview skills, with the aim of assisting you to get the job that is right for you!

"It's not easy finding the right job, but having worked through the Pathways to Work website, I am much more confident now."

Pawel (Polish National living in Northern Ireland)

