



LEARNIT – WOMEN IN IT



LUCIA (ES)

*This project has been funded with support from the European Commission.
This publication [communication] reflects the views only of the author, and the Commission cannot be held responsible for any use which may be made of the information contained therein.*

Background

- 1. What is/was your parent's or other important family member's vocation? How many brothers/sisters do you have? Are they older/younger than you?**

The vocation of my parents has nothing to do with mine. My father died when I was 12.

We are three sisters and I'm the older one.

- 2. Where did you spend most of your time when growing up? What kind of area was this – city, town, rural, etc?**

In Narón, in the province of A Coruña.

It is a small town, it has about 35.000 inhabitants.



- 3. How did you spend your leisure time?**

As any other girl of my age, I spent my time with friends and hobbies. I went to the music school since I was 8, I even got a degree in clarinet.

- 4. Did your parents or other important persons express an opinion about how a good/perfect girl has to be (clever, sweet, wild, pretty, shy, etc...)?**

No, they taught us how to be a good person.

- 5. What gender was your closest friend when growing up? Did this person/ these people express opinions about how a cool/perfect girl has to be?**

It I had good friends from both genders.

No.

- 6. What kind of occupational careers did your friends take?**

Most of them are engineers (computer science engineers, civil engineers, industrial engineers, etc.) but I also have friends who did higher studies of Music, Business Administration or Physiotherapy.

- 7. Did you have role models you wanted to follow? If so who were they and what were their characteristics that you wanted to follow?**

No.

Actual vocational situation

1. What are your earliest memories on deciding about the job you now have?

I thought that in the work that I had in my former company my professional development was at a standstill. It was the moment to think about new challenges.

2. Who or what were the initial triggers?

This opportunity appeared and it seemed interesting to me. It would allow me to know another aspects in the field of ICT, and at the same time my professional career would make headway.

3. How did the decision evolve?

I did several interviews, I agreed with what was proposed and the company also thought that I fitted in it.



4. What aspects of ICT do you find particularly appealing?

This field is constantly changing, it is impossible to get bored. What we are doing today will have nothing to do with what we will be doing in 5 years.

5. Do you work in a team or alone?

In a team. I like working in team.

6. What do you do in your job?

As consulting and outsourcing manager in the Northwest region for TecnoCom, I manage a team of 300 people who develop projects in the field of ICT and with more than 60 clients.

7. What does one of your typical work-days look like?

Some of the more usual tasks are: working committees with my boss and colleagues or with my team, meetings with clients, management planning and control, helping my team and giving to it all the necessary to carry out its work.

8. What aspects of your job do you like the most and the least?

I like my work in general terms.

The aspect I like the least is juggling everyday to conciliate my personal and working life.

Supporting/Impeding factors

1. Could you please describe your vocational career?

I have a degree in Computer Science by the University of A Coruña and a Master degree in ICT by the Fundación Caixa Galicia and the University of A Coruña.

My professional life has been in the field of software development and consulting, holding several positions of responsibility in operations and business development. Nowadays I am the manager of the consulting and outsourcing area of Tecnom for the Northwest region.

2. What factors and people supported you in your career choice and development?

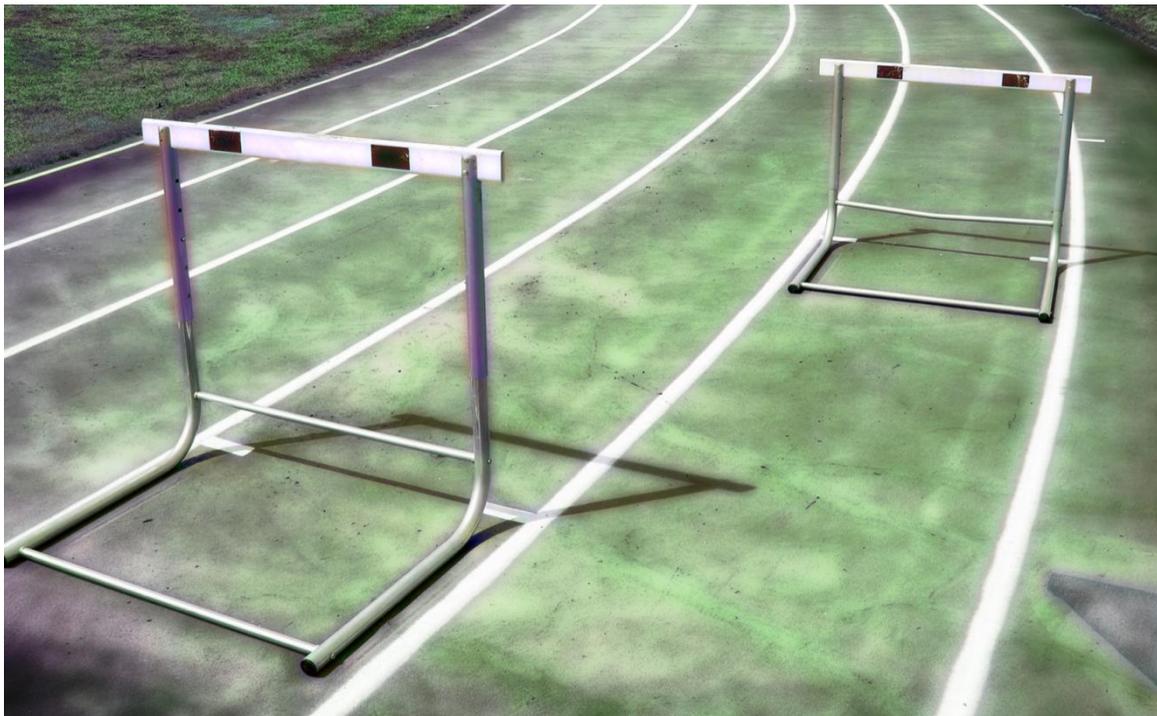
I was quite sure about it and I had the support of my closest environment.

3. What factors and people hindered you in your career choice and development? How did you overcome them?

I have not had any remarkable difficulty.

4. Why did you choose this job/these jobs?

I found it interesting, it had a lot of impact in everyone's life, it was very dynamic, and I thought I fitted in it.



The private person

1. How do you spend your time off?

I spent it with my family. We like travelling, doing activities outdoors, but also any other activity that allows us to be together.

2. Do you have children? If so what gender/age?

Yes, 2. A boy of 2 and half years old and a girl of 8 months old.

3. Is your spare time influenced by your job? If so how?

I try that my job influences the least my spare time.

4. What are your main interests besides your job? Do you have any hobbies?

Besides my children my work occupies all my time now.

But I like music and travelling.

5. In brief, how would you describe yourself as a person? Serious, thoughtful, friendly?

I think that I am calm, optimistic, thoughtful, constant and brave.



Advice for others

1. **Would you encourage other women to work as IT specialists? Why? How would you encourage them?**

Of course. In fact in my team there is a high percentage of women compared to the average in the field.

I would encourage them because this is an innovative and dynamic field and it would be good that there were more women in it.



*This project has been funded with support from the European Commission.
This publication [communication] reflects the views only of the author, and the Commission cannot be held responsible for any use which may be made of the information contained therein.*