

HOW CAN YOU TRY THE TEST?

The test can be found at <http://test.intercultool.eu> and completed within 15 minutes in English, Italian, Dutch, Swedish and French.

WOULD YOU LIKE TO KNOW MORE ABOUT INTERCULTURAL COMPETENCES?

If you find our test useful and would like to receive further information about developing intercultural competences, please contact us.



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FURTHER INFORMATION ABOUT THE TEST:

Intercultool was developed within the Life Long Learning – Leonardo Da Vinci programme of the European Union. Members of the project team:

Artemisszió Foundation, Hungary (Budapest) – <http://www.artemisszio.hu>

Change Institute, UK (London) – <http://www.changeinstitute.co.uk>

Drenthe College, Netherlands (Emmen) – <http://www.drenthecollege.nl>

IFOA, Italy (Reggio Emilia) – <http://www.ifoa.it>

Kunskapsbolaget Integra AB, Sweden (Uppsala) – <http://www.integra-ab.se>

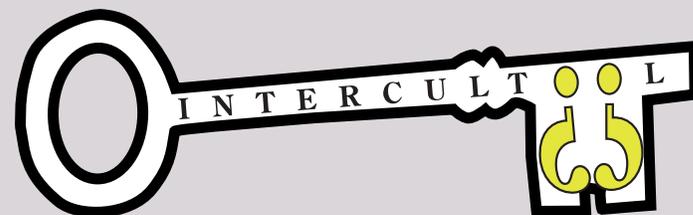
North-West Regional College, UK (Londonderry) – <http://www.nwrc.ac.uk>

To read the studies and researches that have formed the basis of Intercultool or to subscribe to our mailing list and find the contacts of our partner organisations please visit the following website: <http://www.intercultool.eu>

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ADAPTATION AND COOPERATION IN A MULTICULTURAL ENVIRONMENT



Intercultool – a key for assessing intercultural competences

Multicultural work environments are on the rise in the private, governmental and civil sectors as a result of globalization. We need to adapt to all kinds of special situations arising from the different cultural backgrounds of the various participating actors.

We also need to find a way to benefit from the advantages of this cultural diversity, ease tensions and resolve potential conflicts. To acquire particular competences in order to address the somewhat contradictory challenges of a multicultural environment, we need to know how to develop these competences and whether we are ready to face and handle the difficulties.

The Intercultool Competence Assessment Tool aims to support you and your colleagues in developing these competences.

INTERCULTOOL

ASSESSMENT OF NECESSARY COMPETENCES IN A MULTICULTURAL ENVIRONMENT

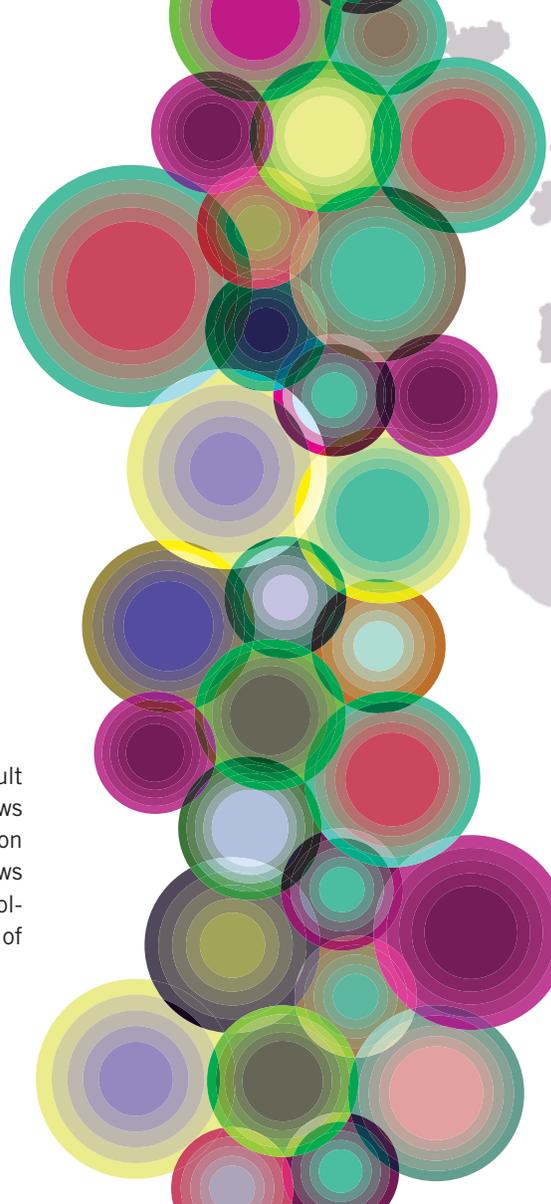
The key to understand multicultural situations and resolve potential conflicts is self assessment and development.

Why is this important?

To become conscious of our values and convictions, discover our own cultural references and think about our own reactions will help us to:

- make conscious our unconscious worldview
- understand our acts and thoughts and their cultural motives
- become more open and receptive towards others and ourselves
- be more effective in culturally diverse situations
- minimize the stress when facing differences.

This self-discovery can be effectively helped by the use of **INTERCULTOOL**, the result of a two-year long scientific research. The tool was based on a series of interviews conducted in five countries with professionals from the business, public, education and non-profit sectors, focusing on their intercultural experiences. These interviews informed the theoretical foundation for the criteria of intercultural competence, followed by a trial test which was validated and made concrete by the responses of 890 professionals from 5 countries.



WHAT DOES INTERCULTOOL ASSESS?

Intercultool assesses five areas of intercultural competence:

1. Learning skills and openness to the new and to changes.
2. Ability to manage situations of increased stress.
3. Ability to interact with and adapt to others.
4. Awareness of the relativity of cultural values – realising the coexistence of many different perspectives and value systems without privileging any one over the others
5. Application of relativity – ability to realize our own cultural motives and adapt them.

By completing the test you will have a clearer view of your competences, the level to which they are developed or could be further developed, so as to help you in multicultural situations.

WHO IS THE TEST RECOMMENDED FOR?

The assessment tool was developed for teachers and trainers of the for-profit and non-profit sectors as well as in vocational training and professional development.

Within these sectors, those working in multicultural environment or preparing for a placement abroad can especially benefit from the tool, by assessing their training needs and the methods best suited to address their needs. It seems especially important to include the development of intercultural skills within the training of these professionals, for which Intercultool can be a point of reference.