Projects and Products Portal for Leonardo da Vinci

Network to Support VET Trainers in Europe

134128-LLP-1-2007-1-DE-LEONARDO-LNW

http://www.adam-europe.eu/adam/project/view.htm?prj=4355

Project Information

Title:	Network to Support VET Trainers in Europe
Project Number:	134128-LLP-1-2007-1-DE-LEONARDO-LNW
Year:	2007
Project Type:	Networks
Status:	running
Country:	EU-Centralised Projects

Marketing Text:

The ‘Network to Support Trainers in Europe?
supports research and practice in training throughout Europe. It provides:
• Access to people and ideas about research and training practice;
• Practical materials and tools to support the professional development of trainers;
• A web-site with information and a communication platform for exchanging ideas.

Who is it for?
The Network is for all those interested in training and the support of trainers. This includes researchers, policy makers, managers and practitioners.

Why the Network to Support Trainers in Europe?
Research suggests that more people are increasingly becoming involved in providing training or support for learning as part of their jobs. This includes full-time teachers and trainers but also managers and skilled workers, coaches and e-learning developers, for example. In addition, European lifelong learning strategies and policies have redirected the focus towards trainers as key actors in the learning process.
However, little is known about the work of trainers and their needs to meet future training demands. We have only a limited understanding of how many people are involved in training, what their tasks involve and what training opportunities they have for doing this work, less still of how they receive professional support and development.
Whilst many organisations are seeking to provide training for trainers we are not sure of the most effective forms such support for trainers might take and how such support can be organised.
A European network can bring together and share research and ideas and can develop a pool of resources and expertise to help such development and inform policies and practice at different levels.

What exactly will the Network do?
• Provide an opportunity for exchanging experiences and knowledge though an easy to use web portal.
• Enable policy makers, managers and trainers to access ideas, materials and opportunities for professional development.
• Undertake a small-scale survey of the work of trainers and their professional support.
• Provide access to research and ideas through the organisation of workshops and on-line conferences.
• Enhance the quality of support for trainers by sharing effective practice.
• Stimulate new approaches to the training of trainers related to the concept of lifelong learning, knowledge sharing and peer learning.
• Encourage researchers and trainers to share information and materials based on practical experience.
• Bring together research and practice from different projects and initiatives throughout Europe.

How is the Network to Support Trainers in Europe organised?
Ten international partners are responsible for organising the Network with the Institute Technology and Education (ITB) of Bremen University, Germany being the network coordinator. It is planned to gradually extend to all the 32 European countries and beyond. There are about 150 members supporting the different

Project Information

network activities in various ways.

Summary: The Network to Support Trainers in Europe is a direct result of two studies on trainers in VET that were commissioned by the European Commission in 2006. One major reason for the studies has been the fact that very little data and material is available on the situation, work and qualification of VET trainers as their field of activities is closely linked to informal, work-based learning, which is difficult to define and assess. At the same time has the promotion of a knowledge society and the developing impact of lifelong learning led to ever wider contexts and processes of learning, in which trainers take a new and increasingly important role. Recent research indicates a need for both initial and continuing training for trainers, linked to practice. Research also suggests that increased numbers of trainers who combine training responsibilities as part of their occupational profile. Against this situation, the EU has identified an urgent need to put programmes and actions in place, which on the one hand can generate more information on the situation of trainers, their training needs and future trends, and, on the other hand, can support the development of strategies and policies to meet actual and projected future needs. The network is a major initiative to meet both requirements. It is set out to compile and synthesise, but also generate data, information and materials on the situation, work and qualification needs of trainers in the 32 European countries (including associated member states). Thereby it places an emphasis on the development, practicability and accessibility of tools, methods and instruments, which can directly be applied by practitioners and programme managers. Concurrently, the network is fostering the political dialogue and exchange to identify strategies for improving the situation and qualification of trainers both at the national level, but also in a European perspective. It aims at combining information and content with a programmatic strategy and recommendations of how such a strategy can be put into practice at sectoral and national level as well as a European level. We believe that mutual exchange, learning and communication among experts and practitioners is the best way to achieve this goal. Thereby does the network combine an inclusive approach (reaching out to all 32 European countries and beyond) with innovative technology. The network's platform will be organised as an advanced knowledge management system piloting innovative e-features for knowledge sharing and distribution. Apart from organising two major joint network activities, the network will also organise two e-conferences. With those media the network will introduce and pilot an innovative tool of exchange, communication and dissemination to an audience and target group typically not familiar with that kind of media. Thus, it involves an element of continuing e-based learning for the beneficiaries, who will be challenged to broaden and advance their e-competences. The network's approach also supports self-initiated and self-directed learning.

Description: The objective of the network is to establish a European perspective on the situation and future professional development of VET trainers by including as many stakeholders, experts and practitioners as possible representing the 32 European countries. Immediate objectives are:
i)generate data and information on the situation of trainers;
ii)provide an overview of materials and activities in the field of VET trainers across Europe and at national/regional level;
iii)inform European training policy, thereby linking the issues identified in the area of VET trainers with the European Qualification Framework and other initiatives at the European level;
iv)enhance the visibility of VET trainers;
v)develop a plan of action for programmes and policy priorities in the area;
vi)improve cooperation in the field of trainers between institutions and organisations including enterprises, social partners and other relevant bodies throughout Europe.

Network activities:
1)Establish a network/platform to create linkages and synergy effects of the different European, national and regional initiatives so far implemented in the area of VET trainers working in companies as well as in institutions. By creating a platform of knowledge management value will be added to those initiatives, ensuring the further

Project Information

dissemination and outreach of their results under a structured and effectively organised system. Materials, tools, outcomes, resources and contacts will be synthesised, structured and disseminated to a new and wider audience.
2)Provide a forum for mutual exchange emphasising the exchange of knowledge and experiences, good practices, tools and innovation in the area of VET trainers. The from of mutual exchange will effectively foster a ‘bottom-up approach’ by which practitioners and multipliers at regional, sectoral and company level will be actively involved in this process. Their involvement and shared experience that reflect the practical work of trainers makes a valuable contribution to the network. The network’s objective is to involve practitioners, experts and multipliers from the 32 European countries.
3)Introduce an innovative feature by piloting the implementation of two international e-conferences. The first conference addressed the 'Training of Trainers'. The topic for the second conference will focus on policy issues. In addition, the network will organise one international (face-to-face) conference towards the end of the project. The rationale for the e-conferences is outreach, inclusion and innovation, while for the final conference it is visibility and political impact. The network will produce and publish conference proceedings for all three conferences to inform EU policies in the area of VET trainers.
4)Carry out two joint network activities. While the first one had the objective to generate new data and information about the situation and professional development of VET trainers, the second joint network activity supports the development of a plan of actions and policy at the European level. The first initiative implemented a survey across 20 European countries.

Themes:
* Labor market
* ICT
* Lifelong learning
* Recognition, transparency, certification
* Open and distance learning
* Enterprise, SME
* Continuous training

Sectors:
* Information and Communication

Product Types:
program or curricula
procedure for the analysis and prognosis of the vocational training requirement
transparency and certification
teaching material
description of new occupation profiles
open and distance learning
material for open learning
website

Product information:
1)Communication platform and portal at www.trainersineurope.org
2) Network newsletter
3) Project flyer in 10 languages
4)Working paper I: Survey Results (first network activity)
5) Wroking paper II: Policies and Programming (second network activity)
6) Assessment tool
7) Several discussion papers
8) 3 x Conference proceedings (from 2 on-line and one global conference)
9) Putting people into contact database

Projecthomepage: http://www.trainersineurope.org

Project Contractor

Name:	University of Bremen
City:	Bremen
Country/Region:	Bremen
Country:	DE-Germany
Organization Type:	university/Fachhochschule/academy
Homepage:	http://www.uni-bremen.de/

Contact Person

Name:	Eileen Lübcke
Address:	Am Fallturm 1
City:	Bremen
Country:	DE-Germany
Telephone:	+49 (0)421 218 3418
Fax:	+49 (0)421 218 9009
E-mail:	eluebcke@uni-bremen.de
Homepage:	http://www.itb.uni-bremen.de/

Coordinator

Name:	Institute Technology and Education
City:	Bremen
Country/Region:	Bremen
Country:	DE-Germany
Organization Type:	university/Fachhochschule/academy
Homepage:	http://www.itb.uni-bremen.de/

Contact Person

Name:	Eileen Lübcke
Address:	Am Fallturm 1
City:	Bremen
Country:	DE-Germany
Telephone:	+49 (0)421 218 3418
Fax:	+49 (0)421 218 9009
E-mail:	eluebcke@uni-bremen.de
Homepage:	http://www.itb.uni-bremen.de/

Partner

Partner 1

Name: HAMK University of Applied Sciences, Vocational Teacher Education Unit
City: Hämeenlinna
Country/Region: Etelä-Suomi
Country: FI-Finland
Organization Type: university/Fachhochschule/academy
Homepage: http://www.aokk.fi/

Partner 2

Name: Bundesinstitut für Berufsbildung (BIBB)
City: Bonn
Country/Region: Arnsberg
Country: DE-Germany
Organization Type: public institution
Homepage: http://www.bibb.de/

Partner 3

Name: Pontydysgu Ltd.
City: Pontypridd
Country/Region: Wales
Country: UK-United Kingdom
Organization Type: research institution
Homepage: http://www.pontydysgu.org/

Partner 4

Name: PLATform Opleiding, Onderwijs en Organisatie B.V. (PLATO)
City: Leiden
Country/Region: Zuid-Holland
Country: NL-Netherlands
Organization Type: research institution
Homepage: http://www.plato.leidenuniv.nl/

Partner

Partner 5

Name: Institute of Educational Research (IER), Tallinn University
City: Tallinn
Country/Region: Eesti
Country: EE-Estonia
Organization Type: university/Fachhochschule/academy
Homepage: http://www.tlu.ee/

Partner 6

Name: Organisation for Vocational Education and Training (O.E.E.K.)
City: Athens
Country/Region: Attiki
Country: EL-Greece
Organization Type: public institution
Homepage: http://www.oeek.gr/

Partner 7

Name: Universidad Complutense de Madrid, Departamento de Psicologia Social
City: Madrid
Country/Region: Comunidad De Madrid
Country: ES-Spain
Organization Type: university/Fachhochschule/academy
Homepage: http://www.ucm.es/info/pssoc

Partner 8

Name: D&D Group Ltd.
City: Sofia
Country/Region: Sofia Stolitsa
Country: BG-Bulgaria
Organization Type: SME - small and medium-sized enterprise (up to 250 employees)
Homepage: http://www.ddgroup.bg/

Partner

Partner 9

Name:	ibw Institut für Bildungsforschung der Wirtschaft
City:	Vienna
Country/Region:	Vienna
Country:	AT-Austria
Organization Type:	research institution
Homepage:	http://www.ibw.at/

Project Files

Crossing Boundaries Proceeding.pdf

http://www.adam-europe.eu/prj/4355/prj/Crossing%20Boundaries%20Proceeding.pdf

Proceedings of the "Crossing Boundaries. The multiple roles of trainers and teachers in vocational education" conference

Flyer 2nd e-conference 2009.pdf

http://www.adam-europe.eu/prj/4355/prj/Flyer%202nd%20e-conference%202009.pdf

Flyer of 2nd online conference on "Innovations of Training Practice"

minutesVienna.doc

http://www.adam-europe.eu/prj/4355/prj/minutesVienna.doc

This are the minutes of the Vienna Meeting

Progress_report_public_part.pdf

http://www.adam-europe.eu/prj/4355/prj/Progress_report_public_part.pdf

Public_part_report_Network of Trainers.pdf

http://www.adam-europe.eu/prj/4355/prj/Public_part_report_Network%20of%20Trainers.pdf

Final Public Report

TrainersInEurope_Conference2010.pdf

http://www.adam-europe.eu/prj/4355/prj/TrainersInEurope_Conference2010.pdf

This is the flyer for the network's dissemination conference.

Products

1 VET trainer on-line platform integrating materials, tools and contacts

2 Working paper on 1st joint network activity (survey)

3 Working paper on 2nd joint network activity

4 Conference proceedings (e-conferences)

5 Conference proceedings (Global Conference)

6 Project flyer DE

7 Project flyer EN

8 On-line VET trainers assessment tool

9 Progress Report - Public Part

10 Flyer for the Dissemination Conference “Crossing Boundaries: The multiple roles of trainers and

11 Minutes of the Partner Meeting in Vienna

12 Proceedings of the "Crossing Boundaries" Conference

13 Final report public part

Product 'VET trainer on-line platform integrating materials, tools and contacts'

Title:	VET trainer on-line platform integrating materials, tools and contacts
Product Type:	website
Marketing Text:	
Description:	The network will develop and maintain a communication platform and portal with Pontydysgu Ltd. providing technical support. The platform will allow different permissions and provide functionality for i) messaging, ii) blogging, iii) shared collaborative work through a wiki, iv) news feeds and widgets to link aggregated content, v) user generated metadata and vi) static web pages. The platform will fully support multimedia including video and podcasting and will be capable of further adaptation to support social software.
Target group:	Trainers, multipliers, experts, policy makers, institutions, academia, training centres, etc.
Result:	
Area of application:	
Homepage:	http://www.trainersineurope.org/
Product Languages:	English

Product 'Working paper on 1st joint network activity (survey)'

Title:	Working paper on 1st joint network activity (survey)
Product Type:	others
Marketing Text:	
Description:	The results of the survey will be integrated into a working paper that will be made available electronically, but also as hard paper copies. The working paper will differentiate according to European, national and sectoral implications with reference to the job profile, skills and competences, employment situation and status, and major trends and issues concerning VET trainers.
Target group:	Trainers, practitioners, managers, multipliers, institutions, policy makers
Result:	At the national and European levels, the outcomes of the survey will help to inform experts and policy makers to design future initiatives in the area.
Area of application:	
Homepage:	http://nbn-resolving.de/urn:nbn:de:gbv:46-ep000106074
Product Languages:	English

product files

00010607.pdf

http://www.adam-europe.eu/prj/4355/prd/2/1/00010607.pdf
Simone Kirpal, Wolfgang Wittig:
Training Practitioners in Europe: Perspectives on their work, qualification and continuing learning, ITB-Forschungsberichte 41/2009

Product 'Working paper on 2nd joint network activity'

Title:	Working paper on 2nd joint network activity
Product Type:	others
Marketing Text:	
Description:	The results of the 2nd network activity will be integrated into a working paper publication to be made available electronically, but also as hard paper copies. The working paper will differentiate according to European, national and sectoral implications, programmes and policies particularly addressing the role, competences and continuing professional development of VET trainers in different work environments and contexts.
Target group:	Managers, multipliers, institutions, policy makers in the area of trainers (all sectors)
Result:	The working paper shall be widely distributed to inform and support programme planners, managers and policy makers in their efforts to meet national and sectoral needs and illustrate opportunities and restrictions when adapting programmes to European standards and frameworks. The focus on good practice examples will illustrate programmes and policies to make the practical implications better understandable.
Area of application:	
Homepage:	
Product Languages:	English

Product 'Conference proceedings (e-conferences)'

Title:	Conference proceedings (e-conferences)
Product Type:	audio or video cassettes
Marketing Text:	
Description:	The conference proceedings will present the outcomes of the two e-conferences of November 2008 and November 2009.
Target group:	Managers, multipliers, institutions, policy makers in the area of trainers (all sectors) and others interested in e-conferences as a new type of media
Result:	The outcomes of the e-conferences will be the familiarity with a new, innovative type of media, which can potentially include a large number of people while at the same time being cost-effective. Most of the content and outcomes can be replicated as many times as desired. The outcomes will be conference proceedings which will address particular issues and national experiences in the area of VET trainers and lifelong learning.
Area of application:	
Homepage:	http://www.trainersineurope.org/activities/conference09/proceedings-and-recordings/
Product Languages:	English

product files

I-B-2 OnlineConference2009.pdf

http://www.adam-europe.eu/prj/4355/prd/4/1/I-B-2%20OnlineConference2009.pdf
2nd Online Conference 2009

ITB_final_Conference proceedings.pdf

http://www.adam-europe.eu/prj/4355/prd/4/1/ITB_final_Conference%20proceedings.pdf
Conference proceedings of the 1st e-conference (November 2008)

Product 'Conference proceedings (Global Conference)'

Title:	Conference proceedings (Global Conference)
Product Type:	others
Marketing Text:	
Description:	The network will organise a face-to-face Global Conference in month 35. The rationale of the conference, which will be held in Brussels, is visibility and political impact. The conference proceedings will give a summary of presentations, sessions and workshops held during the conference.
Target group:	Government officials, experts, policy makers, academia, multipliers, institutions
Result:	The aim is to increase the visibility of trainers in the policy agenda for lifelong learning and to discuss future scenarios with government officials, policy makers and managers.
Area of application:	
Homepage:	
Product Languages:	English

product files

Crossing Boundaries Proceeding.pdf

http://www.adam-europe.eu/prj/4355/prd/5/1/Crossing%20Boundaries%20Proceeding.pdf

Product 'Project flyer DE'

Title:	Project flyer DE
Product Type:	others
Marketing Text:	
Description:	The brochure gives a brief overview of the network in German.
Target group:	
Result:	
Area of application:	
Homepage:	
Product Languages:	German

product files

TrainersInEurope_flyer_DEU_final.pdf

http://www.adam-europe.eu/prj/4355/prd/6/1/TrainersInEurope_flyer_DEU_final.pdf

Product 'Project flyer EN'

Title:	Project flyer EN
Product Type:	others
Marketing Text:	
Description:	The brochure gives a brief overview of the network in English.
Target group:	
Result:	
Area of application:	
Homepage:	
Product Languages:	English

product files

TrainersInEurope_flyer_ENG_final.pdf
http://www.adam-europe.eu/prj/4355/prd/7/1/TrainersInEurope_flyer_ENG_final.pdf

Product 'On-line VET trainers assessment tool'

Title:	On-line VET trainers assessment tool
Product Type:	procedure for the analysis and prognosis of the vocational training requirement
Marketing Text:	
Description:	The questionnaire for the survey implemented within the first network activity is further developed into an on-line tool for practitioners and programme planners at the company level as well as experts and multipliers. The tool can be used to assess the situation and qualification needs of training practitioners and to support planning and decision-making according to the needs in a given context or work environment.
Target group:	Trainers, practitioners, managers, multipliers, institutions, policy makers
Result:	
Area of application:	
Homepage:	http://openetti.aokk.hamk.fi/seppoh/Osaamismittarit/english.htm
Product Languages:	English

product files

TPTulosENG.xls

http://www.adam-europe.eu/prj/4355/prd/8/1/TPTulosENG.xls
Analysis tool

trainereng.pdf

http://www.adam-europe.eu/prj/4355/prd/8/1/trainereng.pdf
User guide and questionnaire

Product 'Progress Report - Public Part'

Title:	Progress Report - Public Part
Product Type:	distribution methods
Marketing Text:	The progress report presents and reflects upon all network activities, methods and products that have been undertaken during the first 18 months of the project duration.
Description:	
Target group:	
Result:	
Area of application:	
Homepage:	
Product Languages:	English

product files

Progress_report_public_part.pdf

http://www.adam-europe.eu/prj/4355/prd/9/1/Progress_report_public_part.pdf
Progress report - public part

Product 'Flyer for the Dissemination Conference “Crossing Boundaries: The multiple roles of trainers and teachers in vocational education and training"'

Title:	Flyer for the Dissemination Conference “Crossing Boundaries: The multiple roles of trainers and teachers in vocational education and training"
Product Type:	distribution methods
Marketing Text:	The Crossing Boundaries Conference will take place from the 14th – 15th of October in Kostelec near Prague
Description:	
Target group:	Researchers & practitioners
Result:	The flyer was distributed to around 1200 VET researchers and practitioners up to now
Area of application:	
Homepage:	http://www.trainersineurope.org/conference-2010/
Product Languages:	English

product files

TrainersInEurope_Conference2010.pdf

http://www.adam-europe.eu/prj/4355/prd/10/1/TrainersInEurope_Conference2010.pdf
This is the flyer for the Dissemination Conference

Product 'Minutes of the Partner Meeting in Vienna'

Title:	Minutes of the Partner Meeting in Vienna
Product Type:	
Marketing Text:	
Description:	
Target group:	
Result:	
Area of application:	
Homepage:	
Product Languages:	English

Product 'Proceedings of the "Crossing Boundaries" Conference'

Title:	Proceedings of the "Crossing Boundaries" Conference
Product Type:	others
Marketing Text:	Proceedings of the Network conference "Crossing Boundaries: the multiple roles of teachers and trainers in vocational education"
Description:	Abstract collection of presented papers / workshops together with TTnet Czech
Target group:	scholars, practitioners, stakeholders in the area of VET trainers and teachers
Result:	
Area of application:	Documentation of activities
Homepage:	http://www.trainersineurope.org/conference-2010/proceedings-from-kostelec/
Product Languages:	English

Product 'Final report public part'

Title:	Final report public part
Product Type:	others
Marketing Text:	Final report of the network
Description:	
Target group:	
Result:	
Area of application:	
Homepage:	
Product Languages:	English

product files

Public_part_report_Network of Trainers.pdf
http://www.adam-europe.eu/prj/4355/prd/13/1/Public_part_report_Network%20of%20Trainers.pdf

Events

Crossing Boundaries: The multiple roles of trainers and teachers in vocational education and training

Date	14.10.2010
Description	This will be the network's big dissemination conference.
Target audience	VET researcher and practitioner
Public	Event is open to the public
Contact Information	burchert@uni-bremen.de pkamar@uni-bremen.de eluebcke@uni-bremen.de
Time and place	Kosteles near Prague, 14./15.10.2010

Second international online conference on "Innovations in Training Practice"

Date	09.11.2009
Description	The conference will be organised around four themes. Theme 1 - Innovations in Work-based Learning for VET Teachers and Trainers Theme 2: Technology Enhanced Learning / ICT for innovation and training practice Theme 3: Innovations in company-based training Theme 4: Equality and Diversity: Innovations in training practice for socially disadvantaged groups
Target audience	The conference is for all those interested in the training and professional development of teachers and trainers. This includes teachers, trainers, researchers, managers and policy makers.
Public	Event is open to the public
Contact Information	Network’s web site http://www.trainersineurope.org/ Project coordinator Simone Kirpal kirpal@uni-bremen.de Conference organiser Graham Attwell graham10@mac.com
Time and place	9-10 November 2009 The conference will take place on through the internet. For those of you not used to presenting on the internet, we will provide full technical support and a short pre-conference training course. Please register at www.trainersineurope.org

Events

First international online conference on "The Training of Trainers"

Date	05.11.2008
Description	The Network of Trainers in Europe held its first annual online conference on "The Training of Trainers" on 5 and 6 November 2008. The conference was organised along four main themes: (1) The changing role of trainers in learning; (2) Support for the professional development of trainers; (3) Work-based learning; (4) E-learning for trainers. The conference was widely promoted through the network website, its partners and various online networks. It took place in the Elluminate platform provided by the conference sponsor Evolve. Elluminate is an easy to use and technically powerful environment that allows for the exchange and development of ideas through audio, chat and a shared whiteboard.
Target audience	The target group of the conference were all those interested in the training and professional development of training practitioners such as trainers, tutors, mentors, instructors, teachers and other individuals that assume training functions in various contexts. This included practitioners on the one hand, but also researchers, managers, policy makers and other interested stakeholders and individuals.
Public	Event is open to the public
Contact Information	Network coordinator: Simone Kirpal (kirpal@uni-bremen.de) Conference organiser: Graham Attwell (graham10@mac.com)
Time and place	The conference took place on the internet on 5 and 6 November 2008 and was accessible through the network site www.trainersineurope.org.