Projects and Products Portal for Leonardo da Vinci

Practical tools for active ageing and age management in Italy - PRACTA

LLP-LDV/TOI/08/IT/535

http://www.adam-europe.eu/adam/project/view.htm?prj=4082

Project Information

Title:	Practical tools for active ageing and age management in Italy - PRACTA
Project Number:	LLP-LDV/TOI/08/IT/535
Year:	2008
Project Type:	Transfer of Innovation
Status:	running
Country:	IT-Italy
Marketing Text:	Active Ageing in Italy - managing ageing on the labour market through implementing European practical tools for companies, job employment centers and individuals.
Summary:	Demographic change will have a significant impact on the European society and labour market. The problem is multi-facetted and puts into question the functioning of the social systems, pension systems and obliges workers to stay longer in working life than before. PRACTA proposes to introduce good experience from France and Germany into the Italian system. 5 instruments will be used by an Italian network of social partners, public authorities and vocational education and training institutions in an effort implement a holistic approach which can help the individual worker to stay or to re-enter the labour market.
Description:	The project will adapt existing tools from the French and German partners to the Italian context. Instrument 1 called “Career Paths”, is a complex approach to Human Resource management inside the enterprise with a view to Active Ageing. Instrument 2 “Capacity Building for the trade unionist” offers a support for the shop floor social dialogue and bargaining on some essential aspects: comprehensive overview of the national legislative framework, existing practice on the enterprise level, possible practical age management approaches which can be adopted on the shop-floor level and examples of good practice. Instrument 3 is called “Motivation 50+” and is constituted by a guide and questionnaire on professional perspectives, working conditions and motivation of older staff. Instrument 4 is the “Job Coach”, whose task is giving comprehensive support to the older job-seeker, including problems with respect to training, health, social capacity which limit their employability. Finally, Instrument 5 “Active experimental learning” allows small groups of workers to organise their learning path inside the enterprise and on the job. The method has been developed through EQUAL and federal German projects and has been applied successfully over the last few years.
Themes:	*** Utilization and distribution of results *** Labor market ** Social dialog ** Vocational guidance ** Enterprise, SME * Lifelong learning * Equal opportunities * Continuous training
Sectors:	** Professional, Scientific and Technical Activities ** Human Health and Social Work Activities ** Other Service Activities
Product Types:	CD-ROM distribution methods others teaching material website
Product information:	The instruments and the experience of transfer and use in Italy will be published in 5 bilingual brochures (IT/EN). Dissemination will be organised thanks to workshops and seminars. One European conference will be organised in Brussels. The whole experience of the transfer of innovation will be organised in a courseware as an example of good practice for transfer and implementation of products.
Projecthomepage:	http://www.spensemble.org/Practa/

Project Contractor

Name:	IAL CISL Piemonte
City:	Torino
Country/Region:	Piemonte
Country:	IT-Italy
Organization Type:	continuing training institution
Homepage:	http://www.ialpiemonte.it

Contact Person

Name:	Mr Tullio Colombo
Address:	Corso Vinzaglio 12bis
City:	Torino
Country:	IT-Italy
Telephone:	+39 011 5660695
Fax:	+39 011 5660639
E-mail:	tullio.colombo@ialpiemonte.it
Homepage:	http://www.wemproject.it/practa

Coordinator

Name:	IAL CISL Piemonte
City:	Torino
Country/Region:	Piemonte
Country:	IT-Italy
Organization Type:	continuing training institution
Homepage:	http://www.ialpiemonte.it

Contact Person

Name:	Mr Tullio Colombo
Address:	Corso Vinzaglio 12bis
City:	Torino
Country:	IT-Italy
Telephone:	+39 011 5660695
Fax:	+39 011 5660639
E-mail:	tullio.colombo@ialpiemonte.it
Homepage:	http://www.wemproject.it/practa

Partner

Partner 1

Name:	Sindacato Provinciale Artigiani Torino - CASARTIGIANI
City:	Torino
Country/Region:	Piemonte
Country:	IT-Italy
Organization Type:	employers' organisation
Homepage:	http://www.casartigiani.torino.it

Partner 2

Name:	ARETE
City:	Paris
Country/Region:	Ile De France
Country:	FR-France
Organization Type:	SME - small and medium-sized enterprise (up to 250 employees)
Homepage:	http://www.arete.fr

Partner 3

Name:	REIN - Réseau Européen pour l'Insertion Sociale et Professionelle des Personnes Défavorisées
City:	Bruxelles
Country/Region:	Bruxelles Cap, Brussel Hof
Country:	BE-Belgium
Organization Type:	association/non-governmental organisation
Homepage:	http://www.rein-network.org

Partner 4

Name:	Forschungsinstitut Betriebliche Bildung - f-bb
City:	Nürnberg
Country/Region:	Bayern
Country:	DE-Germany
Organization Type:	research institution
Homepage:	http://www.f-bb.de

Partner

Partner 5

Name: Social Solutions e.k.
City: Velbert
Country/Region: Nordrhein-Westfalen
Country: DE-Germany
Organization Type: SME - small and medium-sized enterprise (up to 250 employees)
Homepage: http://www.social-solutions.biz/

Partner 6

Name: Provincia di Novara
City: Novara
Country/Region: Piemonte
Country: IT-Italy
Organization Type: public institution
Homepage: http://www.provincia.novara.it

Partner 7

Name: Provincia di Chieti
City: Chieti
Country/Region: Abruzzo
Country: IT-Italy
Organization Type: public institution
Homepage: http://www.provincia.chieti.it

Partner 8

Name: IAL Friuli Venezia Giulia
City: Pordenone
Country/Region: Friuli-Venezia-Giulia
Country: IT-Italy
Organization Type: continuing training institution
Homepage: http://www.ialweb.it

Partner

Partner 9

Name:	Confederazione Nazionale Artigianato e Piccola Media Impresa - Associazione Provinciale Torino
City:	Torino
Country/Region:	Piemonte
Country:	IT-Italy
Organization Type:	employers' organisation
Homepage:	http://www.cna.to.it

Partner 10

Name:	CISL USR Piemonte
City:	Torino
Country/Region:	Piemonte
Country:	IT-Italy
Organization Type:	trade union organisation
Homepage:	http://www.piemonte.cisl.it