

The project is being implemented by a transnational consortium of partner organizations that can look back on many years of collaboration.

The consortium will be headed by bbw Berlin and Brandenburg. The work of the national project teams in Germany, Spain, France, Hungary, Italy and the UK will be based on the same project approach and a uniform methodology.

The studies will be carried out in six countries in similar corporate structures of the metal and

electrical industries and comparable regional dimensions.



[www.METAL-QF-project.eu](http://www.METAL-QF-project.eu)

The bbw Education Centre of Trades and Industry in Berlin and Brandenburg has been working on behalf of companies and associations in the region for over 30 years.

The Innovation Project will run from 01 January 2008 until 31 December 2009.

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## METAL QF

### LEONARDO DA VINCI Innovation Project

Initiative to Develop a Sector Qualifications Framework (SQF) in the Metal and Electrical Industry

Project supported by:



Lifelong Learning Programme



**LEONARDO DA VINCI** is the European Union's programme on vocational education and training. It supports transnational cooperation projects aimed at improving vocational training and education systems, in particular by developing qualification frameworks.

On the initiative of Gesamtmetall (German employers' association in the metal and electrical industry) and in close contact with the European sectoral associations of the metal and electrical

### Programme for lifelong learning

industry, a study is to be carried out in selected companies of the industry on how they classify competence that is available and competence that is needed but not available.

The studies aim to improve the identification and definition of uniform standards of competence as a foundation for competence-based training and for developing a Sector Qualifications Framework (SQF).

Participation in the Initiative to Develop a Sector Qualifications Framework for the metal and electrical industry will exert direct influence on the qualification structure in the industry. This is possible via the description of the actual practical vocational requirements. The companies can then apply and try out the instruments that are developed in this way.

In addition, comparative studies will be made available on practical vocational requirements in the production process in various different Eu-

### Benefits for day-to-day business

ropean countries.

The concrete results on the application of the SQF in staff recruitment by medium-sized companies in the metal and electrical industry will then be available for use in personnel policy.

The rapid pace of scientific and technological progress has led to the creation of many different national career descriptions. This spontaneous development in Europe should be subjected to organization in a new, overarching system. The Innovation Project is making a specific contribution to this aim.

Competence descriptions based on learning outcomes reduce qualifications to so-called basic qualifications, making it possible to change the character of vocational education and training with the help of certified modules.

### European dimension

The result is a uniformly structured education and training market reflecting the education systems of European countries, which for the most part have been publicly organized up to now. The Innovation Project takes up this fact by concentrating the studies on the development of a Sector Qualifications Framework in several European countries simultaneously and by testing the SQF on certain examples.