

THE ROMEO PROJECT

The main goal of ROMEO (to Reinforce the Organizational competences of young salaries and women by enterprise MEntOr) is to develop a set of online training modules for both target groups, to test them in every partners' countries and to disseminate and valorize the project outcomes as widely as possible.

ROMEO is a transfer of innovation project, so it starts from source projects. The Leonardo da Vinci DOSY and ARCHIMEDE projects have selected a series of key organizational skills for young employed people and women stepping in the labour market (or coming back). They have developed a set of modules and an open learning and context base learning (CBL) model, with a Mentors guidebook and a Tutors guidebook. INTERFOC project has developed a model: online training based on interactive case studies, problem solving methodology, with training modules and communication tools put together on the same medium, i.e. internet.

The main goals of the ROMEO project are:

- integration of the source products (DOSY, ARCHIMEDE) into a new system (ROMEO) better turned to the current requirements of e-learning capitalising on the methodology developed in the INTERFOC project
- adaptation, localization of the results for new countries and contexts.

The main foreseen outcomes of the project are the following:

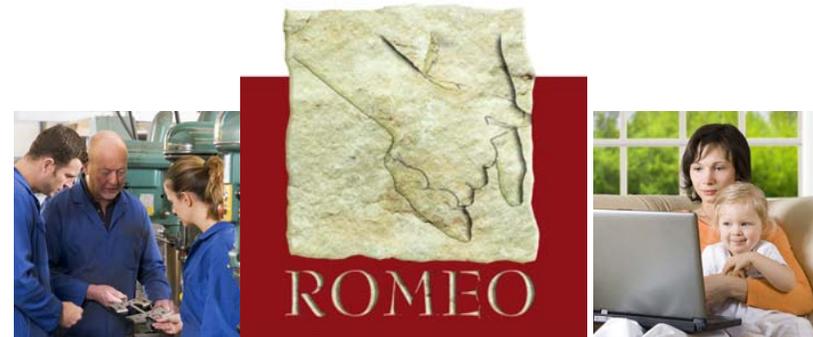
- ROMEO training model for training of mentors available in Czech, Dutch, English, French, German, Greek, Italian. The model will be tested with an experimental training of 15 mentors (at least) in the 6 partners countries.
- Specification guidebook for mentors training in Czech, Dutch, English, French, German, Greek, and Italian.
- ROMEO online modules for training of young salaries / women in the field of organizational competences in Czech, Dutch, English, French, German, Greek, and Italian.
- Experimental training of 15 young employees/women (at least) in the 6 partner countries with the participation of trained mentors
- Training model (specification guideline) for training offer in the field of organizational competences in Czech, Dutch, English, French, German, Greek, Italian.
- Policy recommendation guidebook for decision makers and operators in Czech, Dutch,

English, French, German, Greek and Italian.

- Innovations laboratory (forum for decision makers inside the project website).

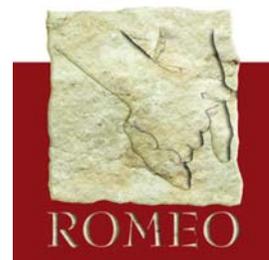
The project started in October 2008 and has duration of 24 months. Funding is provided by the European Action Programme Leonardo da Vinci and the project partners.

If you like find out more about the ROMEO project, the partnership and/or the planned ROMEO activities, go to the project website www.romeo-project.eu or contact one of the partners.



Project Partnership

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To Reinforce the Organizational competences of young employees and women by enterprise MEntOr

- ◆ If you think that it is important to consolidate the jobs of younger workers as well as those of women arriving or coming back on the job market and also to keep senior workers (above 55) at work,
- ◆ If you think that these two questions, which are generally dealt separately, are not contradictory but, on the contrary, can be considered as complementary resources for economic and social development,
- ◆ If you think that young people applying for a first job, or people coming back on the labour market, increasingly need organizational skills because continuous economic and social changes permanently alters and complicates companies' environment,
- ◆ If you think that experienced workers can help them to acquire these skills by playing a new role in their companies: the role of mentor of new employees,

Then, the project **ROMEIO** is made for you!

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