



The ROMEIO Project: To Reinforce the Organizational competences of young employees and women by enterprise MEntOr

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ROMEIO project is made for you!

If you think that it is important:

- to **consolidate the jobs of younger workers** as well as those of women arriving or coming back on the job market

And also

- to **keep senior workers** (above 55) **at work**,

If you think that these two questions, which are generally dealt separately, are **not contradictory** but, on the contrary, can be considered as **COMPLEMENTARY** resources for economic and social development,

If you think that young people applying for a first job, or people coming back on the labour market, increasingly need organizational skills because continuous economic and social changes permanently alters and complexifies companies' environment,

If you think that experimented workers can help them to acquire these skills by playing a new role in their companies: the role of **MENTOR** of new employees,

Then, **the project ROMEIO is made for you!**

The main goal of ROMEIO (to Reinforce the Organizational competences of young salaries and women by enterprise

MEntOr) is to develop a set of online training modules for both target groups, to test them in every partners' countries and to disseminate and valorize the project outcomes as widely as possible.

ROMEIO is a **transfer of innovation project**, so it starts from **source** projects.

The Leonardo da Vinci DOSY and ARCHIMEDE projects have selected a series of key organizational skills for young employed people and women stepping in the labour market (or coming back). They have developed a set of modules and an open learning and context base learning (CBL) model, with a Mentors guidebook and a Tutors guidebook.

INTERFOC project has developed a model: online training based on interactive case studies, problem solving methodology, with training modules and communication tools put together on the same medium, i.e. internet.

The main goals of the ROMEIO project are:

- integration of the source products (DOSY, ARCHIMEDE) into a new system (ROMEIO) better turned to the current requirements of e-learning capitalising on the methodology developed in the INTERFOC project
- adaptation, localization of the results for new countries and contexts.

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ROMEO - main outcomes

The main foreseen outcomes of the project are the following:

- ROMEO online modules for training of mentors available in Czech, Dutch, English, French, German, Greek, Italian. The modules will be tested with an experimental training of 15 mentors (at least) in the 6 partners countries.
- Training model (specification guidebook) for mentors training in Czech, Dutch, English, French, German, Greek, and Italian.
- Experimental training of 15 young employees/women (at least) in the 6 partner countries with the participation of trained mentors
- Training model (specification guideline) for training offer in the field of organizational competences in Czech, Dutch, English, French, German, Greek and Italian.
- Policy recommendation guidebook for decision makers and operators in Czech, Dutch, English, French, German, Greek and Italian.
- Innovations laboratory (forum for decision makers inside the project website).

The project started in October 2008 and has duration of 24 months. Funding is provided by the European Action Programme Leonardo da Vinci and the project partners.

If you like find out more about the ROMEO project, the partnership and/or the planned ROMEO activities, go to the project website www.romeo-project.eu or contact a one of the partners.

ROMEO partners



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