Projects and Products Portal for Leonardo da Vinci

Pool2Business

LLP-LDV-TOI-08-AT-0026

http://www.adam-europe.eu/adam/project/view.htm?prj=3883

Project Information

Title:	Pool2Business
Project Number:	LLP-LDV-TOI-08-AT-0026
Year:	2008
Project Type:	Transfer of Innovation
Status:	completed
Country:	AT-Austria
Marketing Text:	The project develops a unique training and certification programme combining intercultural communication and online-collaboration aspects at an international level. It is an important extension of existing training and certification approaches (e.g. PMI, IPMA) and enforces the transparency of competencies at a European level.
Summary:	The project develops a unique training and certification programme combining intercultural communication and online-collaboration aspects at an international level. It is an important extension of existing training and certification approaches (e.g. PMI, IPMA) and enforces the transparency of competencies at an European level.
Description:	The management of international, virtual projects requires advanced competencies, which have to be acquired by project-managers and project teams, especially in the area of intercultural communication, virtual collaboration, soft-skills, risk-management and project performance measurement. The application of ICT for virtual collaboration is a very important challange in international projects, because the most of the communication and teamwork takes place in a virtual setting. So it gets a key aspect in multilateral projects. (see “Global Project Management Handbook: Planning, Organizing and Controlling International Projects, Second Edition”, David I. Cleland (Author), Roland Gareis (Author)). Moreover the EC policy has clearly identified the “… availability of adequate information and communication technologies (ICT) skills … an important condition for the competitiveness of enterprises in the e-economy and the implementations of the Lisbon strategy. The development of e-business applications is also increasing the demand for individuals with creativity and higher-level conceptual skills that will enable enterprises to increase productivity and harness ICT to produce greater economic value.” (http://europa.eu.int/comm/enterprise/ict/policy/ict-skills.htm). The offshoring of IT-Services is becoming a vital factor in the ICT sector as Zuzana Gajdosova from the Wirtschaftsuniversität Wien explains in “Offshoring of IT-Services: Impact on companies, IT-industry and Economies”. IT-Services will be more and more outsourced to eastern European and Asian countries, where labour costs are essentially less than in western European countries. The EU and the local governments are promoting and funding multilateral and international projects, because the combination of different know-how of different countries and/or different companies/organisations is crucial to the development of innovative products and services, which ensure the growth of local and global economy. The target group of the proposed project are employees in companies and organisations in engineering sector, which already work in national projects, but are assigned to participate in international projects. With the proposed training and certification programme they can upgrade their existing project management skills with the additional competencies needed for managing international, virtual projects. That means that the proposed project does not focus on the training of basic project management skills, because they are established very well in training institutes in Europe. The project concentrates on the engineering sector, because the current demand for international, virtual project-management is very high at the moment as the introduction of this chapter shows. Nevertheless the training and certification programme can be applied to other sectors without essential changes. The international certification programme, which is one of the most important aims in the proposed project, improves the transparency of the necessary competencies at an European level. The assessment processes, which the certification is based on, provide a clear instrument to measure the competencies at different levels (e.g. skills for project-team-members, skills for project-managers,…). The certification can be a basis for the development of an international standard of multilateral, virtual

Project Information

project management.
The importance of an international certification in conventional project-management show the current numbers: At the end of 2006 more than 60.000 employees from companies and organisations were registered as certified project manager at the IPMA. In 2007 about 1500 people got a certification in project management.
Another important target of POOL2Business is to address the different circumstances in the different countries and organisations. Therefore the project will be started with a survey in the participating countries to elaborate the specific needs depending on culture, countries, size and structure of companies and organisation. POOL2Business provides a configuration tool (for details see products), which helps training candidates to evaluate the specific circumstances and needs and, which result in an adequate training-configuration. The experiences of the participating partners in managing EU-projects underline the necessity of answering the specific needs of the countries and organisations.
To ensure the sustainability of the transfer of the project results, a community platform will be established by the project team. The aim is to provide an international communication platform, which focuses on international, virtual project management. Interesting project results, news, current and future developments, etc. will help to attract interested people to the subject. A place for virtual interaction (e.g. discussion boards, ask the experts, self-evaluation of competencies,…) will support the target group in managing their projects. The community platform will help to distribute the project results to further countries of the EU and will help to broaden the acceptance of the international certification.

Themes:
*** Utilization and distribution of results
*** Labor market
*** Lifelong learning
*** Recognition, transparency, certification
*** Enterprise, SME
** Intercultural learning
** ICT

Sectors:
*** Professional, Scientific and Technical Activities
*** Information and Communication
** Education

Product Types:
program or curricula
others
CD-ROM
website
teaching material

Product information:

Projecthomepage:

Project Contractor

Name:	FH Salzburg Fachhochschulgesellschaft mbH
City:	Puch / Salzburg
Country/Region:	Salzburg
Country:	AT-Austria
Organization Type:	university/Fachhochschule/academy
Homepage:	http://www.fh-salzburg.ac.at

Contact Person

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Coordinator

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Country:	AT-Austria
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Partner

Partner 1

Name:	Technical University of Cluj-Napoca
City:	Cluj-Napoca
Country/Region:	Nord Est
Country:	RO-Romania
Organization Type:	university/Fachhochschule/academy
Homepage:	http://www.utcluj.ro

Partner 2

Name:	Badegruber & Partner GmbH
City:	Linz
Country/Region:	Upper Austria
Country:	AT-Austria
Organization Type:	SME - small and medium-sized enterprise (up to 250 employees)
Homepage:	http://www.clickandlearn.at

Partner 3

Name:	KAUNAS COLLEGE
City:	Kaunas
Country/Region:	Lietuva
Country:	LT-Lithuania
Organization Type:	employers' organisation
Homepage:	http://www.kauko.lt

Partner 4

Name:	IREAS Institute for structural policy
City:	Prag
Country/Region:	Praha
Country:	CZ-Czech Republic
Organization Type:	research institution
Homepage:	http://www.ireas.cz

Partner

Partner 5

Name:	Galway Mayo Institute of Technology
City:	Galway
Country/Region:	South-East
Country:	IE-Ireland
Organization Type:	university/Fachhochschule/academy
Homepage:	http://www.gmit.ie

Partner 6

Name:	Mag. Michael Ruzicka Cockpit Consulting
City:	Salzburg
Country/Region:	Salzburg
Country:	AT-Austria
Organization Type:	SME - small and medium-sized enterprise (up to 250 employees)
Homepage:	http://www.cockpit-consulting.at

Partner 7

Name:	University of Alicante
City:	Alicante
Country/Region:	Comunidad Valenciana
Country:	ES-Spain
Organization Type:	university/Fachhochschule/academy
Homepage:	http://www.ua.es

Project Files

Flyer_en.pdf

http://www.adam-europe.eu/prj/3883/prj/Flyer_en.pdf

P2B Leaflet english

P2B CertificationProcess.pdf

http://www.adam-europe.eu/prj/3883/prj/P2B%20CertificationProcess.pdf

Document about Certification Process
The needed password can be requested via email from the coordinators.

P2B-Teaser.pdf

http://www.adam-europe.eu/prj/3883/prj/P2B-Teaser.pdf

P2B Teaser

pool_poster_v4.jpg

http://www.adam-europe.eu/prj/3883/prj/pool_poster_v4.jpg

P2B Poster

Studienergebnisse_zu_internationalem_Projektmanagement.pdf

http://www.adam-europe.eu/prj/3883/prj/Studienergebnisse_zu_internationalem_Projektmanagement.pdf

Studienergebnisse zu internationalem Projektmanagement

Survey_Results_on_International_Project_Management.pdf

http://www.adam-europe.eu/prj/3883/prj/Survey_Results_on_International_Project_Management.pdf

Survey Results on International Project Management

vPM Guidebook_web.pdf

http://www.adam-europe.eu/prj/3883/prj/vPM%20Guidebook_web.pdf

Virtual Project Management Guidebook (Process Handbook)
The needed password can be requested via email from the coordinators.

Products

1 P2B Project Website

2 P2B Community Platform

3 Survey Results on International Project Management

4 Virtual Project Management Guidebook (Process Handbook)

5 P2B Virtual Project management training program

6 Configurator

7 Certification Process

Product 'P2B Project Website'

Title:	P2B Project Website
Product Type:	website
Marketing Text:	
Description:	Pool2Business Project Website
Target group:	
Result:	
Area of application:	
Homepage:	http://www.pool2business.eu
Product Languages:	English

Product 'P2B Community Platform'

Title:	P2B Community Platform
Product Type:	website
Marketing Text:	A Forum for Virtual Project Managers to share knowledge to successfully handle virtual projects.
Description:	P2B Dicussion Board Virtual Project Management
Target group:	ISCO 122, ISCO 123, ISCO 131,ISCO 241, all
Result:	Achieving the interest of the target group and to activate them to discuss with other managers to build up an expert network
Area of application:	C26, C27, C28, J61, J62, J63, M70, M71, M72, M74
Homepage:	http://www.pool2business.eu/joomla/forum/
Product Languages:	English

Product 'Survey Results on International Project Management'

Title:	Survey Results on International Project Management
Product Type:	others
Marketing Text:	
Description:	
Target group:	
Result:	
Area of application:	
Homepage:	http://www.pool2business.eu/joomla/index.php/dissemination/59-survey-results-on-international-project-management.html
Product Languages:	English German

Product 'Virtual Project Management Guidebook (Process Handbook)'

Title: Virtual Project Management Guidebook (Process Handbook)

Product Type: others

Marketing Text: This guidebook has been created as part of the Pool2Business project supported by the European Leonardo da Vinci Initiative. The aim is not to cover all project processes, but rather to focus on the specifics of international projects with a strong virtual aspect. Knowing the risks in all of the important steps within the project lifecycle helps to manage virtual projects more successfully. Phases, activities and tasks are analyzed, helping to apply a best practice approach to managing international projects. Delivering virtual projects on time and within budget - this vPM guidebook offers the necessary information on how to properly initiate, plan, execute and close virtual projects. Furthermore, a certification program is presented that enables managers to acquire management skills and competencies to be qualified for distributed projects as well as proving their suitability.

Description: The virtual Project Management (vPM) guidebook helps to manage virtual projects more successfully by knowing the risks in all important steps within the delivery lifecycle. In order to support managers who are interested in gaining competences in vPM, the guidebook elaborates on the required knowledge to implement international virtual project management. For example, it answers the following questions: How should online project management be integrated into existing business processes? Where in company culture, organization and strategy must changes take place? Which processes should be executed over an online platform, which in real life? Which obstacles are there to cope with?

Target group: ISCO 131,ISCO 122,ISCO 123,ISCO 241, all

Result: The guidebook is the summary of the experiences and discussions of all pilot training participants, pilot training trainers, work package leaders and invited experts.
The results have been collected in the process handbook by the training participants. The process handbook has been the basis for the establishment of the vPM Guidebook to answer all the questions coming from the experiences and discussions and all necessary information surrounding the topic of vPM.

Area of application: C26, C27, C28, J61, J62, J63, M70, M71,
M72, M74

Homepage: http://www.pool2business.eu/joomla/index.php/dissemination/73-vpm-guidebook.html

Product Languages: English

product files

vPM Guidebook_web.pdf

http://www.adam-europe.eu/prj/3883/prd/4/1/vPM%20Guidebook_web.pdf
Virtual Project Management Guidebook (Process Handbook).
The needed password can be requested via email from the coordinators.

Product 'P2B Virtual Project management training program'

Title:	P2B Virtual Project management training program
Product Type:	website
Marketing Text:	A complete training programme for online project management, which exploits the advantages of blended learning and project-integrated learning to satisfy : • Knowledge acquisition through self-directed e-learning • Skills development through practical work experience P2B is a 2 level certification program to proof the fitness of project managers in the virtual project management field and to acquire needed competencies and tools to be sucessful.
Description:	A virtual training program for international project managers
Target group:	ISCO 131,ISCO 122,ISCO 123,ISCO 241
Result:	Online Training program
Area of application:	C26, C27, C28, J61, J62, J63, M70, M71, M72, M74
Homepage:	
Product Languages:	English

Product 'Configurator'

Title:	Configurator
Product Type:	website
Marketing Text:	The configurator is a self evaluation tool based on Moodle/Articulate. People, which are interested in the P2B training and certification programme, can test their current knowledge concerning international, virtual project management online. At the hands of the test results the participants get out recommendations for a certain training/certification level and specific online courses.
Description:	The configurator assess the knowledge and competences of project managers for virtual project management
Target group:	ISCO 122, ISCO 123, ISCO 131,ISCO 241
Result:	manager profile
Area of application:	C26, C27, C28, J61, J62, J63, M70, M71, M72, M74
Homepage:	http://www.pool2business.eu/joomla/quiz/quiz.html
Product Languages:	English

Product 'Certification Process'

Title:	Certification Process
Product Type:	CD-ROM
Marketing Text:	The P2B certification process document defines the toolkit including the certification requirements, the certification-levels and the assessment. Furthermore a Pool2Bussiness evaluation framework has been developed by adding necessary features and extensions (certification) to the “POOL” project evaluation framework.
Description:	Requirements for Pool2Bussines certified instructor and institution, performance action planning process descriptions and new student feedback collection scheme are provided. New framework has been applied to pilot training and results report has been provided. Other possible extension: teaching modules accreditation, and organisational structure and processes have been provided for discussion as possible development of Pool2Bussiness.
Target group:	ISCO 131, ISCO 241, ISCO 122, ISCO 123, LAB-SAL, STD-ADL, STD-TRNee, LAB-EMP, TCH-TRNer, TCH-PRF, TCH-MNGR, TCH-OTHm
Result:	Plan for establishing a EU standardized certification in virtual project management
Area of application:	C26, C27, C28, J61, J62, J63, M70, M71, M72, M74
Homepage:	
Product Languages:	English

product files

P2B CertificationProcess.pdf

http://www.adam-europe.eu/prj/3883/prd/7/1/P2B%20CertificationProcess.pdf
Document about Certification Process
The needed password can be requested via email from the coordinators.

Events

11th Online Meeting

Date	17.11.2009
Description	
Target audience	
Public	Closed event
Contact Information	
Time and place	

Lange Nacht der Forschung 09

Date	07.11.2009
Description	
Target audience	
Public	Event is open to the public
Contact Information	
Time and place	7th November - FH Salzburg

Presentation at the IHEPI 2009 Konferenz

Date	07.11.2009
Description	
Target audience	
Public	Event is open to the public
Contact Information	
Time and place	

Events

10th Online Meeting

Date	06.10.2009
Description	
Target audience	
Public	Closed event
Contact Information	
Time and place	

Get together

Date	25.09.2009
Description	
Target audience	
Public	Event is open to the public
Contact Information	
Time and place	25th September - FH Salzburg

9th Online Meeting

Date	17.09.2009
Description	
Target audience	
Public	Closed event
Contact Information	
Time and place	

Events

Presentation at the Buisness Creation Center Salzburg

Date	11.08.2009
Description	
Target audience	
Public	Event is open to the public
Contact Information	
Time and place	11th August - BCCS - Salzburg

Work Group Meeting Linz

Date	23.07.2009
Description	Pilot Training Definition
Target audience	
Public	Closed event
Contact Information	
Time and place	23rd - 25th July - Badegruber&Partner - Linz

8th Online Meeting

Date	22.07.2009
Description	
Target audience	
Public	Closed event
Contact Information	
Time and place	

Events

7th Online Meeting

Date	18.06.2009
Description	
Target audience	
Public	Closed event
Contact Information	
Time and place	

1st Milestone Meeting Prague

Date	11.05.2009
Description	
Target audience	
Public	Closed event
Contact Information	
Time and place	11th - 13th May IREAS-Prague

6th Online Meeting

Date	29.04.2009
Description	
Target audience	
Public	Closed event
Contact Information	
Time and place	

Events

5th Online Meeting

Date	02.04.2009
Description	
Target audience	
Public	Closed event
Contact Information	
Time and place	

Open House - FH Salzburg

Date	20.03.2009
Description	P2B-Presentation
Target audience	
Public	Event is open to the public
Contact Information	
Time and place	20th March - FH Salzburg

4th Online Meeting

Date	03.03.2009
Description	
Target audience	
Public	Closed event
Contact Information	
Time and place	

Events

3rd Online Meeting

Date	02.02.2009
Description	
Target audience	
Public	Closed event
Contact Information	
Time and place	

2nd Online Meeting

Date	16.01.2009
Description	
Target audience	
Public	Closed event
Contact Information	
Time and place	

1st Online Meeting

Date	11.12.2008
Description	
Target audience	
Public	Closed event
Contact Information	
Time and place	

Events

Kickoff Meeting

Date	10.11.2008
Description	
Target audience	
Public	Event is open to the public
Contact Information	
Time and place	10th and 11th November FH Salzburg

Lange Nacht der Forschung 08 (FH Salzburg)

Date	08.11.2008
Description	
Target audience	
Public	Event is open to the public
Contact Information	
Time and place	8th November - FH Salzburg - Puch

Lange Nacht der Forschung 08 (Privat Universität Seekirchen)

Date	08.11.2008
Description	
Target audience	
Public	Event is open to the public
Contact Information	
Time and place	8th November - Privat Universität Seekirchen

Events

Fachtagung Wissenstransfer

Date	23.10.2008
Description	
Target audience	national and international companies
Public	Event is open to the public
Contact Information	
Time and place	23th October - Badegruber&Partner - Linz

Project Tags

The project belongs to the following group(s):

Best Projects (http://www.adam-europe.eu/adam/thematicgroup/MMVII)