

The partnership

Project coordinator

Hafelekar Consultancy Ltd.

www.hafelekar.at
Austria



Project partners

BBQ Training Centre

www.bbq-online.de
Germany



Ballymun Job Centre

www.bmunjob.ie
Ireland



COOSS Marche Onlus

www.cooss.marche.it
Italy



Academy of Management

www.swspiz.pl
Poland



Verein Multikulturelle

www.migration.cc
Austria



ZeMiT

www.zemit.at
Austria



Contacts

For more information please contact:

Ian Clifford / Anne Musiol
Ballymun Job Centre
Ballymun, Dublin 11
+ 353 1 8667000



Ian Clifford

cliffordi@bmunjob.ie

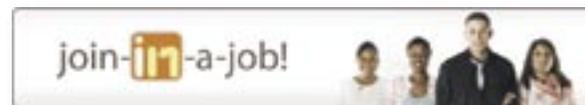
Anne Musiol

musiola@bmunjob.ie

and visit the project website:

<http://join-in-a-job.eu>

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LEONARDO DA VINCI

Transfer of Innovation

join--a-job!

New means of cross cultural clearing
and counselling instruments for VET
in order to grant access
to qualification and training
for juvenile migrants

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*The power of intercultural counselling lies
in understanding immigrants,
showing empathy,
together with being surprised
by new experiences and
perceiving new prospects and teaching moments.*

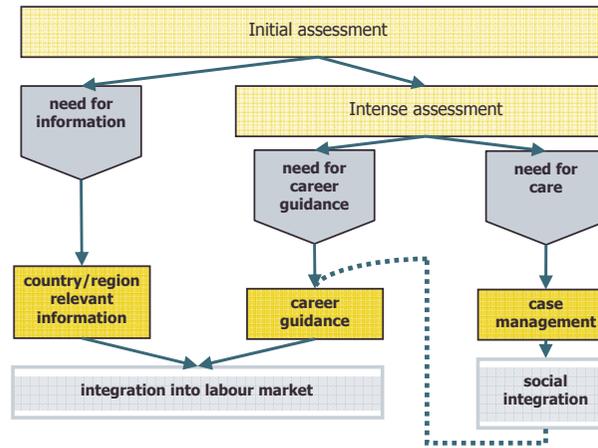
Method

JOIN IN A JOB! is a career guidance method developed specifically for working with young migrants (15-24yrs). A resource and competence oriented process combines questionnaires and diagnostic tools to guide clients on their way to a job or further education.

Young migrants in partner countries often experience obstacles and difficulties in accessing both VET and the labour market. JOIN IN A JOB! supports the guidance of this target group who may have lower levels of qualifications and formal education, but who possess competences and skills that need to emerge.

The method consists of 3 stages of intervention, depending on the client's individual need for support:

- 1. Initial assessment – clients need for information:** providing basic information about how to find a job or an apprenticeship
- 2. Intense assessment – need for guidance:** providing individual advice in areas of need (e.g. legal, housing, migration aspects) and an empowering set of tools within the Job Box for career guidance.
- 3. Intense assessment – need for care:** a further intense assessment, dealing with case management and professional care in situations



where social integration of the individual has to be set as a first step.

Finally, all stages of the process aim to increase the integration of the individual into VET and the labour market.

From orientation to application – Job Box for career guidance.

A strong orientation on someone's own competences and personal resources lies within all material offered by the Job Box. This comprehensive volume of handouts, instructions, case studies and documents help to create an individual training and education portfolio including clients informal and non-formal competences. A version for young people and practitioners is available.

The Project

JOIN IN A JOB! aims to identify barriers for young migrants and to (re-)integrate them into the labour market by transferring and adapting the JOIN IN A JOB! method to requirements in partner countries (Austria, Germany, Ireland, Italy and Poland).

To achieve a transfer of the method and to assure its implementation and wide use, each country's master coaches will train local practitioners to work with the instruments. This 'train the trainer' course will be offered to vocational advisors, teachers, trainers and career guidance officers for use in their daily work with young migrants.

At the end of the project a field book for practitioners will be published, describing the method and its operative tools, country specific settings and practical examples for all stages of the process; a result that will be distributed to VET agencies / organisations to support improvements within resource and competence oriented guidance of young migrants in Europe.

