

### **Join In a Job!**

A Leonardo da Vinci project for a competence focussed support of juvenile immigrants in the occupational (re-)integration

---

Juveniles with a migration background are continuously confronted with barriers when they make use of educational and training measures or later when they enter the labour market.

A possible contribution to support young immigrants in this orientation process is the already successfully used counselling method *Join In a Job!* Based on intercultural clearing and counselling, the method offers the opportunity to support juveniles individually and, due to its competence-focussed approach, it facilitates a positive self-perception and the reflection of one's own strengths with regard to the career choice.

The EU-project *Transfer of Innovations* conveys the counselling method of the Tyrolean Equal project *Join In* that has been developed for Austria. From October 2008 until September 2010 the method will be adapted to the requirements of immigrants in the participating partner countries Germany, Ireland, Italy and Poland and it will further be regionally communicated. In addition, a handbook for career and immigration counsellors will be published within the scope of the project; this handbook describes the use of the method and the tools in an application-oriented way and aims to reflect the cultural diversity of the participating countries, especially in this field, by means of numerous case studies.

In order to prepare and adapt the counselling method, so-called "master coaches" have been trained in all partner countries in February 2009. In Austria, the method will now be presented to relevant educational institutions and professionals like trainers, teachers and occupational counsellors.

The planned programme "Train the Trainer" will qualify interested counsellors from **partnercountry** to use the *Join In a Job!* method and its tools in the work with juvenile immigrants and will make a significant contribution to improve their prospects during education and in the job. The trained persons furthermore contribute to the creation of a sustainable network of occupational counsellors, institutions, companies and other actors, which produces the basic conditions for an enduring application of the method after the end of the project.

Checklists for job interviews for both employers and juvenile applicants with a migration background are planned as further outcomes of the project. Moreover, guidelines for the occupational advancement will be developed, which aim to support human resource managers in assisting immigrated employees (e.g. trainees).

The project *Join in a Job!* makes an independent contribution to improve the occupational education and further training of young immigrants in Europe and thus supports their successful integration in the job market. Due to the cooperation with several European partners it looks beyond national boundaries because the (re-)integration of young immigrants in the educational and occupational field is one of the most important pan-European challenges.

#### **Current offer**

"Advanced training in competence focussed counselling – intercultural clearing and counselling method for juvenile immigrants"

The project offers advanced training for counsellors that is free of charge in the field of career and immigration counselling; the course starts on the 5<sup>th</sup> – 6<sup>th</sup> of June, 2009. Participants learn how to use the *Join In a Job!* method in their daily work with juvenile immigrants. Further information and participation terms can be found on the website of the project [www.join-in-a-job.eu](http://www.join-in-a-job.eu).

#### **Project coordination**

Hafelekar Unternehmensberatung  
Bozner Platz 5, 6020 Innsbruck  
Mag.<sup>a</sup> Martina Bechter  
Email: [martina.bechter@hafelekar.at](mailto:martina.bechter@hafelekar.at)  
Phone: 0512 / 58 88 04