

# JOIN IN A JOB! E-NEWS

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# September '10

## Lifelong Learning Programme

The new Life Long Learning Programme (LLP) supports learning opportunities from childhood to old age in every single life situation.

## Leonardo da Vinci sub-programme

It is the LLP sub-programme devoted to the promotion of the cooperation in vocational education and training. It aims at supporting participants in training activities in the acquisition and use of knowledge, skills and qualifications; it is also aimed at enhancing the improvements in quality and innovation in VET systems and the attractiveness of VET.

## Transfer of Innovation

It is a Leonardo da Vinci measure, aimed at adapting and integrating innovative contents or results from previous Leonardo da Vinci project into public and/or private vocational training systems and companies at national, regional or sectoral level.

E-Newsletter  
Join In a Job! project  
LLP - Leonardo da Vinci Transfer of Innovation  
LLP-LDV-TOI-08-AT-0024

# join-in-a-job!



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## The results and products

*Join In a Job!* nears completion with a full range of positive feedbacks and goals targeted.

The project, aimed at transferring and diffusing the *Join In a Job!* method designed for intercultural career guidance, succeeded in addressing further new potential users of the tools: professionals/practitioners, experts in vocational guidance, trainers/teachers, job centres operators, migrants associations, and so on.

Consequentially, a wider audience of direct beneficiaries has been reached: young migrants aged between 15 and 25 years old, in all project countries (Austria, Germany, Ireland, Italy and Poland). In a first step, their need of information, guidance or even care is being assessed through questionnaires. Further, they are supported with a set of guidance tools that is adjusted for each client individually. This way they are seen as a unique "client" in a personalised career guidance process where their access to a job or a vocational training will be supported.

A career guidance method for young migrants acquires a current and fundamental added value, even higher in recent periods characterised by an economic crises with worldwide dimension. It is discussed and demonstrated that, in recession times, vulnerable groups (and more generally people facing obstacles in social and labour integration) experience a serious aggravation of their situation, with a following exacerbation of their difficulties in inclusion. This is the case of migrants, namely as for the more rigid legal entrance requirements into the labour market (less work opportunities, specific qualifications asked, social and life skills).

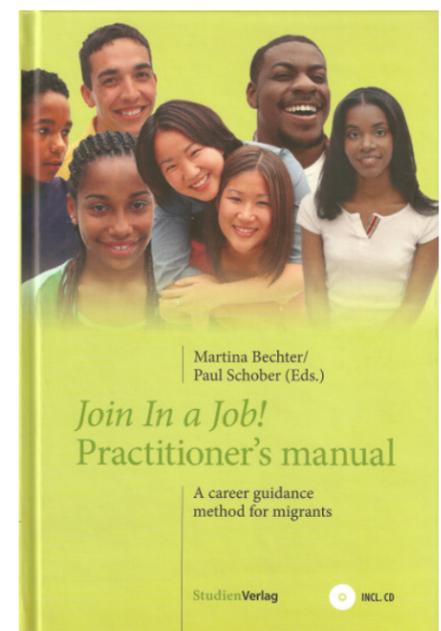
The result where to find information and indications about how to implement the process has been recently published: it is the ***Join in a Job! Practitioner's manual***, an handbook including a CD providing the

theoretical base and the practical experiences of the career guidance method for migrants.

The method consists of 3 main parts:

- an introduction to the intercultural career guidance method, presenting the basic concepts of the whole process (the project, the partners and their migration contexts) and providing the readers with intercultural guidance principles and features;
- a set of case studies, describing the application of the method through its tools and worksheets, together with feedbacks, comments and reflections collected by the practitioners who used the method;
- a group of further tools aimed at supporting the young migrants during job interviews and at promoting their career advancement.

The ***Join in a Job! Practitioner's manual*** can be requested from the project coordinator and partners, believing that a further professionalisation of career guidance for young migrants is possible with the *Join in a Job!* method.



Visit our project web site:

<http://join-in-a-job.eu>



Education and Culture DG

Lifelong Learning Programme

## Juvenile migrants: obstacles in accessing labour market and need of support

Young immigrants are more frequently affected by unemployment compared to the native peers; furthermore they are much less integrated in terms of VET system and they experience the difficulties in validating the formal qualifications achieved in their country of origin, as well as the informal and non formal competences.

The obstacles that commonly juvenile migrants have to face in accessing the labour market and the VET system are lying on:

- differences between the requirements of the labour market and their own profile;
- stress feelings due to the awareness of their lacks;
- a deficiency based model.

Such a list of obstacles ask for a specific support, aimed at clearing barriers for their integration into the VET system and the labour market. Namely, they are in need of a intercultural counselling, a support able to:

- discover and stabilise the own personal resources of the individual;
- build the counselling process from the personal resources and from the context requirements;
- provide the counselling support especially where deficiencies are found;
- develop a resource oriented model.

Logo: join-in-a-job!

Logo: COOSS marche

Seminario  
**L'orientamento interculturale per giovani migranti**  
Jesi, Ostello Villa Borgognoni  
Martedì 21 Settembre 2010

Logo: HÁFELEKAR  
Logo: BBQ  
Logo: BALLYMUN JOB CENTRE  
Logo: ZARIT

Logo: COOSS marche  
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The final event of the *Join In a Job!* initiative consists of two parts:

- final **transnational meeting** of project partners at the COOSS Marche in Ancona (September 20<sup>th</sup>);
- **dissemination seminar** entitled "The intercultural guidance for young migrants" (September 21st) in Jesi, in cooperation with the Municipality of Jesi and the Integration Services Centre of Jesi.

The title of the seminar summarizes the core of the project, with the aim of presenting the career guidance method and its opportunities in building the future professional and cultural development of young migrants. The workshop addresses migrant associations, job centres officers, teachers/trainers, youth centre operators, migration services operators, experts in career guidance, policy and decision makers.

The workshop program includes the presentation of the project *Join In a Job!* by the project coordinator, in order to introduce the context of its realisation. Then, the intercultural career guidance method *Join in a Job!* is illustrated, with its tools and opportunities for implementation in different contexts (work, education, society, health, etc..). Finally, an overview of the situation of young migrants in Italy is provided, namely as concerning the social and labour integration of the so called 'second generations'.

Speakers are the project partners, representatives of universities and associations, experts in migration and intercultural approaches.

## Final event: workshop seminar in Italy

The last event for *Join in a Job!* – Ancona meeting and seminar about the Intercultural career guidance method



The event is also the occasion to present a short film, showing the practical implementation of the method, through the simulation of interviews and the compilation of the worksheets.

The conclusion of the workshop seminar is devoted to the brief presentation of the project TRICC - Training and Bilingual Intercultural Competences in Health and Social Care, a further European initiative (funded by the action Grundtvig of the LLP) aimed at improving the intercultural competences in approaching migrant users of health and care services. It represents the opportunity to cluster and to create links amongst projects addressing the same issue (inclusion of people issued of migration).

A press conference is also realised, involving journalists in order to give information and publicity to the project and to promote its sustainability within the potential users.





## Glossary of terms

**VET - Vocational Education and Training:** is the education and training system which aims to equip people with skills and competencies that can be used in the labour market.

**JUVENILE MIGRANTS:** according to the project assumption, they are aged from 15 to 25 and belong to the first or second generation of immigrants.

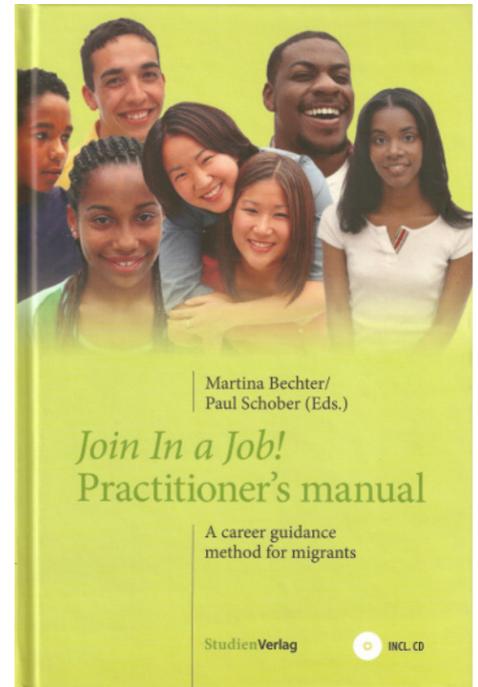
## NEWS - Next Milestones and events

### Join in a Job! Practitioner's manual

The manual of the career guidance method for migrants is published. The manual is set up as a practitioner handbook, providing the theoretical concepts of the intercultural career guidance process as well as practical case studies (available in English) and an additional CD, containing worksheets and materials for the career guidance method (available in English, German, Italian and Polish).

The publication aims at supporting vocational/ career guidance officers' daily work with migrants and can be requested in bookstores:

**Paul Schober/Martina Bechter (Eds.): Join in a Job! Practitioner's manual. A career guidance method for migrants. ISBN: 978-3-7065-4971-4**



## CONTACTS

### The partnership

Join In a Job! project is realised by a transnational partnership representing 5 European countries: Austria, Germany, Ireland, Italy and Poland. If you wish to contact national partners, please see below:

#### Hafelekar Consultancy Ltd.

www.hafelekar.at  
Austria



#### BBQ Berufliche Bildung gGmbH

www.bbq-zukunftskurs.de  
Germany



#### Ballymun Job Centre

www.bmunjob.ie  
Ireland



#### COOSS Marche Onlus

www.cooss.marche.it  
Italy



#### Academy of Management

www.swspiz.pl  
Poland



#### Verein Multikulturelle

www.migration.cc  
Austria



#### ZeMiT

www.zemit.at  
Austria



### The Website

For more information, accessing the Job Compass and other products, please visit our website:

<http://join-in-a-job.eu>

Impressum

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